

# Branch 2184 ... "Speaks"

Official Publication of Branch 2184, NALC, AFL-CIO

September/October 2011

## Branch 2184 Western Wayne County, MI National Association of Letter Carriers AFL - CIO

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#### **Office Hours:**

9:00 a.m. - 5:00 p.m. Monday through Friday

### Calendar Branch Meetings:

November 2nd,2011 December 7th, 2011 (7:30 p.m. - Union Hall)

#### **Retirees Meetings:**

November 9th, 2011 December 14th, 2011 (12:30 p.m. - Union Hall)

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## **President's Report**

#### 50/60 Year Members Honored

At our September Branch meeting we honored our newest 50 and 60 year members. On hand to present them their gold cards and pins commemorating their achievement was our National Business Agent Pat Carroll and our State President Dan Florkowski. This year we had ten members who qualified for their 50-year gold cards as well as four members who reached the 60 year milestone. After dinner NBA Pat Carroll read the letters to each member and presented them with the framed letter from our National President Fred Rolando. State President Dan Florkowski assisted presenting them their pins and gold cards. Present at this years ceremony to receive their awards were 50-year gold card members Frank Gorski (Dearborn) and Bela Rito (Lincoln Park) and two 60-year members George Dalian (Dearborn Hts.) and George Douglas (Taylor). The following is a list of those who were unable to attend: 50-year members Edward Behman, Charles Finley, Gale Irwin, Walter Masson, Louie Moyer, Richard Ramsey, Norm Stetz, and Stephen Zacharias. 60-year members: Melbourne Keenan and John Kossik. Congratulations to all of our new 50 and 60 year inductees!

#### Scholarship Winners

On the 26th of September the Executive Board met and selected this year's Branch Scholarship winners. Congratulations to Darlanda Adams the daughter of Orlando Adams from Dearborn Heights, Karen Grajczyk whose father Alan works in Ypsilanti, Jamie Loftus daughter of Mel MacDonald from the Dearborn Annex, and last but not least Kristyna MacKinnon daughter of Joanna MacKinnon form Monroe. Each winner will receive \$500 from the Branch to use toward their tuition or other school related expenses. On behalf of the Branch we wish you much success in your chosen fields of study.

-- Mark Judd President



#### **Officers**

President Executive Vice President	
Vice President	
Recording Secretary	. Joe Golonka
Financial Secretary Treas	. Cathy Tondreau
Sergeant at Arms	
Health Benefits Rep	. Jim Powell
Retirees Officer	. Leonard Zawisa
Trustee	. Patricia Linna
Trustee	. Gloria Warthen
Trustee	. Casey Pennington
Editor	. Leonard Zawisa
Branch Scribe	. Joe Golonka
Web Site Design	. Jim Hales
Injury Compensation	. Joe Golonka



**Branch 2184 Speaks** is published 6 times a year by Branch 2184, National Association of Letter Carriers.

The opinions expressed in this publication are not necessarily those of the editorial staff or the officers of the branch.

We invite all members to contribute articles for publication. Copy should be typed, double-spaced and signed by the contributor. The editorial staff reserves the right to edit, delete or reject the article for the good of the branch.

In the hope that material contained herein may be of benefit to the goals of the NALC, permission is hereby granted to copy or use material in this publication with our best wishes.

#### **Stewards**

Belleville	Bruce Prevost
	Lynn Taylor (alt)
Dearborn (Main)	
Dearborn (Annex)	
	Jacqueline Wiggins
	Rose Miller (alt)
	Tom Klecha (alt)
	Roderick Lelental (alt)
Dearborn Heights	Jim Hales
	James Wolstencroft
	John Czuchrak (alt)
Dundee	Chatrina Gensler
Flat Rock	Amy Degrand
Grosse Ile	
Inkster	Bryon Hendricks
Lincoln Park	Dave Reise
	Scott Watts
Monroe	Erik Venzke
Northville	Bridgette Sams
	Beth Maleszewski (alt)
	Jim Holland (alt)
Plymouth	
	Dan Marek
	Bob Venning (alt)
Rockwood	
Taylor	
Temperance	
Trenton	Casey Pennington
Westland	
Canton.	
Ypsilanti	
	2
	Alan Graiczyk (alt)

#### **Address Correction Requested**

When you move, change your name, leave the letter carrier craft, retire, or your phone number changes, we need to hear from you. Your member benefits, newsletter and other mailings may be affected if we don't have the new information. It only takes a phone call or drop us a note. We will do the rest.

Call 313-295-1640

## **EVP's Report**

#### **Thank You**

Thank you to all who have supported and given an effort to help in the NALC agenda to Save America's Postal Service. The NALC along with the other unions (APWU, NPMHU, NRLCA) have joined together to get the message out as to what is actually happing to the USPS's financial crisis. Even the supervisors association NAPS, have been involved with the Save America's Postal Service coalition. On September 27, 2011, in every congressional district, postal employees and their families had rallies to urge congress to pass HR 1351. The rally also got this message out to the public and asked for their support, which was very favorable. So thank you to all who participated in this event. This doesn't mean that this is all over and now we can take it easy. This is just the beginning. The event was so successful there probably will be more rallies in the future, so stay tuned.

I would also like to thank the business agents' office for putting on a very informative KIM Training that was in Detroit this year. The KIM Region (Region 6) consists of 3 states of letter carriers (Kentucky, Indiana, Michigan) that are represented by National Business Agent Patrick Carroll and his Regional Assistants Troy Clark and Jeff Fultz. The Branch sent 22 officers and stewards to this training who gave up their holiday weekend to attend. This is just one example of what dedication and commitment is given to this branch's members by its leaders. You as members should be very proud of this.

The highlight of the weekend came on Monday morning the 10<sup>th</sup> of October when our Branch President Mark Judd received The Ronald G. Brown Union Excellence Award. This award is given for selfless dedication to the members of the KIM region and the NALC. Remember that the KIM region consists of three states and thousands of letter carriers and our Branch President received

this very prestigious award. So join me in congratulating President Judd in receiving the award, it is well deserved.

Lastly, I would like to thank you the members that feel I'm worthy of another 3 years as Executive Vice President and letting me serve our Branch.

In Solidarity

-- James Wolstencroft
Executive Vice President







#### Elections To Take Place For Contested Branch Officers, Office Steward Positions and National And State Convention Delegates

At the October 5, 2011 Branch membership meeting, nominations for Branch officers, stewards, and convention delegates took place for a new three-year term of office from 2012 through 2014. During November 2011 our members will have the opportunity to vote for contested officer and steward positions.

The following members of the Executive Board were elected by acclamation at the October membership meeting. They are Executive Vice President Jim Wolstencroft, Vice President Walter McGregory, Financial Secretary-Treasurer Cathy Tondreau, Health Benefits Representative Jim Powell and Retiree Officer Leonard Zawisa.

Contested Executive Board Positions are:

#### President (One to be elected):

Mark Judd Ted Gagnon Don Oziemski

#### Recording Secretary (One to be Elected):

Casey Pennington Jacqueline Wiggins

#### Sergeant at Arms (One to be elected):

Dave Bartaway Darryl Clay Jim Hales

#### <u>Trustees (Three to be elected):</u>

Patty Linna Gloria Warthen Joe Golonka Jim Crossey Michael Tredway Bob Venning Joan Hicks Contested Office Steward Positions are:

Northville (1) Bridgette Sams

Mark Cooper

<u>Plymouth (2)</u> Kristie Nelson

Heather Childers Don Oziemski Ricky Rosales

Ypsilanti (2) Rick Rider

Mike Tredway Alan Grajczyk

Additionally, the following office stewards

were elected by acclamation:
Belleville Lynn Taylor

Dearborn Main Darryl Clay

Dearborn Annex Melvin MacDonald

Jacqueline Wiggins

Dearborn Heights Denise Viola

Richard Alaniz

Dundee Chartrina Gensler Flat Rock Amy Degrand Grosse Ile Tom Harris Lincoln Park Scott Watts Monroe Eric Venzke Rockwood Gloria Warthen Taylor Michele Szafran Temperance Kari Guthrie Trenton Colette Graves

**Casey Pennington** 

Westland Walter McGregory

Felicia Bryant Joan Hicks

Canton Dianne Daley

Finally, the following 49 members were elected by acclamation as delegates to the Union's National and State conventions from 2012 through 2014:

Cathy Tondreau, Walt McGregory, Jim Wolsten-

(Continued from page 4)

croft, Patty Linna, Leonard Zawisa, Darryl Clay, Lisa Franklin, Jacqueline Wiggins, Scott Wandyg, Rose Miller, Gloria Warthen, Carol Macieczni, Melvin MacDonald, Ed Sikora, Bridgett Sams, Tim Bailey, Cindy Trzeciak, Amy Degrand, Dave Bartaway, Colette Graves, Bryon Hendricks, Jim Powell, Jim Hales, Ted Gagnon, Betty Karsten, Carmon Proffitt, Beth Maliszewski, Erik Venzke, Joe Golonka, Michele Szafran, Heather Childers, Kristie Nelson, Dave Reise, Joan Hicks, Casey Pennington, Robert Venning, Don Oziemski, Mark Judd, Jim Crossey, Scott Watts, Felicia Bryant, Chatrina Gensler, Ricky Rosales, Rick Rider, Mike Tredway, Tom Harris, Dianne Campbell, Kari Guthrie and Lynn Taylor.

Branch 2184 President Mark Judd has appointed an election committee to oversee these elections. The committee consists of Chairperson David Reise, along with Leonard Zawisa, Jim Pow-

ell, Michele Szafran, Scott Watts and alternates Andy Dicicco and Jim Wolstencroft.

Under Branch election policy, all candidates for contested positions were given the opportunity to provide a statement of candidacy to be published in the newsletter. Those provided are in this issue. DISCLAIMER: The opinions expressed within the candidacy statements may not be the opinions of Branch 2184.

The election will be conducted by secret mail ballots. Ballots will be mailed to the home addresses of eligible members. The election committee will determine the date ballots will be mailed to eligible members. Ballots will include instructions and return deadline dates. Ballots must be mailed back to the Election Committee. Ballots will be counted on November 28th. Results will be announced at the December 7th Branch Meeting.



#### **Support the Company that Supports Letter Carriers**

- Brookfield replaces uniforms lost due to fire and natural disasters!
- Brookfield, along with State and Local NALC Branches, has raised over \$500,000 for COLCPE.
- Brookfield provides assistance for Conventions, Seminars, and Charity fund raising events!

## Contact Your Brookfield Representative! Robert Kreager

**Branch 2184 Retired** 

1802 Ford Blvd. Lincoln Park, MI 48146-3956 313-386-0527 (voice) 313-386-3270 (fax)

#### **Candidate Statement for Branch President**

My name is **Mark Judd** and I am running for re-election to the office of President of Branch 2184. I have been a letter carrier from the Dearborn Installation and an active union member for 25 years. Prior to my election as President in 2006 I served as Vice-President for seven years, and I have served the Branch in many other capacities. This includes Trustee, AMSOP Coordinator, and Arbitration Advocate for the National Business Agent's office, along with my duties as Steward and Step A advocate.

As an officer of the Branch and as a candidate for office, the welfare of the membership has always been my main concern. When I first ran for elected office I believed then as I do now that Union leaders need to be more responsive to the needs of their members. Since my election as President in 2006 I have made membership services a hallmark of my administration. Whether it is Contract administration, retirement, injury comp issues, or NALC Health Plan-related problems I have made sure that our members' questions or concerns were answered and that the interests of our members were being served.

If elected I pledge to continue to provide the high level of membership and representational services that our members have become accustomed to and our Branch is known for, and to continue the fiscal reforms we put into place when I was first elected, which has put the Branch in its best financial condition in its history.

I am very proud of what we have accomplished together since I was first elected. However, the job we started is not finished! We have many challenges ahead that will require experienced leadership. That is why I am asking for your vote.

-- Mark Judd

#### **Candidate Statement for Branch President**

My name is **Don Oziemski** and I am running for President of Branch 2184 because I would be an asset to our union. I have been a Union Steward or alternate steward at the Plymouth office for the past 20 years and am currently the step A representative at Plymouth. I was a trustee and on the Bylaws committee for Branch 2184. Our branch needs a leader with a forceful, persuasive voice to stand up and be heard at the national level concerning minor route adjustments and flat sorters (FSS) and to work with the business agent to remedy the inconsistencies of the step B teams for the Detroit district.

At a local level, I would investigate the significant increase in union dues, the amount of money spent each month and why board members and stewards are not compensated equally for conventions. Our branch should be "no loss no gain" but as it currently stands funding is not equal for everyone.

Union dues were increased to get the local out of debt and provide steward training on the branch clock. To my knowledge the steward training hasn't been implemented and our branch is sitting on approximately \$300,000. Consolidating officer's duties would help save expenses.

I will take a more active role in minor adjustments to ensure senior carrier's routes are not adversely affected. Training offered by the National and any ad hoc positions would be open to all interested members, not just those with ties to the executive board. I have been an advocate for the branch to furnish laptops to each station. I would invite interested members to see the daily routine of our branch in hopes to increase interest in the union.

If I am elected president, I will work diligently to correct the inadequacies of the system to protect all members.

#### **COLCPE Contributors**

#### Belleville

- ✓ Gregory Bodziak
  - **✓** Bruce Prevost
  - **✓** Lynn Taylor

#### **Dearborn Main**

- ✓ Darryl Clay
- ✓ Ed Waldon
- **✓** Ed Williams

#### **Dearborn Annex**

- Nancy Altman
- ✓ Timothy Bailey
- ✓ Michael Bergin **Hubert Brown**
- ✓ Mark Cornett Joe Garcia
- ✓ Mark Judd
- **✓** Roderick Lelental
- ✓ Melvin MacDonald
  - ✓ Carol Macieczni
- **✓** Rosemary Miller
- ✓ Karen Regentik
- ✓ Jackie Wiggins

#### **Dearborn Heights**

- ✓ Roger Corpolongo
  - ✓ Jim Hales
  - → Alan Swinteck
- **✓** Christopher Tostige
  - ✓ Denise Viola
- ✓ James Wolstencroft

#### **Dundee**

✓ Chatrina Gensler

#### **Flat Rock**

✓ Amy Degrand

#### **Grosse Isle**

- ✓ Kimberly Bumbul
  - ✓ John Nellis
  - ✓ Thomas Harris

#### <u>Inkster</u>

- ✓ Bryon Hendricks
- ✓ Roy McMahan

#### **Lincoln Park**

- Gray Leah
- **✓** Paula Hall
- Dawn Hickman
- Lawrence Jesue
- Karen Purvis
- David Reise Gayle Rohde
- ✓ Barbara Scaggs
  - ✓ Scott Watts

#### Monroe

- ✓ Chris Carmon
- ✓ Lillian Bogosian
- ✓ Joanna MacKinnon
- ✓ Kenneth Masserant
- ✓ Jennifer Neikirk
  - ✓ Erik Venzke

#### Northville

- Elizabeth Karsten
- ✓ Beth Maliszewski
- ✓ Bridgette Sams

#### **Plymouth**

- ✓ Heather Childers
- ✓ James Crossev
- ✔ Patricia Linna
- ✓ Gary Macioce
- ✓ Dan Marek

- ✓ Ricky Rosales

#### Rockwood

✓ Gloria Warthen

#### **Taylor**

- ✓ Roger Gilliam
  - ✓ Bob Parisi
- ✓ Fran Phillips
- ✓ Michele Szafran Terry Theeck

Jeanie Youtsey

#### **Temperance**

✓ Kari Guthrie

#### Trenton

- ✓ Anthony Conley
- ✓ David Bartaway
- ✓ Gwen Heffinger
- ✓ Dennis Lucas
- ✓ Casey Pennington
  - ✓ Gary Ritchie

#### Westland

- ✓ Arnita Adams
- ✓ Michele Barnes
- ✔ Lori Boljesic
- ✓ Felicia Bryant
- ✓ Kenyatte Byron
- ✓ Veronica Chambers
  - ✓ Wenoia Clark
  - ✓ Ted Gagnon
- ✓ Albert Gilliespie
  - ✓ Joan Hicks
- ✓ Caprice Hughes
- ✓ Katrina Jones ✓ Tamara Martin
- **✓** Walter McGregory
  - ✓ Ladonna Miller ✓ Kurtis Ranney
- ✓ Sharonlynn Roulo
- ✓ Marie Shannon
- ✓ Edward Sikora
- **✓** Christen Tharp
- ✓ Raymond Tobin
- ✓ Tammy Viecelli
- ✓ Amy Williams
- ✓ Calvin Winbush

#### Canton

- **✓** Dianne Campbell
  - ✓ Lois Fritz

Douglas Koluch Gilbert Pruiett

#### **Ypsilanti**

- ✓ Alan Grajczyk
- ✓ Kimika Griffin Malcolm Moscato
  - ✔ Brian Mueller Patricia Neeley Mike Radecki
- ✓ Richard Rider
- ✓ Michael Tredway

#### Retired

- ✓ Mary Abbott Richard Adams
- ✓ Thelma Balogh
  - ✓ Bela Rito
- George Bolash John Bostek
- ✓ Timothy Bowsher
  - ✓ Joe Golonka
  - ✓ Mike Karjala,
  - ✓ James Kelly
- ✓ Kurtis Ranney William Lowe John Meleski
- Jerome Mannlein William Mather
- ✓ Walter Modelski James Powell
- Brian Rodden ✓ Calvin Simmons Larry Skillman
  - ✓ Irene Sly
- ✓ Daniel Smith
- ✓ Cathy Tondreau
- ✓ Margaret Zywicki
- ✓ Leonard Zawisa

Check mark indicates you are signed up for automatic COLCPE contributions.

Sign up NOW!

#### **Candidate Statement for Recording Secretary**

Dear Brothers and Sisters,

My name is **Casey Pennington**. I am running for the office of Recording Secretary and I am asking for your vote. I started in the Postal Service in 1998, and immediately joined the union. In 2000, I became a steward at Trenton, approximately a year later I was appointed Step A Designee.

In February 2006, I was appointed by our current branch president as a Trustee and have been so ever since. During my near two terms as Trustee, I have assisted in assuring our branches financial stability. Our branch is at its highest level of financial solvency in its history.

I have dedicated myself to this branch in many ways. I have committed many hours of my personal time to attend training, branch and steward meetings, MDA fund raisers, working at our branch picnic, walking in the Labor Day Parade, rallies and legislative activities, i.e., phone banks. I also contribute to COLCPE.

I have been on the Route Adjustment team since 2008. I know there are people who don't agree with this process but it's important. Without the union's input things would be 100x worse.

In 2009 and 2010 I served as Technical Advisor to our Arbitration Advocate; both cases were ruled in the union's favor.

In late 2010 I was selected by our National Business Agent to attend Dispute Resolution Training (Step B) held in Washington DC. It was the most grueling week of my career, but I passed and I am now a certified Step B Representative. I have since, served two short details in that position.

Like Cindy Trzeciak, our Recording Secretary for the last 16 years, I serve the branch and its members faithfully and proudly; she has given me her support, I hope to also have yours.

Yours in Solidarity,

-- Casey Pennington

#### **Candidate Statement for Recording Secretary**

My name is **Jacqueline Wiggins**. I have been with the postal service since 1998. I have served as Alternate steward in 2005 at the Dearborn Main post office and became shop steward in 2006. I was appointed by President Mark Judd to serve as shop steward and Step A rep. at the Dearborn Annex installation in 2011. I also, sit on the JCEAP committee and serve as a DEAT for JARAP 2011. As steward I work to resolve issues: as JCEAP member I work to inform everyone that help is just a call away; and as JARAP member I work to get the best possible outcome that I can. It takes a significant amount of time dedicated to hard work and having the capacity to learn from positive and negatives. I value information; I work to provide remedies that can benefit members in which I express through written and verbal communications in formal and informal settings.

I am a candidate for recording secretary which is more than just taking notes. I have the skills and knowledge to perform the assigned tasks required for the position. I will serve as the central repository of information for branch 2184. I will be responsible for establishing and maintaining the branch's records and documents by creating an appropriate and logical filing system to ensure that the branches records are easily accessible by the staff.

In closing, I believe that having me as Recording Secretary will be a greater benefit to all members, so I am asking for your support. Vote Jackie Wiggins for Recording Secretary.

Thank you for your support

-- Jackie Wiggins

#### **Candidate Statement for Sergeant-at-Arms**

My name is **David D. Bartaway** and I have accepted the nomination for the position of Sergeant-at-Arms. I began my career as a letter carrier at the Joyfield Station in Detroit 27 years ago after serving in the U.S. Marine Corps for four years as an N.C.O. I have the qualifications and ability to represent all of my fellow brothers and sisters in Branch 2184 of the NALC. I've been a lifelong advocate for the union. Growing up, my father was a Teamster and my mother was in the UAW. Unionism is in my blood and I feel strongly about it with passion, professionalism and dignity.

I would like to represent you because I feel that I have the knowledge and experience. With all of the senior carriers, stewards and strong advocates retiring or close to retirement, that have led me through the grievance procedure over the years, I feel it is my duty to step forward and find out what I can do to better serve my union. I would like to serve the NALC, specifically Branch 2184, in these seriously trying times.

A list of qualifications and achievements show that I have the ability to be seated on the Branch Board: 27 years carrying mail, 4 years Marine Corps N.C.O., 15 years Safety Committee, 14 years Food Drive Coordinator (Trenton), 11 years as a Boy Scout Leader, Hazwooper/OSHA trained, Red Cross CPR/advanced First Aid trained, Alternate Steward, Carnegie Medal Recipient, Two time NALC Central Region Hero Award, Badge of Courage from MI Association of Police, Lifesaver Award w/Crossed Palms from the BSA, Carrier Corps, COLCPE, E-Activist, American Legion member, and served along side my wife, a Taylor Federation of Teachers member. She is an alternate Union Rep and a member of the PAC and Election Committee.

-- Dave Bartaway

#### Candidate Statement for Sergeant-at-Arms

**Greetings Brothers and Sisters** 

My name is **Darryl Clay**. I am a candidate for the position of Sergeant-at-Arm. First I'd like to say thank you to those who have supported me over the years. I have been a letter carrier at the Dearborn Post Office since 1985. I have been a member of the Detroit District Diversity Committee as well as the Dearborn EEO Committee, Safety and Health Committee and Social and Recreation Committee. I have facilitated several Food Drives at the Dearborn Main and the picnic for the families and volunteers.

I began my union career in 1999 as alternate steward and became a regular steward in 2002. I served as Step A representative for the Dearborn Main and Annex and am currently the Step A representative for the Dearborn Main. In addition to my steward duties, I am currently a member of the district route evaluation and adjustment team (MIARAP and JARAP).

As union steward, I have mastered the art of teamwork and the patience required to work and effectively communicate with co-workers and management. I have exceptional interpersonal and communication skills. I am a creative innovative thinker who is experienced in multi-tasking many different projects in a fast-paced environment while maintaining a high attention to detail. I am skilled at finding innovative solution to daily situations. I have positive leadership skills resulting in a can do attitude. Therefore, my experience and attributes will make me the right candidate for the position of Sergeant-at-Arms.

Thank You in advance for your time and your vote.

-- Darryl Clay

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#### **Candidate Statement for Sergeant-at-Arms**

Hello, NALC brothers and sisters.

My name is **James Hales** and I am running for the office of Sergeant-at-Arms for Branch 2184. I am a disabled American veteran, serving in the Marine Corps from 1985 to 1987. I have been a union member since being hired as a letter carrier at the Belleville Post Office in 1988. I transferred to Dundee in 1992 and then to Dearborn Heights in 1994 where I am currently stationed. I first stepped up as a steward in 1992 and have become more and more involved with our Branch ever since.

Along with representing carriers as a steward for nine years, I have represented our Branch by volunteering for numerous food drives, legislative campaigns, MDA fundraisers, parades, and Branch picnics. I designed our Branch website http://www.nalc2184.org. and currently oversee the site. In 2008 I was called on by Branch President Mark Judd to represent the Branch as a DEAT – District Evaluation and Adjustment Team – for the MIARAP and now the JARAP processes.

This past spring I was again honored by being called upon by our National Business Agent Pat Carroll to go to the National COR (Carrier Optimal Routing) training and to be the NALC COR technician for the Detroit District. I believe that serving on the Executive Board and holding the office of Sergeant-at-Arms both demand the commitment which I feel I have demonstrated. It would be an honor to now serve you as the Sergeant-at-Arms of Branch 2184. Fraternally yours,

-- James Hales

#### **Candidate Statement For Branch Trustee**

My name is Patricia Linna, and I am seeking reelection to the office of Branch 2184 Trustee.

I have served as a Branch 2184 Trustee for three successive terms. During the past eight years as Trustee I have developed a close working relationship with the current officers of our Branch and am familiar with Branch 2184's mission representing the interest of letter carriers. During this time Branch 2184's Trustees have helped to oversee the security and growth of the Branch's finances, which have grown from assets totaling \$40K to an astonishing total of monetary assets of about \$300K. We have also overseen initiatives to update the Branch's computer system and move all our grievance files and member records to readily accessible computer files.

In the past decade, my extensive NALC activity includes serving a term as station steward in Plymouth. For the past four years I have been a member of the Detroit District Joint Safety Task Force, working toward a safer work environment for letter carriers. I am also the Legislative Liaison for the 11th Congressional District for the Michigan State Association of Letter Carriers, working to keep an active relationship with Congressman McCotters' office regarding issues important to letter carriers.

In my 30 years as a letter carrier, I have participated in past MDA bike-a-thon fundraisers held by the Branch, personally raising \$1300 during one event. When the Branch first participated in the annual NALC Food Drive I agreed to be coordinator for the Plymouth office, helping to establish the effort of collecting food from postal customers our first year and again the following year.

In closing, I believe the experience I bring as a Branch 2184 Trustee would be a valuable asset to the Branch. It would be my honor to continue serving the members of Branch 2184 for another term.

#### **Candidate Statement For Branch Trustee**

My name is **Gloria Warthen** and I am seeking re-election to the office of Branch 2184 Trustee. I have been a letter carrier in the Rockwood office more than 12 years and have been a Branch 2184 Trustee since 2006 and a NALC steward for the past 10 years. At the request of President Judd, I have also provided union representation in the Flat Rock office when necessary. As an active union member I attend all Branch meetings as well as State and National conventions and every training seminar conducted by the NALC.

During the past several years our Branch Trustees and our other Branch officers have helped to oversee the steady growth of the Branch's finances, and I am proud to have been a part of this, working closely with Branch President Judd and the other Executive Board members. I am dedicated to the betterment of the Branch and believe that we can do more. As a Trustee I can continue to serve the Branch by safeguarding the interests of our members. If re-elected, I promise to continue this mission.

As we look forward to the future, I ask for your vote in this election and assure you that I will make every effort to reward your confidence in me.

Thank you

-- Gloria Warthen

#### **Candidate Statement For Branch Trustee**

My name is **Joe Golonka** and I am running for the position of Branch 2184 Trustee. During these extremely difficult and challenging times for the NALC and Branch 2184 we must ensure that our members' interests are unfailingly protected from all threats. My background and experience uniquely qualifies me to serve that purpose as a member of the Branch's Executive Board.

My NALC career of more than 38 years is inclusive of more than 35 years as an officer or steward in Branch 2184. For 22 years I served as a station steward in Plymouth, in Westland, and in Canton, and for 27 years I was Branch 2184 Vice President or Executive Vice President. Currently I serve the Branch as Recording Secretary and Branch Scribe, and since 1978 I have functioned as Branch 2184's Injury Compensation Specialist.

Additional union experience includes my current position as Director of Education for the Michigan State Association of Letter Carriers. Previously I have served on our State Association's Executive Board, and for 13 years was a Congressional District Liaison for the NALC. Educational background includes Bachelor of Arts and Bachelor of Science degrees from the University of Michigan and a Diploma in Pastoral Ministry from Sacred Heart Major Seminary in Detroit. For more than 20 years I have served as a training instructor for our National Business Agent's Office and our State Association.

Branch 2184 Trustees have a fiduciary duty to ensure that all Branch finances are in order and are properly allocated and that all Branch property is accounted for and protected. My involvement with the Branch since 1975 provides me with the insight and in-depth understanding necessary for this purpose. It would be my honor to continue to serve Branch 2184 as a Trustee.

#### **Candidate Statement for Branch Trustee**

Hello my fellow union brothers and sisters. My name is **Michael Tredway** and I am running for the office of Trustee for our branch 2184. If I had to pick a campaign slogan I would pick one word "METAMORPHOSIS" which means a complete change of character, appearance, conditions, and transformation. For the past 2 years I have been mentored by the Newly Elected Vice President Walter McGregory. Under the tutelage of our President Mark Judd, Executive Vice President Jim Wolstencroft and Newly Elected Vice President Walter McGregory, I have grown tremendously in the knowledge of the C.B.A. and what is required as a union official. When I look at the word "METAMORPHOSIS" I think about how my character, appearance, work conditions has had a transformational impact on the Ypsilanti Post Office. In Ypsilanti I have gone and will go above the call of duty for my carriers and would do the same as a Trustee of our branch. We need people who can help our branch exceed to the next level and beyond and I feel that I would be that perfect person. The office of Trustee is not an easy job and entails a lot. As a trustee, I will have three main goals: to strive to improve the work life of our letter carriers; to help make our branch become stronger as we address the challenges in which we face from Congress to collective bargaining, to have more active involvement in COLCPE, MDA, and the e-Activist Network from other members, and to take Br. 2184 to the next level because "WE ARE ON THE MOVE".

Thanks in Advance for your Vote.

-- Michael Tredway

#### **Candidate Statement for Branch Trustee**

My name is **Joan Hicks**. I have been employed by the USPS for nearly 34 years. I am presently a city carrier at the Westland Post Office. I have served on the Diversity Committee and am the CFC coordinator/canvasser in my office. I have also coordinated the Food Drive for the last several years. I have been a shop steward since 2004. This election year, I was nominated for the position of Trustee and I accept the nomination. I do not take this lightly for the job is a serious one and holds much accountability. I bring experience, reliability, and knowledge- being that I am a Trustee at the church that I attend. It is a challenging task but it is one that I know that I can handle.

I am willing to put in the time and the effort it takes to make sure that Branch 2184 remains at the "top of the class," The awesomeness of the job is that I would be working to benefit you - my brothers and sisters - not just to hold a title or position in this - our great union. I am more than willing and will unreservedly serve you and ask for your consideration and vote when you mark your ballots. Thanking you in advance.

-- Joan Hicks

#### **Candidate Statement for Steward - Plymouth**

To the letter carriers in Plymouth: My name is **Heather Childers** and I am running for the position of union steward. You know all the candidates well enough to know who displays the characteristics you are looking for in your union representation. I would only ask that you consider picking two candidates that would work well together.

I believe that the biggest problem we have had in our union representation is a lack of unity. Please consider picking two candidates who will work together for the good of the entire office! As your steward, I will attend all of the necessary training and meetings to ensure that I have the most up to date information and skills to enforce your rights. Thank you.

-- Heather Childers

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#### **Customer Connect**

Congratulation to the following Branch 2184 carriers who turned in customer connect leads which turned into sales.

Gilbert Pruiett (Canton) - \$12,000.00 Tom Klecha (Dearborn Annex) - \$24,450.00 Pam Maus (Dearborn Annex) - \$24,600.00 Gordon Sudz (Grosse Ile) - \$12,000.00 Scott Watts (Lincoln Park) - \$15,000.00 David Reise (Lincoln Park) - \$900.00 Paula Hall (Lincoln Park) - \$18,860.00 Lon Smith (Ypsilanti) - \$25,000.00

Through Customer Connect, letter carriers are taking advantage of their special relationships to encourage business customers to use USPS instead of private delivery services. Since the startup in mid-2003, letter carriers have generated more than **ONE billion** in new revenue.

## Branch 2184 Web Site www.nalc2184.org

Retirement Information
OWCP Information
"OWCP" Forms
Branch Calendar
"FMLA" forms
Online "SPEAKS" Newsletter
Carrier Pay Chart
Online Forms 3971, 3996, 3189

#### **Steward Resources:**

Grievance Forms
Grievance Guidelines
National Agreement
Defenses to Discipline
JCAM, MRS, M-39, M-41
2184 Memo of Understanding

#### **Candidate Statement for Steward - Plymouth**

My name is **Don Oziemski** and I welcome the competition and the enthusiasm shown by those running for the position. It is rewarding to see others in our office finally taking an interest in their union. I have been a Union Steward or alternate steward at the Plymouth office for the past 20 years. I am very committed to being a steward and assisting my fellow employees with all concerns and issues that arise. I am a dedicated Union Steward, always answering my phone on my days off and while on vacation addressing my co-workers issues even when I'm not in the office.

Contrary to certain beliefs that my training is outdated, our contract has not significantly changed over the years. The branch furnishes me materials from training courses that I have been unable to attend, which I always read and review thoroughly to stay current with any changes. I have had step A training and recently J-Rap (route adjustment). Although training courses can be beneficial, I believe the experience I have has enabled me to provide the best possible representation for the carriers in Plymouth. I encourage all union members to exercise their rights by voting for the candidate of their choice.

Respectively,
-- Donald Oziemski

#### **Candidate Statement for Steward - Ypsilanti**

Hello my fellow union brothers and sisters. My name is **Michael Tredway** and I am running for the office of steward in the Ypsilanti Post Office. If I had to pick a campaign slogan I would pick one word "METAMORPHOSIS" which means a complete change of character, appearance, conditions, and transformation. For the past 2 years I have been mentored by the Newly Elected Vice President Walter McGregory. Under the tute-lage of our President Mark Judd, Executive Vice President Jim Wolstencroft and Newly Elected Vice President Walter McGregory, I have grown tremendously in the knowledge of the C.B.A. and what is required as a union official. When I look at the word "METAMORPHOSIS" I think about how my character, appearance, work conditions has had a transformational impact on the Ypsilanti Post Office. In Ypsilanti I have gone and will go above the call of duty for my carriers and would do the same and more if I am reelected. We need people who can help our station exceed to the next level and beyond and I feel that I would be that perfect person. The office of steward is not an easy job and entails a lot. As steward, I will have three main goals: to strive to improve the work life of our letter carriers in the Ypsilanti Station; to help make the Ypsilanti Office become stronger as we address the challenges which we face, to have more active involvement in COLCPE, MDA, and the e-Activist Network from other members, and to take Branch 2184 to the next level because "WE ARE ON THE MOVE".

Thanks in Advance for your Vote.

-- Michael Tredway

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## Attend Your Branch Meetings

1st Wednesday of the Month 7:30 p.m. at the Branch Hall

#### **Candidate Statement for Steward - Northville**

To my fellow letter carriers.

My name is **Bridgette Sams** and I am seeking re-election to the position of Union Steward in Northville. I began working for the postal service in March of 2001 as a RCA in New Hudson, shortly after I transferred to Dexter, where I remained an RCA until March of 2004. At which time I began my career as a city letter carrier in Northville. In 2008, Northville carriers found themselves without local representation. During this time carriers were experiencing a blatant disregard for their contractual rights (imagine that)! We needed a steward in house! It was then that I offered to represent Northville. At that time I did not realize how little I knew about being a steward and what it entails. Over the last 3 years I have gained much knowledge regarding the contract, grievance procedures, FMLA, Workers compensation, and more in order to assist my fellow carriers the best I can. Northville has faced some major challenges during my time as steward. Although I did not consider myself an experienced steward, in this changing Postal Service I have had to deal with issues new to all city carriers, FSS, CORS, GPS, MIARAP, JARAP! Talk about your crash course!!!

I've just attended my first regional training held by the National and I look forward to attending many more. I spend much of my own time doing research and broadening my knowledge so that I am able to protect OUR rights and OUR jobs as many of us have many years left ahead of us in the Postal Service. I ask for your vote in this election and assure you I will make every effort to earn your confidence in me if I am elected. Thank you!

-- Bridgette Sams

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#### **50 Year Members Honored**

Branch President Mark Judd, Michigan State Association President Dan Florkowski, 50 year member **Bela Rito** and Business Agent Pat Carroll (top L to R)

Mark Judd and 50 year member Frank Gorski (bottom)





#### 50 and 60 Year Members Honored

Mark Judd, 60 year member **George Dalian**, Dan Florkowski, 60 year member **George Douglas** and Pat Carroll (top)

Bela Rito (50 years), Frank Gorski (50 years), George Dalian (60 years), George Douglas (60 year) (bottom)





BRANCH 2184 • WESTERN WAYNE COUNTY, MI 6969 Monroe Taylor, MI 48180