

Branch 2184 ... *Union Courier*

Official Publication of Branch 2184, NALC, AFL-CIO

March/April 2025

**Branch 2184
Southeast Michigan
National Association
of Letter Carriers
AFL - CIO**

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Office Hours:

9:00 a.m. – 5:00 p.m.
Monday through Friday

Calendar

Branch Meetings:

May 7, 2025
June 4, 2025

Retirees Meetings

May 8, 2025
June 12, 2025
(12:30 p.m. – Union Hall)

President's Report

The term of our new 36-month agreement covers the period of May 21, 2023, through May 22, 2026. The 36-month contract was a result of a final and binding interest arbitration award issued by Arbitrator Dennis R. Nolan on March 21, 2025.

As of April 19, 2025, the new pay chart will be in effect. President Brian Renfroe has reported that he believes that back pay will be made to letter carriers by August of 2025.

Here is a list of the general wage increases:

- Effective Nov. 18, 2023 – 1.3% paid retroactively
- Effective Nov. 16, 2024 – 1.4% paid retroactively
- Effective Nov. 15, 2025 – 1.5%

Career Carriers (Part Time Flexibles, Full Time Flexibles, and Full Time Regulars) will receive Cost-of-Living Adjustments (COLAs). And they are as follows:

- The first full COLA will be \$978 annually effective August 26, 2023, paid retroactively
- The second full COLA will be \$353 annually effective March 9, 2024, paid retroactively
- The third COLA will be \$978 annually effective September 7, 2024, paid retroactively
- The fourth COLA will be \$416 annually effective March 8, 2025, paid retroactively
- The fifth COLA will be effective in September 2025
- The sixth COLA will be effective in March 2026

Our brother and sister CCAs don't receive a COLA, instead CCAs will receive three additional 1.0 percent increases for cumulative general wage increases of 2.3 percent in November 2023 (paid retroactively), 2.4 percent in November 2024 (paid retroactively), and 2.5 percent in November 2025. Within 180 days of the date of the arbitration award, CCAs will receive an

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Officers

President	Walt McGregory
Executive VP	Jacqueline McGregory
Vice President	Darryl Clay
Recording Secretary	Katrina Jones
Financial Secretary/Treasurer	Mark Owen
Sergeant at Arms	Paula Hall
Retirees Officer	Scott Watts
Health Benefits Rep.	Jerry Cerpa
MBA Representative	Erik Venzke
Trustee	Tracy Mitchell
Trustee	Dave Reise
Trustee	Joe Golonka
Editor	Jim Hales
Arbitration Advocate	Walt McGregory
Route Adjustment Specialist	Dave Reise
Branch Scribe	Joe Golonka
Injury Compensation	Erik Venzke
Injury Compensation	Joe Golonka
Web Page Design	Jim Hales

Branch Contract Administration Unit

Joe Golonka	Chairperson
Walt McGregory	Member
Jackie McGregory	Member
Darryl Clay	Member
Dave Reise	Member



Branch 2184 Union Courier is published 6 times a year by Branch 2184, National Association of Letter Carriers.

The opinions expressed in this publication are not necessarily those of the editorial staff or the officers of the branch.

We invite all members to contribute articles for publication. Copy should be typed, double-spaced and signed by the contributor. The editorial staff reserves the right to edit, delete or reject the article for the good of the branch.

In the hope that material contained herein may be of benefit to the goals of the NALC, permission is hereby granted to copy or use material in this publication with our best wishes.

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.	Scott Russell (alt)
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.	Hill Weber (alt)
Dearborn (Main)	Yvonne Jackson
.	Karl Tamburro
Dearborn (Annex)	Jacqueline McGregory
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.	Kim Miller (alt)
Dearborn Heights	Shaun Fowlkes
.	Chanel Harrison
.	Marwan Ghotimi (alt)
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.	Jacqueline McGregory (alt)
Dundee.	Walt McGregory (alt)
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.	Tracy Mitchell (alt)
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.	Shatyra T. Young
Ypsilanti.	Paul Bordine
.	Ashley Seper

President's Report

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additional \$0.50 per hour pay increase. This increase is in addition to their cumulative general increases.

The Nolan Arbitration Award will give the following to all letter carriers for uniform allowances:

- May 21, 2025: \$536 plus an additional \$125 for a newly eligible carrier
- May 21, 2026: \$549 plus an additional \$128 for a newly eligible carrier

The Article 8 provisions will for now remain the same until the parties announce an implementation date to be determined in the future.

Of note, Cost of living increases referenced above are adjusted and paid proportionally to each step's percentage of Step P for city carriers in Table 2, in accordance with Article 9.3.D of the National Agreement.

COMMITTEE OF PRESIDENTS

I recently attended the Committee of Presidents meeting in Pasadena, California on April 7 and 8, 2025, where Presidents and designees from around the country came together to get answers on behalf of the membership relating to different things affecting letter carriers from across the country. President Brian Renfroe spoke about the "Fight Like Hell" rallies that are going on across the country that he started in hopes of getting the message out to the public about how important the USPS is to the businesses and people of America.

President Renfroe took multiple questions from different presidents about Arbitrator Nolan's Award and his part in setting the terms of the Nolan Award. President Renfroe defended his actions and said that he acted with the best interest of letter carriers as the chief and sole negotiator on behalf of NALC. So many presidents including me were very upset with President Renfroe regarding his actions with this new contract. A fellow president in California, Ricardo Guzman of Branch 70, told president Renfroe that his carriers won't forget the poor leadership Renfroe has shown, when it is time to vote for national president in 2026. I asked President Renfroe "will he allow NALC the executive council to assist him in the next

contract negotiations?" President Renfroe claims he will, but that remains to be seen. Most of the presidents left there angrier with Renfroe than they were prior than arriving to the COP.

FIGHT LIKE HELL RALLY

On Sunday March 23, 2025, I attended a "Fight Like Hell" rally sponsored by Ann Arbor Branch 434. The rally took place located at 200 E Liberty Street in Ann Arbor, beginning at 1:00 PM. There were about 130 letter carriers and supporters that showed up to educate the public about how important the United States Postal Service is to the American public. Some other Branch 2184 members went downtown to the main post office on Fort Street in Detroit and rallied on behalf of the USPS.

— *Walt McGregory, President*

EVP's Report

ATTENDANCE RELATED DISCIPLINE

There has been an increase in the number of attendance related disciplinary actions within our branch. I am seeing more and more removal cases at the formal Step A level of the grievance procedure for the multiple offices that I am responsible for.

Our branch has some of the best trained contract enforcers, but with that being said, we can only be successful so many times defending discipline. Eventually, management will learn from their mistakes and get it right.

My advice to you is to make sure that you exercise your FMLA rights if you qualify for it. See your steward or contact the Branch 2184 office for assistance if you have questions about the FMLA law.

Tardiness also falls under being irregular in attendance. If you have a qualifying FMLA condition like asthma for example and you have an early morning episode, you can utilize your FMLA to call in for a period of time at the beginning of your tour, versus being tardy.

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EVP's Report

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EAP

April is EAP month, which stands for Employee Assistance Program. This is a negotiated benefit that is covered Article 35 of our National Agreement.

If you are looking for help due to issues with work stress, family/parenting issues, relationship problems, anxiety or depression, anger management and alcohol/drug addiction EAP might just be able to help you. EAP offers other assistance that's not mentioned. Whatever your issue may be just make the call 1-800-327-4968.

BRANCH IS REGISTERED FOR THE 2025 FOOD DRIVE

President Walt McGregory has registered the branch for the food drive scheduled for Saturday, May 10, 2025. Thanks to all the branch food drive coordinators for all you are doing and going to do to make this food drive the most successful food drive in history.

2025 MISALC CONVENTION

The branch has finalized plans for the delegates of our branch that plan on attending the Michigan State Association of Letter Carriers Convention held at the Great Wolf Lodge in Traverse City MI April 27th-29th, 2025. Delegates will submit reports in future newsletters about what they learned at the MISALC convention.

PICNIC COMMITTEE MEMBERS

President Walt McGregory announced at the April 02, 2025 branch membership meeting, the 2025 Branch 2184 Picnic Committee members that consists of: Erik Venzke from the Monroe PO (Chairperson), Jillian Hudgins from the Dearborn Annex PO, Katrina Jones from the Westland Main PO, alternates are Darryl Clay (retired) from the Dearborn Main PO and Jackie McGregory from the Dearborn Annex PO. The committee members will meet soon and discuss the branch picnic this summer.

— *Jacqueline McGregory,*
Executive Vice President

Contract Corner

OFFICE COUNTS, STREET INSPECTIONS, AND NOTIFICATION REQUIREMENTS

Postal Service Management is required to provide at least one day's advance notice prior to doing an office count on a letter carrier, per the provisions of the M-39 Handbook (Management of Delivery Services) section 141.2. Of note, "one day's advance notice" in this instance **does not mean 24 hours**. Instead, it means no later than the previous workday. The count of the mail as well as all other office functions performed by the carrier must be recorded on PS Form 1838-C.

Additionally, the carrier being counted has the right upon request to verify management's count of the mail (the entire count, not just a spot check). **Management must also discuss the results of the office count with the carrier and provide the carrier with a copy of the completed Form 1838-C.** Repeated office counts on the same letter carrier can potentially be documented as a form of harassment from management, especially if management subsequently fails to discuss the results with the carrier. However, be aware that the term "harassment" is by itself vague and it is often subjectively applied. Supporting evidence (not just opinions) for such claims is essential.

Management is NOT required to provide advance notice prior to conducting a street inspection (form 3999) on a letter carrier route, or prior to doing other street observations. During street inspection a letter carrier should merely do their assignment in the exact same manner as any other day. The supervisor should not be giving instructions or interfering with the carrier's work, except to immediately intervene and correct an unsafe delivery practice if this is observed.

Finally, neither one-day office counts nor one-day street inspections can ever be used as the sole basis for adjusting any letter carrier assignment's office or street time, or for purposes of making a territorial adjustment (adding and/or subtracting deliveries) to that carrier's assignment.

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Contract Corner

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SIGNATURE REQUIREMENTS

Management frequently attempts to get letter carriers to sign or initial for all kinds of things during the course of postal employment. However, in nearly all cases such signature requirements are improper and they exceed management's scope of authority. In fact, there are only a few things that letter carriers are actually required to sign or initial for, such as a leave request (PS Form 3971), a temporary change of schedule request made for the carrier's own personal convenience (PS Form 3189) or the specific accountable mail items (certain special services mail, USPS arrow keys) as listed in the M-41 handbook section 261.

Letter carriers are NOT required to sign or initial for anything else. This includes but is not limited to training logs or attendance at service/safety talks, or for receipt of information, or any unofficial and locally developed "form." Carriers are also not required to sign for gas cards and other non-accountable items. A specific instruction to sign for any of these items (as well as many others) should initially be complied with and then immediately followed by a request to meet with your steward to initiate a grievance. A mere request (not an instruction) by management to voluntarily sign for any of these can be ignored.

However, there is one other important aspect of postal employee signatures that requires further discussion, which is disciplinary actions. This issue has been debated for many years. There is a perception that signing a disciplinary letter somehow denotes agreement with its contents. Although understandable, this is not at all the case. **Instead, our members are encouraged to sign and date disciplinary actions upon receipt for one critical reason, which is to establish timeliness for grievance actions.** Absent an employee signature and date, management can later claim that a grievance in response to discipline is untimely, simply by making up a bogus date that they claim it was issued. As most letter carriers know, postal management can lie and they WILL lie about anything.

By far the most important response by any carrier after receiving a disciplinary action is to immediately request a meeting with his or her NALC steward to

begin the process of investigating and initiating a timely grievance. Ultimately, all that matters is whether management can prove just cause, and such burden of proof is entirely on them. Keep in mind that a grievance must be discussed at the initial step of the Dispute Resolution Process within 14 days of when the subject disciplinary action was received, so a meeting with your steward is the first and foremost response to any such action by management. Most of all, **NEVER ignore any disciplinary action that is issued for any reason.**

"UNAUTHORIZED" OVERTIME

Periodically, we receive reports of situations where a letter carrier has notified management from the street of the need for additional time, and where management then instructs the carrier to complete all work only to later claim that the additional time was allegedly "unauthorized." However, once a carrier advises management of the need for additional time and the carrier is in turn instructed to complete all duties, this becomes a direct authorization of any overtime which results. There is a National Level Step 4 grievance decision (M-00326 in the NALC Materials Reference System) which states that an instruction by management to continue and to complete duties constitutes the inherent authorization of the time necessary to do so.

Management claims to the contrary are merely contractually unsupported doubletalk, and cannot validly be applied for any purpose. Additionally, unless management also completes a PS Form 1017-B, "Unauthorized Overtime Record," their phony claims of alleged unauthorized overtime amount to nothing more than meaningless opinion. **If management does complete a 1017-B for overtime work that they have already or previously authorized, this should immediately be challenged through the grievance procedure.**

In summary, any overtime worked by a letter carrier in response to a direct management instruction is by definition "authorized." Any subsequent rhetorical game playing by management should merely be laughed off, unless a 1017-B is completed. If this occurs, the next step is to see your steward.

— Joe Golonka,

Branch 2184 Contract Administration

Trustees' Report

On Wednesday, February 12, Branch 2184's Trustees conducted a comprehensive audit of the Branch finances and property. Such audits are required by the United States Department of Labor and must take place at least once every 6 months. Branch 2184 Financial Secretary-Treasurer Mark Owen and Branch 2184 Executive Vice-President Jackie McGregory provided helpful assistance with obtaining and providing necessary financial records and access to all inventoried Branch property.

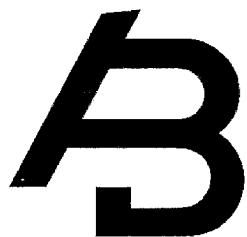
The Branch Trustees independently reviewed every voucher, receipt, statement, and financial transaction that occurred during the 6-month period from August 2024 through January 2025. We also carefully inventoried all Branch property, going room by room in the Branch 2184 office and also in our storage facility. When clarification or additional information was determined to be necessary, we questioned the appropriate Branch officer(s) who provided this to our satisfaction.

The Trustees are pleased to report that all Branch 2184 financial records were found to be in order and that all Branch property was fully accounted for. The next Branch audit will take place in August, 2025. Members that have any questions during the interim period should direct them to the appropriate Branch 2184 officer.

— Branch 2184 Trustees:
Tracy Mitchell, Chairperson
David Reise
Joe Golonka

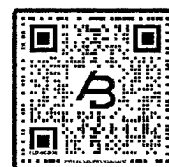


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WHO Owns The Street?

In recent years, Postal Service management has ramped up an aggressive strategy wherein they utilize their dubious computer-generated data as attempted means of “controlling” the amount of time that a letter carrier uses to complete their daily duties. Although these programs (i.e. DOIS) are deceptively framed as management “tools” allegedly used to estimate office and street time on a letter carrier assignment, the daily application of this on the workroom floor more typically takes the form of an implied or even a direct instruction as opposed to *an actual discussion of estimates or expectations. This is not by accident. The Postal Service knowingly* engages in a calculated attempt to intimidate and even bully letter carriers with inaccurate and nearly always incomplete workload information.

Many letter carriers, especially our newer letter carriers, are intentionally misled into believing that management determines the amount of time necessary to complete their assigned duties each day, particularly the delivery portion of their work. However, that could not be LESS true.

Postal management has the conventional authority to instruct a letter carrier how long they are authorized to work on a given day. However, this should NEVER be conflated as meaning that a carrier must complete ALL assigned duties within management’s arbitrarily determined timeframe. When a carrier has more work than they believe can be completed within the authorized time, this requires the completion of PS form 3996. Sometimes it will also require an update from the street (use the scanner, NOT your personal cellphone). **In every case, it is always and ONLY a letter carrier who determines the time that is actually necessary to complete their work each day.**

This distinction between management’s typically bogus “times” and actual work reality is much more than just a rhetorical or semantic difference or a matter of perspective. Instead, this is the very essence of what is most responsible for the antagonistic and frequently hostile work floor environment in many post office stations. **Simply put, there is NO aspect of letter carrier work for which the actual time can be predetermined to the extent of**

certainty. There are hundreds and even thousands of daily variables which impact your work, most of which cannot be predicted or quantified numerically.

We on the union side of the business often advise letter carriers that “it takes what it takes” to complete all assigned work each day. USPS management does not at all like those words. In fact, some in management are enraged by them, which by itself is quite telling. Why does this upset them so much? Simply, because those words are always true. Management would much rather have you believe that “it takes what we tell you it takes.” **However, in fact they have it exactly backwards.**

Minimum casing standards do exist in the office (18 letters/8 flats per minute), but even this portion of a letter carrier workday is subject to varied and typically unpredictable factors. When a supervisor tells a letter carrier that “your leave time is 8:45” and at 8:45 they still have mail to case, parcels are not ready, accountable items have not been received, and the hot case is not finalized, it becomes rather clear that this will not be the carrier’s leave time that day. When this occurs, management wants this to be a letter carrier’s problem. However, it is not your problem, not ever.

TAKING IT TO THE STREET

It is in the STREET where a letter carrier’s work becomes entirely self-directed. Always keep in mind some important truths. **First, there are NO established time values whatsoever for ANY letter carrier delivery function — NONE.** This includes all the time necessary to load your vehicle and it continues throughout every aspect of street duties as they are performed.

Letter carriers are expected to work in an efficient manner, **but “efficient” does NOT mean or even imply “as fast as possible.”** It means working consistently in a safe, professional, and always under control manner, accurately delivering all mail and NEVER working through any portion of your 30-minute lunch or your 10-minute breaks. It also means adjusting the pace of your work to changing delivery conditions when necessary. Letter carrier safety is entirely about situational awareness

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WHO Owns The Street?

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and control of your immediate environment at all times.

GROUND TRUTH

I have long been a volunteer severe local storm spotter (Skywarn) for the National Weather Service. The Skywarn program enables Weather Service meteorologists to receive real time eyewitness verification of severe weather hazards such as tornadoes, large hail, and damaging winds. Although advanced weather radar is a valuable tool for the detection of severe weather, spotter reports are essential for providing actual verification of severe weather phenomena that are developing or occurring at a specific location.

A commonly used expression for real time verification is “ground truth,” meaning what is really happening as opposed to what appears to be happening. **In a very real sense, your actual daily work is the ground truth.** DOIS and similar

workload estimates utilized by management are again just that — incomplete and inaccurate estimates, not reality. However, objective reality still exists, and it is **ONLY** a letter carrier who determines this reality each day.

So, who “owns” the street? **YOU own the street** — because it is you that takes ownership of your daily work. Letter Carriers are the face of America’s public postal service, and it is the work of letter carriers that defines its core mission. An empowering and affirmative way for every carrier to always maintain pride and dignity in an antagonistic work environment is to remember that without your work, there is no Postal Service to begin with. Always remember that you are the ultimate truth of the Postal Service, and you are the iconic symbol of an American institution.

— Joe Golonka,

Branch 2184 Contract Administration

Annual Branch Picnic Sunday, June 22, 2025

On Sunday, June 22, 2025, from noon – 6 pm, Branch 2184 will once again host a picnic for our members and their families.

There are activities planned for children of all ages, including a dunk tank, petting zoo, pony rides, face painting, inflatables, lawn games and music. Food and drinks will be provided. The picnic will be held on the grounds of the Branch 2184 Office at 6969 Monroe Street in Taylor (just north of Ecorse Road). This day of family fun is free to all members and their families.

Watch for further information as it becomes available, including information that will be posted on Union Bulletin Boards in each station.

**Circle Sunday, June 22nd on your calendars and
make plans to attend!**

Letter Carrier Political Fund Contributors

Allen Park

John Harris III
Jacinthia Hogans-Bunch
Tod Lilla
✓Mark Owen
Kevin Pierson
Karen Russell
✓Kris Shaw
Robert Willbanks

Belleville

✓Bryon Hendricks
✓Lynn Taylor (R)
✓Cindy Trzeciak (R)

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Jerry Cerpa
✓Darryl Clay
✓Symone Coleman
✓Wanda Ellison
✓Lisa Franklin
✓Damon Green
✓Yvonne Jackson
✓Bob Panchenko
Marc Spight
Karl Tamburro
✓Ed Waldon
✓Tammy Wheeler
✓Leonard Zawisa (R)
✓Margaret Zywicki (R)

Dearborn Annex

✓Mark Cornett
✓Sherry Garcia
✓Hussein Ghotemi
Jullian Hudgins
✓Mark Judd (R)
✓Thomas Klecha (R)
Joanne Kuzala (R)
✓Roderick Lelental (R)
✓Melvin MacDonald
✓Carol Macieczni (R)
William Mather (R)

✓Jackie McGregor
✓Brian Robinson
✓Brian Rodden (R)
Sellier Jason
✓Jerry Taylor
✓Cathy Tondreau (R)
✓Joseph Vitie (R)
✓Steven White

Dearborn Heights

Roger Corpolongo (R)
Shawn Fowlkes
✓Hassan Ghotemi
✓Marwan Ghotemi
Chanel Harrison
✓Ian Mair (R)
✓James Powell (R)
✓Pamela Sellers
Christopher Tostige (R)
Manual Williams
✓Jim Wolstencroft (R)

Dundee

✓Jerome Mannlein (R)

Flat Rock

✓Lillian Bogosian

Grosse Isle

Inkster

Phil Ashford
✓Carl Gibbs (R)
✓Scherrie Lacey
Diana Taylor
✓Kaliah Patrick

Lincoln Park

✓Thelma Balogh (R)
✓Arleen Blanchard
✓Laura Fitzgerald
✓Paula Hall
✓Ronald Hausch (R)
✓Nicole Pace
✓David Reise (R)
✓Barbara Scaggs (R)

✓Scott Watts (R)
William Mason (R)

Monroe

Carissa Creech
✓Joanna MacKinnon
✓Kenneth Masserant (R)
✓Erik Venzke

Northville

✓Ricky Hatfield
✓Jennifer Rake
✓Janice Mitchum
✓Val Watkins
Loianne Vester

Plymouth

Otis Barney
✓Mary Ferrari (R)
✓Diego Forshaw
✓Tiffani Howell (R)
✓Patricia Linna (R)
✓Gary Macioce (R)
✓Kristie Nelson

Rockwood

✓Courtney Duran

Taylor

✓Adeyinka Adeduntan
✓Keith Benedict
✓Patricia Davis (R)
✓Dawn Gable
✓Alexander Heatherly
✓Jason Josaitis
✓Ryan Judd
✓James Kelly (R)
Frances McGuchin (R)
✓Walter Modelski (R)
✓Timothy Murray
✓Bob Parisi
✓Tom Rauch (R)
✓Bob Sedore (R)
Victor Siemiacz
✓Irene Sly (R)

✓Suzanne Stevens (R)
✓Jeanie Youtsey

Temperance

✓Kari McLachlin

Trenton

✓Gwen Heffinger (R)
✓Larysa Larson
Tracy Mitchell
✓Casey Pennington
✓Jeffery Webb
✓William Douglas

Westland

✓Arnita Adams
✓Bertha Battista
✓Felicia Davis
✓Ananias Epps
✓Albert Gilliespie
✓Cynthia Harris
✓Katrina Jones
David Marshall
✓Walter McGregor
✓David Rumley
✓Edward Sikora (R)
✓Aaron Toth
✓Nakia Whitfield

Canton

Angeleta Eaton-Hicks
✓Joe Golonka (R)
✓John Hite
✓Bonnie Price (R)
✓Ramon Robinson
✓Denise, Viola
✓Shatyra Young

Ypsilanti

✓Paul Bordine
✓Timothy Bowsher (R)
✓Paul Debruyne
✓Patricia Neeley
✓Dave Rowland
✓Danita Hill



SIGN ME UP!

How to contribute to the Letter Carrier Political Fund using PostalEASE — ONLINE Enrollment

Through PostalEASE, active letter carriers can contribute directly from their USPS paychecks to the Letter Carrier Political Fund (NALC's PAC) by designating the Political Fund as one of the three payroll "allotments."

Online Enrollment

1. Login to USPS's Postal Ease website at <https://ewss.usps.gov>
You may also get to the Postal Ease website through the USPS LiteBlue website See the instructions below
2. Click "I agree"
3. Enter your Employee ID number and Password and click "Submit"
If you have not yet set up a password click the link provided on the page or go to:
<https://ssp.usps.gov/ssp-web/welcome.xhtml>
If you forgot your password click the link provided on the page or go to:
<https://ssp.usps.gov/ssp-web/einVerification.xhtml>
4. Under Payroll click "Allotments / Payroll Net To Bank"
5. Click "Continue"
6. Click "Allotments"
7. Enter the 9-digit Financial Institution Routing Number: 0 6 4 0 0 0 1 7
8. Enter your 17-digit Account Number _____ 0 0 3 4 9 5 2 5 3 5
See instructions in step D at right
9. Enter Account type as "checking"
10. Enter amount of your Allotment: \$ _____
The maximum yearly amount is \$5,000
11. Click VALIDATE
12. Click SUBMIT
13. Print or write down your confirmation number for your records

To get to Postal Ease through Lite Blue:

- Got to www.liteblue.usps.gov
- Enter you employee ID and Password and click "Log On"
- Click "My HR"
- Click "Employee Apps"
- Click "PostalEASE"
- Begin at step 1 above

BEFORE YOU START, YOU'LL NEED:

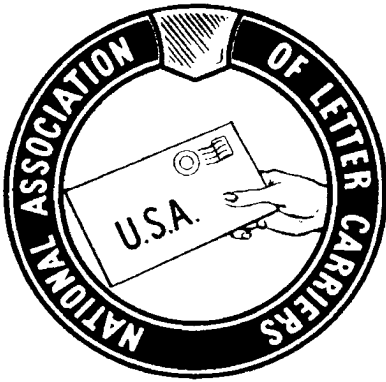
- A. Your 8-digit Employee ID Number (on your paystub)
- B. Your USPS password
- C. Your Postal Record Number (Located on the back cover of your Postal Record magazine, above your name. Or call 202.393.4695 to get your Postal Record Number). See the example below.

***** AUTO** 5- DIGIT 54321
XXXXXXXX89 LC 9876 W 13 08
Letter Carrier
1234 Main Street
Anywhere, US 54321-9999

- D. To create your personal account number, insert the seven digits of your Postal Record Number to the spaces below:

_____ 0 0 3 4 9 5 2 5 3 5

By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor.



Branch 2184

National Association of Letter Carriers AFL-CIO

6969 Monroe • Taylor, MI 48180

Phone: (313) 295-1640

Fax: (313) 295-4134

NALC2184@sbcglobal.net

Branch 2184 Website

www.nalc2184.org

“FMLA” forms

OWCP Information

Carrier Pay Chart

CCA Information

2184 Memo of Understanding

National Agreement

Grievance Forms

Grievance Guidelines

Grievance Issue Statements

JCAM, MRS, M-39, M-41

Newest COVID 19 Relief Plan

Retirement Information

Contract Agreement

E-COMP for COVID

Branch Uniform Bank Now Open!

As our new CCA Brothers and Sisters join us as new members, Branch 2184 is asking our re-tired and active carriers to donate new or used uni-forms that they no longer need. If you would like to donate please bring them to the Branch office or give them to your Steward to drop off.

Even during this pandemic, you can still make donations to the uniform bank by bringing in gently used uniforms and gear to your office. Give it to your steward and he/she will make sure your donation gets to the Branch 2184 office.

Let's make our new members feel welcome.

**For more information call
313-295-1640**

The Weingarten Declaration

“If the discussion I am being asked to enter could in any way lead to my discipline or termination or impact my personal working conditions, I ask that a union steward, representative or officer be present. Unless I have representation I respectfully choose not to participate in this discussion.”

Keep in mind if you do not **REQUEST UNION REPRESENTATION**, then you are considered to have waived this valuable right.

Remember the magic words –
“I want to see my Steward.”

***We are
Stronger
Together***

BRANCH 2184 • SOUTHEAST MICHIGAN

NATIONAL ASSOCIATION OF LETTER CARRIERS • AFL-CIO

6969 Monroe



Taylor, MI 48180

*May you enjoy all the blessings
of peace and liberty, and the
benefits of the special strength that
flows from solidarity.*

Walter McGregory, *President*

Jaqueline McGregory, *Executive VP*

Darryl Clay, *Vice President*

Katrina Jones, *Recording Secretary*

Mark Owen, *Financial Secretary/Treasurer*

Scott Watts, *Retirees Officer*

Paula Hall, *Sergeant at Arms*

Jerry Cerpa, *Health Benefits Rep*

Erik Venzke, *MBA Rep*

Tracy Mitchell, *Trustee*

Dave Reise, *Trustee*

Joe Golonka, *Trustee*



LETTER CARRIERS' FOOD DRIVE

SECOND SATURDAY IN MAY

PUT YOUR NON-PERISHABLE DONATION IN A BAG BY YOUR MAILBOX.
WE'LL DELIVER IT TO A LOCAL FOOD BANK.

MAY 10, 2025

Address Correction Requested

When you move, change your name, leave the letter carrier craft, retire, or your phone number changes, we need to hear from you. Your member benefits, newsletter and other mailings may be affected if we don't have the new information. It only takes a phone call or drop us a note. We will do the rest.

Call: 313-295-1640