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Mr. William H. Young
Executive Vice President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2144

CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.

SON-SC-C 89452
Re: H90N-4H-C 96029235
Class Action
Sarasota, FL 34230-9998

Dear Mr. Young:

Recently our representatives met in prearbitration discussions of the above-referenced grievance.

The issue in this grievance is whether a local "blanket policy" requiring an update of medical information every 30 days to continue in a light-duty assignment is a violation of Article 13 of the National Agreement.

After reviewing this matter, we mutually agreed that while no national interpretive issue is fairly presented in this case, the issue is resolved as follows:

The parties agree that the local practice of requiring an automatic update of medical information every 30 days is contrary to the intent of Article 13 and, therefore, will be discontinued. Consistent with the provisions of Article 13.4.F. of the National Agreement, an installation head may request an employee on light-duty to submit to a medical review at any time: *The installation head shall review each light duty reassignment at least once each year, or at any time the installation head has reason to believe the incumbent is able to perform satisfactorily in other than the light duty assignment the employee occupies. This review is to determine the need for continuation of the employee in the light duty assignment. Such employee may be requested to submit to a medical review by a physician designated by the installation head if the installation head believes such examination to be necessary.*

Please sign and return the enclosed copy of this decision as your acknowledgment of your agreement to settle this case, removing it from the national arbitration listing.

Sincerely,

Doug A. Tulino
Manager
Labor Relations Policies
and Programs

William H. Young
Executive Vice President
National Association of Letter Carriers,
AFL-CIO

Date: 4-09-2001