

Sample grievance #

Posting 204b's duty assignment

Issue Statement:

Did the Employer violate Contractual provisions, including but not limited to, Articles 3, 15 and 41 of the Collective Bargaining Agreement, by failing to post the duty assignment of a carrier detailed to a 204b status in excess of four months?

41.1.A.2

Letter carriers temporarily detailed to a supervisory position (204b) may not bid on vacant Letter Carrier Craft duty assignments while so detailed. However, nothing contained herein shall be construed to preclude such temporarily detailed employees from voluntarily terminating a 204b detail and returning to their craft position. Upon return to the craft position, such employees may exercise their right to bid on vacant letter carrier craft duty assignments. The duty assignment of a full-time carrier detailed to a supervisory position, including a supervisory training program in excess of **four months** shall be declared vacant and shall be posted for bid in accordance with this Article. Upon return to the craft the carrier will become an unassigned regular. A letter carrier temporarily detailed to a supervisory position will not be returned to the craft solely to circumvent the provisions of Section 1.A.2.

[M-00011](#) Step 4, October 27, 1977, NCW 8287

Management will not return a carrier to his bid position for short periods of time merely to circumvent the intent of Article 41.1.A.2 of the National Agreement.

Form 1723, Notice of Assignment, shall be used in detailing letter carriers to temporary supervisor positions (204b). The **Employer will provide the Union at the local level with a copy of Form(s) 1723 showing the beginning and ending of all such details.** While city letter carriers temporarily detailed to a supervisory position (204b) may not bid on vacant city letter carrier craft duty assignments while so detailed, they may bid on the multi-craft positions of VOMA or Examination Specialist while on detail (see National Arbitrator Aaron, H1N-4J-C 8187, March 19, 1985, C-04925).

REMEDY: Post the duty assignment of a carrier detailed to a 204b status in excess of four months.