

Branch 2184 ... *Union Courier*

Official Publication of Branch 2184, NALC, AFL-CIO

January/February 2025

Branch 2184
Western Wayne County, MI
National Association
of Letter Carriers
AFL - CIO

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Web Site www.nalc2184.org

Office Hours:
9:00 a.m. – 5:00 p.m.
Monday through Friday

Calendar
Branch Meetings:
March 5, 2025
April 2, 2025

Retirees Meetings
March 13, 2025
April 10, 2025
(12:30 p.m. – Union Hall)

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President's Report

NALC ACTIVE CARRIERS REJECT TENTATIVE AGREEMENT

On Friday January 31, 2025, we all were notified via the NALC.ORG website that 90,040 active letter carriers had taken part in voting on what President Brian Renfroe had called an "Historic Tentative Agreement". Of the 90,040 carriers that returned their ballots, 56 were not counted because instructions were not followed properly by those completing them; 63,680 members voted to reject the agreement, and 26,304 voted to accept it. This was a clear and loud message sent to President Brian Renfroe that letter carriers deserve much better than what was presented to us in this horrible tentative agreement.

New negotiations with the Postal Service have begun and will continue for a maximum of 15 calendar days from the date they were re-opened. If President Renfroe is unable to negotiate a better Tentative Agreement with the USPS on behalf of letter carriers, then the parties will enter into binding interest arbitration. President Renfroe has chosen to continue to negotiate with the USPS on his own without members of the NALC executive council in the room with him. The USPS is not negotiating alone. I will keep the membership abreast of any updates on our 2184 Facebook website and at our 2184 meetings.

BRANCH 2184 RETIREMENT SEMINAR

On March 30th, 2025 at 2 p.m., Branch 2184 is hosting another Retirement Seminar to be conducted by NALC Region 6 Retirement expert Robbie Gardiner and our Branch 2184 Retiree Officer Scott Watts. The seminar is open to all active Branch 2184 members. I strongly encourage you to attend this training if you plan to retire within the next 5 to 10 years. There will be refreshments provided.

ARBITRATION

Branch 2184 received one of the biggest make whole back pay arbitration awards in our Branch's history (C-36923) from regional arbitrator Doyle O'Connor, who oversaw and ruled on this Inkster case dating back to

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Officers

President	Walt McGregory
Executive VP	Jacqueline McGregory
Vice President	Darryl Clay
Recording Secretary	Katrina Jones
Financial Secretary/Treasurer	Mark Owen
Sergeant at Arms	Paula Hall
Retirees Officer	Scott Watts
Health Benefits Rep.	Jerry Cerpa
MBA Representative	Erik Venzke
Trustee	Tracy Mitchell
Trustee	Dave Reise
Trustee	Joe Golonka
Editor	Jim Hales
Arbitration Advocate	Walt McGregory
Route Adjustment Specialist	Dave Reise
Branch Scribe	Joe Golonka
Injury Compensation	Erik Venzke
Injury Compensation	Joe Golonka
Web Page Design	Jim Hales

Branch Contract Administration Unit

Joe Golonka	Chairperson
Walt McGregory	Member
Jackie McGregory	Member
Darryl Clay	Member
Dave Reise	Member



Branch 2184 Union Courier is published 6 times a year by Branch 2184, National Association of Letter Carriers.

The opinions expressed in this publication are not necessarily those of the editorial staff or the officers of the branch.

We invite all members to contribute articles for publication. Copy should be typed, double-spaced and signed by the contributor. The editorial staff reserves the right to edit, delete or reject the article for the good of the branch.

In the hope that material contained herein may be of benefit to the goals of the NALC, permission is hereby granted to copy or use material in this publication with our best wishes.

Stewards

Allen Park	Mark Owen
.....	Shaw (alt)
.....	Scott Russel (alt)
Belleville	Byron Hendricks
Dearborn (Main)	Yvonne Jackson
.....	Karl Tamburro
Dearborn (Annex)	Jacqueline McGregory
.....	Jillian Hudgins
.....	Mohamad Rahal (alt)
.....	Kim Miller (alt)
Dearborn Heights	Shaun Fowlkes
.....	Chanel Harrison
.....	Marwan Ghotemi (alt)
.....	Marquel Davis (alt)
.....	Jacqueline McGregory (alt)
Dundee	Walt McGregory (alt)
Flat Rock	Lillian Bogosian
Grosse Ile	Rachel Stachulski (alt)
.....	Tracy Mitchell (alt)
Inkster	Scherrie Lacey
.....	Phil Ashford (alt)
.....	Kaliah Patrich (alt)
Lincoln Park	Scott Watts
.....	Mark Owen (alt)
Monroe	Jacqueline McGregory (alt)
.....	Tracy Mitchell (alt)
.....	Keith Benedict (alt)
.....	Mark Owen (alt)
Northville	Jennifer Rake
Plymouth	Diego Forshaw
.....	Dan Marek
.....	Cassandra Mendrzycki (alt)
Rockwood	Walt McGregory (alt)
.....	Tracy Mitchell (alt)
Taylor	Keith Benedict
.....	Victor Siemiesz
Temperance	Walt McGregory (alt)
Trenton	Jeffery Webb
.....	William Douglas
.....	Tracy Mitchell (alt)
Westland	Ananias Epps
.....	Felicia Davis
.....	Nakia Whitfield
.....	Katrina Jones (alt)
.....	Walt McGregory (alt)
.....	Jacqueline McGregory (alt)
Canton	Ramon Robinson
.....	Shatyra T. Young
Ypsilanti	Paul Bordine
.....	Ashley Seper

President's Report

(continued from page 1)

12/12/2023 and that was finalized 12/01/2024. The arbitrator's decision stated in part:

"The grievance is granted in full. Grievant is to be restored to full time paid work status without delay and is to be made whole for all losses incurred. Because of the bad faith conduct and extraordinary procedural recalcitrance of the Employer in this case, a very specific delineation of relief will be provided, and jurisdiction will be retained. The relief shall include:

- a. The grievant is to be immediately reinstated to full time payroll status with all attendant benefits and at the current letter carrier pay rate, with the placement in payroll status to occur no later than the beginning of the next payroll period following December 1, 2024;
- b. The grievant is to receive full back pay and benefits, dating from November 18, 2022 until December 2, 2024."

This was a 25-page itemized arbitration award by arbitrator O'Connor. The back pay is estimated to be over \$200,000 when all said and done, as the grievant was an ODL carrier. Great team work by the Branch 2184 CAU Team and our Inkster Stewards on this historic case in our Branch's long grievance/arbitration history.

BRANCH 2184 FACEBOOK PAGE

As of 2/05/2025, there are 242 members on the page. The page is growing daily. If you are on Facebook, please search for our page. You have to answer a few questions like who your steward(s) is and what building do you work out of or are retired from, and you will be approved. There is up to date information about what is going on within your branch, at the state, regional and national level of the NALC. There are always contractual updates. The page is open to current active and retired Branch 2184 members only.

I have been made aware by a few Branch 2184 members that some of their comments are being deleted on the Region 6 Facebook page, despite not violating any Facebook website rules. Unfortunately, I don't control the regional Facebook page. Brothers and sisters, just know that on our Branch 2184

Facebook page, you will never be silenced or deleted just because I don't agree with your thoughts or because you're not "kissing the regional ring." Just remember that all elections have consequences and just because things are one way today, it does not mean they will remain that way in the future. Stay strong, brothers and sisters of 2184! Change is coming!

We are in the beginning months of 2025; on behalf of the Officers and Stewards at Branch 2184, we wish you and your loved ones a safe and Happy New Year!

— *Walt Gregory*
President

EVP's Report

VACATION SELECTIONS

By now all offices should have completed the initial vacation planning for the 2025 annual leave year. Initial planning began December 1, 2024, through January 15, 2025. During that period City Letter Carriers should have made their leave selections within a reasonable period after being contacted. Carriers failing to do so will be bypassed, and when the carrier is ready, they may select from what is available. Carriers should have selected both non-choice and choice vacations by their seniority or relative standing. During the first round of vacation selections, letter carriers may request one (1) or two (2) selections during the **PRIME TIME** (choice) period in days of five (5) or ten (10) or fifteen (15) days; with the total not to exceed ten or fifteen days on the first choice. Carriers shall not be restricted in the number of weeks selected during the **NON-CHOICE** period.

ADVANCE ANNUAL LEAVE FOR 2025

Check your paystubs to verify that your advanced annual leave has been credited to your annual leave balance as of January 31, 2025. This year's leave was made available for all career full-time letter carriers to use beginning on January 11, 2025. PTF's and CCA's earn leave every pay period.

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EVP's Report

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SAVE THE DATE

The 2025 Stamp Out Hunger food drive is Saturday, May 10, 2025. Each year, on the second Saturday in May, letter carriers collect donations of non-perishable food left by the mail boxes and deliver them to the local food pantries or shelters. The NALC Stamp Out Hunger Food Drive has become the nation's largest one-day food drive, helping to feed the hungry throughout the United States and making a difference in the fight against hunger. The food drive coordinators in your office will have the order forms for the food drive T-shirts and hats. Don't forget to leave your non-perishable food by your mailbox before heading to work on May 10, 2025.

VP's Report

STATE CONVENTION

Our State convention is approaching fast. This year the MISALC convention will be held at Great Wolf Lodge in Traverse City on April 27-29, 2025. There will be classes for stewards and other business discussions by the delegates in attendance.

Yours truly, along with the great Joe Golonka and our Guru of OWCP, State Vice President Eric Venzke will be instructors for ECOMP 101, covering procedures for job related injuries and medical conditions.

If you are a delegate to this year's convention, please attend our class. All Branch 2184 delegates will receive a letter from the Branch with details and expectations.

DAY OF MOURNING

On December 29, 2024, the 39th President of the United States, passed away. On January 9, 2025, the nation observed a day of mourning for President Jimmy Carter. Most Postal operations were halted in observance of this day.

If you are a career carrier (fulltime regular or PTF) and worked that day, or your nonscheduled day

SAFETY

The most important task of the day is to remain **SAFE** throughout the day. Winter is brutal for letter carriers, if at anytime you feel numbness in your hands and/or feet **STOP IMMEDIATELY** and go warm your hands and feet. Make sure you have hand and foot warmers, ask management for some before you leave the office to deliver the mail. If you need to take comfort stops don't be afraid to take them. Make sure that you avoid and report unsafe conditions to management by completing a PS Form 1767.

— *Jacqueline McGregory*
Executive Vice President

was January 9, you will have until Sept 30, 2025, to use a replacement administrative leave day. It should be requested as you would request any type of leave, via PS Form 3971.

If you have a scheduled vacation prior to September 30, you may also substitute the replacement administrative leave day for a day of annual leave during that vacation.

As always, hand your 3971 to your supervisor as soon as possible. Take a picture of the signed 3971 or make a copy of it.

CCA UNIFORM BANK

The CCA uniform bank is in place and serves our CCAs that have worked 45 or more days. If you need slightly used uniforms, call the Union Hall, and set up a date to come check out our selection.

We still need winter gear. Please bring your gently used winter gear and uniforms to your office. Your steward will make sure the donation gets to the union hall. If you are retired and have uniforms, please stop by the hall, and make your donation.

— *Darryl Clay*
Vice President

Can They Do That?

A long, long time ago in a galaxy not so far away and before most of our current Branch 2184 members were born, a letter carrier in the Plymouth post office asked a rookie NALC union steward “can they do that?” following a senseless contract violation committed by postal management. The new steward quite righteously responded “No! They can’t.” However, the steward was incorrect in his assessment of management’s actions. They indeed COULD do that. The erstwhile new steward, full of passion and seeking to change the world, would spend the next fifty years of his postal and union careers finding out why postal management could do that, as well as why they could do many other things that violate the National Agreement and the individual rights of letter carriers.

As you may surmise, I was the new steward who still had so much to learn about the realities of enforcing our labor contract. During the ensuing fifty years, there has been no question asked of me more times by our members than “can they do that?” Any Contract enforcer, whether new to Union work or a veteran of five decades of labor-management battles, instinctively wants to answer that question with a resounding “no.” However, the reality is that the negotiated provisions of our Labor Contract are not a legal covenant that postal management seeks to honor. In many cases, violations of the Contract, whether through ignorance or by intent, are to management a mere part of doing business. USPS labor relations policies and practices are in fact quite often intentionally dishonorable.

A basic tenet of the employee/employer relationship is the directive to “obey first, grieve second.” This is true except in instances where compliance with an instruction would cause immediate jeopardy to an employee’s health or safety, or where compliance with the instruction would violate local, State, or Federal law, or would be demeaning to an employee. Be aware that an employee that refuses to comply with an instruction based on one of the above reasons should be prepared to defend his or her position with reasonable evidence to support their decision.

The more appropriate and much more useful response to any management violation of our Contract

is “what are YOU going to do about it?” Sure, they can do that. But will they get away with it? The answer is that management will only get away with what you allow them to get away with. During the past several decades years Branch 2184’s letter carriers and their NALC representatives have on thousands of occasions said that “No, they are NOT going to get away with that” – and then did something about it.

As a result, Branch 2184’s members have received more than a million dollars in cumulative payments as grievance remedies, just in response to management’s seemingly endless contract violations involving the assignment of overtime work. Additionally, hundreds if not thousands of unjust and bogus disciplinary actions have been rescinded or substantially modified. Countless other Contract violations by management involving a wide variety of work issues have resulted in payment of tens of thousands of dollars in additional make-whole remedies.

Because postal management quite often deliberately obstructs the process, grievances in some situations can take time to resolve. Your Stewards are trained to first seek to resolve a problem before it becomes a grievance, if local management will cooperate in doing so. They key, of course, is cooperation, and that is a highly tenuous and variable aspect of labor-management relations in the Postal Service. Grievances not only seek to make an employee whole for management’s violations of the Contract, but we also reasonably expect appropriate grievance remedies to provide some incentive for management to refrain from further violations of a same or similar nature. Unfortunately, in the Postal Service that expectation is seldom if ever met.

Always use your negotiated Contractual rights to define and answer the question “can they do that?” on your own terms. Much like with training a dog, postal management very often has to be shown what they can’t get away with. Even the most disrespectful and arrogant management representatives have to learn sometime. City Letter Carriers, who do the real work of the Postal Service, have always been the best teachers.

—*Joe Golonka*

Branch 2184 Contract Administration

Divide and Conquer

One of the more insidious but effective tactics that Postal management uses on the post office work floor has its origins in a social and political strategy that is as old as human history. Commonly known as “divide and conquer,” its intent is to divide employees among themselves and by doing so weaken the ability of employees and their representatives to address workplace injustices and inequities. For example, “you wouldn’t have to work this overtime if carrier X hadn’t called in sick,” or “the reason you can’t have the day off is because carrier Y can’t get their route done on time,” as well as similar divisive nonsense that is routinely spewed by some in management.

However, here is a newsflash: Carrier X and carrier Y are not responsible for properly staffing a USPS Installation. Postal management is. Carrier X and carrier Y are not responsible for properly adjusting letter carrier assignments or for competently planning and assigning work. Postal management is. But sadly, for some it is just so much easier to blame their coworkers for ongoing workplace problems caused by management’s poor planning or outright incompetence.

It is also so much easier for some letter carriers to point fingers at others such as their injured coworkers than it is to hold management

accountable for creating a safe working environment and encouraging safe work practices. It is management that relentlessly attempts to intimidate and micromanage letter carriers into working in an unsafe manner that inevitably leads to on-the-job injuries. Additionally (and we have all known this type of person), there is the coworker that is always far more concerned about what everyone else is doing than with their own work.

Fortunately, “divide and conquer” tactics can be easily rendered as ineffective simply by choosing NOT to listen to anything that management – or anyone else has to say that does not involve your own work. First of all, it is actually none of your business. Additionally, if you feel that management’s actions or decisions in the workplace have violated your contractual rights, then request to see your steward and the union will investigate to determine the facts and circumstances of the situation. Finally, for those that always just have to know what everybody else is doing, try finding something useful to do with your life.

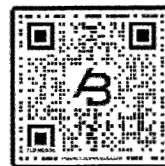
—Joe Golonka

Branch 2184 Contract Administration

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Contract Corner

UNION REPRESENTATION

Letter carriers desiring to meet with authorized NALC representatives in their office have specific rights AND also specific responsibilities. First, DO NOT just go up to your steward at their case or other work area without obtaining authorization from management. Proper authorization to meet with a steward or other union representative is contractually required of all employees. Failing to first obtain such authorization potentially puts both you and the steward in jeopardy. Also keep in mind that any Branch 2184 member can call the union office at (313) 295-1640 with contractual or other work-related questions. A knowledgeable Branch officer or other Union representative can help you.

Letter carriers do have the contractual right to meet with NALC representatives as soon as possible after requesting to do so. A failure by management to authorize union representation within a reasonable time after it is requested (normally no more than two hours) is itself cause for a grievance investigation. If management fails to authorize enough time to complete the meeting with a union representative, additional meeting time must be requested and scheduled prior to returning back to work.

Letter carriers have the right to be present at the initial informal meeting of a grievance that they initiated, or they can choose not to be there. Letter carriers also have the right to be apprised of the status of their grievance(s) if still unresolved at various steps of the process. Please keep in mind that your office stewards often will not have updated information for grievances that have to be appealed to the formal Step A level or higher, as these grievances are no longer their responsibility. Instead, please call the union office.

Finally, all letter carriers have the right to be provided with copies of settlements of their grievances, as well as to be provided with an explanation of the grievance settlement, if necessary. NALC Stewards have by far the most important job in the Union. Please be sure to work with them so that they can work for you.

USING HEADPHONES OR EARBUDS WHILE DELIVERING MAIL

A subject of frequent questions and misunderstanding involves the use of headphones or earbuds by letter carriers while performing street duties. In short, this is prohibited – always.

USPS Handbook EL-814 (Employee's Guide To Safety), section 1.G states that "The use of headsets is permissible only for employees who perform duties while seated or stationary and only where headset use does not interfere with performing duties or constitutes a safety or health hazard. **Do not wear or use headsets while walking or driving, while near moving machinery, while involved in oral business communications, or while in contact with or in view of the public.**" This provision clearly prohibits the wearing of headsets of any type (including earbuds) while performing any aspect of letter carrier street duties.

A related safety issue that is commonly observed with letter carriers during the delivery of mail, especially while performing curblines (mounted) deliveries, is the **very dangerous** practice of fingering mail or holding it in their hands or on their lap while driving between deliveries. This is also expressly prohibited by the EL-814, section 10.E.1; "Never finger mail or hold it in your hands while you drive," as well as the M-41 Handbook (City Delivery Carriers Duties and Responsibilities), section 812.4; "Do not finger mail while driving or hold mail in your hands while the vehicle is in motion. You must use the mirror to check for pedestrians ahead, in back, and on both sides before placing the vehicle in motion."

You should never be touching or even looking at the mail unless your vehicle is at a complete stop. Otherwise, you are not in full control of the vehicle and are not fully attentive to driving conditions, and you cannot respond as quickly or effectively should conditions warrant an immediate response. It only takes a split second of inattention for a serious accident to occur. **Letter carrier street duties always take as much time as YOU need to safely and accurately complete them. NEVER allow anyone in management to bully or intimidate you into working unsafely.**

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Contract Corner

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204-B'S AND BID ASSIGNMENTS

Letter carriers that accept assignments as temporary supervisors (204-B) are not entitled to retain their bid assignments indefinitely while they are detailed to a higher-level supervisory position. The applicable Contract language is found in Article 41, section 1.A.2 of the NALC/USPS Collective Bargaining Agreement, which states that:

*“The duty assignment of a full-time carrier detailed to a supervisory position, including a supervisory training program **in excess of four months shall be declared vacant and shall be posted for bid** in accordance with this Article. Upon return to the craft the carrier will become an unassigned regular. A letter carrier temporarily detailed to a supervisory position will not be returned to the craft solely to circumvent the provisions of Section 1.A.2. Form 1723, Assignment Order, shall be used in detailing letter carriers to temporary supervisor positions (204b). The Employer will provide the Union at the local level with a copy of*

Form(s) 1723 showing the beginning and ending of all such details.”

If a letter carrier holding a bid assignment has a higher-level management detail which exceeds four months, the carrier's assignment **must be posted for bid. This is not optional.** As noted above, a 204-B cannot be returned to the craft for a brief period solely to circumvent this requirement. Form 1723 must always be provided to the union and is the controlling document in these situations. Additionally, an employee is also prohibited from bidding on craft assignments while on a detail to a management position. However, nothing prevents a 204-B from voluntarily terminating their detail in management in order to bid on their vacated assignment or to bid on any other posted vacancy. Again, in this situation a form 1723 indicating that the management detail has been terminated must be provided to the union.

—Joe Golonka

Branch 2184 Contract Administration



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- Brookfield replaces uniforms lost due to fire and natural disasters!
- Brookfield, along with State and Local NALC Branches, has raised over \$500,000 for the Letter Carrier Political Fund.
- Brookfield provides assistance for Conventions, Seminars, and Charity fund raising events!

Contact Your Brookfield Representative!

Carl Ramsey

313-659-8827 (voice & text)



SIGN ME UP!

How to contribute to the Letter Carrier Political Fund using your retirement **ANNUITY**

Using your **Annuity**, retired NALC members can contribute directly from their CSRS or FERS annuities to the Letter Carrier Political Fund (NALC's PAC) on a monthly basis. This is a convenient way to make regular donations to the political action fund similar to the payroll system available to active carriers.

Enroll by Phone

Call the NALC Retirement Office at 202.662.2877 anytime or toll-free at 1.800.424.5186 Monday, Wednesday and Thursday from 10 a.m. to noon or 2 to 4 p.m. (ET). (Note: you will need your CSA retirement Claim number.)

Enroll Online

1. Go to www.servicesonline.opm.gov
2. Enter your CSA number, beginning with the letter A and ending with a zero. SAMPLE: A22222220
3. Enter your PIN (Personal Identification Number). If you don't know it, click Using Services Online for help with one.
4. Once you've entered your CSA number and PIN, click Log In.
5. On the next page, click ALLOTMENTS TO ORGANIZATIONS.
6. Click START
7. Select the Letter Carrier Political Fund (Formerly COLCPE)
8. Enter the amount of your monthly contribution. (*Maximum yearly amount is \$5,000*)
9. Click SAVE
10. On the next page click YES (if correct), then print the next page for your records.

Enroll by Mail

Complete this form and send to:

NALC Retirement Department, Attention: Letter Carrier Political Fund, 100 Indiana Ave. NW, Washington, DC 20001-2144

I, _____ (your name) wish to contribute to the Letter Carrier Political Fund. I

authorize the Office of Personnel Management to withhold the amount below from my *monthly* annuity payments:

\$30 \$25 \$20 \$15 \$10 Other: \$_____ (Maximum amount per year is \$5,000) and forward that amount to the Letter Carrier Political Fund (NALC's PAC). I make this authorization voluntarily and may revoke it at any time by notifying the Letter Carrier Political Fund in writing.

Signature: _____ Date: _____

Full Name (please print): _____ Branch: _____

CSA: _____ Phone: _____

By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. Any guideline amounts are merely suggestions, and you may contribute more or less than the guidelines suggest and the union will not favor or disadvantage you by reason of the amount of your contribution or your decision not to contribute. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor. Federal law requires us to use our best efforts to collect and report the name, mailing address, name of employer and occupation of individuals whose contributions exceed \$200 in a calendar year.



SIGN ME UP!

How to contribute to the Letter Carrier Political Fund using PostalEASE — ONLINE Enrollment

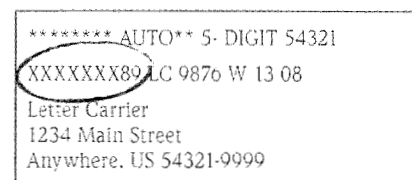
Through PostalEASE, active letter carriers can contribute directly from their USPS paychecks to the Letter Carrier Political Fund (NALC's PAC) by designating the Political Fund as one of the three payroll "allotments."

Online Enrollment

1. Login to USPS's Postal Ease website at <https://ewss.usps.gov>
You may also get to the Postal Ease website through the USPS LiteBlue website See the instructions below
2. Click "I agree"
3. Enter your Employee ID number and Password and click "Submit"
If you have not yet set up a password click the link provided on the page or go to:
<https://ssp.usps.gov/ssp-web/welcome.xhtml>
If you forgot your password click the link provided on the page or go to:
<https://ssp.usps.gov/ssp-web/einVerification.xhtml>
4. Under Payroll click "Allotments / Payroll Net To Bank"
5. Click "Continue"
6. Click "Allotments"
7. Enter the 9-digit Financial Institution Routing Number: 0 6 4 0 0 0 0 1 7
8. Enter your 17-digit Account Number _____ 0 0 3 4 9 5 2 5 3 5
See instructions in step D at right
9. Enter Account type as "checking"
10. Enter amount of your Allotment: \$ _____
The maximum yearly amount is \$5,000
11. Click VALIDATE
12. Click SUBMIT
13. Print or write down your confirmation number for your records

BEFORE YOU START, YOU'LL NEED:

- A. Your 8-digit Employee ID Number (on your paystub)
- B. Your USPS password
- C. Your Postal Record Number (Located on the back cover of your Postal Record magazine, above your name. Or call 202.393.4695 to get your Postal Record Number). See the example below.



- D. To create your personal account number, insert the seven digits of your Postal Record Number to the spaces below:

_____ 0 0 3 4 9 5 2 5 3 5

To get to Postal Ease through Lite Blue:

- Got to www.liteblue.usps.gov
- Enter you employee ID and Password and click "Log On"
- Click "My HR"
- Click "Employee Apps"
- Click "PostalEASE"
- Begin at step 1 above

By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor.



Branch 2184

National Association of Letter Carriers AFL-CIO

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NALC2184@sbcglobal.net

ATTENTION BRANCH 2184 MEMBERS

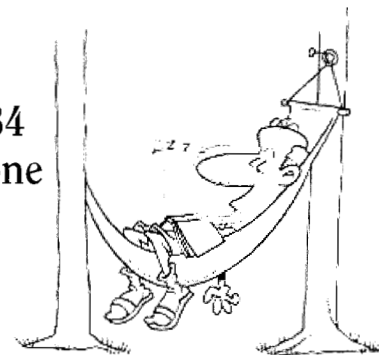
NALC Region 6 Retirement expert Robbie Gardiner, in conjunction with Branch 2184 Retiree Officer Scott Watts and assisted by other Branch 2184 officers will be conducting a Comprehensive Retirement Seminar for all interested Branch 2184 members.

**The Seminar will take place on Sunday, March 30, 2025
beginning at 2:00 P.M. at the Branch 2184 Union office at:**

**6969 Monroe St.
Taylor, MI 48180**

The Seminar will be open to ALL Branch 2184 members, and we **STRONGLY** encourage anyone who is considering or already planning to Retire in the next 5 to 10 years to attend!

Refreshments Will Be Served



Your Role In The Union

The decision you have to make, as an individual represented by a union, is really no different from your obligations as a member of society. You can choose not to keep informed about union issues and not participate in the daily life of the union. Then, just as with what happens in the larger society, you can gripe about who is running the union and the decisions they make.

But there is an alternative, of course: since your union is nothing more than a collection of individual members, you can choose to become involved, and in doing so shape what your union is and what it does.

So, if you want to “own” your union and to share in the members’ responsibility of running it, what can you do?

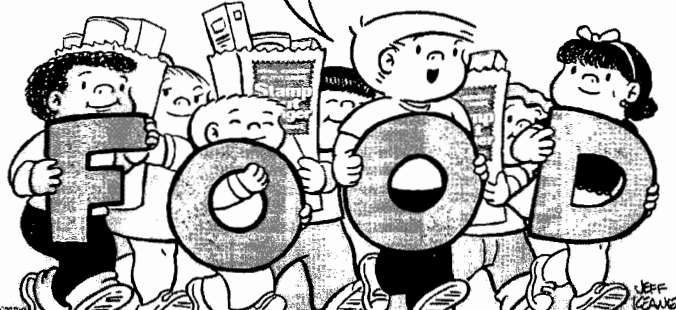
- Educate Yourself on Workplace Rights
- Be a Set of “Eyes and Ears” for All
- Show Solidarity in Our Common Cause
- Be a Union Emissary at Work and at Home
- Get involved in Union Activities

The union is you and your co-workers. You have it within your power to make your union an ever-more-effective fighter for workplace rights and justice.

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THIS SPELLS
HELP FOR LOTS OF
FAMILIES THIS
YEAR!



LETTER CARRIERS' FOOD DRIVE

SECOND SATURDAY IN MAY

PUT YOUR NON-PERISHABLE DONATION IN A BAG BY YOUR MAILBOX.
WE'LL DELIVER IT TO A LOCAL FOOD BANK.

MAY 10, 2025

*May you enjoy all the blessings
of peace and liberty, and the
benefits of the special strength that
flows from solidarity.*

- Walter McGregory**, *President*
- Jaqueline McGregory**, *Executive VP*
- Darryl Clay**, *Vice President*
- Katrina Jones**, *Recording Secretary*
- Mark Owen**, *Financial Secretary/Treasurer*
- Scott Watts**, *Retirees Officer*
- Paula Hall**, *Sergeant at Arms*
- Jerry Cerpa**, *Health Benefits Rep*
- Erik Venzke**, *MBA Rep*
- Tracy Mitchell**, *Trustee*
- Dave Reise**, *Trustee*
- Joe Golonka**, *Trustee*

Address Correction Requested

When you move, change your name, leave the letter carrier craft, retire, or your phone number changes, we need to hear from you. Your member benefits, newsletter and other mailings may be affected if we don't have the new information. It only takes a phone call or drop us a note. We will do the rest.

Call: 313-295-1640