

Branch 2184 ... "Speaks"

Official Publication of Branch 2184, NALC, AFL-CIO

July/August 2009

Branch 2184 Western Wayne County, MI National Association of Letter Carriers 6969 Monroe

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E-Mail:

NALC2184@sbcglobal.net Web Site www.nalc2184.org

Office Hours:

9:00 a.m. - 5:00 p.m. Monday through Friday

Calendar Branch Meetings:

September 2nd
October 7th
7:30 p.m. - Union Hall

Retirees Meetings:

September 9th
October 14th
12:30 p.m. - Union Hall

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President's Report

Route Adjustment Update

The current phase of route adjustments under the MIARAP process is now complete. All offices should have been implemented by August 25, 2009. Unfortunately there have been problems across the branch with the process ranging from bad 3999's to carriers receiving improper case labels. While it may have not gone as smoothly as anticipated it has certainly been a learning experience. A learning experience for not only the carriers but for your Union officers and District route evaluation

teams as well. The good news is that this first phase is complete. The bad news is our Branch is projected to lose 20 routes and 7 auxiliary assignments. These 27 routes are out of the 700 plus currently in our Branch (not counting T-6 positions).

"if you are skipping your breaks and lunch and running your route the adjustment you receive will not be just"

As both sides start to familiarize themselves with the process, now is the time to start planning for the next round of adjustments scheduled in the fall. It is with this in mind that we will be having a round table discussion at our October 7th Branch meeting. Our District route adjustment team members will be present to facilitate the discussion and answer your questions. We have also included in this month's newsletter a route verification work sheet that you should be utilizing on a daily basis. This will help you in tracking the data that will be used in the next round of adjustments. Make sure to keep an accurate log of your route daily. When it comes time for your consultations you will have the data and information at your fingertips. This information will be an invaluable resource to have when management makes their proposed changes to your assignment. The time periods involved in the next round of adjustments will be the months of September, October, and November. Remember, nothing has changed when it comes to your reporting requirements or your duties

(Continued on page 3)



Officers

President	Mark Judd
Executive Vice President	Jim Wolstencroft
Vice President	Carol Clark
Recording Secretary	Cindy Trzeciak
Financial Secretary Treasurer	Cathy Tondreau
Sergeant at Arms	Walt McGregory
Health Benefits Representative	Jim Powell
Retirees Officer	Leonard Zawisa
Trustee	Patricia Linna
Trustee	Gloria Warthen
Trustee	Casey Pennington
Editor	Leonard Zawisa
Branch Scribe	Joe Golonka
Web Site Design	Jim Hales
Injury Compensation	

Stewards

~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	
Belleville	Bruce Prevost
	Gregory Bodziak (alt)
Dearborn (Main)	Darryl Clay
	Jacqueline Wiggins
	Ed Williams (alt)
Dearborn (Annex)	Melvin MacDonald
	Roderick Lelental
	Tom Klecha (alt)
Dearborn (Teleford)	John Czuchrak
Dearborn Heights	Jim Hales
	James Wolstencroft
Dundee	Deborah Standifer
Flat Rock	Gloria Warthen
Grosse Ile	313-295-1640
Inkster	Bryon Hendricks
Lincoln Park	Scott Watts
	Dave Reise (alt)
Monroe	Erik Venzke
	Chris Carmon (alt)
Northville	Bridgette Sams
Plymouth	Don Oziemski
	Dan Marek
	Bob Venning (alt)
	Patricia Linna (alt)
	Heather Childers (alt)
Rockwood	Gloria Warthen
Taylor	Carol Clark
	Andrea Smith
	Bob Parisi
	Michele Szafran (alt)
Temperance	Kari Guthrie
Trenton	Gwen Heffinger
	Casey Pennington
	Aimee Flahart (alt)
	Anthony Conley (alt)
Wayne	Walter McGregory
Westland	Joan Hicks
Canton	Dianne Daley
	Lois Fritz
	Kathy Hayes (alt)
Ypsilanti	
- F	
	Alan Grajczyk (alt)
	(***)



Branch 2184 Speaks is published 6 to 8 times a year by Branch 2184, National Association of Letter Carriers, AFL-CIO

The opinions expressed in this publication, July/August 2009, are not necessarily those of the editorial staff or the officers of the branch.

We invite all members to contribute articles for publication. Copy should be typed, double-spaced and signed by the contributor. The editorial staff reserves the right to edit, delete or reject the article for the good of the branch.

In the hope that material contained herein may be of benefit to the goals of the NALC, permission is hereby granted to copy or use material in this publication with our best wishes.



Address Correction Requested

When you move, change your name, leave the letter carrier craft, retire, or your phone number changes, we need to hear from you. Your member benefits, newsletter and other mailings may be affected if we don't have the new information. It only takes a phone call or drop us a note. We will do the rest.

Call 313-295-1640

(Continued from page 1)

President's Report

as carriers. If you believe that your route for the day will be over eight hours it is still your responsibility to fill out a form 3996. If you are told to curtail mail, fill out form 1571. If you believe that they are assigning you a pivot that you will not be able to complete in your eight hours, you need to let your supervisor know. Remember that the process is set up to use your own data from the months selected. While we have no control over mail volume we do have control over how we do our job. There are no guarantees in life, but one thing is for certain: If you are skipping your breaks and lunches and running your route the adjustment you receive "will not be just". Be professional and work in a manner that is safe and sound. Remember eight hours of work for eight hours of pay.

MDA / Labor Day Canister Drive

Since its founding in 1950, the Muscular Dystrophy Association has become one of the nation's largest and best-known voluntary health agencies. In 1953 the NALC was the first national sponsor for MDA. In the past 56 years, letter carriers have been among the top fundraisers for MDA, collecting more than \$24 million in just the past 17 years alone! This year once again I will be asking our stewards or their designees to take part in our Branch's longtime tradition of passing around a MDA canister during the week of Labor Day. I am asking for carriers in each office to make a donation or pledge for MDA. Remember contributions made to MDA are tax deductible so get out your checkbook and write out your check to MDA and drop it in the canister.

See you in September!

-- Mark Judd President



Delivering Smiles At Camp Cavell

On Saturday, August 1, several active and retired Branch 2184 letter carriers joined other letter carriers from the NALC's K.I.M. Region (Kentucky, Indiana, and Michigan) to help sponsor a MDA Camp Day for children afflicted with muscular dystrophy and related neuromuscular diseases. The event took place at Camp Cavell, a YWCA Summer Camp in Lexington, Michigan, along the Lake Huron shoreline. Representing Branch 2184 were Mark Judd, Jim Wolstencroft, Cindy Trzeciak, Cathy Tondreau, Leonard Zawisa, Andrea Smith, and Joe Golonka. NALC National Business Agent Pat Carroll, his Regional Administrative Assistants Jeff Fultz and Troy Clark, and MISALC President Dan Florkowski also attended.

The NALC attendees cooked and served a barbecue meal for the MDA campers in attendance, as well as their siblings and their parents. After lunch the NALC members participated in numerous games and activities. The weather was picture perfect for a summer day of outdoor fun. It was difficult Continued on page 15

NALC HEALTH BENEFIT PLAN **PHONE NUMBERS**

Asia Office MAI CHIDD

Main Office NALC HBP	1-/03-/29-46//
Customer Service	1-888-636-6252
7 days a week, 24	hours a day
24-hour Nurse Line	1-800-622-6252
Mental Health	1-877-468-1016
Substance Abuse	1-877-468-1016
PPO Locator Service	1-800-622-6252
HospitalP recertification	1-800-622-6252
Prescription Drug Program	$\dots 1\text{-}800\text{-}933\text{-}6252$

For additional information, visit the national website at www.nalc.org/depart/hbp

EVP's Report

Withholding and PTF conversions to Full-Time

As of August 2009 the USPS is in need of placing full-time employees who have been told that their jobs are no longer needed. The majority of these jobs come from the Clerk and Mailhandlers crafts. Thus in turn postal management has withheld Letter Carrier positions to fill this need to find full-time work for these employees. This is as simple as I can put it. What is not so simple is Article 12 of the Contract.

Article 12, Principles of Seniority, Posting and Reassignments, is 45 pages of contract and interpretive language that even the most experienced Union representatives will have questions on. There are National level grievances that are waiting to be adjudicated and until then we must challenge every residual vacancy that management is withholding under Article 12. A residual vacancy is a position that was posted for bid and there were no bids for that position. Under normal conditions the top PTF would be converted to full-time and placed into that position (unless there is an unassigned regular).

Management's argument is they have to hold these residual vacancies to place the employees being excessed into full-time positions. The National Agreement imposes upon management *an obligation to anticipate dislocation which might occur and to withhold full-time vacancies* for the purpose of preserving as many opportunities for regular full-time employees to avoid the dislocation of moving out of the area by bidding into such full-time positions when they were forced out of their full-time positions. This has been agreed to by the parties regardless of what craft the employee is represented by. The bottom line is to protect full-time employees' status regardless of craft.

There is a pecking order that must be followed when excessing employees. There are also many factors that management is to consider when determining how many employees are to be excessed and how long management can withhold positions under Article 12. First, there is no established contractual time limit on the length of time management may withhold positions. Second, management may not withhold more positions than are reasonably necessary to accommodate any planned excessing.

Meanwhile the PTF that would normally be promoted to full-time must wait till this withholding period is over. Even when the criterion for maximization under Article 7 is met the eventual residual vacancy can still be held under withholding. Either way the PTF remains a PTF.

The Union's argument involves which offices are actually effected and to what degree. Just how many positions are being excessed and is the proper pecking order being followed? For example, if a clerk is being excessed out of their job, is there another clerk job available for them in their craft within their installation? Next, is there is a clerk job available outside their installation and how far from that installation. Then is there a full-time position available in another craft in another installation and how far from that installation. Needless to say, the Clerks Union would also be involved with these issues of withholding.

The troubling part of all this is the financial state the USPS finds itself in while talking of 5 day delivery, plus eliminating routes (full-time positions) through the route adjustment process. So in a nutshell the USPS is withholding jobs to find positions for full-time employees and at the same time eliminating jobs. What do you think a 5 day delivery will do! These are clear indications that it may be some time before PTF's will be promoted to full-time status. We must fight the idea of 5 day delivery with everything we have including contacting your Representatives and Senators. And yes, give to COLCPE. It will make all the difference in maintaining a properly staffed USPS.

-- Jim Wolstencroft
Executive Vice President

Route Verification Worksheet

Sept - Oct - Nov

	In Feet			In Mi	nutes		Off Ass	ignment
Date	Cased Letters	Cased Flats	ВТ	MS	MO	ET	Office ODL/Pivot	Street

			Field	
	Date	Out	In	Total
Day walked with - 3999				

6

Branch 2184 2009 Scholarship Application

Qualifications:

- 1. Must be a dependent child of a Branch 2184 member in good standing (active or retired) or a child of a member now deceased and cannot be 24 years of age or older the year of application.
- 2. Applicant's parent must be a member in good standing of Branch 2184 for at least one (1) year prior to making application, with the exception of children of members now deceased who were previously members in good standing of Branch 2184 at the time of their death.
- 3. Must be a high school senior, high school graduate, GED recipient, or attending college or technical school (undergraduate) at the time of submitting the application, and attending an eligible school in the fall.**
- 4. Only one application per child per year. Only one scholarship per family will be awarded each year.
- 5. Student must have maintained a 2.0 grade point average or above. A copy of grade transcript or equivalent must accompany application for scholarship.
- 6. If the NALC parent of a successful applicant is suspended by the Branch or makes an application for a supervisory position before monies are paid, the scholarship will be canceled. Children of members who have applied for a supervisory position are excluded from making application for two (2) years following withdrawal of the supervisory application.
- 7. Students with full scholarships are not eligible.
- 8. Eligible schools: accredited and licensed college, trade school, community college and schools of higher education only. The institution's eligibility shall be determined by the scholarship committee.
- 9. All decisions of the scholarship committee will be final.

** TO BE ELIGIBLE TO APPLY FOR THIS SCHOLARSHIP YOU MUST BE ENROLLED IN OR ENTERING AN ELIGIBLE SCHOOL FULL-TIME IN THE FALL OF 2009.

Awards:

- 1. The scholarship committee shall award the scholarships by random drawing of all eligible applicants.
- 2. Scholarships will be on a yearly basis and will be awarded at the October monthly meeting.
- 3. Scholarships will be awarded in allotments of \$500.00. Two (2) scholarships of \$500.00 each shall be allocated.
- 4. Two (2) alternates will be selected in the event that any scholarship winners are later ruled ineligible. The alternates' names will not be disclosed.
- 5. The scholarship will be disbursed to the student when a copy of a receipt for tuition, room and board or books is provided to the committee. The student must be full-time as established by their school or college.

Member's Name: Member's Phone Number: Member's Station:		
		THIS APPLICATION MUST BE MAILED TO THE FOLLOWING
Applicant's Name and (Date of Birth):	Name of School:	ADDRESS:
Address:	Address:	SCHOLARSHIP COMMITTEE BRANCH 2184, NALC 6969 Monroe Taylor, MI 48180-1815
Signature of Member:	Date:	Applications
Signature of Applicant:	Date:	Must be Received by SEPTEMBER 26, 2009
Signature of Steward or Officer:	Date:	

Branch Picnic 2009

On June 28th approximately 350 members and their families enjoyed a day of family fun and solidarity at the Branch 2184 annual picnic. Children (of all ages) enjoyed the inflatable obstacle course and moonwalk, pony rides, treasure hunt, and dunk tank, while listening and dancing to music and eating hamburgers, hotdogs, cotton candy, popcorn, and sno cones!

The Branch picnic is also a MDA fundraiser. The event itself is free to members and their families. However, each year President Judd successfully solicits sponsorships. Combined with a 50/50 raffle we raised \$909. Those who made donations include:

Brookfield Uniforms Congressman Dingell

Brown's Bakery Allie Brothers Uniform Store

Cuda Uniforms **Roy Tailors Uniforms**

I would like to thank the many members that volunteered their time and energies preparing for and facilitating the picnic. Some helped prepare the grounds and building, some manned the many stations and grill, some helped with the clean-up, and some came to the picnic unaware they would be volunteering! But most importantly, all were eager to do what was needed to make this another successful picnic.

Those who volunteered include:

Mark Judd & Son

Jim Wolstencroft & Son

Cathy Tondreau

Walt McGregory

Patty Linna Casey Pennington & Family

Gloria Warthen Leonard Zawisa

Joe Golonka

Mel MacDonald

Rose Miller

Carol Macieczni Scott Wandyg

Nancy Altman

Jo Garcia & Family

Jim Powell

Andrea Smith

Sharon Baranowski

Tim Bailey

Dianne Daley & Family

Lois Fritz

Ray Tobin

Joan Hicks

Jim Hales

Thad Dillard

Al Swintek & Son

Ed Sikora

Tony Conley

Calvin Winbush

Tony Gizicki

Bob Kreager

Scott Watts

And a special thank you to all the members that shared this day with their union brothers and sisters of Branch 2184. Hope to see you all next summer!

-- Cindy Trzeciak Activities Coordinator







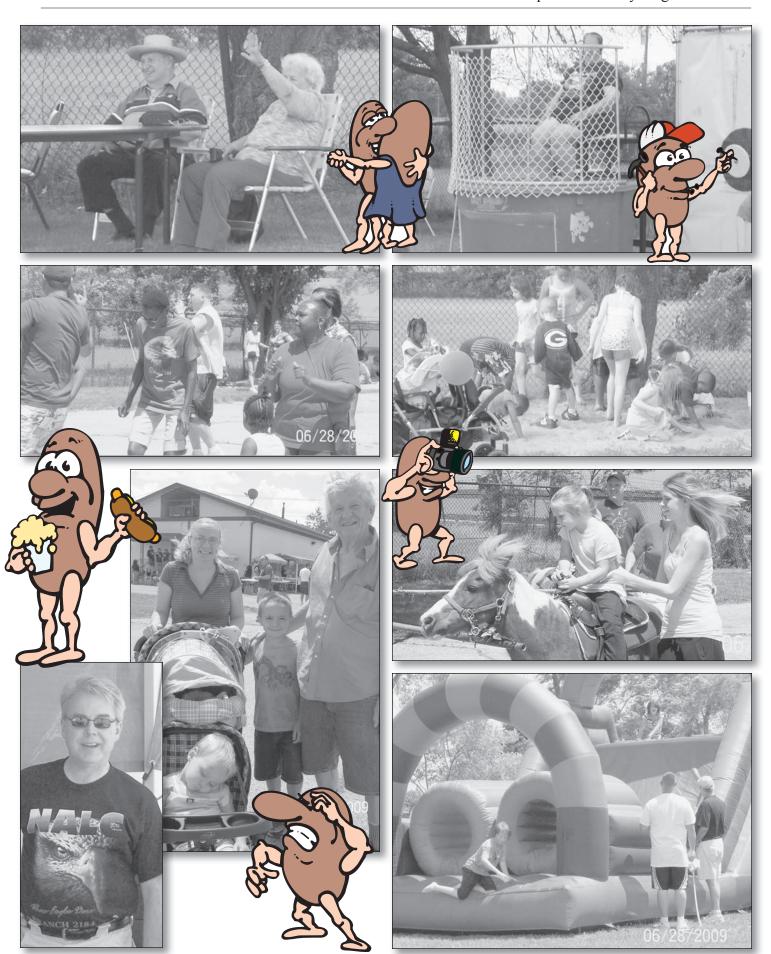












A Financially Secure Future For Letter Carrier Families - It Takes More Than Union Dues

"It's not enough just to do our best. Sometimes we have to do what's required. " (Winston Churchill)

The reluctance of many active letter carriers to contribute to COLCPE, the NALC's political action fund, stems from numerous factors. Among other reasons offered when asked about this, some have responded that "I already pay union dues and that should be enough." If one chooses only to consider the costs of maintaining the NALC's National and local structure and our responsibility as the exclusive bargaining agent for all city letter carriers in the United States, that response is arguably correct. Unfortunately, it is not at all that simple, and the present reality facing letter carrier families is frighteningly ominous.

Most letter carriers are well aware of the current push by the USPS to eliminate one delivery day per week. Only those with their heads buried completely in the sand can possibly think that this remarkably shortsighted fix is actually a good idea for the Postal Service and its future as a 21st Century delivery service. Additionally, you can be assured that it won't stop there. The looming disaster of 5-day delivery is just the beginning of what is rapidly coming toward all of us like a laser guided missile.

For instance, a proposal has been offered by Anti-worker Republicans in Congress to eliminate retirement benefits for USPS employees who retire before age 62. Linked to this proposal is another to replace the current "high 3" formula for calculating our retirement annuities with a "high 5" formula thereby significantly lowering your annuity regardless of years of service. Yes, those are Republican proposals, and the GOP has always targeted USPS and Federal government employees. However, these people are very serious and they have growing support.

Remember the legislation to grant FERS employees (who are a growing majority of all

USPS employees) the same sick leave credit for retirement purposes as CSRS employees? It is stuck in the United States Senate, held up by one senator with an agenda that does not include the interests of Postal and Federal employees. Then there is the timely legislation to grant the USPS a more reasonable schedule for funding retiree health benefits, thus saving the Postal Service billions in up front costs. Another anti-union senator attached an amendment to this bill that would seriously undermine the future negotiating ability of postal unions, thereby rendering legislation intended to help the USPS as more harmful than helpful.

Our battle will ultimately be fought in the halls of Congress. I have walked those halls and know firsthand that we have many powerful enemies. If you are NOT yet contributing to COLCPE, the time to start is NOW! This is not about political parties or political ideology. Keep in mind that Federal Law prohibits union dues from being used for political purposes. For the NALC to be relevant in the political arena, the necessary funds must come from elsewhere. A letter carrier presently works about 7 minutes to earn \$5.00 in wages and benefits. Is it asking too much to donate a mere 7 minutes a pay period to ensure your future financial security?

Please know that I am not overstating the seriousness of our situation. Those who choose to sit on the sidelines now will only have themselves to blame when their job security, wages, and benefits vanish as if they had never existed. Don't be that letter carrier who is left looking in the mirror, knowing too late that the face looking back at you could have done something to head off your family's financial disaster. Politics is indeed an ugly game, but the only way that you are guaranteed to lose is not to play.

-- Joe Golonka Branch 2184 retired member

Customer Connect

Congratulation to the following Branch 2184 carriers who turned in customer connect leads which turned into sales.

Michael Chevillot (Westland) - \$422,000.00 (Number 1 weekly sale in the Nation)

Eric Berger (Grosse Ile) - \$2,000.00 Roy Reges (Belleville) - \$5,000.00 Barbara Allen (Westland - \$1,000.00 Mike Arcuragi (Wayne) - \$4,000.00 Beth Gillen (Plymouth) - \$1,500.00 Joan Hicks (Westland) - \$350.00 Walt McGregory (Wayne) - \$300.00 Jack Lupro (Taylor) - \$20,000.00 Lisa Franklin (Dearborn) - \$600.00 Dana Kiser (Monroe) - \$7,800.00 Dave Lehman (Wayne) - \$350.00

Calendar of Events

Branch Meeting September 2nd at 7:30
Labor Day Holiday September 7th
Retirees Meeting September 9th at 12:30
Steward Meeting September 15th at 7:30
Step A Meeting September 21st at 6:30
Steward Meeting September 21st at 7:30
Executive Board September 28th at 7:30
Branch Meeting October 7th at 7:30
K.I.M. Training October 10-11-12
Columbus Day Holiday October 12th
Retirees Meeting October 14th at 7:30
Steward Meeting October 20th at 7:30
Step A Meeting October 26th at 6:30
Steward Meeting October 26th at 7:30
Executive Board October 26th at 7:30
Branch Meeting November 4th at 7:30
Veterans Day HolidayNovember 11th
Retirees Meeting November 18th at 12:30



Support the Company that Supports Letter Carriers

- Brookfield replaces uniforms lost due to fire and natural disasters!
- Brookfield, along with State and Local NALC Branches, has raised over \$500,000 for COLCPE.
- Brookfield provides assistance for Conventions, Seminars, and Charity fund raising events!

Contact Your Brookfield Representative! Robert Kreager

Branch 2184 Retired

1802 Ford Blvd. Lincoln Park, MI 48146-3956 313-386-0527 (voice) 313-386-3270 (fax)

Shuffle up and Deal! Branch 2184 is Sponsoring a Poker Room for MDA



On September 26th, 27th and 28th At Taylor Lanes Poker Room 24800 Eureka Road Taylor, Mi 48180



Saturday September 26th

Room Hours 3:00pm - 2:00am

Double Tournaments 3:30 PM

#10 Rebuys And Add Ons Untill Break for 2,000 chips
\$20 Rebuys and Add Ons Untill break for 1,000 chips
Add Ons Up To \$10,000 At Any Time
At Break "Last Add Ons" \$30
For 10,000 Chips
You Must Have Chips In Front Of You To Add On

7:30 PM

\$20 Buy -In 5,000 Chips
ONE OPTIONAL REBUY OR
ADD ON - REBUY AND YOU
WILL RECEIVE 5,000 CHIPS ADD ON AND YOU WILL RECEIVE 5,000 CHIPS - YOU
MAY ONLY REBUY OR ADD
ON UNTIL BREAK
At Break "Last add on" \$30 For
\$10,000 Chips
You Must Have Chips In Front
Of You To Add On

Sunday September 27th

Room Hours 3:00pm - 2:00am

Player Appreciation Day 80% Pay Out 3:30 PM

#10 Rebuys And Add Ons Untill Break for 2,000 chips
\$20 Rebuys and Add Ons Until break for 1,000 chips
Add Ons Up To \$10,000 At
Any Time
At Break "Last Add Ons" \$30
For 10,000 Chips
You Must Have Chips In Front
Of You To Add On

7:30 PM

\$50 Buy-In \$10,000 Chips NO REBUYS NO ADD ONS 80% Pay Out 20 Minute Blinds



Monday September 28th

Room Hours 4:00pm - 2:00am

Monday Deepstack

7:30 PM \$40 Buy-in \$8,000 in chips

No Rebuy No Add On 15 Min Blinds

For More Information Call Taylor Lanes Poker Room @ (734) 946-9092 Ext. 121



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9 a.m. - 5 p.m. Monday, Wednesday and Friday

9 a.m. - 7 p.m. Tuesday and Thursday 9 a.m. - Noon, Saturday

> 24559 Van Born Road **Taylor, MI 48180** (313) 292-7422

Branch 2184 Web Site

Visit our web site for:

FERS & CSRS Retirement Q&A

OWCP Forms

Carrier Pay Chart

Online NALC "FMLA" forms

Steward Resources Link

"2009 JCAM"

www.nalc2184.org



The Weingarten Declaration

"If the discussion I am being asked to enter could in any way lead to my discipline or termination or impact my personal working conditions, I ask that a union steward, representative or officer be present. Unless I have representation I respectfully choose not to participate in this discussion."

Keep in mind if you do not REQUEST UNION REPRESENTATION, then you are considered to have waived this valuable right.

(Clip and keep with you while working)

2009 COLCPE Contributors

Belleville

- ✓ Bruce Prevost

Dearborn Main

- ➤ Darryl Clay Robert Panchenko
 - ✓ Daniel Smith
- ✓ Henry Strange
 Jackie Wiggins***
- ✓ Ed Williams

Dearborn Annex

- Nancy Altman
- ✓ Timothy Bailey
- ✓ Michael Bergin
- ✓ John Dainus
- ✓ Mark Judd Thomas Klecha
- ▼ Roderick Lelental
- ✓ Melvin MacDonald
- ✓ Carol Macieczni Darrin Mifsud***
- Rosemary Miller Karen Regentik***
- Jerry Taylor Scott Wandyg

Dearborn Teleford

- John Czuchrak***
 James Likeric***

 ✓ Alan Swinteck

Dearborn Heights ✓ Roger Corpolongo

- ✓ Jim Hales
- ✓ James Wolstencroft

Flat Rock

✓ Amy Degrand

Grosse Isle

✓ Kimberly Bumbul
✓ John Nellis

Inkster

Thad Dillard***

- ✓ Roy McMahan

Lincoln Park

Dave Reise
✓ Paula Hall
Scott Watts

Monroe

- **✓** Chris Carmon
- ✓ Kenneth Masserant
 - ✓ Erik Venzke

Northville

Elizabeth Karsten

Plymouth

- ✓ Heather Childers
- ✓ James Crossey
- ✔ Patricia Linna
- ✓ Gary Macioce
- ✓ Dan Marek

Rockwood

 ✓ Gloria Warthen

Taylor

- ✓ Carol Clark
- ✓ Bob Parisi
- ✓ Andrea Smith
- ✓ Michele Szafran

Temperance

✓ Kari Guthrie

Trenton

- ✓ Anthony Conley
- ✓ Dennis Lucas
- ✓ Casey Pennington

<u>Wayne</u>

- ✓ Walter McGregory
 - ✓ Edward Sikora

Westland

- ✓ Wenoia Clark
 - ✓ Ted Gagnon
 - ✓ Joan Hicks

Aaronette Howell***

- ✓ Katrina Jones
- ✓ Raymond Tobin

Canton

- ✔ Felicia Bryant
- ✓ Dianne Daley
- ✓ Lois Fritz Kathryn Hayes

Ypsilanti

- ✓ Alan Grajczyk
- ▼ Timothy Bowsher
 - ✓ Richard Rider

Retired

✓ Mary Abbott

- ✓ Thelma Balogh
 Bela Rito ***
- Carl Belvees***
 - Cary Black
- George Bolash
 John Bostek***
- ✓ Joe Golonka
- ✓ James Kelly
- William Lowe
- ✓ Joanna MacKinnon
- William Mason***
 William Mather
 - William Mather
 - John Meleski James Powell
 - Leo Rosol

Clarence Schukofsky***

- ✓ Gino Stellabuto
- ✓ Cathy Tondreau
- ✓ Cindy Trzeciak
- ✓ Margaret Zywicki
- ✓ Leonard Zawisa

Protect your job "Join COLCPE today!" Call 313-295-1640

✓ Check mark indicates you are signed up for automatic COLCPE contributions.

*** Triple Asterisk Please contact the Union
office. Our records indicates that your yearly
check contribution has expired. Renew your commitment to the **C**ommittee



On Letter Carriers Political Education (COLCPE).





Roy Tailors Uniform Co.

Roy Tailors Uniforms is proud to announce that Cindy Trzeciak is now our Sales Representative in Southeast Michigan. For the latest in Postal uniforms and shoes contact her at:

> Cindy Trzeciak (734) 604-2886 Retired Member of Branch 2184

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to know who had more fun – the children or the letter carriers! Plans are already in the works for next year's MDA Camp Day sponsored by the NALC, which promises to be bigger and better than ever!

-- Cindy Trzeciak

Activities Coordinator



Allie Brothers Uniform Store

"Family Owned and Operated"

- Complete inventory of postal uniforms and shoes
- Friendly, expert service
- Tailor on premises
- Open Thursday until 8:00 p.m.

HOURS

M, T, W, F 9:00 a.m. - 5:30 p.m. Thursday 9:00 a.m. - 8:00 p.m. Saturday 9:00 a.m. - 4:00 p.m.

WE GUARANTEE YOUR SATISFACTION

1-248-477-4434

1-800-35-ALLIE

20295 MIDDLEBELT ROAD

LIVONIA, MI 48152

(3 blocks south of 8 mile) www.alliebrothers.com

Mutual Exchange

MI:Monroe (5-94) to 100 mile radius of Monroe. Regulars only, OT if desired, Personal reasons. David, 734-625-4692

50 Year Members missed in last "SPEAKS" issue.

Ray Kornak 02/03/58 Charles Durfee 06/13/58

Attend Your Branch Meetings

September 2nd 2009 October 7th 2009 7:30 p.m. at the Branch Hall



Taylor, MI 48180

903 Monroe

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