



# Branch 2184 ... "Speaks"

Official Publication of Branch 2184, NALC, AFL-CIO

November/December 2021

## President's Report

### PROPOSED BYLAW CHANGES APPROVED BY MEMBERSHIP

On Wednesday, December 1<sup>st</sup>, 2021, at the telephonic Branch membership meeting, all seventeen (17) Proposed By-Law changes were approved. These Proposed By-Law changes have been sent to the NALC Headquarters Committee of Laws for final approval. If approved by the Committee of Laws, the Proposed By-Laws will become effective immediately within the branch. I will inform the membership of the Committee's decision(s) in the next Branch 2184 Speaks.

### CONTINUED TELEPHONIC MEETINGS

We now have a new Covid-19 variant named Omicron. This variant seems to be spreading fast across the country. For everyone's safety, I have decided to continue our meetings telephonically until further notice. The branch remains fully functional and will continue to provide services to the membership.

### CONGRATULATIONS ARE IN ORDER

On December 2<sup>nd</sup>, 2021, I had the pleasure of going to the Plymouth Post Office to give a short Safety speech to the Plymouth employees and watch an award presentation given to Plymouth City Carrier James Stelma, for his Safety Slogan "Make Sure Your Mirrors are Clear Before putting the Vehicle in Gear", that was chosen out of over six hundred different safety slogan entries, by the Michigan 1 Safety Committee. Also at this award presentation was Region 6 Regional Administrative Assistant David Mudd, Detroit Postmaster Don Dombrow, POOM Tony Hubbard and Michigan 1 District Manager, Rick Moreton. I couldn't be prouder of the Plymouth carriers for working safely and for brother James Stelma's winning Safety Slogan.

### BRANCH 2184 FACEBOOK PAGE

As of 12/07/2021, there are 107 members. The page is growing daily. If you are on Facebook, please search for our page. You have to answer

*(Continued on page 3)*

#### Branch 2184

Western Wayne County, MI  
National Association  
of Letter Carriers  
AFL - CIO

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Taylor, MI 48180-1815

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E-Mail:

NALC2184@sbcglobal.net

Web Site [www.nalc2184.org](http://www.nalc2184.org)

#### Office Hours:

9:00 a.m. - 5:00 p.m.

Monday through Friday

#### Calendar

#### Branch Meetings:

January 5th, 2022

February 2nd, 2022

(7:30 p.m. - Teleconference)

#### Retirees Meetings:

(12:30 p.m. - Union Hall)

**Due to COVID 19 meetings are cancelled**

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## Officers

President.....	Walt Gregory
Executive Vice President .....	Mark Judd
Vice President .....	Jacqueline Gregory
Recording Secretary.....	Melvin MacDonald
Financial Secretary Treas .....	Cathy Tondreau
Sergeant at Arms.....	Scott Watts
Health Benefits Rep .....	Jim Powell
Retirees Officer.....	Leonard Zawisa

Trustee.....	Tracy Mitchell
Trustee.....	Gloria Warthen
Trustee.....	Felicia Davis

Editor.....	Leonard Zawisa
Branch Scribe.....	Joe Golonka
Injury Compensation.....	Erik Venzke
Injury Compensation .....	Joe Golonka
Web Page Design .....	Jim Hales

### Branch Contract Administration Unit

Joe Golonka.....	Chairperson
Walt Gregory .....	Member
Mark Judd .....	Member
Jackie Gregory .....	Member
Dave Reise .....	Member



*Branch 2184 Speaks* is published 6 times a year by Branch 2184, National Association of Letter Carriers.

The opinions expressed in this publication are not necessarily those of the editorial staff or the officers of the branch.

We invite all members to contribute articles for publication. Copy should be typed, double-spaced and signed by the contributor. The editorial staff reserves the right to edit, delete or reject the article for the good of the branch.

In the hope that material contained herein may be of benefit to the goals of the NALC, permission is hereby granted to copy or use material in this publication with our best wishes.

## Stewards

Allen Park .....	Mark Owen
.....	Kris Shaw (alt)
.....	Karen Russell (alt)
.....	Tod Lilla (alt)
Belleville.....	Bryon Hendricks
Dearborn (Main).....	Darryl Clay
.....	Symone Coleman
.....	Yvonne Jackson (alt)
.....	Karl Tamburro (alt)
Dearborn (Annex).....	Melvin MacDonald
.....	Jacqueline Gregory
.....	Rose Miller (alt)
.....	Jillian Hudgins (alt)
Dearborn Heights.....	Denise Viola
.....	Shaun Fowlkes
.....	Jacqueline Gregory (alt)
.....	Melvin MacDonald (alt)
Dundee .....	Gloria Warthen (alt)
Flat Rock.....	Lillian Bogosian
.....	Gloria Warthen (alt)
Grosse Ile .....	Gloria Warthen
.....	Kim Bumbul (alt)
Inkster .....	Phil Ashford
.....	Scherrie Lacey (alt)
.....	Robert Clark (alt)
Lincoln Park .....	Scott Watts
Monroe.....	Jacqueline Gregory (alt)
.....	Melvin MacDonald (alt)
.....	Beth Bays (alt)
.....	Tamara Bosman (alt)
Northville .....	Valerie Watkins
.....	Darryl Clay (alt)
.....	Beth Bays (alt)
Plymouth.....	Tamara Bosman
.....	Kristie Nelson
.....	Diego Forshaw (alt)
.....	Otis Barney (alt)
Rockwood .....	Gloria Warthen (alt)
.....	Tracy Mitchell (alt)
Taylor.....	Keith Benedict
.....	Darryl Clay (alt)
.....	Jacqueline Gregory (alt)
.....	Tracy Mitchell (alt)
.....	Tamara Bosman (alt)
Temperance.....	Gloria Warthen (alt)
Trenton.....	William Douglas
.....	Jack Szor
.....	Jeffery Webb (alt)
.....	Melvin MacDonald (alt)
.....	Tracy Mitchell (alt)
Westland.....	Ananias Epps
.....	Felicia Davis
.....	Nakia Whitfield
.....	Katrina Jones (alt)
.....	Walt Gregory (alt)
Canton.....	Ramon Robinson
.....	Tonya Rutledge
.....	Jacqueline Gregory (alt)
Melvin MacDonald (alt)	
Ypsilanti.....	Paul Bordine
.....	Mike Tredway
.....	Danita Hill (alt)
.....	Alan Grajczyk (alt)

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**President's Report**

a few questions like who is your steward(s) and what building do you work out of and you will be approved. There is up to date information to what is going on within your branch, at the state, regional and national level of NALC. There are always contractual updates.

We are in the final month of 2021, on behalf of the Officers and Stewards at Branch 2184, we wish you and your loved ones a safe and happy holiday season.

-- *Walt McGregory*  
*President*

## **EVP's Report**

### **FYI / News You Can Still Use**

By the time you read this article, Open Season (November 8 through December 13) for health care selections / options will be closed. However, that doesn't mean you might not have to make a decision regarding your health care coverage before the next open season. CCAs have health care decisions to make within 60 days of being hired, or within 60 days of being reappointed to another 360-day term after the required five-day break in service. At that point in time, CCAs may choose to enroll in the USPS Noncareer Health Benefits Plan. If you choose to sign up for the USPS plan, the Postal Service will make a biweekly contribution towards the total premium for any CCA employee who wishes to participate. If you select the self only option the USPS will pay \$125 toward the plan or the minimum required by the Patient Protection and Affordable Care Act. For self plus one or self and family the Postal Service will pay 65% percent of the total premium.

Effective in 2022, the Postal Service will be contributing 75% of the premiums for self only, self plus one or self and family coverage. This CCA right to health insurance is part of our National Agreement and I would encourage all of our CCA brothers and sisters to take advantage of this health coverage (even if it is somewhat limited) to protect themselves and their families. Of course, CCAs may enroll or

participate in any Federal Employees Health Benefit plan or (FEHB), after completing one 360-day term and being reappointed. However, there would be no Postal Service contribution toward the premium making the choice very costly and prohibitive.

Once a CCA is converted to career status they have 60 days to enroll in the Federal Employees Health Benefit plan or (FEHB) including the NALC Health Benefit Plan. You should receive in the mail information regarding plans that are available and the cost of those plans. Please remember if you were enrolled in the USPS Noncareer Plan and you have been converted to a career position your enrollment in the USPS plan will be terminated either the last day of the month, that is 28 days after the conversion, or sooner if you choose to enroll in an FEHB plan which would be the date the coverage begins, whichever is earlier.

As they say in life, timing is everything, so if you fail to enroll during the 60-day period of eligibility you will have to wait till the next open season. The only exception to making changes outside the 60-day window or the Open Season itself is if you have a "qualifying life event" or (QLE) such as getting married or the birth of a child. For more information regarding QLE events or for enrolling in the Non-career Health Benefit Plan go to [liteblue.usps.gov/humanresources/benefits](http://liteblue.usps.gov/humanresources/benefits).

### **Happy Holidays!**

As we head into what they are now calling the fourth wave of this coronavirus pandemic, I would like to wish you and your families the happiest of holidays and a safe, Covid-free healthy and prosperous New Year! Stay safe, mask up, and get boosted!

-- *Mark Judd*  
*Executive Vice President*

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FRIENDS  
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IN OUR NEWSLETTER.**

# VP's Report

## JUNETEENTH

NALC at the headquarters level, is aware of an internal postal document that has been all over social media and in some 2184 represented offices stating that Juneteenth will be a paid holiday in 2022. As of today, this is not true. NALC hasn't signed any memos or agreements with our employer stating that this will be a paid holiday for any city carrier. If that changes before the Juneteenth holiday in 2022, we will get a copy of the agreement to the membership ASAP.



## CCA UNIFORM BANK

With the pandemic prohibiting us from in person meetings, when shopping for CCA Uniforms, remember to let your steward know your sizes or you can call the hall directly to speak with an officer. Give the officer your sizes, we will get a few uniforms for you and arrange to drop them off directly to you or your steward. This keeps you as well as the officer working at the branch safe. Don't forget we are always taking gently used uniform donations.

## 2022 ANNUAL LEAVE SELECTIONS

Per our Branch 2184 LMOU, annual leave selections should have begun as of December 1<sup>st</sup>, 2021. Per the ELM 512.12, the new leave year always begins on the first day of the first full pay period within the calendar year. In the new year 2022, that will be Saturday, January 1<sup>st</sup>, 2022. Full Time City carriers will be able to use their annual leave at that time. The new annual leave balances will be available to view in your paychecks dated January 21, 2022. PTFs and CCAs accrue their annual leave as they work and go throughout the calendar year.

## PENALTY OVERTIME EXCLUSION PERIOD

December 4<sup>th</sup>, 2021 through December 31<sup>st</sup>, 2021, is the Penalty Exclusionary Period this year per Article 8.4 of the National Agreement.

Happy Holidays to you and your loved ones!

-- *Jacqueline McGregory*  
*Vice President*

## Branch 2184 Web Site [www.nalc2184.org](http://www.nalc2184.org)

Contract Agreement

"FMLA" forms

OWCP Information

Carrier Pay Chart

CCA Information

2184 Memo of Understanding

National Agreement

Grievance Forms

Grievance Guidelines

Grievance Issue Statements

JCAM, MRS, M-39, M-41

Newest Covid 19 Relief Plan

Retirement Information



# Letter Carrier Pay Schedule

## City Carrier Wage Schedule: Effective Nov. 20, 2021 (General wage increase)

The following salary and rate schedule is for all NALC-represented employees.

### Career city letter carrier increases

Effective Date	Type of Increase	Amount
Nov. 23, 2019	General wage increase	1.1%
Feb. 29, 2020	January COLA	\$166
Aug. 29, 2020	July COLA	\$188
Nov. 21, 2020	General wage increase	1.1%
Feb. 27, 2021	January COLA	\$416
Aug. 28, 2021*	July COLA	\$1,934
Nov. 20, 2021	General wage increase	1.3%
TBA*	January COLA	TBD
TBA*	July COLA	TBD
Nov. 19, 2022	General wage increase	1.3%
TBA*	January COLA	TBD

### City carrier assistant increases

Date	Type of Increase	Amount
Nov. 23, 2019	General wage increase	2.1%
Nov. 21, 2020	General wage increase	2.1%
Nov. 20, 2021	General wage increase	2.3%
Nov. 19, 2022	General wage increase	2.3%

**NOTE: Upon conversion to Full-Time, Part-Time Flexible employees in Table Two will be slotted into the Full-Time Step commensurate with their number of weeks as a PTF, and retain their time credit toward the next step.**

NOTE: Effective Nov. 19, 2022, Table One and Table Two will be modified to include an additional Step P that is \$444 more than Step O of the basic salary schedule in Tables One and Two.

NOTE: Carrier Technicians receive additional compensation equivalent to 2.1% of the employee's applicable hourly rate for all paid hours.

NOTE: The full COLAs will be added to the salaries of all steps in Table 1 and Step O of Table 2, with proportionate application of the COLA to Steps A-N of Table 2.

\* NOTE: In accordance with Article 9.3.B, COLAs become effective the second full pay period after the release of the January and July Consumer Price Index for Urban Wage Earners and Clerical Workers.

**Table 1: City Carrier Schedule**

**RSC Q (NALC)**

This schedule applies to all carriers with a career appointment date prior to Jan. 12, 2013.

	Basic Annual Salaries																MOST PREV. STEP
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O		
City Carrier (Grade 2)	57,397	61,781	61,882	65,019	65,474	65,932	66,383	66,834	67,292	67,735	68,195	68,652	69,102	69,566	70,016	458	
Carrier Technician**	58,602	63,078	63,182	66,384	66,849	67,317	67,777	68,238	68,705	69,157	69,627	70,094	70,553	71,027	71,486	467	
Part-Time Flexible Employees - Hourly Basic Rates																	
City Carrier (Grade 2)	28.70	30.89	30.94	32.51	32.74	32.97	33.19	33.42	33.65	33.87	34.10	34.33	34.55	34.78	35.01		
Carrier Technician**	29.30	31.54	31.59	33.19	33.42	33.66	33.89	34.12	34.35	34.58	34.81	35.05	35.28	35.51	35.74		
Full-Time/Part-Time Regular Employees - Hourly Basic Rates																	
City Carrier (Grade 2)	27.59	29.70	29.75	31.26	31.48	31.70	31.91	32.13	32.35	32.56	32.79	33.01	33.22	33.45	33.66		
Carrier Technician**	28.17	30.33	30.38	31.92	32.14	32.36	32.59	32.81	33.03	33.25	33.47	33.70	33.92	34.15	34.37		
Step Increase Waiting Periods (In Weeks)																	
Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O		YRS.	
	96	96	44	44	44	44	44	44	44	34	34	26	26	24		12.4	

\*\* Carrier Technicians receive an additional 2.1%

**Table 2: City Carrier Schedule**

**RSC Q7 (NALC)**

This schedule applies to all carriers with a career appointment date on or after Jan. 12, 2013.

	Basic Annual Salaries																MOST PREV. STEP
	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
City Carrier (Grade 2)	43,062	44,986	46,911	48,837	50,763	52,686	54,614	56,541	58,465	60,390	62,316	64,240	66,168	68,092	70,016	1,924	
Carrier Technician**	43,966	45,931	47,896	49,863	51,829	53,792	55,761	57,728	59,693	61,658	63,625	65,589	67,558	69,522	71,486	1,965	
Part-Time Flexible Employees - Hourly Basic Rates																	
City Carrier (Grade 2)	20.71	21.53	22.49	23.46	24.42	25.38	26.34	27.31	28.27	29.23	30.20	31.16	32.12	33.08	34.05	35.01	
Carrier Technician**	21.15	21.98	22.97	23.95	24.93	25.91	26.90	27.88	28.86	29.85	30.83	31.81	32.79	33.78	34.76	35.74	
Full-Time/Part-Time Regular Employees - Hourly Basic Rates																	
City Carrier (Grade 2)	20.70	21.63	22.55	23.48	24.41	25.33	26.26	27.18	28.11	29.03	29.96	30.88	31.81	32.74	33.66		
Carrier Technician**	21.14	22.08	23.03	23.97	24.92	25.86	26.81	27.75	28.70	29.64	30.59	31.53	32.48	33.42	34.37		
Percent Step O																	
	61.50%	64.25%	67.00%	69.75%	72.50%	75.25%	78.00%	80.75%	83.50%	86.25%	89.00%	91.75%	94.50%	97.25%	100.00%		
Step Increase Waiting Periods (In Weeks)																	
Steps (From-To)	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	YRS.	
	46	46	46	46	46	46	46	46	46	46	46	46	46	46	46	12.4	

\*\* Carrier Technicians receive an additional 2.1%

**Table 3: City Carrier Assistant Schedule**

**Hourly Rates**

**RSC Q4 (NALC)**

This schedule applies to CCA Hires with no previous TE service.

This schedule applies to CCA Hires with previous TE service after Sept. 29, 2007, who were on the rolls as of Jan. 10, 2013.

City Carrier (Grade 2)	BB	AA
Carrier Technician (add 2.1%)	18.92	19.42
Steps (From BB to AA) in weeks	19.32	19.83
	52	

City Carrier (Grade 2)	BB	AA
Carrier Technician (add 2.1%)	20.44	20.94
Steps (From BB to AA) in weeks	20.87	21.38
	52	

NOTE: Effective June 19, 2021, the Step CC pay rate in Table Three was eliminated. All CCAs at step CC as of that date were moved into step BB, receiving a 50 cent per hour raise. Step BB and its pay rate are the new entry step for new CCA hires. The new waiting period from Step BB to Step AA is 52 weeks. CCAs who were in step CC on June 19, 2021, will maintain their time-in-step credit toward step AA and will receive their next step increase to step AA after 52 weeks of service. CCAs that were in step BB as of June 19 will have 12 weeks added to their current time-in-step credit toward step AA. This will ensure all CCAs will reach step AA after 52 weeks of service.

## Contract Corner:

### New Annual Leave Balances for Fulltime Career Carriers

At the beginning of each leave year, fulltime regular career letter carriers are advanced the amount of annual leave that they are expected to earn during that year. The updated annual leave balances typically do not appear with employee pay information until a few pay periods into the new calendar year, typically in late January. However, the newly advanced annual leave for fulltime regular carriers is fully available to use beginning on the **first day of the new USPS leave year**. This sometimes causes confusion and leads to misinformation among both USPS management and craft employees. If a fulltime career carrier, you do NOT have to wait until the newly advanced annual leave appears with your pay information in order to use it.

So, when does the new USPS leave year begin? In accordance with the Employee and Labor Relations Manual (ELM) section 512.12, the new leave year begins on the first day of the first full pay period within the new calendar year. This also means that the effective date changes each year. **USPS leave year 2022 begins on Saturday, January 1, 2022**, which is the first day of pay period 2, week 1, 2022. Also be aware that the USPS pay year and the USPS leave year **are NOT the same**, as the new pay year typically precedes the new leave year by one full pay period. **USPS pay year 2022** began on Saturday, December 18, 2021, which is the first day of pay period 1, week 1, 2022.

The amount of annual leave advanced and credited at the beginning of the year depends on the carrier's leave earnings category, which is defined in the ELM section 512.311. Those in the first category (0-3 years of creditable service) receive four hours of annual leave per 80-hour pay period, or 104 hours for a 26 pay period year. Those in the second category (3-15 years of creditable service) receive six hours of annual leave per 80-hour pay period plus four additional hours in the final period of the year, or 160 hours for a 26-pay period year. Those in the third category (15 or more years of creditable ser-

vice) receive eight hours of annual leave per 80-hour pay period, or 208 hours for a 26-pay period year.

Career carriers with more than 15 years of creditable service will have two adjustments in their annual leave earnings category, at 3 years and again at 15 years. These adjustments nearly always occur sometime during the leave year, not coincident with the beginning of the leave year. When this occurs, as it does for nearly everyone, the annual leave advanced at the beginning of the year is prorated, with leave earned at the lower rate advanced for the number of pay periods it is in effect, and the remaining pay periods of the year advanced at the higher rate.

An example is where a carrier attains three years of creditable service and goes from leave earnings category 1 to category 2 after the 20<sup>th</sup> pay period of the year. The first 20 pay periods of annual leave for that year should be advanced at 4 hours per pay and the last 6 pay periods of annual leave for that year should be advanced at 6 hours per pay. In this instance, the amount of advanced annual leave that year in January should be 116 hours. In January of the following year the same carrier should be advanced a full 160 hours because the entire leave year will be at the higher annual leave earnings category rate.

All active (non-retired) Branch 2184 members are strongly encouraged to familiarize yourself with our Branch's local leave program and policies. These are found in our Branch 2184 Local Memorandum of Understanding (LMOU), Items #4 through #12.

### The USPS Leave Sharing Program

The Postal Service has negotiated a Leave Sharing program with its unions under which career postal employees will be able to donate annual leave from their earned annual leave account to another career postal employee, within the same geographic area serviced by a postal district. In addition, career postal employees may donate annual leave to other family members that are career postal employees without restriction as to geographic location. Eligible family members include son or daughter, parent, and spouse as defined in Employee and Labor Relations Manual (ELM) Section 515.2.

Single donations must be of 8 or more whole hours and may not exceed half of the amount of annual leave earned each year based on the leave earnings category of the donor at the time of donation. Sick leave, unearned annual leave, and annual leave hours subject to forfeiture (leave in excess of the maximum carryover which the employee would not be permitted to use before the end of the leave year), may not be donated. Employees may not donate leave to their immediate supervisors.

To be eligible to receive donated leave, a career employee (a) must be incapacitated for available postal duties due to serious personal health conditions or pregnancy and (b) must be known or expected to miss at least 40 more hours from work than his or her own annual leave and/or sick leave balance (s), as applicable, will cover, and (c) must have his or her absence approved pursuant to standard attendance policies. Donated leave may be used to cover the 40 hours of LWOP required to be eligible for leave sharing.

For purposes other than pay and legally required payroll deductions, employees using donated leave will be subject to regulations applicable to employees in LWOP status and will not earn any type of leave while using donated leave. Donated leave may be carried over from one leave year to the next without limitation. Donated leave not actually used remains in the recipient's account (i.e., is not restored to donors). Such residual donated leave at any time may be applied against negative leave balances caused by a medical exigency. At separation, any remaining donated leave balance will be paid in a lump sum.

*Joe Golonka*  
Chairperson,  
Branch 2184 Contract Administration



## Scholarship Thanks

To the members of NALC Branch 2184:

My name is Logan McKinney and I am currently enrolled as a student at MIAT college of Technology in Canton studying Aviation Maintenance. It is a 2 year program and I can't wait to get into the workforce as soon as I graduate. I would like to thank you all for helping me pay for school with this scholarship I have received. It is appreciated.

*Sincerely,*  
*Logan McKinney*  
*(Son of Shasta Murphy)*

## Branch Uniform Bank Now Open!

As our new CCA Brothers and Sisters join us as new members, Branch 2184 is asking our retired and active carriers to donate new or used uniforms that they no longer need. If you would like to donate please bring them to the Branch office or give them to your Steward to drop off.

Even during this pandemic, you can still make donations to the uniform bank by bringing in gently used uniforms and gear to your office. Give it to your steward and he/she will make sure your donation gets to the Branch 2184 office.

Lets make our new members feel welcome.

Thank you to **Gayle Neilly** (Lincoln Park Retired), **Nicole Pace** (Lincoln Park), **Terri Theech** (Taylor Retired), **Francis Ladach** (Dearborn Annex Retired), **Inkster P.O.**, **Darryl Clay** (Dearborn Main) and **Lazandria Grimes** (Dearborn Main) for their donations.

For more information call

313-295-1640





# National Association of Letter Carriers

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Executive Vice President

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**Nicole Rhine**  
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**Paul Barner**  
Asst. Secretary-Treasurer

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**Manuel L. Peralta Jr.**  
Director, Safety & Health

**James W. "Jim" Yates**  
Director, Life Insurance

**Stephanie Stewart**  
Director, Health Insurance

**Dan Toth**  
Director, Retired Members

**Board of Trustees:**

**Larry Brown Jr.**  
Chairman  
**Michael J. Gill**  
**Mack I. Julion**

December 6, 2021

**Re: Extension of dispensation for branch and state meetings and elections due to coronavirus**

Dear branch or state president:

On December 10, 2020, I issued a letter granting dispensation to all branches to utilize alternative electronic meeting methods, such as video conferencing, through calendar year 2021. This letter recognized that the ongoing coronavirus pandemic had not abated; if anything, it had gotten worse. I also acknowledged the possibility that postponement of in-person events might continue to be necessary to protect the health and safety of our members.

Although there has been some improvement in the overall situation, the pandemic continues to pose significant risks to safety and health. Accordingly, in order to adhere to the requirement to hold monthly meetings, this letter extends the previous dispensation for all branches to utilize alternative electronic meeting methods through calendar year 2022. Branches may also consider other options, which would be consistent with this dispensation. For example, Branches can conduct in-person meetings for those who show proof of vaccination, while allowing all other members to participate by video conference. Alternatively, the Branch may conduct an in-person meeting for everyone, while enforcing COVID protocols such as distancing and masks and may also allow exemptions from masking requirements for members who provide proof of vaccination.

As stated in my previous letter, alternative electronic meeting methods may be used for approval of branch expenditures, deciding appeals, addressing merger proposals, amending By-laws, and conducting other routine branch business that doesn't require secret voting. Alternative electronic meeting methods should include call in features to ensure all members are able to participate. In all instances, appropriate notification should be provided to the members.

Branches and state associations that have postponed nominations and elections that normally are conducted at in-person meetings should implement alternative procedures for conducting nominations and elections expeditiously. This letter extends my previous grant of dispensation to all branches and state associations to conduct nominations and balloting by mail. Branches must send appropriate and timely notice of the procedures to be followed in nominating and electing officers and delegates by mail to all active and retired members.

Branches and state associations may continue to request dispensation from me to implement different procedures. Assistant Secretary-Treasurer Paul Barner may be contacted for advice on using alternative methods of conducting nominations and elections.

Finally, we are continuing to monitor the overall situation, and I may modify this dispensation letter at some point in the future.

Once again, on behalf of the entire NALC Executive Council, I want to thank you for everything you do representing our members.

Sincerely and fraternally,

Fredric V. Rolando  
President



# WELCOME

## New Branch 2184 Members

Hilbert Banks	CCA	Taylor
Antonio Burrell	CCA	Lincoln Park
Chandra Cross	CCA	Dearborn Main
Valencia Daniel	CCA	Allen Park
Nakesha Hill	CCA	Westland
Kyirea Hubbard Lewis	CCA	Dearborn Main
Crystal Knox	CCA	Taylor
Amee Ravetto	CCA	Monroe
Muhammad Shim	CCA	Dearborn Main
Hamzah Syed	CCA	Dearborn Main
Scherekira Wells	CCA	Monroe
Ruby Alexander	CCA	Ypsilanti
Elizabeth Bates	CCA	Grosse Ile
Kenneth Burnham Jr	CCA	Lincoln Park
Martha Ciavattone	CCA	Ypsilanti
Roderick Comer Jr	CCA	Ypsilanti
Leslie Foreman	CCA	Dearborn Main
Rebecca Gilezan	CCA	Rockwood
Angelis Goethals	CCA	Dearborn Annex
Christian Jackson	CCA	Dearborn Annex
Charnelle Ross	CCA	Dearborn Annex
Jenna Barker	CCA	Lincoln Park
Robert Birmingham Jr	CCA	Dearborn Main
Nicole Brown	CCA	Dearborn Annex
Tommie Garner	CCA	Rockwood
Sara Hathaway	CCA	Plymouth
Ashley Seper	CCA	Ypsilanti

# ***BRANCH 2184***

## ***MEETING NOTICE***

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**Wednesday, January 5, 2022 at 7:30 p.m.**

**This will be a Teleconference meeting. To participate, dial (234) 203-2766 and enter the access code 310-744-427.**

**Then Please Mute Your Phone.**

- **Branch Officer Reports**
- **Committee and Activity Reports**
- **Letter Carrier Contractual Information**
- **Legislative Updates**



# SIGN ME UP!

## How to contribute to the Letter Carrier Political Fund using your retirement ANNUITY

Using your **Annuity**, retired NALC members can contribute directly from their CSRS or FERS annuities to the Letter Carrier Political Fund (NALC’s PAC) on a monthly basis. This is a convenient way to make regular donations to the political action fund similar to the payroll system available to active carriers.

### Enroll by Phone

Call the NALC Retirement Office at 202.662.2877 anytime or toll-free at 1.800.424.5186 Monday, Wednesday and Thursday from 10 a.m. to noon or 2 to 4 p.m. (ET). (Note: you will need your CSA retirement Claim number.)

### Enroll Online

1. Go to [www.servicesonline.opm.gov](http://www.servicesonline.opm.gov)
2. Enter your CSA number, beginning with the letter A and ending with a zero. SAMPLE: A22222220
3. Enter your PIN (Personal Identification Number). If you don’t know it, click Using Services Online for help with one.
4. Once you’ve entered your CSA number and PIN, click Log In.
5. On the next page, click ALLOTMENTS TO ORGANIZATIONS.
6. Click START
7. Select the Letter Carrier Political Fund (Formerly COLCPE)
8. Enter the amount of your monthly contribution. (Maximum yearly amount is \$5,000)
9. Click SAVE
10. On the next page click YES (if correct), then print the next page for your records.

### Enroll by Mail

Complete this form and send to:

NALC Retirement Department, Attention: Letter Carrier Political Fund, 100 Indiana Ave. NW, Washington, DC 20001-2144

I, \_\_\_\_\_ (your name) wish to contribute to the Letter Carrier Political Fund. I authorize the Office of Personnel Management to withhold the amount below from my *monthly* annuity payments:  
 \$25    \$20    \$15    \$10    \$5    Other: \$ \_\_\_\_\_ (Maximum amount per year is \$5,000) and forward that amount to the Letter Carrier Political Fund (NALC’s PAC). I make this authorization voluntarily and may revoke it at any time by notifying the Letter Carrier Political Fund in writing.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Full Name (please print): \_\_\_\_\_ Branch: \_\_\_\_\_

CSA or Social Security Number: \_\_\_\_\_ Phone: \_\_\_\_\_

By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. Any guideline amounts are merely suggestions, and you may contribute more or less than the guidelines suggest and the union will not favor or disadvantage you by reason of the amount of your contribution or your decision not to contribute. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor. Federal law requires us to use our best efforts to collect and report the name, mailing address, name of employer and occupation of individuals whose contributions exceed \$200 in a calendar year.



January 17th  
Martin Luther King



Postal Holiday



February 21st 2022  
Postal Holiday



**Brookfield<sup>®</sup> Uniforms**

Serving the Postal Industry for Over 40 Years

**Support the Company that Supports Letter Carriers**

- Brookfield replaces uniforms lost due to fire and natural disasters!
- Brookfield, along with State and Local NALC Branches, has raised over \$500,000 for the Letter Carrier Political Fund.
- Brookfield provides assistance for Conventions, Seminars, and Charity fund raising events!

**Contact Your Brookfield Representative!**

**Carl Ramsey**

**313-659-8827 (voice & text)**



## Retirements

October 2021 through December 2021

Lisa Fisk	Canton 10/2021
Wendy Klein	Northville 11/2021
Rena Kendrick	Dearborn 11/2021
Lorri Allen	Lincoln Park 12/2021

### Recent deaths of retired members

Clarence Schukofsky Wayne 10/2021

## Address Correction Requested

When you move, change your name, leave the letter carrier craft, retire, or your phone number changes, we need to hear from you. Your member benefits, newsletter and other mailings may be affected if we don't have the new information. It only takes a phone call or drop us a note. We will do the rest.

**Call 313-295-1640**

# Allie Brothers Uniform Store

“Family Owned and Operated”

- ◆ Complete inventory of postal uniforms and shoes
- ◆ Friendly, expert service
- ◆ Tailor on premises
- ◆ Open Thursday until 7:00 p.m.
- ◆ **WE GUARANTEE YOUR SATISFACTION**

<b>HOURS</b>
M, T, W, F 9:00 a.m. - 5:30 p.m.
Thursday 9:00 a.m. - 7:00 p.m.

1-248-477-4434

20295 MIDDLEBELT ROAD                      LIVONIA, MI 48152  
 (3 blocks south of 8 mile)  
[www.alliebrothers.com](http://www.alliebrothers.com)

# Letter Carrier Political Fund Contributors

## Allen Park

Tod Lilla  
Mark Owen  
Karen Russell  
Kris Shaw

## Belleville

- ✓ Gregory Bodziak (R)
- ✓ Bryon Hendricks
- ✓ Lynn Taylor (R)
- ✓ Cindy Trzeciak (R)

## Dearborn Main

- ✓ Darryl Clay
- ✓ Symone Coleman
- ✓ Wanda Ellison
- ✓ Lisa Franklin
- ✓ Yvonne Jackson
- ✓ Dan Smith (R)
- ✓ Ed Waldon
- ✓ Tammy Wheeler
- ✓ Leonard Zawisa (R)
- ✓ Margaret Zywicki (R)

## Dearborn Annex

- ✓ Timothy Bailey (R)
- ✓ Mark Cornett
- ✓ Sherry Garcia
- ✓ Joe Garcia (R)
- ✓ Hussein Ghotemi
- ✓ Mark Judd (R)
- ✓ Thomas Klecha (R)
- Joanne Kuzala (R)
- ✓ Roderick Lelental (R)
- ✓ Melvin MacDonald
- ✓ Carol Macieczni (R)
- William Mather (R)
- ✓ Jackie McGregory
- ✓ Rosemary Miller
- ✓ Brian Robinson
- ✓ Brian Rodden (R)
- ✓ Darren Smith (R)

✓ Jerry Taylor

- ✓ Cathy Tondreau (R)
- ✓ Joseph Vitie (R)
- ✓ Anthony Whitley
- ✓ Steven White
- ✓ Larom Williams

## Dearborn Heights

- Roger Corpolongo (R)
- ✓ Hassan Ghotemi
- ✓ Jerry Holowka (R)
- ✓ Ian Mair (R)
- ✓ James Powell (R)
- ✓ Pamela Sellers
- ✓ Alan Swintek (R)
- Christopher Tostige (R)
- ✓ Denise Viola
- ✓ Jim Wolstencroft (R)

## Dundee

- ✓ Jerome Mannlein (R)

## Flat Rock

- ✓ Lillian Bogosian
- ✓ Larysa Larson

## Grosse Isle

- ✓ Christopher Biegalski
- ✓ Kimberly Bumbul
- ✓ Mary Renaud (R)
- ✓ Gloria Warthen

## Inkster

- Phil Ashford
- ✓ Ibrahim Ashaif
- ✓ Robert Clark
- ✓ Thad Dillard (R)
- ✓ Carl Gibbs (R)
- ✓ Scherrie Lacey
- Diana Taylor
- ✓ Tyke Reid

## Lincoln Park

- ✓ Thelma Balogh (R)
- ✓ Arleen Blanchard
- ✓ Laura Fitzgerald
- ✓ Paula Hall
- ✓ Ronald Hausch (R)
- ✓ Nicholas Longo
- Patricia Manning (R)
- Timothy Manning (R)
- William Mason (R)
- ✓ Nicole Pace
- ✓ Karen Purvis (R)
- ✓ David Reise (R)
- ✓ Barbara Scaggs (R)
- ✓ Scott Watts

## Monroe

- ✓ Shavon Alexander
- ✓ Joanna MacKinnon
- ✓ Kenneth Masserant (R)
- ✓ Erik Venzke

## Northville

- ✓ Elizabeth Bays
- ✓ Jose Hardrick
- ✓ Ricky Hatfield
- ✓ Janet Klein (R)
- ✓ Sara Need
- ✓ Jennifer Rake
- Mark Miller
- ✓ Janice Mitchum
- Loianne Vester
- ✓ Valerie Watkins

## Plymouth

- ✓ Tamara Bosman
- ✓ Mary Ferrari (R)
- ✓ Diego Forshaw
- ✓ Tiffani Howell (R)
- ✓ Patricia Linna (R)
- ✓ Gary Macioce (R)
- ✓ Kristie Nelson

## Taylor

- ✓ Adeyinka Adeduntan
- ✓ Keith Benedict
- ✓ Patricia Davis (R)
- ✓ Craig Finney
- ✓ Dawn Gable
- ✓ Roger Gilliam
- ✓ Alexander Heatherly
- ✓ Jason Josaitis
- ✓ Ryan Judd
- ✓ James Kelly (R)
- ✓ Karen Lee
- Frances McGuchin (R)
- ✓ Ray Michaux
- ✓ Walter Modelski (R)
- ✓ Timothy Murray
- ✓ Alyssa Nieves
- ✓ Bob Parisi
- ✓ Anjeanette Parks
- ✓ Bob Sedore (R)
- ✓ Irene Sly (R)
- ✓ Suzanne Stevens (R)
- ✓ Elizabeth Truskowski
- ✓ Jeanie Youtsey

## Temperance

- ✓ Kari McLachlin

## Trenton

- ✓ Anthony Conley
- ✓ Dwayne Conley
- ✓ Gwen Heffinger (R)
- ✓ Tracy Mitchell
- ✓ Casey Pennington
- ✓ Jeffery Webb
- ✓ Douglas William

## Westland

- ✓ Arnita Adams
- ✓ Bertha Battista
- ✓ Felicia Davis
- ✓ Ananias Epps



# Fund Contributors

- ✓ Albert Gilliespie
  - ✓ Cynthia Harris
  - Katrina Jones
  - David Lehman (R)
  - David Marshall
  - ✓ Walter McGregory
  - ✓ Ladonna Miller
  - ✓ David Rumley
  - ✓ Edward Sikora (R)
    - ✓ Aaron Toth
    - ✓ Nakia Whitfield
- Canton**
- ✓ Joe Golonka (R)
  - ✓ John Hite
  - John Meleski (R)
  - ✓ Tamekia Poindexter
  - ✓ Bonnie Price (R)
  - ✓ Tyler Haverstick
  - ✓ Ramon Robinson
  - ✓ Tonya Rutledge
- Ypsilanti**
- ✓ Paul Bordine
  - ✓ Timothy Bowsher (R)
  - ✓ Nancy Cadorin
  - Jennifer Currie
  - ✓ Paul Debruyne

- ✓ Alan Grajczyk
- ✓ Patricia Neeley
- ✓ Mark Obermiller
- ✓ Donovan Pettway
- ✓ Richard Rider (R)
- ✓ Dave Rowland
  - ✓ Danita Hill
- ✓ Gregory Snead
- ✓ Paul Strauss
- ✓ Michael Tredway
- ✓ Ricco Wilson

Protect your job.  
**CALL today!**  
 313-295-1640

✓ Check mark indicates you are signed up for automatic contributions.  
 R = Retired members.



### LCPF Disclaimer

By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor. Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 per calendar year. Any guideline amount is merely a suggestion, and an individual is free to contribute more or less than the guideline suggests and the Union will not favor or disadvantage anyone by reason of the amount of their contribution or their decision not to contribute.

### The Weingarten Declaration

“If the discussion I am being asked to enter could in any way lead to my discipline or termination or impact my personal working conditions, I ask that a union steward, representative or officer be present. Unless I have representation I respectfully choose not to participate in this discussion.

Keep in mind if you do not **REQUEST UNION REPRESENTATION**, then you are considered to have waived this valuable right.

**Remember the magic words --**

**“I WANT TO SEE MY STEWARD”**



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NATIONAL ASSOCIATION OF LETTER CARRIERS • AFL-CIO  
6969 Monroe  
Taylor, MI 48180



**T**he Branch 2184 Officers and Stewards would like to extend to you and your families best wishes for a happy and joyous holiday season and a healthy, happy and prosperous new year.

May you enjoy all the blessings of peace and liberty, and the benefits of the special strength that flows from solidarity.

