

Branch 2184 ... "Speaks"

Official Publication of Branch 2184, NALC, AFL-CIO

May/June 2011

Branch 2184 Western Wayne County, MI National Association of Letter Carriers AFL - CIO 6969 Monroe Taylor, MI 48180-1815

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E-Mail:

NALC2184@sbcglobal.net Web Site www.nalc2184.org

Office Hours:

9:00 a.m. - 5:00 p.m. Monday through Friday

Calendar Branch Meetings:

July - No Meeting August - No Meeting September 7th, 2011 (7:30 p.m. - Union Hall)

Retirees Meetings:

July - No Meeting August - No Meeting September 14th, 2011 (12:30 p.m. - Union Hall)

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President's Report

Convention Highlights

The Michigan State Association of Letter Carriers convention was held the weekend of May 20-21 at the Troy Somerset Inn. Branch 2184 sent 19 delegates who were all present and accounted for. They attended all the required floor sessions and some even volunteered to go picket on Saturday morning before the convention was called to order for the day.

The convention opened with State President Dan Florkowski giving a stirring key note address to the convention delegates (see reprint elsewhere in this edition of the *SPEAKS*). President Florkowski outlined the obstacles facing us and our organization during these very difficult political times for the house of labor. Following the Florkowski address we heard from state AFL-CIO president Mark Gaffney who spoke of the challenges we face in the next round of elections and how important these elections will be for the future of the labor movement and for the shrinking middle class.

After lunch State Director of Education Joe Golonka provided the assembled delegates with an analysis of the 2010 election disaster and the resulting hostile political environment, as well as giving a preview of next year's important National elections. To end the day, National Retiree officer Ernie Kirkland provided a Powerpoint presentation about where we stand as an organization and the status of the USPS as well as giving an update about our upcoming contract negotiations.

And The Winner Is?

During the Saturday session our own Taylor Steward, Michele Szafran, received the runner up award from the State Association for Michigan's Steward of the Year. Michele has done an outstanding job since being appointed and has served in some of the most difficult circumstances that a steward could face. Michele stepped in as an alternate and has had to deal with a succession of management OICs who left hundreds of grievances for the Branch and its Taylor members to clean up.

Michele not only agreed to be responsible for the mess left her, but she

(Continued on page 3)



Officers

President Executive Vice President	. Jim Wolstencroft
Vice President	. Cindy Trzeciak
Financial Secretary Treas Sergeant at Arms	. Walt McGregory
Health Benefits Rep	. Leonard Zawisa
Trustee	. Gloria Warthen
Trustee	, c
Editor	. Joe Golonka
Web Site Design	



Branch 2184 Speaks is published 6 times a year by Branch 2184, National Association of Letter Carriers.

The opinions expressed in this publication are not necessarily those of the editorial staff or the officers of the branch.

We invite all members to contribute articles for publication. Copy should be typed, double-spaced and signed by the contributor. The editorial staff reserves the right to edit, delete or reject the article for the good of the branch.

In the hope that material contained herein may be of benefit to the goals of the NALC, permission is hereby granted to copy or use material in this publication with our best wishes.

Stewards

Belleville	
	. Gregory Bodziak (alt)
Dearborn (Main)	Darryl Clay
Dearboin (Main)	
Dearborn (Annex)	
Dearborn (Annex)	
	. Roderick Leientai
	Tom Klecha (alt)
Dearborn Heights	
Dundee	
Flat Rock	Gloria Warthen
Grosse Ile	
Inkster	
Lincoln Park	
Monroe	
	. Chris Carmon (alt)
Northville	
Plymouth	. Don Oziemski
-	
	. Bob Venning (alt)
Rockwood	
Taylor	
Temperance	. 313-295-1640
Trenton	
Westland	
	. Ted Gagnon
Canton	Dianne Campbell
Canton	-
Ypsilanti	
1 politaliti	
	. iviaicomi iviuscato (att)

Address Correction Requested

When you move, change your name, leave the letter carrier craft, retire, or your phone number changes, we need to hear from you. Your member benefits, newsletter and other mailings may be affected if we don't have the new information. It only takes a phone call or drop us a note. We will do the rest.

Call 313-295-1640

(Continued from page 1)

President's Report

also agreed to step up to be my formal Step A Designee for the entire Taylor installation. At one time Michele was responsible for handling the entire grievance workload for all 100 letter carriers in the Taylor Installation. She has put in long hours both on the clock and at home to make sure her fellow Taylor/Romulus carriers were represented. We here at the branch are very proud of Michele and appreciate the many hours she has put in to make things right. Congratulations again and keep up the great work!

State Elections

Congratulations also go out to all of our newly elected state officers, especially the three from our own Branch who were re-elected. Branch EVP Jim Wolstencroft was reelected to his position on the State Executive Board, Branch Financial-Secretary Treasurer Cathy Tondreau was reelected as the Treasurer for the State organization and Branch Injury Comp Officer Joe Golonka was also reelected to his position as Michigan's Director of Education. The rest of the newly elected state officers are as follows: State President Dan Florkowski, Vice President Carl Blassingame, Secretary Pam Kraft, and Director of Retirees Steve Burt. Executive Board: Gary Smith, Noel LaBrecque, Brad McKenna, and Cornell Fears. again congratulations to all our newly elected members of the State Association. We wish you all the best

Strikers Honored

This year the State Convention honored the courageous members who went out on Strike during the 1970 work stoppage. State President Florkowski sent a letter to all Branch presidents asking them to contact their members who put their careers on the line during the walk out. I am proud to report that our Branch had the largest turnout of the 1970 strikers present at the convention! Joining us for lunch and leading the striker delegation was

former Lincoln Park President Bob Kreager, Lincoln Park carrier Bill Rito, Dearborn carriers Dave Stacho, Elaine Stacho, Dusty Dalton, Joe Brozovich, and Trenton carrier Ed George. We were very proud to have such a large delegation of strikers join us for the luncheon. They were honored by the State Association for what can only be described as heroic actions when putting their career and livelihood on the line to make this organization what it is today.

-- Mark Judd President

EVP's Report

Threats and Intimidation

The Postal Service has had a history of threats and intimidation which have led to memorandums and agreements being signed by the parties. These memos are contractually binding and are enforceable in the grievance/arbitration process. In the years after these settlements where signed, there have been many grievances filed under these agreements. Some were settled in favor of the union and some were denied. The reason I bring this issue up is that we as an organization will never be completely rid of such behavior, even though we say that this is not to be tolerated. What one individual perceives as a threat another may see as merely unprofessional.

Each one of us has a different level of tolerance towards those that perpetrate these behaviors. One may feel a glare or stare justifies this as a violation and then file a grievance wanting the manager be removed for such behavior, while another one may laugh at a manager for stating "you're going to be fired." Remember in discipline that management has to show just cause to remove someone and not just say it. In contract grievances the union has the burden of proof in showing that there is a

violation of such behavior, which can be difficult at best. So if you perceive that you have been threatened or intimidated in anyway the burden is with you to show that this happened.

This brings me to our Transitional Employee (TE) brothers and sisters and how they are being treated by their supervisors. In one of our offices a TE was having problems out in the field in which we all face now and then as letter carriers. This TE did everything that day that could possibly be expected of them yet it was not good enough for management. Management knew of the problems that this TE had encountered that day. So what was management's response to them coming back late? "I'll give you a chance to resign". Not knowing what to do, the TE was given a resignation form and told to fill it out.

That TE started to fill this form out, thinking this would avoid removal charges. When they came to the reasons for resignation they could not think of any valid reason why they were resigning and correctly threw the form in the garbage. This goes out to all letter carriers and particularly the TE employees. If for any reason you are unsure of what is presented to you or have to make a decision that affects your employment please seek advice from your steward or the Branch 2184 office. Don't allow yourself to be intimidated or harassed into something you may regret.

This is why I say that this issue will forever be ingrained in the Postal environment. It starts at the top levels of management and goes right down to the workroom floor. Even more so in today's environment of changes that we are currently going through, supervisors and managers are going to do whatever it takes to protect their jobs. So to determine if you may or may not have a grievance, please get in touch with your steward or Branch 2184 officer.

-- Jim Wolstencroft
Executive Vice President

It Doesn't Cost Much To Protect

Most letter carriers think of insuring their valued assets when hearing the phrase "It doesn't cost much to protect." Things such as our homes, vehicles, life insurance for our loved ones, etc... This article is speaking specifically about all of those things, but not in the manner that you might at first think. When we purchase a vehicle or a house, we have to purchase insurance to protect against potential loss for our financial investment. What if the wages and benefits which have provided a middle class lifestyle that letter carriers are accustomed to were cut or taken away altogether? Yes, it can happen!

Are you doing all that you can do as a letter carrier to insure that this does not happen? Ninety -three percent of Branch 2184's members ARE NOT! Barely seven percent of our Branch's active and retired members are contributing to COLCPE.

COLCPE stands for Committee On Letter Carriers Political Education. Voluntary contributions to COLCPE strengthen the NALC's voice in Congress, help to protect the rights of letter carriers, and have a major impact on the future of the Postal Service. COLCPE is non-partisan and supports both Democrats and Republicans who support letter carrier issues.

The past has shown that the majority of supporters of letter carrier and postal issues in Congress are Democrats. The NALC does not care about political party affiliation. Any Congressional Representative that supports letter carrier issues will in turn receive support from COLCPE. That is why it is so important that we ALL contribute.

The most pressing issue currently pending in the current 112th Congress is HR 1351, the Postal Pension Obligation Recalculation and Restoration Act of 2011, to help restore fiscal soundness to the USPS. Currently there are only 149 Congressional co-sponsors of this bill. Our COLCPE dollars are

(Continued from page 4)

being used to help get this legislation passed. For more in-depth information about this bill, go to the NALC's home page (NALC.org) and click on the link for HR 1351

Five dollars per pay period (less than the cost of a fast food meal) or one hundred thirty dollars a year is all that it takes to help insure what you already have - your middle class lifestyle and everything that comes with it. Do the right thing, my fellow brothers and sisters. Sign up for COLCPE. See your steward, call the Branch 2184 office at 313-395-1640, or contact me directly walt2184@prodigy.net. All that is needed to sign up is your Employee Identification Number (on your pay stub), and your four digit Postalease pin number. We have the rest of the needed info for you to sign up for COLCPE.

For all of our brothers and sisters who have signed up for COLCPE, on behalf of the National, State, and local officers, I thank you and commend you for going that extra step to protect letter carrier iobs. For our brothers and sisters that haven't signed up, what are you waiting on? Make that call to the Branch office now - it takes less than five minutes to sign you up. That job you save just might be your OWN!

-- Walt McGregory Branch 2184 COLCPE Coordinator





Support the Company that Supports Letter Carriers

- Brookfield replaces uniforms lost due to fire and natural disasters!
- Brookfield, along with State and Local NALC Branches, has raised over \$500,000 for COLCPE.
- Brookfield provides assistance for Conventions, Seminars, and Charity fund raising events!

Contact Your Brookfield Representative! Robert Kreager

Branch 2184 Retired

1802 Ford Blvd. Lincoln Park, MI 48146-3956 313-386-0527 (voice) 313-386-3270 (fax)

OPENING REMARKS, MISALC CONVENTION, BY STATE PRESIDENT DAN FLORKOWSKI

Good morning, brothers and sisters of the Michigan State Association of Letter Carriers. Two years ago we met in convention at a time when the United States Postal Service was struggling due to a great economic recession and steadily declining mail volume. The recession has eased somewhat but the Postal Service is still in a world of hurt financially.

Fortunately, or perhaps unfortunately, depending on how one looks at it, most of the USPS operating deficit is due to externally created and imposed obligations - obligations which are quite correctable through legislative initiatives. Or are they??? Two years ago we were also flush with optimism despite the bad economy because it appeared that the American people had wisely chosen to elect a United States President and Congress which would not only lead us out of the mess, but do so in a manner which would work for the benefit of America's working families. However, for a number of reasons that did not happen.

In a misguided attempt to be politically inclusive and bipartisan, the President allowed the far right-wing Republican minority then existing in Congress to effectively obstruct and block virtually every legislative initiative that would benefit working families, eventually passing a watered down and weak version of health care reform but little else. Even worse, anti-union tea party Republicans, aided by hundreds of millions of dollars of unaccountable corporate money, took advantage of the still weak economy and used the corporate funded campaign of lies to take control of the United States House of Representatives in the new 112th Congress this year, as well as make gains in State governor's races and State legislatures.

The immediate result has been a vicious and nonstop attack on Labor and especially on public sector unions. The situation in Wisconsin has gathered the most media attention, but it is ugly every-

where, including here in Michigan where Governor Snyder and the Republican controlled legislature have relentlessly attacked unions and worker's rights.

Yes, our nation is slowly recovering from the recession, but not at ALL in a manner which benefits working families, the Postal Service, or the NALC. In fact, a political disaster has occurred and is still occurring, wherein America's Middle Class is threatened with outright annihilation, and along with it the economic security that your union and all of Labor has gained through more than a century of hard fought battles. Make NO mistake about it - our enemies are winning, and some of the blame squarely rests with ourselves.

One need only turn on the television, read a newspaper or magazine, or engage in a conversation about current events to be reminded of the disaster for American workers which is unfolding day by day right here in Michigan and across all of our nation. Looking out at the assembled letter carrier delegates here this morning, I see the leaders of our union, those who SHOULD be walking the walk and not just talking the talk. However, too many of you are neither walking, much less even talking! As Abraham Lincoln once wrote "be sure to put your feet in the right place, then stand firm."

Yes, many of you have repeatedly stepped up in the political arena and you continue to do so every day. Your service to the cause of Labor is valued beyond measure. However, it is often said that a chain is only as strong as its weakest link. And in the words of the Reverend Martin Luther King: "In the end we shall remember not the words of our enemies, but the silence of our friends." This is unfortunately true, my union brothers and sisters, and we still have a lot of weak links.

The NALC Branch officers, stewards, and other leaders assembled here are charged with working to protect the rights of every letter carrier

from the arbitrary and callous actions of the Postal Service and its management, and that we do. The USPS continues to act in many instances as if our Collective Bargaining Agreement does not exist, willfully violating it without any real concern for the consequences. Letter carriers are also facing countless problems associated with the implementation of the flat sorters, ongoing route adjustment issues, staffing problems, and all of the usual management-caused BS on every post office workfloor. Our stewards and Branch officers are busier than ever with Contract enforcement, an aspect of the NALC that cannot be matched among the other Postal unions.

However, my union brothers and sisters, here is a news flash. NONE of that, I repeat, NONE of that - actually matters if you don't have a job to begin with! Anyone who thinks at this point that their letter carrier job, their standard of living, their union-negotiated benefits, and even their present and future retirement security is still safe - is simply delusional!

The Republican Tea Party (and there is no real difference between the Republican Party and the so-called "tea party") is totally, completely, and unequivocally committed to destroying the Labor movement in the United States, and their first and biggest target is public employee unions. This means the NALC, and this means YOU. They are also totally committed to the dismantling and privatization of the world's best postal service. Republican Senator Jim DeMint has openly called for the abolishment of postal unions. The House Post Office subcommittee is now chaired by Darryl Issa, who has used this position to attack our collective bargaining rights at every opportunity.

Corporations in American poured hundreds of millions of dollars into the campaigns of our political enemies last fall, and far too many union-hating Republican tea party legislators were elected. These same corporations now expect that their investment in the destruction of the standard of living of American working families will be re-

warded.

Once again, this means you - all of our local Branch officers, stewards, and activists. This means you, all of our NALC retirees. And every active letter carrier - this ALSO and especially means YOU! The clock is nearing midnight, and what awaits us is not a pumpkin, but a time bomb of economic destitution, unemployment, and a lifetime of hardship for you and your families. So, what are you going to do about it?

It is unconscionable that less than 7% of Michigan's NALC members contribute to COL-CPE, the single most effective means of combating our political enemies. It is unconscionable that only a handful of letter carriers step up and are counted when they are needed to contact their Congressional Representative or to assist with the campaigns of our supporters. Most of all, it is unconscionable that not every NALC member is not registered to vote, or they choose not to vote.

Finally, this is for any of you that have been duped into thinking that you can still support Republican candidates for political office. Maybe you just have a death wish, but more likely you are merely afflicted with the tea party derangement syndrome. This is a serious condition where your brain completely stops working, and as a consequence you stop thinking for yourself, choosing to let phony and meaningless wedge issues and agenda-driven right-wing media control your opinions and consequently your actions.

Symptoms of tea party derangement syndrome are commonly seen in those who cannot separate these phony political issues from the reality of the relentless Republican hatred for unions and the common good of American working families. The prognosis for those afflicted with tea party derangement syndrome is frightening, because as we saw last November, we should never underestimate the power of stupid and paranoid people in large groups.

Those who drink the Kool-Aid of conservative ignorance and outright stupidity have willfully (Continued from page 7)

chosen to become useful idiots for the same corporate factions that have aligned with the Republican Party to destroy Labor in America once and for all. Some of our own members will even allow hate and paranoia spewing talk radio hosts, ignorant misinformed family members, misguided church leaders, or some other right-wing special interest group actually tell them HOW to vote - and like lemmings, they blindly follow along.

Here's another news flash - those same organizations are not going to pay your bills, and they are not going to protect the economic future of you and your family. It is past time for our misinformed members to wake up and think for themselves before it's too late, because their stupidity is threatening the livelihood of the rest of us! There is no time left for excuses - ANY excuses. I don't care about your personal politics or if you choose to listen to right wing hate radio or watch the Fox Republican propaganda channel, confusing it with an actual news channel. NONE of that matters any more - NONE of that!

You simply do not and cannot negotiate or compromise with those who have sworn to destroy you. Instead you stand your ground and fight, or otherwise you get run over. It has all come down now to a very simple question. Do YOU want a future for your family or don't you?

Any delegate here assembled who has not yet signed up for COLCPE automatic deduction is EXPECTED do so before this convention adjourns. Any delegate here assembled who does not yet understand how to fully participate in the political and legislative process should pay attention, because you will leave here with the knowledge and tools to do so.

Branch leaders, it is time for you to LEAD. Winning grievances is great, but that will not do anything to save our jobs. In next year's election, our political enemies are going for the kill, looking to wipe out unions and all worker rights and protec-

tions once and for all. Only you are left standing in their way. Republicans and their corporate benefactors are looking for a game-ending fight, so let's give them one.

In closing, I would like to quote Eugene Debs, the great Labor Leader of the 1900's. "Ten thousand times has the Labor Movement stumbled and bruised itself. We have been enjoined by the courts, assaulted by thugs, charged by the militia, traduced by the press, frowned upon in public opinion, and deceived by politicians. But not withstanding all this and all these, Labor is today the most vital and potential power this planet has ever known, and its historic mission is as certain of ultimate realization as is the setting sun."

It is going to take each and every one of you to make a change. Isn't it about time we made history? Together, we can do it. I'm counting on you!

Thank you, and now let's get on with our business.

-- Dan Florkowski State President

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"If the discussion I am being asked to enter could in any way lead to my discipline or termination or impact my personal working conditions, I ask that a union steward, representative or officer be present. Unless I have representation I respectfully choose not to participate in this discussion."

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Customer Connect

Congratulation to the following Branch 2184 carriers who turned in customer connect leads which turned into sales.

Don Gutowski (Plymouth) - \$12,000.00 Gayle Rohde (Lincoln Park) - \$97,631.00 Matt Books (Plymouth) - \$10,000.00 Debra McFalls (Belleville) - \$500.00 Jerry Jones (Ypsilanti) - \$30,000.00 Karen Lee (Monroe) - \$10,000.00 Michael Tredway (Ypsilanti) - \$10,000.00 James Bryant (Dearborn Annex) - \$120,000.00 Michael Spiteri (Dearborn Hgts) - \$19,200.00

Through Customer Connect, letter carriers are taking advantage of their special relationships to encourage business customers to use USPS instead of private delivery services. Since the startup in mid-2003, letter carriers have generated more than **ONE billion** in new revenue.

Branch 2184 Web Site www.nalc2184.org

Retirement Information
OWCP Information
"OWCP" Forms
Branch Calendar
"FMLA" forms
Online "SPEAKS" Newsletter
Carrier Pay Chart
Online Forms 3971, 3996, 3189
2011 Scholarship Application

Steward Resources:

Grievance Forms
Grievance Guidelines
National Agreement
Defenses to Discipline
JCAM, MRS, M-39, M-41
2184 Memo of Understanding

Branch 2184 2011 Scholarship Application

Qualifications:

- 1. Must be a dependent child of a Branch 2184 member in good standing (active or retired) or a child of a member now deceased.
- 2. Applicant's parent must be a member in good standing of Branch 2184 for at least one (1) year prior to making application, with the exception of children of members now deceased who were previously members in good standing of Branch 2184 at the time of their death.
- 3. Must be a high school senior, high school graduate, GED recipient, or attending college or technical school (undergraduate) at the time of submitting the application, and attending an eligible school in the fall. **
- 4. Only one application per child per year. Only one scholarship per family will be awarded each year.
- 5. Student must have maintained a 2.0 grade point average or above. A copy of grade transcript or equivalent must accompany application for scholarship.
- 6. If the NALC parent of a successful applicant is suspended by the Branch or makes an application for a supervisory position before monies are paid, the scholarship will be cancelled. Children of members who have applied for a supervisory position are excluded from making application for two (2) years following withdrawal of the supervisory application.
- 7. Students with full scholarships are not eligible.
- 8. Eligible schools: accredited and licensed colleges, trade schools, community colleges and schools of higher education only. The institution's eligibility shall be determined by the scholarship committee.
- 9. All decisions of the scholarship committee will be final.

** TO BE ELIGIBLE TO APPLY FOR THIS SCHOLARSHIP YOU MUST BE ENROLLED IN OR ENTERING AN ELIGIBLE SCHOOL FULL OR PART-TIME IN THE FALL OF 2011.

Awards:

- 1. The scholarship committee shall award the scholarships by random drawing of all eligible applicants.
- 2. Scholarships will be on a yearly basis and will be awarded at the October monthly meeting.
- 3. Scholarships will be awarded in allotments of \$500.00. Four (4) scholarships of \$500.00 shall be allocated.
- 4. Four (4) alternates will be selected in the event that any scholarship winners are later ruled ineligible. The alternates' names will not be disclosed.
- 5. The scholarship will be disbursed to the student when a copy of a receipt for tuition, room and board, or books is provided to the committee. The student must be full-time or part-time as established by their school or college.

Member's Name:	Member's Phone Number:		
Member's Station:		THIS APPLICATION MUST BE MAILED TO THE FOLLOWING	
Applicant's Name and (Date of Birth):	Name of School:	ADDRESS:	
Address:	Address:	SCHOLARSHIP COMMITTEE BRANCH 2184, NALC 6969 Monroe Taylor, MI 48180-1815	
Signature of Member:	Date:	Applications Must be Received by	
Signature of Applicant:	Date:	SEPTEMBER 26, 2011	
Signature of Steward or Officer:	Date:	1	

"Special Delivery" for MDA

Branch 2184 in conjunction with BP Sales and the Detroit Media partnership is sponsoring the "Special Delivery" MDA Fundraiser. For a \$20.00 entry fee you will receive the following:

- *Home delivery of the Free Press or Detroit News for 3 months. (that's 50% off the regular price)
- *Automatic entry in a drawing to win a \$500.00 gift certificate.

The drawing for the gift certificate will be held on Labor Day!

*The Muscular Dystrophy Association receives a \$20.00 dollar donation to help **Deliver the Cure.**

To Begin your "Special Delivery" mail the completed form and a check (Payable to Detroit Media Partnership) to the Branch 2184 Union Hall. (new starts only) available in Wayne, Macomb, Washtenaw and Livingston Counties.

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2011 COLCPE Contributors

Belleville

- ✓ Gregory Bodziak
- ✓ Bruce Prevost

Dearborn Main

- ✓ Darryl Clay
- ✓ Daniel Smith
- ✓ Jackie Wiggins
- ✓ Ed Waldon
- ✓ Ed Williams

Dearborn Annex

- Nancy Altman
- ✓ Timothy Bailey
- ✓ Michael Bergin
- ✓ Mark Cornett Joe Garcia
 - ✓ Mark Judd
- ✓ Melvin MacDonald
- ✓ Carol Macieczni
- ✓ Karen Regentik

Dearborn Heights

- ✓ Roger Corpolongo
 ✓ Jim Hales
- ✓ Alan Swinteck
- ✓ Christopher Tostige
 - ✓ Denise Viola
- ✓ James Wolstencroft

Flat Rock

✓ Amy Degrand

Grosse Isle

✓ Kimberly Bumbul

- ✓ John Nellis
- ✓ Thomas Harris

<u>Inkster</u>

- ✓ Bryon Hendricks
- ✓ Roy McMahan

Lincoln Park

- ✓ Paula Hall David Reise
- ✓ Scott Watts

Monroe

- ✓ Lillian Bogosian
- ✓ Joanna MacKinnon
- ✓ Kenneth Masserant
 - ✓ Erik Venzke

Northville

Elizabeth Karsten

- ▼ Beth Maliszewski
- ✓ Bridgette Sams

Plymouth

- ✓ Heather Childers
- ✓ James Crossey
- ✔ Patricia Linna
- ✓ Gary Macioce
- ✓ Dan Marek
- ✓ Rosales Ricky

Rockwood

<u>Taylor</u>

✓ Bob Parisi

- ✓ Fran Phillips
- ✓ Michele Szafran

Temperance

✓ Kari Guthrie

Trenton

- ✓ Anthony Conley
- ✓ Gwen Heffinger
- ✓ Dennis Lucas
- ✓ Casey Pennington

Westland

- ✓ Arnita Adams
- Michele Barnes
- ✓ Lori Boljesic
- ✓ Felicia Bryant
- ✓ Kenyatte Byron
- ✓ Veronica Chambers
 - ✓ Wenoia Clark
 - ✓ Ted Gagnon
- ✓ Albert Gilliespie
 - ✓ Joan Hicks
- ✓ Caprice Hughes
- ✓ Katrina Jones
- ✓ Walter McGregory
- ✓ Ladonna Miller
- ✓ Sharonlynn Roulo
- ✓ Marie Shannon
- ✓ Edward Sikora
- ✓ Christen Tharp ✓ Raymond Tobin
- ✓ Tammy Viecelli
- ✓ Amy Williams
- ✓ Calvin Winbush

Canton

➤ Dianne Campbell

➤ Lois Fritz

Douglas Koluch

Gilbert Pruiett

Ypsilanti

- ✓ Alan Grajczyk
- ✓ Kimika Griffin Malcolm Moscato

Mike Radecki

- ✓ Michael Tredway

Retired

- ✓ Mary Abbott
- ✓ Thelma Balogh George Bolash
- - ✓ Joe Golonka
 - ✓ Mike Karjala,
 - ✓ James Kelly William Lowe

John Meleski

Jerome, Mannlein William Mather

- ✓ Walter Modelski James Powell
 - Brian Rodden

 ✓ Irene Sly
- ✓ Cathy Tondreau
- ✓ Cindy Trzeciak
- ✓ Margaret Zywicki✓ Leonard Zawisa



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