

# Branch 2184 ... "Speaks"

Official Publication of Branch 2184, NALC, AFL-CIO

March/April 2022

## President's Report

### POSTAL REFORM IS NOW LAW

It has been a long hard battle that we have fought together over 15 years to get Postal Reform Act has passed. President Biden signed the Postal Reform Act of 2022 (H.R. 3076) into law on April 06/2022. This was a Bi-partisan effort. Together there is nothing we can't do as letter carriers. Thanks to all of you that have participated in one way or another over the years via phone banking, marching, knocking on doors, calling your congressional representatives to ask them to support postal legislation.

A special thanks to Senator Gary Peters of Michigan, who has championed and supported letter carriers for years, on all of his hard work in seeing that this bill became law.

While we have overcome the major pre-funding hurdle for our employer, we must remain focused and keep the fight going. There is still plenty of work to be done legislatively.

There is H.R. 4268-Federal Retirement Fairness Act. This bill, if passed, would allow for our CCAs, former CCAs, TEs, (Non-Career) employees that currently make up over 50 percent of our current workforce, to be able to purchase their non-career time back.

### LETTER CARRIER POLITICAL FUND (LCPF)

Later in this newsletter, you will read an article from our Legislative Liaison Organizer for Region 6 (Kentucky/Indiana/Michigan), Anna Mudd on the importance of LCPF and how to contribute. Your LCPF contributions have been instrumental in assisting our national officers in contributing to both Republican and Democratic leaders on the hill who are letter carrier friendly.

### THE BRANCH PICNIC IS BACK

After a couple years of not having a branch picnic because of the on-going pandemic, the branch leadership has decided to move forward with a branch picnic here on the union hall grounds on Sunday June 26<sup>th</sup>, 2022. We will take all of the necessary safety precautions handling food to ensure

(Continued on page 3)

#### Branch 2184

Western Wayne County, MI

National Association

of Letter Carriers

AFL - CIO

6969 Monroe

Taylor, MI 48180-1815

(313) 295-1640

Fax: (313) 295-4134

E-Mail:

NALC2184@sbcglobal.net

Web Site [www.nalc2184.org](http://www.nalc2184.org)

#### Office Hours:

9:00 a.m. - 5:00 p.m.

Monday through Friday

#### Calendar

#### Branch Meetings:

May 4th, 2022

June 1st, 2022

(7:30 p.m. - Teleconference)

#### Retirees Meetings:

(12:30 p.m. - Union Hall)

**Due to COVID 19 meetings are cancelled**

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## Officers

|                                 |                      |
|---------------------------------|----------------------|
| President.....                  | Walt McGregory       |
| Executive VP .....              | Jacqueline McGregory |
| Vice President .....            | Darryl Clay          |
| Recording Secretary.....        | Melvin MacDonald     |
| Financial Secretary Treas ..... | Cathy Tondreau       |
| Sergeant at Arms.....           | Phil Ashford         |
| Health Benefits Rep.....        | Jim Powell           |
| Retirees Officer.....           | Leonard Zawisa       |

|              |                |
|--------------|----------------|
| Trustee..... | Tracy Mitchell |
| Trustee..... | Gloria Warthen |
| Trustee..... | Felicia Davis  |

|                           |                |
|---------------------------|----------------|
| Editor.....               | Leonard Zawisa |
| Branch Scribe.....        | Joe Golonka    |
| Injury Compensation.....  | Erik Venzke    |
| Injury Compensation ..... | Joe Golonka    |
| Web Page Design .....     | Jim Hales      |

### Branch Contract Administration Unit

|                       |             |
|-----------------------|-------------|
| Joe Golonka.....      | Chairperson |
| Walt McGregory .....  | Member      |
| Jackie McGregory..... | Member      |
| Darryl Clay.....      | Member      |
| Dave Reise .....      | Member      |



*Branch 2184 Speaks* is published 6 times a year by Branch 2184, National Association of Letter Carriers.

The opinions expressed in this publication are not necessarily those of the editorial staff or the officers of the branch.

We invite all members to contribute articles for publication. Copy should be typed, double-spaced and signed by the contributor. The editorial staff reserves the right to edit, delete or reject the article for the good of the branch.

In the hope that material contained herein may be of benefit to the goals of the NALC, permission is hereby granted to copy or use material in this publication with our best wishes.

## Stewards

|                        |                            |
|------------------------|----------------------------|
| Allen Park .....       | Mark Owen                  |
| .....                  | Kris Shaw (alt)            |
| .....                  | Karen Russell (alt)        |
| .....                  | Tod Lilla (alt)            |
| Belleville.....        | Bryon Hendricks            |
| Dearborn (Main) .....  | Darryl Clay                |
| .....                  | Symone Coleman             |
| .....                  | Yvonne Jackson (alt)       |
| .....                  | Karl Tamburro (alt)        |
| Dearborn (Annex) ..... | Melvin MacDonald           |
| .....                  | Jacqueline McGregory       |
| .....                  | Rose Miller (alt)          |
| .....                  | Jillian Hudgins (alt)      |
| Dearborn Heights ..... | Shaun Fowlkes              |
| .....                  | Marwan Ghoiteimi (alt)     |
| .....                  | Jacqueline McGregory (alt) |
| .....                  | Melvin MacDonald (alt)     |
| Dundee.....            | Gloria Warthen (alt)       |
| Flat Rock.....         | Lillian Bogosian           |
| .....                  | Gloria Warthen (alt)       |
| Grosse Ile.....        | Gloria Warthen             |
| .....                  | Kim Bumbul (alt)           |
| Inkster .....          | Phil Ashford               |
| .....                  | Scherrie Lacey (alt)       |
| .....                  | Scherkeira Wells (alt)     |
| Lincoln Park.....      | Scott Watts                |
| .....                  | Mark Owen (alt)            |
| Monroe.....            | Jacqueline McGregory (alt) |
| .....                  | Melvin MacDonald (alt)     |
| .....                  | Beth Bays (alt)            |
| .....                  | Tamara Bosman (alt)        |
| Northville.....        | Valerie Watkins            |
| .....                  | Beth Bays (alt)            |
| Plymouth.....          | Tamara Bosman              |
| .....                  | Kristie Nelson             |
| .....                  | Diego Forshaw (alt)        |
| .....                  | Otis Barney (alt)          |
| Rockwood.....          | Gloria Warthen (alt)       |
| .....                  | Tracy Mitchell (alt)       |
| Taylor .....           | Keith Benedict             |
| .....                  | Darryl Clay (alt)          |
| .....                  | Jaqueline McGregory (alt)  |
| .....                  | Tracy Mitchell (alt)       |
| .....                  | Tamara Bosman (alt)        |
| Temperance.....        | Gloria Warthen (alt)       |
| Trenton.....           | William Douglas            |
| .....                  | Jeffery Webb               |
| .....                  | Tracy Mitchell (alt)       |
| Westland .....         | Ananias Epps               |
| .....                  | Felicia Davis              |
| .....                  | Nakia Whitfield            |
| .....                  | Katrina Jones (alt)        |
| .....                  | Walt McGregory (alt)       |
| Canton.....            | Ramon Robinson             |
| .....                  | Tonya Rutledge             |
| Ypsilanti.....         | Paul Bordine               |
| .....                  | Mike Tredway               |
| .....                  | Danita Hill (alt)          |

(Continued from page 1)

### President's Report

the safety of all the members, their families and friends with the ongoing pandemic.

### BRANCH 2184 FACEBOOK PAGE

As of 04/15/2022, there are 155 members on the Branch's Facebook page. The page is growing daily. If you are on Facebook, please search for our page. You have to answer a few questions like who is your steward(s) and what building do you work out of and you will be approved. If you are retired, just let us know what building you retired from and who was your steward(s). There is up to date information to what is going on within your branch, at the state, regional and national level of NALC. There are always contractual updates.

Take a moment to look at it. It is only for current Branch 2184 members. No former members or nonmembers allowed.

### MDA

Our branch is holding Muscular Dystrophy Association (MDA) events year-round to raise funds for MDA. Currently each office is doing 50/50 raffles and there is a Gourmet Popcorn online sell that the MDA committee has put together for people to participate in.

For more details on upcoming and current MDA events, please call the hall (313) 295-1640 and ask for MDA Chairperson Mark Owen or his MDA branch assistant EVP Jackie McGregory. They will be more than happy to share with you information about upcoming MDA events and how you can donate to MDA.

### 2022 CHICAGO NATIONAL CONVENTION

The 72<sup>nd</sup> Biennial Convention is still scheduled to take place as of now. The delegates will be receiving a letter from me very soon detailing everything about the upcoming convention. If anything changes from NALC Headquarters regarding the convention, the branch will immediately reach out to each delegate to keep them informed. As always you can check out what is going on within your branch on our Branch 2184 Facebook site or [nalc2184.org](http://nalc2184.org).

### 2022 KIM TRAINING

I have been informed by NBA David Mudd that there will be an in-person KIM Training this year October 8-10, 2022, in Covington, KY.

Branch 2184 Contract Enforcers will be carefully chosen to attend this advanced training put on by the regional office. Longtime Branch 2184 retiree and Branch 2184 CAU member Joe Golonka and myself have been chosen to be instructors at the KIM Training.

-- *Walt McGregory*  
*President*

## EVP's Report

### Attendance Related Discipline

There has been an increase in the number of attendance related disciplinary actions within our branch. I am seeing more and more removal cases at the formal Step A level of the grievance procedure for the multiple offices that I am responsible for.

Our branch has some of the best trained contract enforcers, with that being said, we can only be successful so many times defending discipline. Eventually, management will learn from their mistakes and get it right.

My advice to you is to make sure that you exercise your FMLA rights if you qualify for it. See your steward or contact the Branch 2184 office for assistance if you have questions about the FMLA law.

Tardiness also falls under being irregular in attendance. If you have a qualifying FMLA condition like asthma for example and you have an early morning episode, you can utilize your FMLA to call in for a period of time at the beginning of your tour, versus being tardy.

### EAP

April is EAP month, which stands for Employee Assistance Program. This is a negotiated benefit that is covered Article 35 of our National Agreement.

If you are looking for help due to issues with

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EVP's Report

work stress, family/parenting issues, relationship problems, anxiety or depression, anger management and alcohol/drug addiction EAP might just be able to help you. EAP offers other assistance that's not mentioned. Whatever your issue may be just make the call 1-800-327-4968.

### Several Covid 19 Related MOUs Extended

The Covid 19 related MOUs has been extended once again. The following memorandums have been extended through May 6, 2022.

M-01910 The temporary use of the 7:01 rule.

M-01913 Temporary workplace changes to promote social distancing.

M-01915 The temporary use of TCAs.

M-01965 The reinstatement of temporary additional paid leave for CCAs.

M-01977 Temporary time limit extension on Step B and arbitration appeals.

M-01978 Employees who previously did not or could not place their name on the overtime desired list or the work assignment list.

Lastly, M-01914 which instructs managers and supervisors to allow liberal leave changes of schedule to accommodate employees who are dealing with childcare issues related to the pandemic has been extended through April 18, 2022. The memo also provides for liberal sick leave usage for employees who are sick and liberal annual and leave without pay to the extent operationally feasible, treats COVID 19 related leave as scheduled (as opposed to unscheduled) leave, and directs that leave taken for COVID-19 related reasons during this time may not be cited in discipline for failing to maintain an assigned schedule.

### School of Stewards 1

March 15<sup>th</sup>-18<sup>th</sup>, 2022, the NBA's office conducted an in-person SOS 1 here at the branch hall. Because of covid-19, there were only 10 students (Contract Enforcers) from the state of Michigan to attend versus the normal 30 students in a class pre-covid-19. Three of our own attended this class. Tonya Rutledge of the Canton Post Office, Ananias Epps out of the Westland Main office and William

Douglas out of the Trenton office. All three graduated the four-day class. Tonya Rutledge tied with another contract enforcer from Michigan for the highest score in the class. Congratulations to all three of our own again for attending this advanced training to strengthen their contractual knowledge to enforce and defend our contract on behalf of Branch 2184 letter carriers.

We have Taylor steward and Formal A representative Keith Benedict scheduled for SOS II training scheduled in early May of 2022. I am confident brother Keith will do well in this training

We will continue to schedule more branch 2184 contract enforcers for SOS I and SOS II training as we receive more training dates from the regional office.

### OWCP Training

The regional office will be conducting basic OWCP training May 10<sup>th</sup> and May 11<sup>th</sup>, 2022 at Branch 1 in Detroit. We have scheduled Vice President Darryl Clay, Branch 2184 OWCP representatives Erik Venzke, Tracy Mitchell and myself to attend this training to better assist our members that get hurt on the job and need to file OWCP claims.

-- *Jacqueline McGregory*

*Executive Vice President*

## Branch 2184 Web Site

### [www.nalc2184.org](http://www.nalc2184.org)

"FMLA" forms

OWCP Information

Carrier Pay Chart

CCA Information

2184 Memo of Understanding

National Agreement

Grievance Forms

Grievance Guidelines

Grievance Issue Statements

JCAM, MRS, M-39, M-41

Newest Covid 19 Relief Plan

# VP's Report

## Article 15. Section 2.

Informal Step A (a) Any employee who feels aggrieved must discuss the grievance with the employee's immediate supervisor within fourteen (14) days of the date on which the employee or the Union first learned or may reasonably have been expected to have learned of its cause. This constitutes the Informal Step A filing date. The employee, if he or she so desires, may be accompanied and represented by the employee's steward or a Union representative. During the meeting the parties are encouraged to jointly review all relevant documents to facilitate resolution of the dispute. The Union also may initiate a grievance at Informal Step A within 14 days of the date the Union first became aware of (or reasonably should have become aware of) the facts giving rise to the grievance. In such case the participation of an individual grievant is not required. An Informal Step A Union grievance may involve a complaint affecting more than one employee in the office.

Please remember to ask the grievant if they want to be present at the Informal A meeting. The grievant has the right to be present and hear what is taking place at the Informal A meeting. Management and the union cannot come to any agreement unless the grievant says yes and signs the settlement.

## Sick Leave

Fulltime career USPS employees earn four hours of sick leave each pay period, or 104 hours annually. Over the course of a 20-year USPS career, an employee can earn a full year's worth of sick leave. That's about 2080 hours of sick leave. This can be invaluable if serious illness or off the job injuries occur.

Sick leave also increases in value over time. It is paid at a letter carrier's current hourly rate when it is used, not the lower hourly rate in effect at the time it was earned. Thus, there are many solid reasons for conserving your sick leave.

## USPS Mask Policy

It isn't over yet!

As we all know by now, USPS is not requiring

us to wear masks while inside their buildings. However, I implore all of you to continue to stay safe and aware. If you feel you need to 'mask up', put it on. Wash your hands and use hand sanitizer often.

As of April 8, 2022 there were **1883** confirmed and unconfirmed COVID-19 cases in the Michigan One District. This information is from the USPS.

We want you all to make it home to your families the same way you came to work, safe! Covid-19 is real and it is still affecting letter carriers adversely. Some of us may not see any signs of having the disease and could take the contracted disease home to our loved ones that may be more vulnerable to it. Please just protect yourself and your loved ones by continuing to socially distance when possible and wash your hands as often as possible.

## Branch Clean Up Crew

A special thanks to Branch 2184 President Walt McGregory, EVP Jackie McGregory, their 3 children Ananias, Walter Jr, Olivia, Trustee Chairperson Tracy Mitchell, her son Josh and her dad, as well as Sgt at Arms Phil Ashford and his lady friend for coming up to the hall Sunday April 10, 2022 and picking up a total of twenty (20) large bags of garbage around our union hall grounds in preparation for our summer picnic.



## Customer Connect

Since the inception of the program, letter carriers have raised more than \$3.4 BILLION dollars for our employer. The pandemic hasn't stopped letter carriers from assisting our company in generating new revenue.

Each office should have a coordinator. The shop steward is the coordinator if there is none. Offices without either are to contact the union hall and ask to speak with me at 313 295 1640. I will get someone to assist as a coordinator and work with your management counterparts to help our employer reach the \$4 BILLION dollar mark.

This is job security for us all!

-- Darryl Clay  
Vice President

## Contract Corner:

### Working Off the Clock

Recently, a misguided supervisor in a Branch 2184-represented office erroneously claimed that he could not stop a carrier that allegedly "wanted" to work off the clock. However, the supervisor's claim was very much misinformed, in light of the specific Contract language that is found in Article 41, section 3.K of the Collective Bargaining Agreement: **"Supervisors will not require, nor permit, employees to work off the clock."** That cannot be any clearer. It is management's direct responsibility at all times to ensure that all employees are ONLY performing work while in a pay status.

Additionally, the M-41 Handbook (City Carriers Duties and Responsibilities) section 112.26 states that "Do not report at cases or racks before tour of duty is scheduled to begin or linger about cases or racks after tour has ended." What this means is that letter carriers should not be in their immediate work location either before or after their scheduled tour of duty. In fact, a letter carrier that incurs an injury in such a situation will likely be ineligible for an approved workers compensation claim because they were not authorized to be on the work floor to begin with. Any work-related function, including the rearrangement of mail and parcels previously distributed to cases and similar tasks, is always done on paid time only. The mail that is sitting at letter cases isn't going anywhere and will still be there after a letter carrier is on official time.

Finally, over the years the Union has had to respond to countless instances where USPS management has committed wage theft from letter carriers by deleting, falsifying and otherwise altering time records. Given management's repeated willingness to steal earned wages from letter carriers, there is simply NO reason to donate time on your own by working for free.

### Time "Allowances" For Street Duties

Management continues to misinform letter carriers in some Branch 2184-represented offices by telling them they are only "allowed" a fixed amount of time to load their vehicle, to deliver a parcel, and other street time/delivery functions. **However, and**

**to be clear, there is NO established time allowance for ANY function that a letter carrier performs on street time, including loading time and the delivery of parcels.**

As with all street duties, it takes whatever time it takes to get the job done while working safely and in an under-control manner. Thus, the specific amount of time to deliver a parcel, or to deliver mail to a house, or to perform any other delivery function can never be determined or quantified in advance. **You are "allowed" whatever amount of time that you actually need.**

Additionally, there is no set pace that a letter carrier is required to walk at and there is no established number of deliveries that must be made within a given timeframe. Instead, a letter carrier is simply required to perform his or her duties efficiently, meaning that he or she should work conscientiously but always with safety and accuracy first and foremost in mind. The time necessary to do this is once again merely whatever it takes, no more and no less. Letter carrier work is certainly demanding and it requires focus and attention. However, it is otherwise straightforward in nature. Unfortunately, Postal Service management all too often attempts to turn it into a childish game.

### "Soliciting" Grievances

Management in some post offices will periodically complain that the Union (the NALC) is "soliciting" grievances. And their point would be? The Union has every legal right to encourage its members to protect and enforce their contractual rights by investigating, initiating, and processing grievances. The union alone has the authority to investigate any concern and to determine if a grievance exists. **To be clear, the Union can and will "solicit" any grievance or grievances that we deem necessary to enforce the Collective Bargaining Agreement and to protect our members' rights under that Agreement.**

This right to solicit workplace grievances was unequivocally upheld by the National Labor Relations Board (NLRB) in 1970 decision (NLRB v. Lenkurt Electric 438 F. 2d 1102) wherein the NLRB noted that a labor union can even post notices on Union bulletin boards encouraging employees to file grievances when their contractually protected rights

have been violated by management. A grievance is broadly defined as a dispute or disagreement pertaining to wages, hours, or conditions of employment. This definition covers a wide range of work-related matters.

Management sometimes makes this phony claim because they are unhappy when the NALC and its representatives enforce the provisions of our Labor Contract. In doing so, the Union investigates and processes grievances, which costs management time and money. Even more importantly, this typically results in grievance settlements that require management to cease violating the Contract and the letter carrier rights within it. In many instances, management is also required to make monetary payments to letter carriers whose Contractual rights have been violated.

The irony is that Postal management in every USPS Installation already has the ability to make grievances entirely nonexistent to begin with – merely by complying with the terms of the Labor Contract that they signed. Unfortunately, in most instances rampant contract violations committed by management and the resulting grievances are merely a “cost of doing business.” Moreover, there is zero accountability for supervisors and others in USPS management that willfully commit Contract violations.

## Overtime Work and Letter Carrier Breaks

There is a long-existing myth that letter carrier work beyond eight hours in a day results in additional paid break time. However, this is not and has never been the case. Letter carriers do receive two paid 10-minute breaks during the course of an eight-hour day in accordance with the M-39 Handbook section 242.341. In Branch 2184 represented stations, both of these breaks are taken during the street time portion of the letter carrier work day, at times and locations that are determined by the carrier. Letter carriers holding individual bid assignments as well as T-6 carriers should list the approximate locations of their breaks on Form 1564-A, Delivery Instructions, which should be in the route book for each assignment.

Although letter carriers working overtime do not receive additional paid 10-minute breaks, addi-

tional break time necessary to attend to personal needs can be and should be taken whenever this is needed throughout the work day, including while in an overtime status. There is no contractual limitation on the number of breaks necessary for personal needs. This should always be whatever is reasonable and appropriate for each individual letter carrier.

-- *Joe Golonka*  
*Chairperson,*  
*Branch 2184 Contract Administration*

## Building Committee Report

Currently, there is nothing new to report on the possible sale of the Branch 2184 union hall. The committee has been in contact with multiple real estate agents for research and possible representation in the purchase of any potential properties in the event the buyer decides to purchase the property per the purchase agreement.

-- *Erik Venzke*  
*Building Committee Chairperson*  
\*\*\*\*\*

## Picnic Committee Report

It has been two years since the branch was able to hold the annual branch picnic due to the COVID-19 pandemic. However, this year the picnic committee is excited to announce that with the current conditions and safety protocols available, the Branch 2184 picnic will be back and held on June 26<sup>th</sup>, 2022, at the Branch 2184 union hall from 12-6 p.m. The picnic committee is currently in the planning stages.

Watch for further information as it becomes available, including information that will be posted on Union Bulletin Boards in each station.

-- *Erik Venzke*  
*Picnic Committee Chairperson*



# Legislative Update

By LPO Anna Mudd

This update begins with the most optimistic news I have been able to report legislatively in some time. HR 3076, The Postal Service Reform Act of 2022 passed both the House and the Senate with overwhelming bi-partisan support and President Biden signed it into law on April 6, 2022. *"After 12 years of fighting for meaningful postal reform, NALC is gratified to see President Biden sign this bill into law," NALC President Fredric Rolando said.*

To have such strong bi-partisan support on this legislation was a testament to the efforts by letter carriers to make their voices heard with their representatives. Whether it was by personally calling members of Congress or sending emails through the "Take Action" link found in the Legislative Action Center on the NALC website, letter carriers everywhere made this happen.

As your **Legislative and Political Organizer**, I am proud to work with you on behalf of our legislative department and want you to know we could not have done this without you. Below is the rundown on how your Representative's voted in the State of Michigan. If your representative voted in favor, in either chamber, please visit the Legislative Action Center on the [Nalc.org](http://Nalc.org) website to send them an email to thank them.

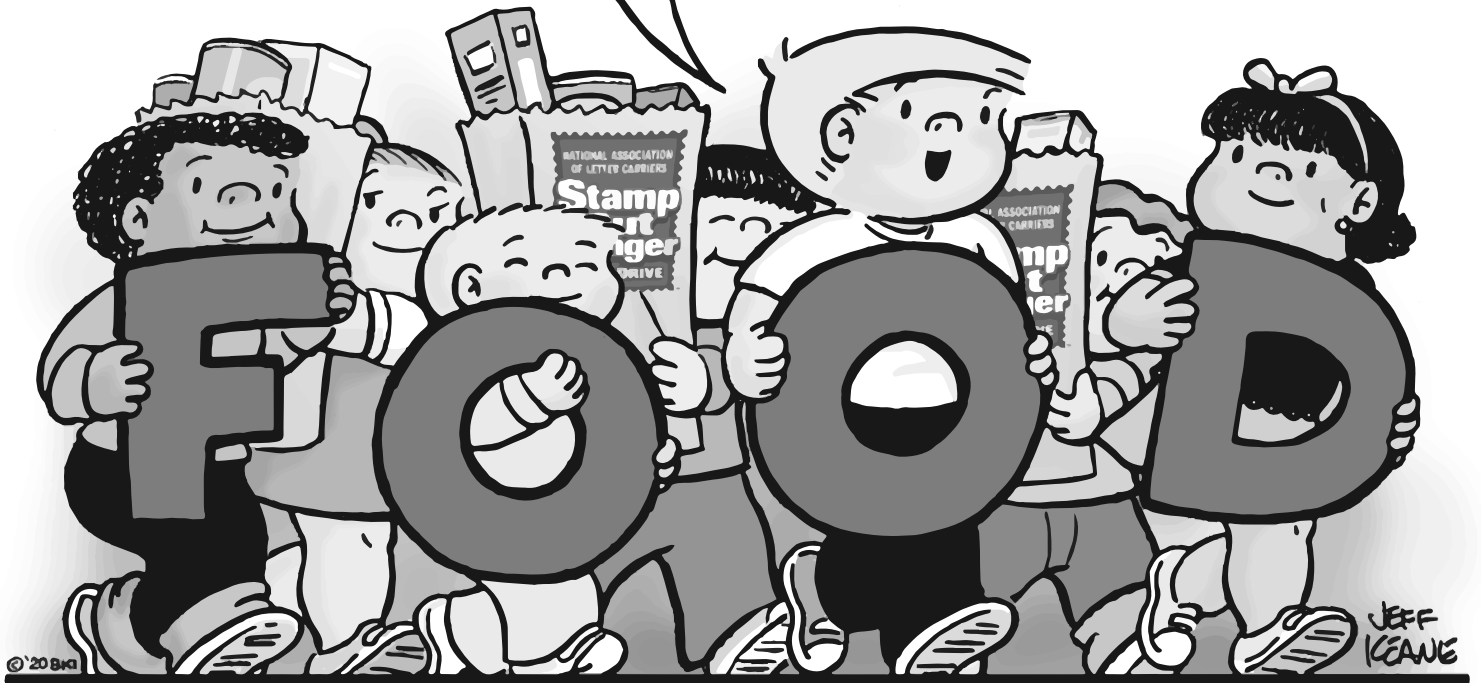
| Last Name | FirstName | St/Dis | Party | Vote on HR 3076<br>February 8, 2022 |
|-----------|-----------|--------|-------|-------------------------------------|
| Bergman   | Jack      | MI01   | R     | Yes                                 |
| Huizenga  | Bill      | MI02   | R     | No                                  |
| Meijer    | Peter     | MI03   | R     | Yes                                 |
| Moolenaar | John      | MI04   | R     | No                                  |
| Kildee    | Daniel    | MI05   | D     | Yes                                 |
| Upton     | Fred      | MI06   | R     | Yes                                 |
| Walberg   | Tim       | MI07   | R     | Yes                                 |
| Slotkin   | Elissa    | MI08   | D     | Yes                                 |
| Levin     | Andy      | MI09   | D     | Yes                                 |
| McClain   | Lisa      | MI10   | R     | No                                  |
| Stevens   | Haley     | MI11   | D     | Yes                                 |
| Dingell   | Debbie    | MI12   | D     | Yes                                 |
| Tlaib     | Rashida   | MI13   | D     | Yes                                 |
| Lawrence  | Brenda    | MI14   | D     | Yes                                 |

| Last Name | FirstName | State | Party | VOTE ON HR 3076 |
|-----------|-----------|-------|-------|-----------------|
| Stabenow  | Debbie    | MI    | D     | YES             |
| Peters    | Gary      | MI    | D     | YES             |

I am excited to move on to what is next for us legislatively. I will work closely with your Michigan State Association to keep you updated. If you have any questions, please feel free to reach out to me and I will be happy to talk to you. My contact information is- Phone:270-317-2960 and Email: [amudd@nalc.org](mailto:amudd@nalc.org). Stay safe and thank you for what you do as letter carriers to positively represent the Post Office every day.



THIS SPELLS  
HELP FOR LOTS OF  
FAMILIES THIS  
YEAR!



**LETTER CARRIERS'**  
**FOOD DRIVE**  
SECOND SATURDAY IN MAY  
**May 14th**

**Branch 2184 New Members  
WELCOME**

|                        |                  |
|------------------------|------------------|
| Raquel Butler          | Westland         |
| Michelle Curnan        | Taylor           |
| Huyen Do               | Canton           |
| Laniesha EvansMayfield | Allen Park       |
| Demi Henry             | Dearborn Heights |
| Kenneth Jones          | Westland         |
| Michael Neibauer       | Dearborn Main    |
| Destiny Williams       | Inkster          |
| Monique Cobb           | Dearborn Heights |
| Sabrina Lewis          | Canton           |
| Tyler Thompson         | Taylor           |
| Darryl Whitley         | Allen Park       |
| Shannon Bauer          | Canton           |
| Michelle Brandt        | Northville       |
| Ashley Brown           | Trenton          |
| Brian Carroll          | Allen Park       |
| Brandon Carter         | Lincoln Park     |
| Megan Dahn             | Canton           |
| Christina Eady         | Taylor           |
| Kiana Evans            | Dearborn Annex   |
| Timothy Feebish        | Allen Park       |
| Amanda Fritz           | Flat Rock        |
| James Hales            | Dearborn Heights |
| Gregory Hodge II       | Westland         |
| Daniel Jackson         | Northville       |
| Ryan Koet              | Westland         |
| Devin Krisniski        | Dearborn Heights |
| Jared Lutton           | Taylor           |
| Jazmin Nelson          | Taylor           |
| Avery Poloni           | Allen Park       |
| Scott Robosan          | Northville       |
| Christina Standish     | Allen Park       |
| Lillian Suriano        | Canton           |
| Lakisha Thurmond I     | Inkster          |

|                        |                  |
|------------------------|------------------|
| Ryan Warren            | Taylor           |
| Mariya Babb            | Taylor           |
| Melissa Bandi          | Canton           |
| Cierra Caldwell        | Taylor           |
| Tamsha Christian       | Inkster          |
| Julia Dwarzski         | Flat Rock        |
| Briana Grima           | Flat Rock        |
| Gabriel Jackson        | Westland         |
| Abbigail Kendzior      | Westland         |
| Anita King             | Canton           |
| William Lockhart       | Taylor           |
| Mariah Marks           | Ypsilanti        |
| Tiffany Melton         | Westland         |
| Christina Penberthy    | Taylor           |
| Paul Rice              | Dearborn Heights |
| Tammie Sassie          | Canton           |
| Rami Soufan            | Lincoln Park     |
| Matthew Valadez        | Westland         |
| Matthew Welch-Phillips | Lincoln Park     |

**Retirements**

Pay periods 03/22, 04/22, 05/22, 06/22

|                  |           |
|------------------|-----------|
| Stacie Serokman  | Canton    |
| Colette Graves   | Trenton   |
| Joann Stachowich | Dbn Annex |
| Kuldip Gill      | Taylor    |

**Happy Retirement**

**Recent deaths of retired members**

Blain Hicks - Taylor 02/2022  
 Daniel Smith - Dearborn Main 03/2022  
 Gerald Detter - Northville 03/2022  
 Sharon Daley - Westland 12/2021  
 Thomas Miller - Plymouth 12/2021  
 Gerald Demeter - Allen Park 03/2022

## Hey Veterans, Have You Bought Your Time?

By Weston Peterson 480-481 Area Local APWU

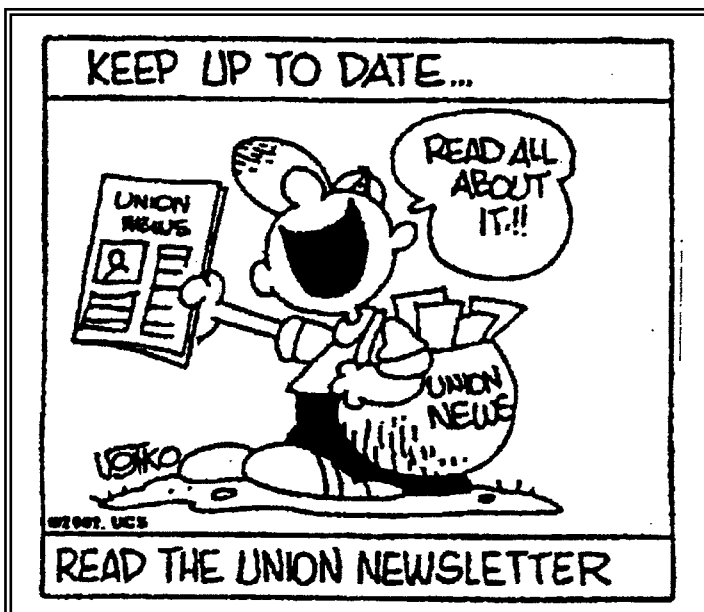
If you've never heard of buying back your military time then now is the time to learn. If you already know what it means, but haven't started the process then it's time to stop thinking that you'll get around to it and get moving. The Postal Service gives the option for those who've served our country and received an honorable discharge to have their time served applied toward Postal retirement.

Allow me to use myself as an example. I served on active duty for three years, nine months and received an honorable discharge. I've worked for the Postal service for 26 years 3 months, but after buying back my military time, I now have 30 years of creditable service. I now have 30 years of credit toward my Postal retirement and pension income. When I retire at age 56 I'll have 37 years of combined service. The extra years really matter toward your pension income. I waited more than 20 years after hiring in to buy my time and it cost me about double the price that I would have paid had I started paying when I was first hired. **You cannot buy back your military time after you retire.** And it takes some time, so you should not wait until you're ready to retire. I strongly recommend you take the plunge and start the process ASAP/ NOW. There's no interest charged if your time is bought when you're new to the Postal service. There is a 2 year grace time before interest begins accruing. The good news is even after waiting 20 years my total was only about \$3,600. The better news is you can use a payment plan that you design to pay it off. You can pay one lump sum, or utilize payroll deduction for as low as \$25 per check. I did \$50 per check. I was finished paying in less than three years. You choose the payment amount that works for your budget. Having bought back my military time will result in extra pension income of about \$190 per month. I'll make my \$3,600 back about a year and a half into retirement. It's all gravy from there. I urge every honorably discharged veteran to take advantage of this program. You're leaving money on the table if you don't. A fixed income retirement can always use a boost of cash. After all, you've earned it! To get started call HRSSC Shared Services at: 1-877-477-3273, option 5.

For the deaf or hard of hearing call: (TDD/TTY) 1-866-260-7507

Have your Employee Identification Number ready. Shared Services Hours of Operation are:

Monday -Friday 7:00 a.m.— 8:30 p.m. E,T



## Juneteenth Holiday

June 19th 2022

Observed

June 20th 2022

## Mothers Day

May 8th 2022



## Branch Uniform Bank Now Open!

As our new CCA Brothers and Sisters join us as new members, Branch 2184 is asking our retired and active carriers to donate new or used uniforms that they no longer need. If you would like to donate please bring them to the Branch office or give them to your Steward to drop off.

Even during this pandemic, you can still make donations to the uniform bank by bringing in gently used uniforms and gear to your office. Give it to your steward and he/she will make sure your donation gets to the Branch 2184 office.



June 19th 2022



# Brookfield<sup>®</sup> Uniforms

Serving the Postal Industry for Over 40 Years

### Support the Company that Supports Letter Carriers

- Brookfield replaces uniforms lost due to fire and natural disasters!
- Brookfield, along with State and Local NALC Branches, has raised over \$500,000 for the Letter Carrier Political Fund.
- Brookfield provides assistance for Conventions, Seminars, and Charity fund raising events!

**Contact Your Brookfield Representative!**

**Carl Ramsey**

**313-659-8827 (voice & text)**

REMEMBER THOSE WHO SERVED



ALL GAVE SOME, SOME GAVE ALL

**Memorial Day**  
**May 30, 2022**

**OUR ADVERTISERS ARE YOUR  
FRIENDS  
MENTION YOU SAW THEM  
IN OUR NEWSLETTER.**

### **Address Correction Requested**

When you move, change your name, leave the letter carrier craft, retire, or your phone number changes, we need to hear from you. Your member benefits, newsletter and other mailings may be affected if we don't have the new information. It only takes a phone call or drop us a note. We will do the rest.

**Call 313-295-1640**

## **Allie Brothers Uniform Store**

“Family Owned and Operated”

- ◆ Complete inventory of postal uniforms and shoes
- ◆ Friendly, expert service
- ◆ Tailor on premises
- ◆ Open Thursday until 7:00 p.m.
- ◆ **WE GUARANTEE YOUR SATISFACTION**

#### **HOURS**

**M, T, W, F 9:00 a.m. - 5:30 p.m.**

**Thursday 9:00 a.m. - 7:00 p.m.**

**1-248-477-4434**

**20295 MIDDLEBELT ROAD**

**LIVONIA, MI 48152**

(3 blocks south of 8 mile)

[www.alliebrothers.com](http://www.alliebrothers.com)

# Letter Carrier Political Fund Contributors

## Allen Park

Tod Lilla  
 ✓ Mark Owen  
 Karen Russell  
 ✓ Kris Shaw

## Belleville

✓ Gregory Bodziak (R)  
 ✓ Bryon Hendricks  
 ✓ Lynn Taylor (R)  
 ✓ Cindy Trzeciak (R)

## Dearborn Main

✓ Darryl Clay  
 ✓ Symone Coleman  
 ✓ Wanda Ellison  
 ✓ Lisa Franklin  
 ✓ Yvonne Jackson  
 ✓ Dan Smith (R)  
 ✓ Ed Waldon  
 ✓ Tammy Wheeler  
 ✓ Leonard Zawisa (R)  
 ✓ Margaret Zywicki (R)

## Dearborn Annex

✓ Timothy Bailey (R)  
 ✓ Mark Cornett  
 ✓ Sherry Garcia  
 ✓ Joe Garcia (R)  
 ✓ Hussein Ghoteimi  
 ✓ Mark Judd (R)  
 ✓ Thomas Klecha (R)  
 Joanne Kuzala (R)  
 ✓ Roderick LeLental (R)  
 ✓ Melvin MacDonald  
 ✓ Carol Macieczni (R)  
 William Mather (R)  
 ✓ Jackie McGregory  
 ✓ Rosemary Miller  
 ✓ Brian Robinson  
 ✓ Brian Rodden (R)  
 ✓ Darren Smith (R)

✓ Jerry Taylor  
 ✓ Cathy Tondreau (R)  
 ✓ Joseph Vitie (R)  
 ✓ Anthony Whitley  
 ✓ Steven White  
 ✓ Larom Williams

## Dearborn Heights

Roger Corpolongo (R)  
 ✓ Hassan Ghoteimi  
 ✓ Marwan Ghoteimi  
 ✓ Jerry Holowka (R)  
 ✓ Ian Mair (R)  
 ✓ James Powell (R)  
 ✓ Pamela Sellers  
 ✓ Alan Swintek (R)  
 Christopher Tostige (R)  
 ✓ Denise Viola  
 ✓ Jim Wolstencroft (R)

## Dundee

✓ Jerome Mannlein (R)

## Flat Rock

✓ Lillian Bogosian

## Grosse Isle

✓ Christopher Biegalski  
 ✓ Kimberly Bumbul  
 ✓ Mary Renaud (R)  
 ✓ Gloria Warthen

## Inkster

Phil Ashford  
 ✓ Ibrahim Ashaif  
 ✓ Robert Clark  
 ✓ Thad Dillard (R)  
 ✓ Carl Gibbs (R)  
 ✓ Scherrie Lacey  
 Diamo Taylor  
 ✓ Tyke Reid

## Lincoln Park

✓ Thelma Balogh (R)

✓ Arleen Blanchard  
 ✓ Laura Fitzgerald  
 ✓ Paula Hall  
 ✓ Ronald Hausch (R)  
 ✓ Nicholas Longo  
 Patricia Manning (R)  
 Timothy Manning (R)  
 William Mason (R)  
 ✓ Nicole Pace  
 ✓ Karen Purvis (R)  
 ✓ David Reise (R)  
 ✓ Barbara Scaggs (R)  
 ✓ Scott Watts

## Monroe

✓ Joanna MacKinnon  
 ✓ Kenneth Masserant (R)  
 ✓ Erik Venzke

## Northville

✓ Elizabeth Bays  
 ✓ Jose Hardrick  
 ✓ Ricky Hatfield  
 ✓ Janet Klein (R)  
 ✓ Sara Need  
 ✓ Jennifer Rake  
 Mark Miller  
 ✓ Janice Mitchum  
 Loianne Vester  
 ✓ Valerie Watkins

## Plymouth

✓ Tamara Bosman  
 ✓ Mary Ferrari (R)  
 ✓ Diego Forshaw  
 ✓ Tiffani Howell (R)  
 ✓ Patricia Linna (R)  
 ✓ Gary Macioce (R)  
 ✓ Kristie Nelson

## Taylor

✓ Adeyinka Adeduntan  
 ✓ Keith Benedict

✓ Patricia Davis (R)  
 ✓ Craig Finney  
 ✓ Dawn Gable  
 ✓ Roger Gilliam (R)  
 ✓ Alexander Heatherly  
 ✓ Jason Josaitis  
 ✓ Ryan Judd  
 ✓ James Kelly (R)  
 ✓ Karen Lee  
 Frances McGuchin (R)  
 ✓ Ray Michaux  
 ✓ Walter Modelski (R)  
 ✓ Timothy Murray  
 ✓ Alyssa Nieves  
 ✓ Bob Parisi  
 ✓ Anjeanette Parks  
 ✓ Bob Sedore (R)  
 ✓ Irene Sly (R)  
 ✓ Suzanne Stevens (R)  
 ✓ Elizabeth Truskowski  
 ✓ Jeanie Youtsey

## Temperance

✓ Kari McLachlin

## Trenton

✓ Anthony Conley  
 ✓ Dwayne Conley  
 ✓ Gwen Heffinger (R)  
 ✓ Larysa Larson  
 Tracy Mitchell  
 ✓ Casey Pennington  
 ✓ Jeffery Webb  
 ✓ Douglas William

## Westland

✓ Arnita Adams  
 ✓ Bertha Battista  
 ✓ Felicia Davis  
 ✓ Ananias Epps  
 ✓ Albert Gilliespie  
 ✓ Cynthia Harris

## Fund Contributors

- |                      |                         |
|----------------------|-------------------------|
| Katrina Jones        | ✓ Bonnie Price (R)      |
| David Lehman (R)     | ✓ Tyler Haverstick      |
| David Marshall       | ✓ Ramon Robinson        |
| ✓ Walter McGregory   | ✓ Tonya Rutledge        |
| ✓ Ladonna Miller     | <b><u>Ypsilanti</u></b> |
| ✓ David Rumley       | ✓ Paul Bordine          |
| ✓ Edward Sikora (R)  | ✓ Timothy Bowsher (R)   |
| ✓ Aaron Toth         | ✓ Nancy Cadorin         |
| ✓ Nakia Whitfield    | Jennifer Currie         |
| <b><u>Canton</u></b> | ✓ Paul Debruyne         |
| ✓ Joe Golonka (R)    | ✓ Alan Grajczyk (R)     |
| ✓ John Hite          | ✓ Patricia Neeley       |
| John Meleski (R)     |                         |

- ✓ Mark Obermiller
- ✓ Donovan Pettway
- ✓ Richard Rider (R)
- ✓ Dave Rowland
- ✓ Danita Hill
- ✓ Gregory Snead
- ✓ Paul Strauss
- ✓ Michael Tredway
- ✓ Ricco Wilson

Protect your  
job.  
**CALL today!**  
313-295-1640

✓ Check mark indicates you are signed up for automatic contributions.  
R = Retired members.



### LCPF Disclaimer

By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor. Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 per calendar year. Any guideline amount is merely a suggestion, and an individual is free to contribute more or less than the guideline suggests and the Union will not favor or disadvantage anyone by reason of the amount of their contribution or their decision not to contribute.

## The Weingarten Declaration

“If the discussion I am being asked to enter could in any way lead to my discipline or termination or impact my personal working conditions, I ask that a union steward, representative or officer be present. Unless I have representation I respectfully choose not to participate in this discussion.

Keep in mind if you do not **REQUEST UNION REPRESENTATION**, then you are considered to have waived this valuable right.

**Remember the magic words --**

**“I WANT TO SEE MY STEWARD”**



BRANCH 2184 • WESTERN WAYNE COUNTY, MI  
NATIONAL ASSOCIATION OF LETTER CARRIERS • AFL-CIO  
6969 Monroe  
Taylor, MI 48180



**NALC**



**AFL-CIO**

## Annual Branch Picnic

### Sunday, June 26th



On Sunday, June 26, 2022, from Noon – 6 p.m. Branch 2184 will once again host a picnic for our members and their families.

There are activities planned for children of all ages, including a dunk tank, petting zoo, pony rides, face painting, inflatables, lawn games and music. Food and drinks will be provided. The picnic will be held on the grounds of the Branch 2184 Office at 6969 Monroe Street in Taylor (just north of Ecorse Road). This day of family fun is free to all members and their families.



Watch for further information as it becomes available, including information that will be posted on Union Bulletin Boards in each station.

**Circle Sunday June 26th on your calendars and make plans to attend!**