



Branch 2184 ... "Speaks"

Official Publication of Branch 2184, NALC, AFL-CIO

January/February 2024

President's Report

Branch 2184

Western Wayne County, MI

National Association

of Letter Carriers

AFL - CIO

6969 Monroe

Taylor, MI 48180-1815

(313) 295-1640

Fax: (313) 295-4134

E-Mail:

NALC2184@sbcglobal.net

Web Site www.nalc2184.org

Office Hours:

9:00 a.m. - 5:00 p.m.

Monday through Friday

Calendar

Branch Meetings:

March 6th, 2024

April 3th, 2024

(7:30 p.m. - Union Hall)

Retirees Meetings

March 14th, 2024

April 11th, 2024

(12:30 p.m. - Union Hall)

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Term Ending Report

In accordance with Article 6, section 1 of the NALC Constitution for the Government of Subordinate and Federal Branches, I hereby submit the Branch's Term Ending Report.

The following is an overview of all Branch 2184 operations during the last three years. Our Branch has seen a lot of changes during this time. When I began this first term as Branch President in January 2021, we were all in the midst of the Covid-19 pandemic. The Branch adapted to meeting online via WebEx to continue to get the business of the membership done as well as to keep the membership safe. Covid-19 is not completely gone; however, we now have the ability to meet in person or via WebEx because of changes to our Bylaws. The Branch will continue to meet the changing times as they come.

Financial Report

We began this term on a stable financial ground with \$558,675.01 in the bank. As of writing this report, the Branch has approximately \$790,000 in the bank. With a focus on assigning Branch officers and stewards where the need existed in our stations, the Branch has seen considerable savings over this term of office. As a direct benefit, we have been able to send more officers and stewards for advanced training than ever before. I am pleased to report that we are in a very strong financial position with no outstanding debts or loans.

Membership

We began the new term in 2021 with 1,366 members. As of this report, we have 1,455 members. We currently have approximately 944 active members with an additional 511 retired members. Branch 2184 is the second largest NALC Branch in Michigan.

Activities

In 2021 we canceled our annual Branch picnic out of safety concerns relating to the pandemic. In 2022 we began our Branch picnic again. This family event seems to be growing each year, which is a very good sign. In 2023, we had well over 300 Branch 2184 members and their fami-

(Continued on page 3)

Officers

President.....	Walt McGregor
Executive VP	Jacqueline McGregor
Vice President	Darryl Clay
Recording Secretary	Katrina Jones
Financial Secretary Treas	Mark Owen
Sergeant at Arms	Phil Ashford
Retirees Officer	Scott Watts
Health Benefits Rep	Jerry Cerpa
MBA Representative	Erik Venzke
Trustee.....	Tracy Mitchell
Trustee.....	Dave Reise
Trustee.....	Felicia Davis
Editor.....	Jim Hales
Arbitration Advocate.....	Walt McGregor
Route Adjustment Specialist	Dave Reise
Branch Scribe	Joe Golonka
Injury Compensation	Erik Venzke
Injury Compensation	Joe Golonka
Web Page Design	Jim Hales

Branch Contract Administration Unit

Joe Golonka	Chairperson
Walt McGregor	Member
Jackie McGregor	Member
Darryl Clay.....	Member
Dave Reise	Member



Branch 2184 Speaks is published 6 times a year by Branch 2184, National Association of Letter Carriers.

The opinions expressed in this publication are not necessarily those of the editorial staff or the officers of the branch.

We invite all members to contribute articles for publication. Copy should be typed, double-spaced and signed by the contributor. The editorial staff reserves the right to edit, delete or reject the article for the good of the branch.

In the hope that material contained herein may be of benefit to the goals of the NALC, permission is hereby granted to copy or use material in this publication with our best wishes.

Stewards

Allen Park	Mark Owen
.....	Kris Shaw (alt)
.....	Karen Russell (alt)
.....	Tod Lilla (alt)
.....	Scott Russel (alt)
Belleville.....	Bryon Hendricks
Dearborn (Main).....	Darryl Clay
.....	Symone Coleman
.....	Yvonne Jackson (alt)
.....	Karl Tamburro (alt)
Dearborn (Annex)	Jacqueline McGregor
.....	Jillian Hudgins
.....	Mohamad Rahal (alt)
.....	Kim Miller (alt)
Dearborn Heights	Shaun Fowlkes
.....	Chanel Harrison
.....	Marwan Ghoteimi (alt)
.....	Marquel Davis (alt)
.....	Darryl Clay (alt)
.....	Jacqueline McGregor (alt)
Dundee	Walt McGregor (alt)
Flat Rock.....	Lillian Bogosian
Grosse Ile	Rachel Stachulski (alt)
.....	Tracy Mitchell (alt)
Inkster	Scherrie Lacey
.....	Phil Ashford (alt)
.....	Kaliah Patrick (alt)
Lincoln Park.....	Scott Watts
.....	Mark Owen (alt)
Monroe.....	Jacqueline McGregor (alt)
.....	Tracy Mitchell (alt)
.....	Keith Benedict (alt)
.....	Mark Owen (alt)
Northville	Jennifer Rake
Plymouth.....	Diego Forshaw
.....	Dan Marek
Rockwood	Courtney Duran
.....	Tracy Mitchell (alt)
Taylor.....	Keith Benedict
.....	Victor Siemiesz
Temperance.....	Walt McGregor (alt)
Trenton.....	Casey Pennington
.....	Jeffery Webb
.....	William Douglas (alt)
Westland	Ananias Epps
.....	Felicia Davis
.....	Nakia Whitfield
.....	Katrina Jones (alt)
.....	Walt McGregor (alt)
.....	Jacqueline McGregor (alt)
Canton.....	Ramon Robinson
.....	Shatyra T Young
Ypsilanti.....	Paul Bordine
.....	Ashley Seper

(Continued from page 1)

Presidents Report

lies come out and join us for some fun in the sun. We were also able to raise money for MDA, our national charity. Our Branch Picnic Committee Chairman Erik Venzke and his picnic committee members has done an outstanding job in coordinating our Branch picnic during this term. We also had our first Retirement Dinner on March 19, 2023. We had NALC National Vice President James Henry and Region 6 National Business Agent David Mudd join us to help celebrate our branch retirees. We look forward to the next Retiree Dinner celebration in 2024.

Retirement

The Branch has provided retirement counseling to members and their spouses during the pandemic via phone and WebEx. We have also provided a virtual online retirement class for our members conducted by National Secretary Nicole Rhine and then National Assistant Secretary Paul Barner in 2021. In the last three years we have had over 50 members who retired and that took up our assistance. We will continue to work hard with USPS Shared Services and with our prospective retirees to make the retirement process as seamless as possible. This includes making arrangements with Shared Services to call here at the Branch for our prospective retirees so that we can help answer the questions they have.

OWCP

Another successful program we have continued is to make our workers compensation specialists Erik Venzke, Tracy Mitchell, and Joe Golonka available to members who need assistance with their claims. With these OWCP specialists' assistance, we have been able to help our members navigate the maze of forms, medical documents, and letters to OWCP. We will continue to provide OWCP assistance to the membership and will assist members with obtaining OWCP schedule awards.

Contract Enforcement

Our Branch continues to be blessed to have such a highly motivated team of station stewards, formal Step A designees, and other contract enforcers. At the beginning of this term, I created a Branch-level Contract Administration Unit, which consists of Joe Golonka as the Chairperson, Executive Vice President Jackie McGregory, Vice President Darryl Clay, OWCP Representative Erik Venzke, trustee Dave Reise and myself. These veteran Branch offi-

cial not only teach and mentor our officers and stewards, but they also make recommendations to me as President for stewards that are ready for advanced training outside of the Branch such as School of Stewards (SOS 1 and SOS 2) taught by the National Business Agent's office. We now have more station stewards and formal A designees than any time in our Branch history.

Closing

It has been my pleasure to work for and with each and every one of you, our members, during these last three years. I hope during this next term that we can be equally proud of the accomplishments that we have achieved as part of this great labor organization.

-- *Walt McGregory*

Union Leadership - Take a Closer Look

A majority of the current active members of the NALC began their work for the Postal Service as City Carrier Assistants (CCAs). Add in some former Transitional Employees (TEs) that became CCAs following the January 10, 2013 Das Contract Arbitration award and it is apparent that our Union's membership has changed significantly during the past 11 years. The changes have presented challenges for the NALC and for Branch 2184, but they have also created some new and unprecedented opportunities.

The current membership of our Branch spans more than three generations, with more than 75 years separating our youngest CCA and our oldest retired member. Some of our retired members participated in the legendary strike in March 1970 and it would still be another 35 years after the strike that our youngest current members were even born. The profound changes within our Branch membership have been accompanied by an unprecedented level of diversity and perspective, not just culturally but also with personal life experience.

There are some who foolishly fear and resent

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the cultural diversity and the different perspectives within our membership as well as (in a much larger context) in our entire nation. However, our diversity is the true source of the NALC's as well as America's strength and potential. Everyone's ideas, everyone's talents, and everyone's contributions make us immeasurably better, but only if they are welcomed and heard. Unionism is by nature born of inclusiveness, and bringing together those with diverse backgrounds and experiences results in a richness of potential for the betterment of all.

The scope of diversity within our membership is reflected in Branch 2184's current steward and officer corps. We also are fortunate to have a vast breadth of experience within the "union business," ranging from just a few months to more than 50 years of service to our membership in various representative capacities. It is this continuing infusion of representative talent and dedication to our common cause that enables our Branch to maintain its customary level of high-quality contract enforcement excellence year after year. Union work is by nature challenging and is not for everyone, but it can be richly rewarding. Seriously consider this question – what about you?

The Challenges and Rewards of Leadership

There is undeniably no more challenging job in the union business than that of a NALC station steward. However, there also is no better way to make a difference in the workplace than by service on behalf of the union and our members. Know in advance that there are no shortcuts; it takes patience and many, many hours of experience and training (and at times, a lot of frustration) to learn the art and the science of effective union representation. Those that wish to "move up" in the union business quickly find that there is only one path for success, a path that takes time and a lot of work. However, the NALC at the Branch level and above will provide everything that you need to succeed.

Also be aware that all prospective union rep-

resentatives must check both their egos as well as any personal agendas at the door, and they must leave them there. Our labor contract with the Postal Service is not open to selective or personal interpretation, and our representative duties cannot be tainted by personal bias or opinions about other employees. Above all else, NALC stewards represent our members by representing and consistently enforcing the NALC/USPS Collective Bargaining Agreement.

If you are interested in finding out more about the uniquely rewarding challenges of union representation, please feel free to talk with Branch 2184 President Walt McGregory or another Branch officer or Contract Administration Unit member anytime. You are also welcome to attend one of our steward meetings as an observer. Although our station stewards are normally elected every three years by the members in their respective stations, the Branch President can appoint alternate stewards as well as fill "titled" steward vacancies where they exist. Additionally, there are many other ways for everyone to contribute to our collective cause as Union activists. Don't wait - the NALC's future has arrived, and that future is yours.

-- *Joe Golonka*
Branch 2184 Contract Administration

Treasurer's Report

Greetings Branch 2184,

I wanted to take a minute to thank you for electing me as your Financial Secretary. I will always do my best to serve the membership and to represent Branch 2184 to the best of my abilities.

There are a few things I would like to mention for branch members to be aware of.

First, for members that are planning on retiring soon, here is some information you should know. To be a regular member of the NALC you must retain your membership upon retirement by completing an 1189. If you retire from the USPS and you are not a member of the NALC, or do not retain your membership when you retire, regular membership in the NALC is lost forever. Retirement dues are

\$24.00 a year that is deducted from your annuity check.

Second for members on OWCP, remember that if you are off on OWCP you must pay your dues directly to the Branch. Contact me to make arrangements for payment. If your dues are not current you could jeopardize your membership in the NALC.

All members that have reached 25, 30, 35, or 40 years of membership the National has pins available, if you believe you fall into this category, let me know so I can verify your membership with National and have a pin ordered for you.

Sincerely,

--Mark Owen

Financial Secretary Treasurer

NALC Branch 2184 – Some Facts and Figures

Nearly 70% of Branch 2184's active letter carrier members began their work for the Postal Service within the past ten years. Many if not most are generally unaware of much of what their "union local" does or its storied history. We are approaching the 100th anniversary of our NALC Charter in November this year. Our history will be further discussed as we get closer to the anniversary date. Meanwhile, in the interests of brevity here are some facts and figures about YOUR own NALC Branch.

- Branch 2184 was officially chartered by the NALC National union to represent letter carriers in Dearborn, Michigan on November 25, 1924. The original charter, signed by then NALC National President Edward Gainor is displayed at our Branch office, along with the charters of all former NALC Branches that have merged with Branch 2184.
- Branch 2184's members courageously participated in the legendary postal strike in March 1970 that directly led to full collective bargaining rights for wages and benefits instead of having to beg Congress for a pay raise as was previously necessary. The strike signs carried and signed by

our members are framed and are proudly displayed in our meeting room.

- During the past 50 to 60 years Branch 2184 entered into numerous voluntary mergers with smaller neighboring NALC Branches, most recently with Allen Park in 2020.
- Branch 2184 currently has just about 1455 active and retired members. We are the official bargaining unit representative for all active Postal Service City Letter Carriers in 20 post office stations in Southeast Michigan.
- Branch 2184 is the second largest NALC Branch in NALC Region 6, which is the States of Kentucky, Indiana, and Michigan.
- Branch 2184's members deliver mail in 29 cities and townships with a population of more than 875,000 people.
- Branch 2184's office building is owned by the Branch and its members and is located on almost two acres of property in Taylor, Michigan.
- Although the exact numbers cannot be determined with certainty, during the past 50 years Branch 2184 station stewards have initiated in excess of 100,000 grievances in response to Contract violations committed by postal management or in response to disciplinary actions issued by postal management against our members. Cumulative payments made to our members just for management's Contract violations involving improper assignment of overtime work have totaled nearly a million dollars. Yet, they still seem unable get it right.
- In addition to our primary functions of day-to-day Contract enforcement and protecting the workplace rights of our members, Branch 2184 offers numerous other services and benefits to our membership, including expert assistance with retirement and injury compensation matters. We also offer a free "uniform bank" for newer members as well as yearly events such as our annual picnic and membership banquets to bring our members together in Union solidarity.

-- Joe Golonka

Branch 2184 Contract Administration

Attend Your Branch Meetings

Next Branch Meeting

March 6th, 2024

7:30 pm @ Union Hall

Next Retirees Meeting

March 14th, 2024

12:30 pm @ Union Hall

Retirees Officer

To the members of Branch 2184:

I hope this finds each of you in good health and high spirits. As the new retirement officer of our esteemed branch, I am writing to express my profound gratitude for the unwavering support and dedication each of you has shown towards our community and its endeavors. Your commitment and hard work have been the backbone of our success as a union, and for that, I am eternally thankful.

It is with great enthusiasm that I announce a new initiative to better support our members approaching retirement. Understanding the significance and complexity of this transition, we have decided to schedule regular retirement meetings. These meetings will be held on the second Thursday of each month starting this March 14th, 2024 and then April 11th, 2024.

The aim is to provide a platform where future retirees can gather valuable information, ask questions and share their thoughts and experiences. This will be an excellent opportunity for all of us to learn and to prepare for the next chapter in our lives. Also, if there are any current or future retirees who are baseball fans, the Detroit Tigers will be playing on those days in March and April.

Furthermore, I would like to emphasize the importance of planning ahead for retirement. To ensure that we can provide you with the best possible guidance and assistance, it is crucial that your retirement appointments are scheduled at least six months prior to your actual retirement date. This lead time is necessary for us to thoroughly review your individual case, discuss your options, and address any concerns you may have.

To schedule your retirement appointment, please contact the Branch 2184 office at (313) 295-1640 at your earliest convenience. We are here to assist you every step of the way and make your transition into retirement as smooth and stress-free as possible.

Thank you once again for your continued support and dedication to NALC Branch 2184. Your work has made a significant impact, and I am confident that together we will continue to thrive and support each other during these important life transitions.

Warm regards,

--*Scott Watts*

Retiree Officer, NALC Branch 2184

Retirement Counseling

If you are planning on retiring from the USPS, Branch 2184 is offering Retirement Counseling Assistance. Our Branch 2184 Retirees Officer will have a one-on-one with you on the phone and will answer questions and assist in filling out your retirement papers.

It is recommended that you order your Blue book at least 90 days in advance of your retirement date.

After you get your blue book contact the branch office so we can help you fill out the proper forms and schedule your HR Shared Services retire-

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Carl Ramsey

313-659-8827 (voice & text)

BRANCH 2184 RETIREE CELEBRATION!

Branch 2184's Second Annual Retiree Celebration will take place on

SUNDAY, MARCH 10, 2024

From 2:00 to 6:00 p.m. at

The Prestige Banquet Hall

6600 Allen Road, Allen Park MI 48101

**This Event is Free to ALL Branch 2184 Retired Members, plus one Guest
(non-transferable).**

**Tickets are \$40.00 each for Non-Retired Branch 2184 Members and Guests,
and All are Invited!**

Age 21 and Over, Please. No Refunds on Tickets.

**There will be Dinner, a Cash Bar, a Live DJ, and
LOTS of Fun and Union Solidarity! NALC National
Director of City Delivery Christopher Jackson will be our
Special Guest Speaker.**

**Tickets are available until March 1, 2024
RSVP By Calling the Branch 2184 Union Office
at 313-295-1640**

Contract Corner:

Pay Guarantees for Fulltime Regular Carriers

Periodically we receive reports of situations where a fulltime regular carrier completes their assignment in less than 8 hours and is told by management to use annual leave or leave without pay (LWOP) for the balance of their 8-hour day. **However, in that situation a carrier is NEVER required to use their own leave or LWOP.** All fulltime career letter carriers have an 8-hour guarantee of work or pay in lieu thereof upon reporting for work, per the provisions of Article 8, section 1 of the National Agreement as well the Employee and Labor Relations Manual (ELM) sections 432.31 and 432.61.

Because of the contractual eight-hour pay guarantee, any fulltime carrier completing all assigned duties in less than eight hours cannot be compelled to use their paid leave or LWOP to complete the balance of a scheduled workday - although they may voluntarily choose to do so. However, be aware that by choosing to unnecessarily fritter away earned annual leave in this manner, a letter carrier potentially might end up without enough leave to cover all of a scheduled vacation later that same leave year. Instead, management can assign additional work – up to 8 total hours for the day. **Management can also choose to send a fulltime carrier home early, but they must pay the balance of the carrier's 8-hour pay guarantee instead of requiring the use of leave.**

The 8-hour pay guarantee for fulltime regular carriers also applies – at the overtime rate, if a carrier is scheduled to work on their nonscheduled day, per Article 8, section 8.B of the National Agreement. This guarantee cannot be voluntarily waived by a carrier except in case of unforeseen illness or personal emergency. Nor can management solicit employees to forego the 8-hour overtime pay guarantee.

Finally, Part Time Flexible (PTF) and City Carrier Assistant (CCA) employees also have minimum pay guarantees upon reporting to work of either

2 or 4 hours, depending on the size of the USPS installation. PTF and CCA pay guarantees are found in Article 8, section 8.C and in Article 8, section 8.D of the National Agreement.

Military Leave

USPS regulations found in the Employee and Labor Relations Manual (ELM) section 517.11 ensure that "The Postal Service supports employee service in the Reserve or National Guard, and no action is permitted to discourage either voluntary or involuntary participation." USPS employees must be allowed to participate in drills or meetings scheduled by the National Guard or Reserve Units of the armed forces. This also includes training periods and any active duty ordered by the National Guard or armed forces Reserves.

Career Postal Service employees, both full time and part time, are eligible for paid military leave. Non-career employees must be permitted to be absent but are not eligible for paid military leave. When requesting military leave, an employee should complete PS Form 3971 as soon as possible before the period of absence. Upon return from military duty, the employee should provide a copy of their military orders or other appropriate documentation to show that the duty was performed.

Military leave may be taken on an intermittent basis, as is often the case with weekend drills. Of additional note, in accordance with Item 4, section 4 (b) of our Local Memorandum of Understanding (LMOU) "Military leave will **not** count as part of a carrier's selection for the choice of non-choice (vacation) period, **nor** will it be charged against the branch's quota for the choice and non-choice periods." Thus, under NO circumstances does military leave ever go on the station vacation boards.

Fulltime USPS career employees receive 15 calendar days (120 hours) of paid military leave each fiscal year, and an employee may carry over up to one year's allotted but unused military leave from one fiscal year to the next. An employee must be in a pay status (work or paid leave) either immediately prior to immediately after the end of military duty to

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receive military leave pay. Finally, an employee needing absences for military training or active duty beyond their yearly allowance of military leave can use annual leave or leave without pay (LWOP), at the employee/s option.

Blood Donor Leave

Paid blood donor leave is specifically provided for in USPS leave regulations that are found in the Employee and Labor Relations Manual (ELM), section 519.51. The specific USPS policy states that **"All postal employees are urged to cooperate fully with the public blood donation programs for the health and security of their community. The time necessary includes the time required for travel and the time required by the medical facility to process the blood donations."** This means that Postal employees may be excused for that period of time deemed reasonably necessary (up to 8 hours) to cover any absence from regular tours of duty to make voluntary blood donations.

This provision does not apply to employees that voluntarily donate blood on their own time, off duty. For blood donations made during scheduled work hours, it is appropriate to provide management with as much advance notice as possible after an appointment has been made. Postmasters and other Installation heads may also make arrangements with mobile blood banks for on-site blood drives conducted at Post Office facilities. In the past this was relatively common, but the USPS seems to have moved away from having on site blood drives.

Additionally, career postal employees who wish to donate bone marrow, stem cells, blood platelets, or organs may also be granted administrative leave. The maximum time granted to a fulltime career employee is 3 days for bone marrow, stem cell, and blood platelet donations, and up to 14 days for organ donations.

-- Joe Golonka
Branch 2184 Contract Administration Unit

Branch 2184 Web Site www.nalc2184.org

"FMLA" forms
OWCP Information
Carrier Pay Chart
CCA Information
National Agreement
Grievance Forms
Grievance Guidelines
Grievance Issue Statements
JCAM, MRS, M-39, M-41
Retirement Information
Contract Agreement
E-COMP for Covid



April 15th 2024

Branch Uniform Bank Now Open!

As our new CCA Brothers and Sisters join us as new members, Branch 2184 is asking our retired and active carriers to donate new or used uniforms that they no longer need. If you would like to donate please bring them to the Branch office or give them to your Steward to drop off.

Even during this pandemic, you can still make donations to the uniform bank by bringing in gently used uniforms and gear to your office. Give it to your steward and he/she will make sure your donation gets to the Branch 2184 office.

Lets make our new members feel welcome.

For more information call
313-295-1640

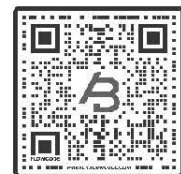


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✓ Kris Shaw
Robert Willbanks

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✓ Bryon Hendricks
✓ Lynn Taylor (R)
✓ Cindy Trzeciak (R)

Dearborn Main

Jerry Cerpa
✓ Darryl Clay
✓ Symone Coleman
✓ Wanda Ellison
✓ Lisa Franklin
✓ Damon Green
✓ Yvonne Jackson
✓ Bob Panchenko
Marc Spight
Karl Tamburro
✓ Ed Waldon
✓ Tammy Wheeler
✓ Leonard Zawisa (R)
✓ Margaret Zywicki (R)

Dearborn Annex

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✓ Sherry Garcia
✓ Hussein Ghoteimi
Jullian Hudgins
✓ Mark Judd (R)
✓ Thomas Klecha (R)
Joanne Kuzala (R)
✓ Roderick Leletal (R)
✓ Melvin MacDonald

✓ Carol Macieczni (R)
William Mather (R)
✓ Jackie McGregory
✓ Brian Robinson
✓ Brian Rodden (R)
Sellier Jason
✓ Jerry Taylor
✓ Cathy Tondreau (R)
✓ Joseph Vitie (R)
✓ Steven White

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Diana Taylor
✓ Kaliah Patrick

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✓ Laura Fitzgerald
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✓ Nicole Pace
✓ David Reise (R)
✓ Barbara Scaggs (R)
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✓ Kenneth Masserant (R)
✓ Erik Venzke

Northville

✓ Ricky Hatfield
✓ Jennifer Rake
✓ Janice Mitchum
✓ Val Watkins
Loianne Vester

Plymouth

Otis Barney
✓ Mary Ferrari (R)
✓ Diego Forshaw
✓ Tiffani Howell (R)
✓ Patricia Linna (R)
✓ Gary Macioce (R)
✓ Kristie Nelson

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✓ Keith Benedict
✓ Patricia Davis (R)
✓ Dawn Gable
✓ Alexander Heatherly
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✓ James Kelly (R)
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✓ Walter Modelski (R)

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✓ Tom Rauch (R)
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Victor Siemiacz
✓ Irene Sly (R)

✓ Suzanne Stevens (R)
✓ Jeanie Youtsey

Temperance

✓ Kari McLachlin

Trenton

✓ Gwen Heffinger (R)
✓ Larysa Larson
Tracy Mitchell
✓ Casey Pennington
✓ Jeffery Webb
✓ William Douglas

Westland

✓ Arnita Adams
✓ Bertha Battista
✓ Felicia Davis
✓ Ananias Epps
✓ Albert Gilliespie
✓ Cynthia Harris
✓ Katrina Jones
David Marshall
✓ Walter McGregory
✓ David Rumley
✓ Edward Sikora (R)
✓ Aaron Toth
✓ Nakia Whitfield

Canton

Angeleta Eaton-Hicks
✓ Joe Golonka (R)
✓ John Hite
✓ Bonnie Price (R)
✓ Ramon Robinson
✓ Denise, Viola

Fund Contributors

- ✓ Shatyra Young
- Ypsilanti**
- ✓ Paul Bordine
- ✓ Timothy Bowsher (R)
- ✓ Paul Debruyne
- ✓ Patricia Neeley
- ✓ Dave Rowland
- ✓ Danita Hill



March 10th
2024

✓ Check mark indicates you are signed up for automatic contributions.

R = Retired members.

Protect your job "Give to the Letter Carrier Political Fund today!"

Call 313-295-1640



LCPF Disclaimer

By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor. Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 per calendar year. Any guideline amount is merely a suggestion, and an individual is free to contribute more or less than the guideline suggests and the Union will not favor or disadvantage anyone by reason of the amount of their contribution or their decision not to contribute.

The Weingarten Declaration

"If the discussion I am being asked to enter could in any way lead to my discipline or termination or impact my personal working conditions, I ask that a union steward, representative or officer be present. Unless I have representation I respectfully choose not to participate in this discussion.

Keep in mind if you do not **REQUEST UNION REPRESENTATION**, then you are considered to have waived this valuable right.

Remember the magic words --

"I WANT TO SEE MY STEWARD"

Address Correction Requested

When you move, change your name, leave the letter carrier craft, retire, or your phone number changes, we need to hear from you. Your member benefits, newsletter and other mailings may be affected if we don't have the new information. It only takes a phone call or drop us a note. We will do the rest.

Call 313-295-1640



SIGN ME UP!

How to contribute to the Letter Carrier Political Fund using PostalEASE — ONLINE Enrollment

Through PostalEASE, active letter carriers can contribute directly from their USPS paychecks to the Letter Carrier Political Fund (NALC's PAC) by designating the Political Fund as one of the three payroll "allotments."

Online Enrollment

1. Login to USPS's Postal Ease website at <https://ewss.usps.gov>
You may also get to the Postal Ease website through the USPS LiteBlue website See the instructions below
2. Click "I agree"
3. Enter your Employee ID number and Password and click "Submit"
If you have not yet set up a password click the link provided on the page or go to:
<https://ssp.usps.gov/ssp-web/welcome.xhtml>
If you forgot your password click the link provided on the page or go to:
<https://ssp.usps.gov/ssp-web/einVerification.xhtml>
4. Under Payroll click "Allotments / Payroll Net To Bank"
5. Click "Continue"
6. Click "Allotments"
7. Enter the 9-digit Financial Institution Routing Number: 0 6 4 0 0 0 1 7
8. Enter your 17-digit Account Number _____ 0 0 3 4 9 5 2 5 3 5
See instructions in step D at right
9. Enter Account type as "checking"
10. Enter amount of your Allotment: \$ _____
The maximum yearly amount is \$5,000
11. Click VALIDATE
12. Click SUBMIT
13. Print or write down your confirmation number for your records

To get to Postal Ease through Lite Blue:

- Got to www.liteblue.usps.gov
- Enter you employee ID and Password and click "Log On"
- Click "My HR"
- Click "Employee Apps"
- Click "PoastalEASE"
- Begin at step 1 above

BEFORE YOU START, YOU'LL NEED:

- A. Your 8-digit Employee ID Number (on your paystub)
- B. Your USPS password
- C. Your Postal Record Number (Located on the back cover of your Postal Record magazine, above your name. Or call 202.393.4695 to get your Postal Record Number). See the example below.



- D. To create your personal account number, insert the seven digits of your Postal Record Number to the spaces below:
_____ 0 0 3 4 9 5 2 5 3 5

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SIGN ME UP!

How to contribute to the Letter Carrier Political Fund using your retirement ANNUITY

Using your **Annuity**, retired NALC members can contribute directly from their CSRS or FERS annuities to the Letter Carrier Political Fund (NALC's PAC) on a monthly basis. This is a convenient way to make regular donations to the political action fund similar to the payroll system available to active carriers.

Enroll by Phone

Call the NALC Retirement Office at 202.662.2877 anytime or toll-free at 1.800.424.5186 Monday, Wednesday and Thursday from 10 a.m. to noon or 2 to 4 p.m. (ET). (Note: you will need your CSA retirement Claim number.)

Enroll Online

1. Go to www.servicesonline.opm.gov
2. Enter your CSA number, beginning with the letter A and ending with a zero. SAMPLE: A22222220
3. Enter your PIN (Personal Identification Number). If you don't know it, click Using Services Online for help with one.
4. Once you've entered your CSA number and PIN, click Log In.
5. On the next page, click ALLOTMENTS TO ORGANIZATIONS.
6. Click START
7. Select the Letter Carrier Political Fund (Formerly COLCPE)
8. Enter the amount of your monthly contribution. (Maximum yearly amount is \$5,000)
9. Click SAVE
10. On the next page click YES (if correct), then print the next page for your records.

Enroll by Mail

Complete this form and send to:

NALC Retirement Department, Attention: Letter Carrier Political Fund, 100 Indiana Ave. NW, Washington, DC 20001-2144

I, _____ (your name) wish to contribute to the Letter Carrier Political Fund. I authorize the Office of Personnel Management to withhold the amount below from my *monthly* annuity payments:
 \$25 \$20 \$15 \$10 \$5 Other: \$_____ (Maximum amount per year is \$5,000) and forward that amount to the Letter Carrier Political Fund (NALC's PAC). I make this authorization voluntarily and may revoke it at any time by notifying the Letter Carrier Political Fund in writing.

Signature: _____ Date: _____

Full Name (please print): _____ Branch: _____

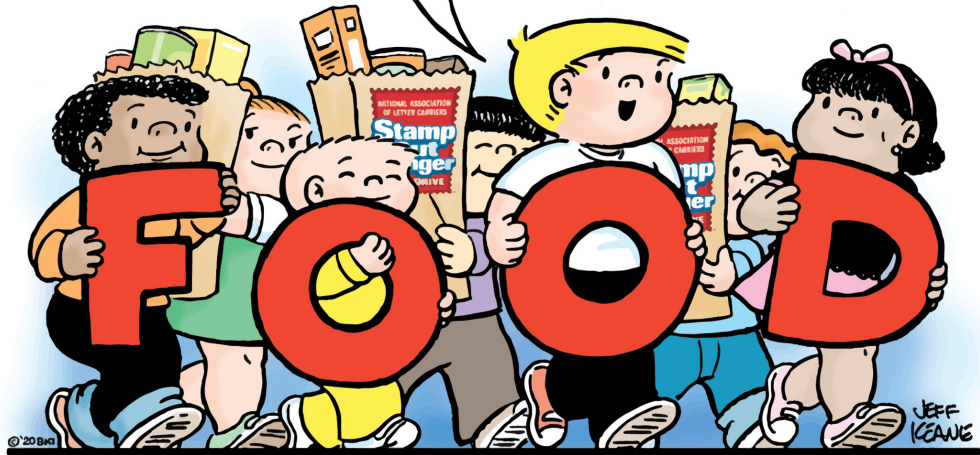
CSA or Social Security Number: _____ Phone: _____

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BRANCH 2184 • WESTERN WAYNE COUNTY, MI
NATIONAL ASSOCIATION OF LETTER CARRIERS • AFL-CIO
6969 Monroe
Taylor, MI 48180



THIS SPELLS
HELP FOR LOTS OF
FAMILIES THIS
YEAR!



LETTER CARRIERS' FOOD DRIVE

SECOND SATURDAY IN MAY

PUT YOUR NON-PERISHABLE DONATION IN A BAG BY YOUR MAILBOX.
WE'LL DELIVER IT TO A LOCAL FOOD BANK.