

Branch 2184 ... "Speaks"

Official Publication of Branch 2184, NALC, AFL-CIO

January/February 2021

Branch 2184
Western Wayne County, MI
National Association
of Letter Carriers
AFL - CIO

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Web Site www.nalc2184.org

Office Hours:

9:00 a.m. - 5:00 p.m. Monday through Friday

Calendar Branch Meetings:

March 3rd, 2021 (7:30 p.m. - Teleconference)

Retirees Meetings:

March 10thth, 2021 (12:30 p.m. - Union Hall)

Due to COVID 19 meeting is

cancelled

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President's Report

A New Beginning in The New Year

As of January 4, 2021, President Mark Judd stepped down as President fifteen years to the date of becoming President of NALC Branch 2184 on January 4, 2006. I would like to take this moment to recognize my mentor and personal friend for doing an outstanding job in leading us over his tenure as Branch President. I will fill the remainder of Mark's term until the next election.

As President, I have asked Mark if he would serve as my Executive Vice President and fill the remainder of my term as EVP, and Mark said he would. Thanks brother Judd, for sticking around and helping the branch transition.

One of my first acts as Branch President was contacting NALC National President Fred Rolando and requesting dispensation to hold branch elections this spring on May 23, 2021. President Rolando responded to my request in a letter addressed to me dated January 26, 2021, granting my request for dispensation.

Special Meeting Notice

Attention all Branch 2184 Members: In accordance with Article III, section 2 of Branch 2184's Bylaws, Branch President Walter McGregory has called a special membership meeting for the specific and sole purpose of conducting nominations for Branch 2184 officers, station stewards, and convention delegates for the 2021-2023 term of office.

The meeting will take place outdoors on the Branch 2184 property on Sunday, May 23, 2021 beginning at 2:00 p.m. Following nominations, an election for any contested positions will take place by mail ballot in the manner prescribed by Article V of Branch 2184's Bylaws.

NALC Health Plan

If you are a newly converted career carrier and are selecting a health insurance plan for your family, take a look at the NALC Health Benefit Plan and see what they have to offer. Give your union's health plan a try for at least a year. If you don't like it, you can always switch back or to

(Continued on page 3)

Officers

Officers		
President	Walt McGregory	
Executive Vice President	Mark Judd	
Vice President	Jacqueline McGregory	
Recording Secretary	John Hite	
Financial Secretary Treas	Cathy Tondreau	
Sergeant at Arms		
Health Benefits Rep		
Retirees Officer	Leonard Zawisa	
Trustee	Ioe Golonka	
Trustee		
Trustee		
114360	1 Chela Davis	
Editor		
Branch Scribe		
Injury Compensation		
Injury Compensation		
Web Page Design	Jim Hales	
Contract Administrative Unit		
Joe Golonka	Chairperson	
Walt McGregory	Member	
Jackie McGregory		
Mark Judd	Member	
Dave Reise	Member	



Branch 2184 Speaks is published 6 times a year by Branch 2184, National Association of Letter Carriers.

The opinions expressed in this publication are not necessarily those of the editorial staff or the officers of the branch.

We invite all members to contribute articles for publication. Copy should be typed, double-spaced and signed by the contributor. The editorial staff reserves the right to edit, delete or reject the article for the good of the branch.

In the hope that material contained herein may be of benefit to the goals of the NALC, permission is hereby granted to copy or use material in this publication with our best wishes.

Stewards

Allen Park	
	Karen Russell (alt)
Belleville	
Dearborn (Main)	Symone Coleman Yvonne Jackson (alt)
Dearborn (Annex)	Jacqueline McGregory Rose Miller (alt)
Dearborn Heights	
Dundee	313-295-1640
Flat Rock	Lillian Bogosian
Grosse Ile	Kim Bumbul (alt)
Inkster	Scherrie Lacey (alt)
Lincoln Park	Scott Watts
Monroe	Joshua Nagy (alt) Shavon Alexander (alt)
Northville	Beth Bays (alt)
Plymouth	Kristie Nelson Diego Forshaw (alt)
Rockwood	Gloria Warthen
Taylor	Keith Benedict
Temperance	313-295-1640
Trenton	Tracy Mitchell
Westland	Felicia Davis Nakia Whitfield Katrina Jones (alt)
Canton	Ramon Robinson John Hite Tyler Haverstick (alt)
Ypsilanti	Mike Tredway Danita Smith (alt)

(Continued from page 1)

President's Report

another health plan next year. If you need help signing up for the NALC Health Plan give us a call here at the Branch office. An officer would be glad to help you.

First Telephonic Branch Membership Meeting Held

On February 03, 2021, the branch held its first branch membership meeting since the start of the pandemic last year. The meeting was conducted telephonically and there were thirty-seven members in attendance. The meeting was highly informative, and we took care of the membership's business. I, along with the other officers and stewards look forward to speaking with you at the next branch membership meeting on Wednesday, March 03, 2021, at 7:30pm. For more information, see this month's "Speaks."

Branch is Open For Business During The Pandemic

While many other NALC branches have closed down because of the pandemic, your own Branch 2184 is still open for the membership. Services like the CCA clothing bank, OWCP assistance and retirement assistance are still available here at the union office. Just give us a call and we will have someone assist you with your specific needs. For CCA uniforms, let your steward or officer within your installation know your sizes and we will have an officer get a few uniforms for you and get them to you. Workers compensation and retirement assistance is done via telephone for the protection of the members as well as the branch officers working at the union office. For additional safety precautions, I have extended our office hours to be open on Saturdays, to help limit having to schedule officers from working together because of the pandemic.

Until we are able to meet in person again, stay safe, wear a face mask and social distance when possible. Together, we can help defeat COVID-19!

In unionism,

-- Walt McGregory
President

EVP's Report

Happy New Year!?

It has now been over a year since the COVID 19 pandemic has gripped the nation, and we are still battling. The "old norm" would allow for the making of resolutions for the new year and the planning for fresh starts and new beginnings for the new year. The "new norm" is to continue being safe, making sure you mask up and continued social distancing while being cautiously optimistic that the vaccines will sooner rather than later make a difference in our lives.

For now, the new year is a lot like the old year but with hope on the horizon. After a brutal peak season for the USPS, it is fair to say that we are still standing proud and tall despite all that has been thrown at us. Our members have continued to battle on all fronts; pandemic, peak season, bad management, poor planning, and yet still delivering for the American public, pandemic be damned!

So, with that being said, I write my first column of the year with "thanks" to our members and stewards who have performed valiantly in these less-than-ideal work conditions they find themselves in. Finding a way to juggle long hours at work while trying to have a life outside of the post office, yet still standing tall and proud. You truly are an inspiration to the public which relies on your last mile delivery to bind this nation together, now more than ever. There is an old saying "tough times don't last but tough people do," and you can't find a tougher group of people out there then the Union brothers and sisters of the NALC; you make me proud! Keep up the good work!

Elections Have Consequences

Ever hear that before? Of course, you have after elections in the past when things didn't go our way or quite as expected. Someone would remind you (okay, maybe me) that because we didn't go out and vote in the numbers we were supposed to, we were now going to face the consequences of our voter apathy. Well not this time and not from me! In fact, I am happy to report to you that indeed elec-

(Continued from page 3)

EVP's Report

tions have consequences and for the first time in a long time in a favorable way. With the pick up of the two U.S. Senate seats in Georgia coupled with winning the White House and electing worker friendly folks to office, we now have the ability to finally pass meaningful legislation for both working families and the USPS.

But just saying things are going to get better and going away won't get us to the finish line. We must remain engaged in the political process and finish the job. I know that's the last thing you want to hear, especially after just finishing the most contentious elections in the nation's recent memory. However, we must remain focused and push for a worker friendly agenda from the newly elected members of congress and the white house. We must make sure that after delivering for them at the polls that they now deliver for us! We must be prepared to push our agenda and do what needs to be done during this favorable election cycle. If it takes calling and writing our congressional representatives, we must be prepared to do so. If it takes personal lobbying we must be prepared.

After this last election most of us have had our fill of politicians, and who could blame us? However, giving up now is not the right option and would be the wrong thing to do. With us on the verge of legislation that could finally make a difference we can't afford not to keep pressing our new found friends on capitol hill to pass the postal legislation that is heading their way. Don't feel like making calls or writing letters or lobbying your member of congress? Then you are in luck you can make the difference in another one which frankly is much easier then dealing with politics and politicians. The time is now to redouble your efforts through our own political action committee or PAC. Everybody should know by now it's called the Letter Carrier Political Fund or LCPF. The time is now, no more excuses by either political side. We elected the right people to make the changes we need, so now is the time to get it done. That goes for you too brothers and sisters, no more excuses for not getting involved. So, if you can't make calls and write letters to our elected members of congress then the least you can do is sign up for the LCPF! Need help signing up?

Call your steward after working hours and they can help. If they can't help you, call the union office and a Branch officer will help you through the process of contributing to your own job security.

The time is now to push through the favorable postal legislation that we need to secure your future and your family's as well. We need to hold our newly elected members of congress to their promises. We have a short window of opportunity to get it done. Worker friendly Democrats now control the White House and Congress and that is what is needed to get the important legislation passed. The White House, the Senate, and the House of Representatives are the trifecta of political power. All we need now is a little help from our friends to get it done. Join the fight now, sign up for LCPF and help seal the deal for your future.

And Finally

As most of you already know by now, back in January I stepped down as Branch President after 15 years of being at the helm of this great Branch. It was not really a secret but after five terms in office I was not planning on running for another term. My decision was made easier knowing that someone with experience and knowledge would be taking over the day to day operations of the Branch until nominations and elections could be scheduled and held. I have the utmost confidence in Walter and know he will do a fine job handling the Branch's affairs until then. I ask you to give Walt the same level of support and encouragement that you gave me all these years.

It has been a privilege and honor to serve as your Branch President, and I would like to thank you again for the confidence you placed in me. I would be remiss if I didn't thank the many officers and stewards who served with me during this time because as I am sure you know one person can't do it alone. On a more personal note, special thanks go out to my closest friends in the business who have been with me from the start of this great adventure and have served at times as friends, colleagues, mentors, support system, sounding boards, and guidance counselors, who provided their moral support and encouragement when I needed it most.

Joe and Walt have been indispensable with their advice and counsel in helping formulate Branch policy for the benefit of our members, and for that I will always be truly grateful. It has been a wild ride, but I wouldn't have traded it for the world! On one last note, Walter has asked me to stay on as the Branch EVP and I have accepted. I thank Walt for his confidence in me and look forward to serving the Branch in my new capacity as your EVP! Here's to a Happy New Year!

-- Mark Judd
Executive Vice President

VP's Report

Employee Assistance Program

As we journey into 2021, we are still faced with the uncertainty of what lies ahead. Some of us are faced with different life situations that we have no idea how to handle and still maintain our normal everyday schedules. The events of last year have caused stress as it relates to work, health and childcare. No matter the situation you face EAP is available to help you along the way. The Employee Assistance Program (EAP) is a resource for all letter carriers and their family members designed to help with the everyday life struggles. EAP is a counseling and referral service that is voluntary and free whether it is by video counseling, telephonic counseling, text therapy or face to face. Letter carriers can access EAP 24 hours a day and 7 days a week through Liteblue or by calling 1-800-EAP-4YOU.

Ballot Update

By now, every letter carrier that was eligible to vote on our new tentative contract should have received a ballot. Make sure you check your mail for your ballot, follow the instructions on the ballot and return the ballot before the extended deadline date of March 1, 2021.

Keeping your Address Up to date

A reminder to everyone to keep the Branch informed of changes of your information such as address, name changes, phone numbers and beneficiaries for the branch death and retirement fund. You should also be sure to keep your information current with our employer. The Branch does not receive no-

tices from the Postal Service of changes you make with them and vice versa. However, on your behalf, the Branch will notify NALC Headquarters of any significant changes in your information.

Newly Converted Career Employees

Congratulations on the start of your journey as a career letter carrier. Be mindful that you only have 60 days to enroll in a Federal Employees Health Benefit Program. Newly converted employees can go on postal ease and select your health benefits and group life insurance if you have not received your book from HR. Also, for those who are enrolled in the NALC CCA Retirement Savings Program and you wish to roll all your savings into your new TSP upon career conversion, you will have to go on the TSP.gov website to download and complete the TSP form 60. Then, mail it to the Mutual Benefit Association at NALC Headquarters. If any newly converted employee needs assistance, please do not hesitate to contact the union office and a Branch officer will be happy to assist you.

-- Jacqueline McGregory Vice President

The Weingarten Declaration

"If the discussion I am being asked to enter could in any way lead to my discipline or termination or impact my personal working conditions, I ask that a union steward, representative or officer be present.

Unless I have representation I respectfully choose not to participate in this discussion.

Keep in mind if you do not **REQUEST UNION REPRESENTATION**, then you are considered to have waived this valuable right.

Remember the magic words --

"I WANT TO SEE MY STEWARD"

BRANCH 2184 <u>MEETING NOTICE</u>

ALL BRANCH 2184 MEMBERS:

Until further notice, all of Branch 2184's Regular Membership Meetings will be conducted by Teleconference.

These meetings will take place on the first Wednesday of each month except for July and August and will begin at 7:30 p.m.

All active and retired Branch 2184 members are encouraged to participate. To do so, please call 1-234-203-2766. When prompted, enter the access code, which is 310-744-427. Once you are connected to the meeting, please MUTE your phone.

Meetings will include Officer reports, Contractual information, and other business of the Branch.



Branch 2184

NATIONAL ASSOCIATION OF LETTER CARRIERS

AFL-CIO 6969 Monroe Taylor, MI 48180 Phone: (313) 295-1640

Fax: (313) 295-4134 NALC2184sbcglobal.net

February 2, 2021

Attention: All Branch 2184 Members

Special Meeting Notice

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The meeting will take place outdoors on the Branch 2184 property on Sunday, May 23, 2021 beginning at 2:00 p.m.

Following nominations, an election for any contested positions will take place by mail ballot in the manner prescribed by Article V of Branch 2184's Bylaws.

Resolve This

There are few traditions in life more useless than New Years resolutions. If you want change something in your life, just do it. There is no need for a resolution at New Years or any other time.

Having said that, there are three simple practices that would immediately be helpful for many letter carriers in the typically dysfunctional USPS work environment in many post office stations. Implementing these practices would be useful for carriers in their daily work as well as for the success of the United States Postal Service in a challenging and rapidly changing delivery service environment throughout the United States.

Just Show Up

A well-known adage is that 80% of success in any task is just showing up. If you are unable to perform letter carrier work because of illness or off the job injury, that is what your sick leave is for. If you are injured on the job, that is what the OWCP (injury compensation) process is for. If you have scheduled annual leave for vacations and other purposes, that is what it is for. Otherwise, if you are scheduled to work, just show up – every day. That's your job.

The Postal Service (or any other organization) cannot properly function or meet its customer service mandates when employees that are able to work choose not to do so. Yes, there are many other contributing factors to the USPS staffing, scheduling, and mail processing issues, including but not limited to poor hiring practices, poor planning and poor allocation of available employees. However, ultimately this is a simple equation. You are hired to do a job, for which you are paid. The commitment goes both ways.

From a union perspective, here is something else you should know. Any experienced NALC representative will tell you that the most difficult type of disciplinary action for the union to overturn is attendance-related discipline. Yes, management often helps us out with sloppy and ineptly prepared disciplinary actions. However, when they do their homework and do it right, they will ultimately succeed with attendance-related disciplinary action,

which can and will threaten your continued USPS employment – sometimes sooner rather than later.

Let Go of the Negativity

The job of a USPS letter carrier is challenging, at times exceptionally so. However, incessantly complaining about it or being disruptive on the post office work floor changes nothing and is a waste of time and emotional energy. Even worse, it adds negativity to a workplace atmosphere that is often strained and contentious to begin with. Nobody wants to hear your gripes - about anything.

You also have an obligation to help maintain a harmonious workplace environment. Although selfishness and disrespect for the rights of others has become a conservative political virtue, it does not belong in any workplace. You do NOT have the "freedom" to say and do whatever you want at work. If you feel that management has violated your contractual rights, merely request your steward and let your union representatives address the issue. The contractual dispute resolution process, also known as the grievance procedure, is just that – for grievances.

Unfortunately, there are still far too many unqualified, power tripping and emotionally immature misfits in supervisory and management positions. Don't stoop to their level; be better than them. Most of all, when you get out in the street, let it go! You have work to do, and USPS customers are depending on you to do it without being snarly and glowering. More on that below.

Be an Ambassador for the USPS

Our Postal Service has thus far managed to survive decades of inept leadership as well as an endless series of politically motivated threats and attacks. Only a few months ago we witnessed an attempted sabotage of the USPS for political purposes by the traitorous coward that disgraced the office of United States President during the past four years. The political prospects for the Postal Service have improved markedly during the past few months, even while the damage to our nation from the corruption and sleaze of the previous administration will take years to clean up. However, a rough road is still ahead, and it will take much more than just favorable legislation to pull the USPS off the rocks.

That is where America's letter carriers are uniquely positioned to make a difference. The United States Postal Service has consistently for decades been rated the most trusted and most popular government agency — and NOT because its management. City letter carriers are the public face of the Postal Service, more than any other category of USPS employee. You — your uniform, your vehicle, and the mail and packages you deliver, that is what postal customers associate most with the Postal Service.

Many postal customers love their letter carriers, and with good reason. However, some do not, also with good reason. Delivery errors, unsecured and improperly handled packages, and sloppy and haphazard placement of mail in customer boxes makes for justifiably angry customers. So does failure to do the simplest customer service functions such as retrieving outgoing mail left by customers for which you do not have a delivery that day or safely parking the vehicle and dismounting to deliver a blocked curbline mailbox.

All of these and more negatively impact the Postal Service, as does walking around talking and texting on your phone all day. Your image and your personal demeanor does a difference.

In summary, come to work, do your job, go home, and collect your pay every two weeks. In other words, be a professional letter carrier, an ambassador for the world's finest delivery service. Attention to detail and displaying some common courtesy at work will also help ensure that your job continues to exist in the future.

-- Joe Golonka Chairperson Branch 2184 CAU

Daylight Savings
Time begins

March 14th

SPRING
AHEAD

Branch Uniform Bank Now Open!

As our new CCA Brothers and Sisters join us as new members, Branch 2184 is asking our retired and active carriers to donate new or used uniforms that they no longer need. If you would like to donate please bring them to the Branch office or give them to your Steward to drop off.

Thank you to **Kristie Nelson** (Plymouth), **Gary Macieczni** (Branch 1) **Joe Garcia** (Dearborn Annex), for their donations.

Even during this pandemic, you can still make donations to the uniform bank by bringing in gently used uniforms and gear to your office. Give it to your steward and he/she will make sure your donation gets to the Branch 2184 office.

For CCAs looking to shop at the uniform bank, because of COVID-19 and to protect your health as well as the branch officer working, you have to give your sizes to your union steward. They will forward the sizes to the branch office, An officer will pick out a few items and get them to your steward so that they can give them to you.

Lets make our new members feel welcome.

For more information call 313-295-1640

Safety First

Management is looking for Postal vehicles running while the carrier is out of the vehicle.

Shut your vehicle off when not in the seat.

Avoid discipline.

No Roll A Way Run A Ways! Be Safe

Political fund sign up sheet

Contract Corner:

Holiday Scheduling

Note: beginning with this issue of our Branch publication, the format of "Contract Corner" will be changed in a manner that addresses just one specific Contractual issue, but in greater detail. In this issue we will discuss **Holiday Scheduling**, a subject that is very often misunderstood by letter carriers as well as USPS management.

The yearly USPS calendar contains ten paid holidays for fulltime regular career carriers. Because these holidays always fall on or are moved to regular workdays for letter carriers, some unique scheduling circumstances result. Article 11 of the NALC/USPS Collective Bargaining Agreement sets out the rules for holidays and for holiday scheduling. Item #13 in our Branch 2184 Local Memorandum of Understanding (LMOU) contains our locally negotiated order for selecting both volunteers as well as non-volunteers for a holiday schedule.

Sometimes a holiday will coincide with a carrier's nonscheduled day, which results in a "designated holiday," which is the previous scheduled workday for the carrier. This in turn results in two sets of carriers that are initially off on days that are designated as holidays, those whose holiday it is and those whose nonscheduled day it is. The net result is that management must schedule additional employees to work on these days, and that is where the holiday scheduling rules and our negotiated order of selection comes in. Of note, management is required to make every effort to excuse as many carriers as possible on a holiday schedule, even if the use of overtime is required.

Management must create and post a "holiday schedule" no later than the close of business on Tuesday of the week prior to which the holiday occurs. When doing so, they must schedule letters carriers in accordance with our locally negotiated "pecking order" which is found in our Local Memorandum of Understanding, otherwise known as our LMOU or local contract. In Branch 2184, letter carriers are scheduled to work as part of a holiday schedule in the following order:

-PTF Employees;

- -Full-Time volunteers who will be working on their holiday, selected by seniority
- -Full-Time volunteers who will be working on their non-scheduled day, selected by seniority;
- -City Carrier Assistants (CCAs)
- -Non-Volunteer Full-Time Employees who will be working on their non-scheduled day by inverse seniority; and finally,
- -Non-Volunteer Full-Time Employees who will be working on their holiday by inverse seniority.

Management will bypass full-time regular non-volunteers whose NS day(s) or holiday is conjoined with a scheduled vacation unless the pecking order above fails to yield enough people.

The holiday schedule will be posted in accordance with Article 11 of the National Agreement with a copy provided to the local Union official(s).

A common misconception about holiday scheduling is the belief that management must first utilize or maximize employees on the Overtime Desired List (ODL). However, that is NOT the case. Note that the "pecking order" above makes no mention of the ODL, nor does the applicable Contract language.

It is entirely possible for an ODL carrier to remain nonscheduled on the day of a holiday schedule even while a non-ODL carrier was scheduled to work their nonscheduled day, as long as the order for selecting volunteers and non-volunteers was properly followed. However, if on the day of the holiday schedule itself the need for additional overtime wok arises (that is, beyond 8 hours), the ODL should then be utilized in the normal manner, as required by Article 8 of our Contract.

Finally, during the past few years there has been an increasing number of instances in Branch 2184 and elsewhere where management is scheduling letter carriers, including fulltime career letter carriers, to work on the day of a holiday itself. In this situation our locally negotiated order of scheduling must be utilized in exactly the same manner as with the more common designated holiday situations.

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Contract Corner

Of significance, the NALC recently settled a long running National level dispute with the Postal Service regarding this subject. The settlement requires postal management to utilize the same holiday scheduling order of selection for work on a holiday itself as with other holiday scheduling situations, as long as 8 hours or more letter carrier work is being scheduled.

In Branch 2184, this means that whenever it is necessary to schedule letter carriers to work at least 8



or more hours on the holiday itself, management must first seek fulltime regular volunteers in accordance with our "pecking order" prior to scheduling CCAs to work. Also note that in offices where parttime flexibles (PTFs) are

working, they must also be scheduled to work on a holiday prior to scheduling CCAs.

-- Joe Golonka Branch Trustee

Branch 2184 Web Site www.nalc2184.org

Contract Agreement
CSRS & FERS Annuity Payments
Branch Calendar
"FMLA" forms
OWCP Information
Carrier Pay Chart
Online Forms 3971, 3996, 3189
CCA Information
2184 Memo of Understanding
National Agreement
Grievance Forms
Grievance Guidelines
Grievance Issue Statements
Defenses to Discipline
JCAM, MRS, M-39, M-41



Support the Company that Supports Letter Carriers

- Brookfield replaces uniforms lost due to fire and natural disasters!
- Brookfield, along with State and Local NALC Branches, has raised over \$500,000 for the Letter Carrier Political Fund.
- Brookfield provides assistance for Conventions, Seminars, and Charity fund raising events!

Contact Your Brookfield Representative!

Denise Kreager

Retired Letter Carrier

4953 Sycamore Newport, MI 48166 313-478-5910 (voice)

Retirement Counseling!

If you are planning on retiring from the USPS, Branch 2184 is offering Retirement Counseling Assistance. Our Branch 2184 Retirees Officer will have a one-on-one with you on

the phone and will answer will questions and assist in filling out your retirement papers.

It is recommended that you order your Blue book at least 90 days in advance of your retirement date.



After you get your blue book contact the branch office so we can help you fill out the proper forms and schedule your HR Shared Services retirement counseling appointment.

> **Branch 2184 Phone:** 313-295-1640



March 17th, 2021

OUR ADVERTISERS ARE YOUR FRIENDS MENTION YOU SAW THEM IN OUR NEWSLETTER.

Allie Brothers Uniform Store

"Family Owned and Operated"

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HOURS

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9:00 a.m. - 7:00 p.m. Thursday

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LIVONIA, MI 48152

(3 blocks south of 8 mile) www.alliebrothers.com

Letter Carrier Political Fund Contributors

Allen Park

Tod Lilla Mark Owen Karen Russell Kris Shaw

Belleville

- ✓ Gregory Bodziak
- ✓ Bryon Hendricks
- ✓ Lynn Taylor (R)
- ✓ Cindy Trzeciak (R)

Dearborn Main

- ✓ Darryl Clay
- ✓ Symone Coleman
 - ✓ Wanda Ellison
 - ✓ Lisa Franklin
- ✓ Yvonne Jackson
- ✓ Dan Smith (R)
 - ✓ Ed Waldon
- **✓** Tammy Wheeler
- ✓ Leonard Zawisa (R)
- ✓ Margaret Zywicki (R)

Dearborn Annex

- ✓ Timothy Bailey (R)
 - ✓ Mark Cornett
 - ✓ Sherry Garcia
 - ✓ Joe Garcia (R)
- ✓ Khadijah Hawkins
 - ✓ Mark Judd (R)
- ✓ Thomas Klecha Joanne Kuzala (R)
- ✓ Roderick Lelental (R)
- ✓ Melvin MacDonald
- ✓ Carol Macieczni (R) William Mather (R)
- ✓ Jackie McGregory
- ✓ Rosemary Miller
- ✓ Brian Robinson
- ✓ Brian Rodden (R)

- ✓ Hussein Salmassi
- ✓ Darren Smith (R)
 - ✓ Jerry Taylor
- ✓ Cathy Tondreau (R)
 - ✓ Shantina Turner
 - ✓ Joseph Vitie (R)
- **✓** Anthony Whitley
 - ✓ Steven White
- ✓ Larorn Williams

Dearborn Heights

Roger Corpolongo (R)

- ✓ Hassan Ghoteimi
- ✓ Jerry Holowka (R)
 - ✓ Nicole Legion
 - ✓ Ian Mair (R)
- ✓ James Powell (R) Mohamed Salmissi
 - ✓ Pamela Sellers Jason Sellier
- ✓ Alan Swinteck (R)

Christopher Tostige (R)

- **✓** Denise Viola
- ✓ Jim Wolstencroft (R)

Dundee

✓ Jerome Mannlein (R)

Flat Rock

- ✓ Lillian Bogosian
- ✓ Larysa Larson

Grosse Isle

- - ✓ Kimberly Bumbul
 - ✓ Mary Renaud (R)
 - **✓** Gloria Warthen

Inkster

Phil Ashford

- ✓ Ibrahim Ashaif
- ✓ Robert Clark
- ✓ Thad Dillard (R)
 - ✓ Carl Gibbs

- ✓ Scherrie Lacey Diama Taylor
 - ✓ Tyke Reid

Lincoln Park

- ✓ Thelma Balogh (R)
- ✓ Arleen Blanchard
- ✓ Laura Fitzgerald
 - **✓** Paula Hall
- ✓ Ronald Hausch (R)
- ✓ Nicholas Longo Patricia Manning (R) Timothy Manning (R) William Mason (R)
 - ✓ Nicole Pace
 - ✓ Karen Purvis (R)
 - ✓ David Reise (R)
- ✓ Barbara Scaggs (R)
 - ✓ Scott Watts

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- ✓ Shavon Alexander
- ✓ Joanna MacKinnon
- ✓ Kenneth Masserant (R)
 - ✓ Joshua Nagy
 - ✓ Erik Venzke

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- ✓ Elizabeth Bays
- ✓ Jose Hardrick
- ✓ Ricky Hatfield
- ✓ Janet Klein (R)
 - ✓ Sara Need
- ✓ Jennifer Rake Mark Miller
- ✓ Janice Mitchum Loianne Vester
- ✓ Valerie Watkins

Plymouth

- ✓ Tamara Bosman
- ✓ Mary Ferrari (R)
 - ✓ Diego Forshaw

- ✓ Tiffani Howell (R)
- ✓ Patricia Linna (R)
- ✓ Gary Macioce (R)

Taylor

- ✓ Adeyinka Adeduntan
 - **✓** John Andras
 - ✓ Keith Benedict
 - ✓ Patricia Davis (R)
 - ✓ Craig Finney
 - **✓** Dawn Gable
 - ✓ Roger Gilliam
- ✓ Alexander Heatherly
 - ✓ Ryan Judd
 - ✓ James Kelly (R)
 - ✓ Karen Lee

Frances McGuchin (R)

- ✓ Ray Michaux
- ✓ Walter Modelski (R)
 - ✓ Timothy Murray
 - ✓ Alyssa Nieves
 - ✓ Bob Parisi
 - ✓ Anjeanette Parks ✓ Joseph Rodriguez
 - ✓ Bob Sedore (R)
 - ✓ Irene Sly (R)
- ✓ Suzanne Stevens (R)
- ✓ Elizabeth Truskowski
 - ✓ Jeanie Youtsey

Temperance

✓ Kari McLachlin

Trenton

- **✓** Anthony Conley
- **✓** Dwayne Conley
- ✓ Gwen Heffinger (R)
 - ✓ Tracy Mitchell
- ✓ Casey Pennington

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- ✓ Arnita Adams
- ✓ Bertha Battista
- ✓ Felicia Davis
- ✓ Ananias Epps
- ✔ Albert Gilliespie
- ✓ Cynthia Harris Katrina Jones David Lehman (R) David Marshall
- ✓ Walter McGregory
 - ✓ Ladonna Miller
 - **✓** David Rumley

- ✓ Edward Sikora (R)
 - ✓ Vina Stacy
 - ✓ Aaron Toth
 - ✓ Nakia Whitfield

Canton

- ✓ Joe Golonka (R)
- ✓ John Hite John Meleski (R)
- ✓ Tamekia Poindexter
 - **✓** Bonnie Price (R)
 - ✓ Tyler Haverstick
 - ✓ Ramon Robinson

Ypsilanti

- ✓ Paul Bordine
- ✓ Timothy Bowsher (R)
 - ✓ Nancy Cadorin Jennifer Currie
 - ✓ Alan Grajczyk
 - ✓ Giovanna Jordan
 - ✔ Patricia Neeley
 - ✓ Mark Obermiller

- ✓ Donovan Pettway
- ✓ Richard Rider (R)
- ✓ Dave Rowland
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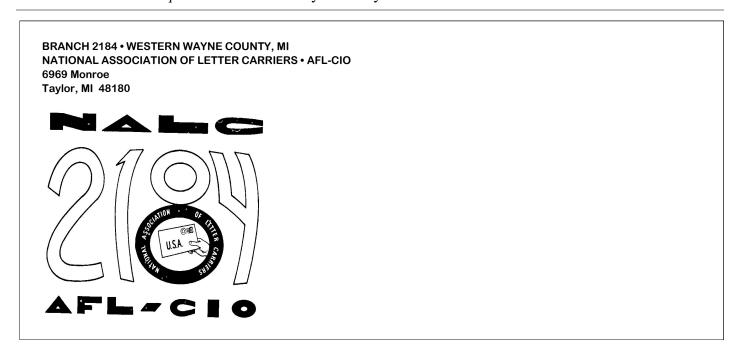
House Lawmakers Reintroduce Resolution to Preserve Door Delivery Service

House Resolution 109 (H. Res. 109), which calls on Congress to "take all appropriate measures to ensure the continuation of door delivery for all businesses and residential customers," has been reintroduced in the 117th Congress.

The bipartisan resolution is identical to previous versions of the resolution and is led by Reps. Stephanie Murphy (D-FL) and David Joyce (R-OH), who took over leadership of the resolution following the retirement of Reps. Susan Davis (D-CA) and Peter King (R-NY) last Congress.

In each Congress, the measure has consistently received overwhelming bipartisan support, demonstrating the importance of retaining door service for communities who currently have it.

As letter carriers know, reductions in service have previously been considered as a substitute for addressing underlying financial issues. NALC opposes misguided service reductions and encourages House Representatives to cosponsor this important resolution.



ELECTION NOTICE

Western Wayne County, Michigan

This is official notice to all members of Branch 2184 that nominations for Branch President, Executive Vice-President, Vice-President, Recording Secretary, Financial Secretary-Treasurer, Health Benefits Representative, Sergeant-at-Arms, Retirees' Officer who shall be a retired member, three (3) Trustees, and all station Stewards; as well as State and National convention delegates for the 2021-2023 term will be taken at a special meeting to be held on Sunday, May 23, 2021 at 2:00 p.m. at the Branch 2184 office on 6969 Monroe Street, Taylor, MI 48180. All branch officers by virtue of their positions are automatic delegates to the State and National conventions. Elections will be conducted by mail and the results will be announced at the executive board meeting on July 26, 2021.