



Branch 2184 ... "Speaks"

Official Publication of Branch 2184, NALC, AFL-CIO

July/August 2010

Branch 2184
Western Wayne County, MI
National Association
of Letter Carriers
AFL - CIO
6969 Monroe
Taylor, MI 48180-1815
(313) 295-1640
Fax: (313) 295-4134
E-Mail :
NALC2184@sbcglobal.net
Web Site www.nalc2184.org

Office Hours:
9:00 a.m. - 5:00 p.m.
Monday through Friday

Calendar
Branch Meetings:
October 6th, 2010
November 3rd, 2010
(7:30 p.m. - Union Hall)

Retirees Meetings:
October 13th, 2010
November 10th, 2010
(12:30 p.m. - Union Hall)

In this issue:

Presidents Report	1-3
EVP Report	3-11
Convention Reports	4-5-6
Branch Scholarship	8
Customer Connect	9
COLCPE	10

President's Report Convention Update

The 67th Biennial convention, billed as possibly one of the most important conventions in the history of our Union, certainly did not disappoint or fail to live up to its billing. Congratulations to President Rolando who ran a flawless convention with many informative speakers and a jam-packed agenda. On Monday morning, the first day of the convention, it soon became apparent that we were going to have a lot of ground to cover during our convention sessions. President Rolando quickly got down to business by reminding the delegates that our current labor contract expires in just over 14 months. Rolando outlined his four major goals for the upcoming contract negotiations:

- To extend and enforce the ban on outsourcing city carrier jobs
- To win more work for letter carriers through the assignment of new deliveries
- To develop a better, fairer system for evaluating and adjusting routes
- And to prepare for the next round of wage bargaining

Rolando spoke for over 90 minutes to the assembled delegates, reiterating that the "NALC is 100 percent committed to fight to protect job security and standard of living of letter carriers, no matter what economic condition we face". The Union's two top legislative goals remain the permanent reform of the retiree health pre-funding provisions and defeating the Postal Service's proposal to eliminate Saturday delivery.

The assembled delegates approved the rules of the convention and were presented with two special motions by President Rolando. The first was to use Thursday's session to discuss the next round of collective bargaining, and the other was to modify the Convention's schedule for Friday to allow delegates to participate in a rally on Friday afternoon in downtown Los Angeles. The delegates approved both scheduled changes.

On Thursday, President Rolando led the discussion about the strategy that should be used when negotiations begin with the Postal Service.

(Continued on page 3)

Officers

President	Mark Judd
Executive Vice President	Jim Wolstencroft
Vice President	Carol Clark
Recording Secretary	Cindy Trzeciak
Financial Secretary Treas	Cathy Tondreau
Sergeant at Arms	Walt Gregory
Health Benefits Rep.....	Jim Powell
Retirees Officer	Leonard Zawisa
Trustee	Patricia Linna
Trustee	Gloria Warthen
Trustee	Casey Pennington
Editor	Leonard Zawisa
Branch Scribe	Joe Golonka
Web Site Design	Jim Hales
Injury Compensation	Joe Golonka



Branch 2184 Speaks is published 6 times a year by Branch 2184, National Association of Letter Carriers.

The opinions expressed in this publication are not necessarily those of the editorial staff or the officers of the branch.

We invite all members to contribute articles for publication. Copy should be typed, double-spaced and signed by the contributor. The editorial staff reserves the right to edit, delete or reject the article for the good of the branch.

In the hope that material contained herein may be of benefit to the goals of the NALC, permission is hereby granted to copy or use material in this publication with our best wishes.

Stewards

Belleville.....	Bruce Prevost
.....	Gregory Bodziak (alt)
Dearborn (Main).....	Darryl Clay
.....	Jacqueline Wiggins
.....	Ed Williams (alt)
Dearborn (Annex).....	Melvin MacDonal
.....	Roderick LeLental
.....	Tom Klecha (alt)
Dearborn Heights.....	Jim Hales
.....	Chris Tostige
.....	James Wolstencroft (alt)
.....	Denise Viola (alt)
Dundee.....	Deborah Standifer
Flat Rock	Gloria Warthen
Grosse Ile.....	313-295-1640
Inkster	Bryon Hendricks
Lincoln Park	Dave Reise
.....	Scott Watts
Monroe	Erik Venzke
.....	Chris Carmon (alt)
Northville.....	Bridgette Sams
.....	Beth Maleszewski (alt)
.....	Jim Holland (alt)
Plymouth.....	Don Oziemski
.....	Dan Marek
.....	Bob Venning (alt)
.....	Patricia Linna (alt)
.....	Heather Childers (alt)
Rockwood.....	Gloria Warthen
Taylor	Bob Parisi
.....	Andrea Smith
.....	Michele Szafran (alt)
Temperance	313-295-1640
Trenton	Casey Pennington
.....	Anthony Conley
.....	Gwen Heffinger (alt)
.....	Dennis Lucas (alt)
Westland	Walter Gregory
.....	Joan Hicks
.....	Ted Gagnon
Canton.....	Dianne Daley
.....	Lois Fritz
.....	Kathy Hayes (alt)
Ypsilanti	Rick Rider
.....	Mike Tredway
.....	Alan Grajczyk (alt)
.....	Malcolm Muscato (alt)

Address Correction Requested

When you move, change your name, leave the letter carrier craft, retire, or your phone number changes, we need to hear from you. Your member benefits, newsletter and other mailings may be affected if we don't have the new information. It only takes a phone call or drop us a note. We will do the rest.

Call 313-295-1640

(Continued from page 1)

President's Report

He warned "that the pressure for concessions would be fierce" and "it could turn negative following the congressional elections which will be held this fall." With that being said, Rolando then presented three options that the NALC leadership had discussed. First, wait until the contract nears expiration next fall to begin talks as scheduled. Second, bargain jointly with the APWU and Rural Letter Carriers whose contracts expire during the fall of this year. Third, begin negotiations early with the Postal Service. After much debate and input from the delegates the convention adopted a motion from the floor urging the NALC Executive Council to explore the possibility of early negotiations with the USPS.

21 Delegates from the Branch attended our National Convention in Anaheim during the week of August 8 – 15. I am pleased to report that all delegates were present and accounted for. The delegates attended all the required convention sessions as well as workshops and classes. As with past conventions there was a large selection of classes to choose from with workshops and classes taking place both before and after the general sessions. It is a credit to our Branch and our members that the elected delegates take their obligations as seriously as they do. Congratulations to our K.I.M. Region National Business Agent Pat Carroll who was reelected by acclamation. Pat is a good friend to our Branch and is always just a phone call away.

H. R. 5746

On Monday August 23, I was part of a Branch delegation that included Sergeant of Arms Walter Gregory and Retirees Officer Leonard Zawisa, together with State President Dan Florkowski. Our mission was to lobby Congressman John Dingell while he was at his home office in Dearborn. Congressman Dingell was very gracious and listened to our position and agreed to sign on as a cosponsor of this legislation. H. R. 5746 addresses the CSRS overcharge already paid by the

USPS, with projections ranging from 50 Billion to 75 Billion. The legislation calls on the OPM to recalculate the USPS surplus in the Civil Service Retirement System and fairly allocate the cost of pensions between the old Post Office Department and the current USPS. Then once an accurate "postal surplus" is determined the agency would have 90 days to write regulations that detail how and when the surplus would be transferred into Postal Service Retiree Health Benefit Fund.

-- *Mark Judd*
President

EVP's Report

Convention in Anaheim

The Convention is the most important union meeting that the NALC has. When you have hundreds of thousands of letter carriers with as many opinions as letter carriers do have, the task of getting everyone to go the same direction can be quite difficult. The NALC Constitution (Article 3, 4, 5) governs when and where the conventions are held and who we elect as our national officers. There are also bargaining, legislative and constitutional resolutions that are discussed and voted on by the delegates. Before and after the Convention is in session there are a wide choice of workshops that the delegates can choose from to gather information to bring back to the membership. Needless to say the days are long.

It's always said that this convention is the most important. There always seems to be a crisis or battle that the NALC is involved in and this convention year is no different than any other convention year. The battle is just a little different in that the USPS is trying to eliminate a day of delivery to cut cost and jobs. So the theme this year is "5-Day No Way". Approximately 3500 letter carriers gathered in front of Los Angeles City Hall with other union activists to tell the Congress that what is

(Continued on page 11)

NRP UPDATE - NALC STRATEGIES AND "FOO FOO" WORK

On Thursday August 12, 2010 at the NALC National Convention in Anaheim, California, a workshop was presented concerning the ongoing Postal Service National Reassessment Process (NRP) attacks on our injured letter carriers. The workshop was facilitated by Ron Watson, formerly the NALC's assistant to the president for injury compensation, who had retired but has now come back to coordinate our National union's response to management's callous NRP abuse of our injured members. As NALC National President Fred Rolando wryly noted, it's really not very smart to get a retired union activist angry. (I'm just saying...)

Ron Watson provided an historical background, beginning with the earliest USPS "pilot program" in 2002 which ultimately became the NRP. The implementation of the present program began in earnest in 2007, although management has since made some significant changes in their terminology and approach. For example, "productive work" has become "operationally necessary work" in present management jargon.

However, regardless of the phraseology, local implementation of the NRP continues to directly violate management's contractual obligation (ELM 546.142) to "make every effort" to provide work for employees with accepted on the job injury claims. This work must be provided within an established pecking order, which begins with available work in the employee's own facility, in their own craft, and within the schedule that the employee normally works. An animated Ron Watson noted that management can call this "foo foo" work - or any other term they want - but they STILL must make every effort to provide work.

A number of grievances which have been filed in response to management's local application of the NRP to injured letter carriers have reached the arbitration level, and as of August 12 the NALC's record with all NRP-related arbitration decisions is

an impressive 23 wins and 5 losses. Of note, one of those wins was the grievance of a Branch 2184 member from our Taylor Installation. There are several additional NRP-related arbitration hearings still pending involving Branch 2184 members.

Because of NRP-related developments during the past few years, the NALC has updated the "NALC Guide To NRP" which was first published in 2007. This will soon be available to our stewards and other contract enforcers in Branch 2184. Additionally, an EEOC (Equal Opportunity Employment Commission) ruling out of Western New York has expanded the initial claim to that of a class action case involving every injured USPS employee since 2006 who has potentially been harmed by the NRP. Of significance, all USPS employees impacted by NRP job offers have appeal rights through EEO and also the Merit Systems Protection Board (MSPB) in addition to the grievance-arbitration procedure.

Finally, under the category of "elections have consequences" (in this instance, good consequences): On July 26, 2010 the Obama Administration issued an Executive Order which requires all Federal employers to "increase Agencies' Retention and Return to Work of Individuals with Disabilities." Section 3(b) of this order specifically requires Federal agencies to "increase the availability of job accommodations and light or limited duty jobs" for workers with claims under the Federal Employees Compensation Act, as administered by OWCP. President Obama's Executive Order is in direct opposition to the actions of the USPS through their local implementation of the NRP.

In light of the updated and valuable information provided at the National convention workshop, I will be creating a new packet of information and guidelines for all Branch 2184 stewards to use when initiating and prosecuting grievances in response to management's NRP attacks on individual members. Although we have some strong new arguments to make in NRP-related grievances, arguments alone - no matter how well they are

framed - do *not* win grievances. *Evidence* is what wins grievances, and your Branch 2184 stewards will be provided with every tool necessary to obtain that winning evidence.

-- Joe Golonka
Branch 2184 Injury Compensation Specialist

HIGHLIGHTS OF NALC'S 67TH BIENNIAL NATIONAL CONVENTION

On August 9, 2010, the first day of the National Convention in Anaheim, California, NALC National President Fred Rolando spoke to more than 7300 delegates and guests about the challenges that we all face now and in the future. President Rolando called on each one of us present at the convention as well as every carrier not present at the convention, both active and retired, to do his and her part to help preserve 6-day delivery. The best way to accomplish this is by being active in our local, state regional and national union. Ro-

lando went on to explain that the way we could do our part in preserving 6-day delivery was to push Congress to make important legislative changes, and to create innovative ideas for a Postal Service of the future.

Other highlights for me on Monday included hearing NALC President Emeritus William Young and also Rep. Loretta Sanchez (D-CA) speak to the delegation. Both received a standing ovation along with our traditional letter carrier cheer of "HIP HIP HOORAY"!

Day two of the convention started off as exciting as Monday had ended with guest speaker President Cecil Roberts of the United Mine Workers of America. After hearing him speak and the presentation of awards to NALC branches that were the most organized, I reported to the COLCPE booth for my volunteer shift. I worked four hours handing out T-shirts to delegates that had signed up as COLCPE contributors, e-activists, and who had also pledged to enlist the support of three

(Continued on page 6)



Brookfield[®] Uniforms

Serving the Postal Industry for Over 40 Years

Support the Company that Supports Letter Carriers

- Brookfield replaces uniforms lost due to fire and natural disasters!
- Brookfield, along with State and Local NALC Branches, has raised over \$500,000 for COLCPE.
- Brookfield provides assistance for Conventions, Seminars, and Charity fund raising events!

Contact Your Brookfield Representative!

Robert Kreager

Branch 2184 Retired

1802 Ford Blvd. Lincoln Park, MI 48146-3956
313-386-0527 (voice) 313-386-3270 (fax)

(Continued from page 5)

Highlights

businesses to support the continuance of 6-day delivery. Thousands of delegates signed up for this campaign during the week of the convention.

During day three of the convention, all of the National officer candidates were elected by acclamation. Our own K.I.M Region National Business Agent Pat Carroll was also re-elected NBA by acclamation. The delegation had the opportunity to hear APWU President William Burrus speak. President Burrus assured the delegation that he wasn't interested in entertaining any "givebacks" during contract negotiations which start this year for our sister union, the APWU.

Day four of the convention brought a special guest to thank the delegation. It was the wife of a fallen brother Eddie Lin, who tragically died on his route when he was attacked by a dog and hit his head on the concrete. The delegation "passed the hat" and collected \$24,000 dollars, for the brother's family. President Rolando then announced COLCPE and MDA awards to different branches on the convention floor on day four.

The final day of the convention was a "day to remember"! After President Rolando brought the 67th Biennial Convention to a close, over 3500 NALC delegates got onto 65 buses and joined other union brothers and sisters in a show of solidarity in downtown Los Angeles. I've never been more proud to be a NALC member than that moment, seeing so many blue shirts with "5-day is the WRONG WAY to Save the Postal Service."

-- *Walt McGregory*
SGT @ ARMS

**OUR ADVERTISERS ARE
YOUR FRIENDS.
MENTION YOU SAW THEM IN OUR
NEWSLETTER.**

CONVENTION REPORT FOR AUGUST, 2010

During the week of the Convention I attend these six classes: Contract Administrative Unit, Joint Alternate Route Adjustment Process, FERS Retirement, Article 12 (Seniority, Posting and Re-assignment, OWCP, and NALC Constitution Election and By-Laws. It was nice to be in the company of such a great group of Carriers. It reminded me of our own Branch's Contract Enforcement Committee, but these classes had anywhere from 200 to 500 present. Having been a Steward for 21 years, I am still humbled by the wisdom and knowledge of my fellow Stewards and Officers of this great Union.

The big emphasis in the JARAP class was the issue resolution process which actually begins with you the Carrier. When you were given your initial route evaluation consultation you were told what the DEAT (district evaluation and adjustment team) has evaluated your route: average office time, street time, volume of letters and flats, Fixed Office Time, 3999, and any anomalies in the chosen time frame of data.

Your comments are extremely important, but your conclusions must be based on fact. For example: you are told your street time average is 6 hours, but you know your average is 6 hours 45 minutes. You notice from the spreadsheet that your auxiliary assistance isn't included. What would be important is for you to have copies of 3996's, or at least the dates in question, and the name of the person that gave you the help. Also, your record of volume cased letters and flats can be very convincing as proof, especially if many people in the office are making standards (18 letters - 8 flats - 70 pull down). Then it would be easy to conclude that the mail volume isn't being correctly counted. Your comments, your 3996 and 1571 's, and your personal notes are very important for issue resolution in the JARAP process.

-- *Dave Reise*
Lincoln Park Steward &
District Evaluation and Adjustment Team

"THE GREATEST TASK BEFORE CIVILIZATION AT PRESENT IS TO MAKE MACHINES WHAT THEY OUGHT TO BE, THE SLAVES, INSTEAD OF THE MASTERS OF MEN."

HAVELOCK ELLIS

MSP Scans are the latest issue it seems these days. How many times have you heard "making your MSP Scans are a condition of employment". My question is how a condition of my employment can be based on an imperfect program. As many of you may or may not know, the scanners we are forced to use are very much flawed. If you scan, say, your hot case bar code then scan it again, you just canceled out any record of any scan at all. With all the pressure management places on us with our work load and scanning this and scanning that, it is very easy to imagine that a carrier could forget whether they scanned or not. We should of course be conscientious about scanning; certified letters, delivery confirmations, and the like are services customers pay for. Even though MSP scans have nothing to do customer service, we should be conscientious of those as well; why bring unwanted attention to yourself. My suggestion, if you think there is even a chance that you may have missed a scan or scanned something twice that could be canceled out, tell management and document, document, document. Document who you informed, when you informed them and what you informed them about. In my opinion, the reason we even have to scan is so management has another system to assist them in not doing their job.

On to DOIS; Management cannot use DOIS as the sole determinant of a carrier's workload! As stated by our National President during the convention, if "you've got supervisors that are walking around with a clipboard, telling you what time you should leave and come back, and that your workload is based on DOIS, you should be filing a grievance on every report, every day, because that violates the settlement."

Since I started this article with a quote I

will end it with one, when you read it replace "Universe" with Postal Management.

"Programming today is a race between software engineers striving to build bigger and better idiot-proof programs, and the Universe trying to produce bigger and better idiots. So far, the Universe is winning." (Rich Cook)

-- Casey Pennington
Trenton Steward &
Branch Trustee

Last Call for Branch 2184 Scholarship Applications

Elsewhere in this issue of the "SPEAKS" you will find the application form for our Branch Scholarships. Applications and accompanying documentation must be received at the Branch office no later than September 27, 2010.



This is the final issue of the Branch paper in which the 2010 Scholarship will appear. However, applications will remain available on the Branch website at www.nalc2184.org.

**BRANCH 2184 SCHOLARSHIP
COMMITTEE**

Branch 2184 2010 Scholarship Application

Qualifications:

1. Must be a dependent child of a Branch 2184 member in good standing (active or retired) or a child of a member now deceased and cannot be 24 years of age or older the year of application.
2. Applicant's parent must be a member in good standing of Branch 2184 for at least one (1) year prior to making application, with the exception of children of members now deceased who were previously members in good standing of Branch 2184 at the time of their death.
3. Must be a high school senior, high school graduate, GED recipient, or attending college or technical school (undergraduate) at the time of submitting the application, and attending an eligible school in the fall.**
4. Only one application per child per year. Only one scholarship per family will be awarded each year.
5. Student must have maintained a 2.0 grade point average or above. A copy of grade transcript or equivalent must accompany application for scholarship.
6. If the NALC parent of a successful applicant is suspended by the Branch or makes an application for a supervisory position before monies are paid, the scholarship will be canceled. Children of members who have applied for a supervisory position are excluded from making application for two (2) years following withdrawal of the supervisory application.
7. Students with full scholarships are not eligible.
8. Eligible schools: accredited and licensed college, trade school, community college and schools of higher education only. The institution's eligibility shall be determined by the scholarship committee.
9. All decisions of the scholarship committee will be final.

**** TO BE ELIGIBLE TO APPLY FOR THIS SCHOLARSHIP YOU MUST BE ENROLLED IN OR ENTERING AN ELIGIBLE SCHOOL FULL-TIME IN THE FALL OF 2010.**

Awards:

1. The scholarship committee shall award the scholarships by random drawing of all eligible applicants.
2. Scholarships will be on a yearly basis and will be awarded at the October monthly meeting.
3. Scholarships will be awarded in allotments of \$500.00. Two (2) scholarships of \$500.00 each shall be allocated.
4. Two (2) alternates will be selected in the event that any scholarship winners are later ruled ineligible. The alternates' names will not be disclosed.
5. The scholarship will be disbursed to the student when a copy of a receipt for tuition, room and board or books is provided to the committee. The student must be full-time as established by their school or college.

Member's Name:		Member's Phone Number:	
Member's Station:			
Applicant's Name and (Date of Birth):		Name of School:	
Address:		Address:	
Signature of Member:		Date:	
Signature of Applicant:		Date:	
Signature of Steward or Officer:		Date:	

**THIS APPLICATION
MUST BE MAILED TO
THE FOLLOWING
ADDRESS:**

SCHOLARSHIP COMMITTEE
BRANCH 2184, NALC
6969 Monroe
Taylor, MI 48180-1815

**Applications
Must be Received by
SEPTEMBER 27, 2010**

Cuda Uniform Inc.

Postal Uniform Specialists

Why buy your uniforms out of town?

We will ship your uniforms by United States Postal Service to your office or home. Just call your order in on our WATTS line at **1-800-865-CUDA**. We want to make you happy!

SPECIAL OFFER

FOR BRANCH 2184 MEMBERS

10% OFF

OUR REGULAR LOW PRICE ON



POSTAL APPROVED SHOES WITH THIS AD!

TRY YOUR CLOTHING ON BEFORE YOU BUY

Why Wait for Alterations?

ALTERATIONS DONE ON PREMISES

We have increased our inventory tremendously to provide our customers with immediate service. To place an order please call 800-865-CUDA.

TRY US!

*WE WANT TO MAKE YOU
HAPPY!*

9 a.m. - 5 p.m. Monday, Wednesday and Friday

9 a.m. - 7 p.m. Tuesday and Thursday

9 a.m. - Noon, Saturday

**24559 Van Born Road
Taylor, MI 48180
(313) 292-7422**

Customer Connect

Congratulation to the following Branch 2184 carriers who turned in customer connect leads which turned into sales.

Paula Hall (Lincoln Park) - \$10,000.00

Judith Kahl (Lincoln Park) - \$100,000.00

Paula Hall (Lincoln Park) - \$11,190.00

Paula Hall (Lincoln Park) - \$5,000.00

Ken Stybel (Flat Rock) - \$1,000.00

Through Customer Connect, letter carriers are taking advantage of their special relationships to encourage business customers to use USPS instead of private delivery services. Since the startup in mid-2003, letter carriers have generated more than **ONE billion** in new revenue.

Attend Your Branch Meetings

1st Wednesday of the Month

Branch 2184 Web Site www.nalc2184.org

Carrier Pay Chart

Retirement Information

OWCP Information

"OWCP" Forms

Branch Calendar

"FMLA" forms

Online "SPEAKS" Newsletter

Steward Resources:

Grievance Forms

Grievance Guidelines

JCAM, MRS, M-39, M-41

2184 Memo of Understanding

2010 COLCPE Contributors

Belleville

- ✓ Gregory Bodziak
- ✓ Bruce Prevost

Dearborn Main

- ✓ Darryl Clay
- Robert Panchenko
- ✓ Daniel Smith
- Jackie Wiggins
- ✓ Ed Williams

Dearborn Annex

- Nancy Altman
- ✓ Timothy Bailey
- ✓ Michael Bergin
- ✓ Mark Judd
- Thomas Klecha
- ✓ Roderick Leental
- ✓ Melvin MacDonald
- ✓ Carol Macieczni
- Rosemary Miller
- ✓ Karen Regentik
- Jerry Taylor
- Scott Wandyg

Dearborn Heights

- ✓ Roger Corpolongo
- ✓ Jim Hales
- ✓ Alan Swintek
- ✓ Christopher Tostige
- ✓ Denise Viola
- ✓ James Wolstencroft

Flat Rock

- ✓ Amy Degrand

Grosse Isle

- ✓ Kimberly Bumbul
- ✓ John Nellis

Inkster

- ✓ Bryon Hendricks
- ✓ Roy McMahan

Lincoln Park

- Dave Reise
- ✓ Paula Hall
- ✓ Scott Watts

Monroe

- ✓ Chris Carmon
- ✓ Kenneth Masserant
- ✓ Erik Venzke

Northville

- James Holland
- ✓ Beth Maliszewski

Plymouth

- ✓ Heather Childers
- ✓ James Crossey
- ✓ Patricia Linna
- ✓ Gary Macioce
- ✓ Dan Marek
- Don Oziemski

Rockwood

- ✓ Gloria Warthen

Taylor

- ✓ Carol Clark
- ✓ Bob Parisi
- ✓ Andrea Smith
- ✓ Michele Szafran

Temperance

- ✓ Kari Guthrie

Trenton

- ✓ Anthony Conley
- ✓ Gwen Heffinger
- ✓ Dennis Lucas
- ✓ Casey Pennington

Westland

- ✓ Lori Boljesic
- ✓ Wenoia Clark
- ✓ Ted Gagnon
- ✓ Joan Hicks
- ✓ Caprice Hughes
- ✓ Katrina Jones
- ✓ Walter Gregory
- ✓ Ladonna Miller
- ✓ Sharonlynn Rould
- ✓ Edward Sikora
- ✓ Raymond Tobin
- ✓ Amy Williams
- ✓ Calvin Winbush

Canton

- ✓ Felicia Bryant
- ✓ Dianne Daley
- ✓ Lois Fritz
- Kathryn Hayes

Ypsilanti

- ✓ Alan Grajczyk
- ✓ Timothy Bowsher

- ✓ Richard Rider
- ✓ Michael Tredway

Retired

- ✓ Mary Abbott
- ✓ Thelma Balogh
- Cary Black
- George Bolash
- John Bostek
- ✓ Joe Golonka
- ✓ James Kelly
- William Lowe
- ✓ Joanna MacKinnon
- William Mason
- William Mather
- John Meleski
- James Powell
- Brian Rodden
- Leo Rosol
- ✓ Gino Stellabuto
- ✓ Henry Strange
- ✓ Cathy Tondreau
- ✓ Cindy Trzeciak
- ✓ Margaret Zywicki
- ✓ Leonard Zawisa

Protect your job "Join COLCPE today!"
Call 313-295-1640

- ✓ Check mark indicates you are signed up for automatic COLCPE contributions.

Committee On Letter Carriers Political Education
(COLCPE)



Start your COLCPE contribution NOW!

(Continued from page 3)

EVP Report

needed is Jobs, Jobs, Jobs and that going to a five day delivery would be a big mistake for the Postal Service and the American public. The Branch was well represented at this event.

This convention was the first that President Rolando was chairing and he did an excellent job at keeping the delegates focused on what had to be discussed. It was also a first convention for five of Branch 2184 delegates. I would hope that every one of the members has a chance to go to at least one convention in their postal career. It is an awesome site when you walk on to that convention floor with thousands of letter carriers there with you. So when the next National Convention is held at Minneapolis, Minnesota in 2012 think about becoming a delegate and be part of the highest authority in this great union, the Convention Delegate.

-- *Jim Wolstencroft*
Executive Vice President

Labor Day Holiday

September 6, 2010

Columbus Day Holiday

October 11, 2010

The Weingarten Declaration

"If the discussion I am being asked to enter could in any way lead to my discipline or termination or impact my personal working conditions, I ask that a union steward, representative or officer be present. Unless I have representation I respectfully choose not to participate in this discussion."

Keep in mind if you do not **REQUEST UNION REPRESENTATION**, then you are considered to have waived this valuable right.

(Clip and keep with you while working)

Allie Brothers Uniform Store

"Family Owned and Operated"

- ◆ Complete inventory of postal uniforms and shoes
- ◆ Friendly, expert service
- ◆ Tailor on premises
- ◆ Open Thursday until 8:00 p.m.

HOURS

M, T, W, F	9:00 a.m. - 5:30 p.m.
Thursday	9:00 a.m. - 8:00 p.m.
Saturday	9:00 a.m. - 1:00 p.m.

- ◆ **WE GUARANTEE YOUR SATISFACTION**

1-248-477-4434

1-800-35-ALLIE

20295 MIDDLEBELT ROAD

LIVONIA, MI 48152

(3 blocks south of 8 mile)

www.alliebrothers.com

Congressman John Dingell Cosponsors Bill H.R. 5746



The Michigan State Association of Letter Carriers and Branch 2184 meet with Congressman John Dingell at his Dearborn office to discuss House Resolution 5746 (addresses the CSRS overcharge).

(left to right) Walter McGregory (2184 Sergeant at Arms), Dan Florkowski (State President), Congressman John Dingell, Mark Judd (2184 President), Leonard Zawisa (2184 Retirees Officer).



BRANCH 2184 • WESTERN WAYNE COUNTY, MI
NATIONAL ASSOCIATION OF LETTER CARRIERS • AFL-CIO
6969 Monroe
Taylor, MI 48180

NON-PROFIT ORG.
U.S. POSTAGE
PAID
PERMIT #1927
DETROIT, MI