



# MEMO To The Branch 2184 Leadership Council, June 7, 2022

Walt McGregory  
Jackie McGregory  
Darryl Clay  
Mel MacDonald  
Cathy Tondreau  
Jim Powell  
Phil Ashford  
Tracy Mitchell  
Gloria Warthen  
Felicia Davis  
Leonard Zawisa  
Dave Reise  
Erik Venzke  
Joe Golonka  
Kris Shaw  
Mark Owen  
Bryon Hendricks  
Jillian Hudgins  
Symone Coleman  
Yvonne Jackson  
Karl Tamburro  
Shaun Fowlkes  
Marwan Ghotemi  
Chanel Harrison  
Lillian Bogosian  
Scherrie Lacey  
Scherkeira Wells  
Scott Watts  
Valerie Watkins  
Elizabeth Bays  
Tamara Bosman  
Kristie Nelson  
Diego Forshaw  
Otis Barney  
Keith Benedict  
William Douglas  
Jeffrey Webb  
Nakia Whitfield  
Katrina Jones  
Ananias Epps  
Ramon Robinson  
Tonya Rutledge  
Paul Bordine  
Mike Tredway  
Danita Hill

This month's Leadership Council Memo will begin as usual with an update on Branch Administrative matters. Per our Bylaws, monthly membership meetings will not take place in July and August, and will resume in September. Steward meetings next month are scheduled for Tuesday, July 12 and Monday, July 18, beginning at 7:00 p.m. The executive board meeting in July is scheduled for Monday, July 25 at 7:30 p.m. These meetings will be conducted via WebEx.

Branch 2184's members stepped up and worked hard to ensure a successful return of the NALC Food Drive on Saturday, May 14, with more than 256,000 pounds collected. Although this total was about 15% less than recent previous Food Drives, the two-year Food Drive absence due to the Covid pandemic made this a "reset year" for the event. With this in mind as well as other factors such as a relatively late decision by the NALC to "go live" with the Food Drive this year, we did an outstanding job on a hot and sunny day. Special thanks goes to our Branch Food Drive coordinators Jackie McGregory and Cathy Tondreau, as well as to our station coordinators for their work.

Although there will be no Branch membership meetings in July and August, there will be a lot of activity during the summer months. First up is the return of our annual picnic for members and their families following a two-year Covid related hiatus. As in the past, the picnic will take place on the grounds of the Branch 2184 office. **The picnic is scheduled for Sunday, June 26 from 12:00 until 6:00 p.m.** and it will be bigger and better than ever. As always, the key to a successful picnic will be the work of our volunteers. Branch 2184 leaders – our officers, stewards and other activists, are expected to assist with picnic preparation and especially with the many scheduled activities on the day of the picnic itself. Please see Branch picnic chairperson Erik Venzke, Branch President Walt McGregory, or EVP Jackie McGregory to volunteer.

Next up will be the NALC's 72<sup>nd</sup> Biennial Convention, taking place in Chicago from Monday, August 8 through Friday, August 12 this year. All Branch 2184 convention delegates should have received a letter from Branch President Walt McGregory with convention details such as travel and lodging as well as delegate expectations. Delegates that are Contract enforcers and those who assist with specialized membership services are strongly encouraged to attend as many convention workshops as possible. For those that are stewards and formal Step A designees, attendance at the Contract Administration Unit and City Delivery workshops is highly worthwhile.

Inquiries received by the Branch indicate that there remains some amount of misunderstanding of our Bylaws as they pertain to convention delegates and funding. Those that were elected as convention delegates for the current term of office remain as delegates for all National and State conventions scheduled during the term of office – regardless of whether or not they qualify for funding by attaining the membership meeting attendance requirements set for by the

Bylaws. A non-funded delegate is still a delegate and can attend a convention – at their expense.

The most significant item of interest and ongoing discussion in NALC and letter carrier circles continues to be the new Technology Integrated Alternate Route Evaluation and Adjustment Process (TIAREAP) 2022-2023 and the Memorandums of Understanding signed by the NALC and the Postal Service on May 10. **Stewards and other contract enforcers are encouraged to become as knowledgeable about the new process as possible, as well as helping to ensure that the inevitable misinformation and misunderstanding about the new agreement is countered with factual information.**

Stewards and others that are National Convention delegates should be aware that NALC National Director of City Delivery Chris Jackson will be conducting a Workshop at the Convention in Chicago about the new alternate process. Also be aware that additional information will be provided as it becomes available, especially as it pertains to the zones that will be jointly selected for this process by the district joint NALC/USPS lead teams. There will be three zone selection periods, in July 2022, in October 2022, and in May 2023. Letter carriers working in any Branch 2184-represented zones chosen for this process will receive additional information and training from the union.

Our contract enforcers are encouraged to take the time to carefully read both M-01982 and M-01983, available on the NALC website. **Station stewards must continue to ensure that the Workhour/Workload Report for all routes in every office for the previous workday is posted in a convenient and accessible location.** Local contacts will be extremely critical to the successful application and implementation of the new process in any station that is chosen for route adjustments. Branch President Walt McGregory and USPS representatives will jointly oversee and coordinate the selection of local contacts from Branch 2184-represented stations.

A reminder that the Juneteenth Federal Holiday has been added to the official list of USPS holidays, effective this year. Juneteenth (June 19) this year falls on a Sunday. As such, the USPS holiday will be observed on Monday, June 20, per Article 11, section 5.A of the Contract. The holiday schedule(s) for the Juneteenth holiday must be posted no later than close of business on Tuesday, June 14. **Also remember that holiday scheduling requirements and procedures (see Item #13 of our Branch 2184 Local Memorandum of Understanding) are also applicable to letter carriers scheduled to work on the day of a holiday itself.**

Additionally, Item #13 of our LMOU also requires that management provide a copy of the posted holiday schedule to local union official(s). Stewards, be sure that this is done, and then carefully review the schedule to ensure that it was formulated correctly and in strict accordance with our LMOU provisions as well as Article 11 of the National Agreement. If you discover an error, be proactive in response and immediately bring it to management's attention. It is always in the best interests of the union and our members if problems can be resolved before they have any potential adverse impact.