



December 29, 2020

Mr. Fredric Rolando
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2144

FAXED

Dear Mr. Rolando:

As a matter of general interest, the Postal Service plans to update the Enterprise Resource Management System (eRMS) to remove the Families First Coronavirus Response Act (FFCRA) from the application.

Due to the expiration of the FFCRA law on December 31, 2020, programming modifications will be implemented to remove all FFCRA related changes from the eRMS application. Effective December 31, the code to document FFCRA leave requests entered into eRMS will be removed and employees will be required to select another type of leave for absences occurring after December 31, 2020.

Failure to change FFCRA leave requests to another type of leave for absences occurring after December 31 will result in the employee not being compensated for those days. As previously noted, the update to remove FFCRA leave from eRMS will be made on December 31.

Please contact Mera Cole at extension 4870 if you have any questions concerning this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "David E. Mills".

David E. Mills
Manager
Labor Relations Policies and Programs