



Branch 2184 ... "Speaks"

Official Publication of Branch 2184, NALC, AFL-CIO

July/August 2014

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Western Wayne County, MI
National Association
of Letter Carriers
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Office Hours:

9:00 a.m. - 5:00 p.m.
Monday through Friday

Calendar

Branch Meetings:

October 1st, 2014
November 5th, 2014
(7:30 p.m. - Union Hall)

Retirees Meetings:

October 8th, 2014
November 12th, 2014
(12:30 p.m. - Union Hall)

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President's Report

Convention Highlights

What a difference! It seems like only yesterday that we were at our last National convention in Minneapolis pondering the future of our employer and trying to plan for the unknown. The USPS was still feeling and reeling from the aftermath of the great recession. We were preparing for arbitration hearings to settle our National Agreement, and all the while facing the uncertainty of national elections as well as a rudderless management team led by PMG Donahoe, hell bent on downsizing us out of business.

A scant two years later and here we are in Philadelphia for the NALC's 69th Biennial convention. The lingering aftereffects of the great recession are beginning to subside; we have a new National Agreement, and our CCAs now have a guaranteed career path to becoming career employees. Our employer, much to their dismay, has had to report an operating surplus of over \$1 Billion dollars for the first three quarters of fiscal year 2014!

The wrecking crew from the L'Enfant Plaza led by PMG Donahoe is still there, still advocating the wholesale downsizing of the United States Postal Service and still pushing for additional plant closures and five day delivery, all the while still trying to sell their fabricated story to anybody that will listen that the USPS is on the verge of insolvency. As the economy strengthens and parcel delivery profits increase the story becomes an even harder sell.

Even the Postmaster General had to admit that if the burden of pre-funding future health costs were removed we would be making a profit! Meanwhile Congress is still deadlocked and unable to even agree on the time of day, while proposed postal legislation in both the House and Senate has stalled as we once again face another crucial election.

In his keynote address to the more than 5300 convention delegates, President Fred Rolando highlighted the many victories we have had since our

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Officers

President	Mark Judd
Executive Vice President	Jim Wolstencroft
Vice President	Walt McGregory
Recording Secretary	Casey Pennington
Financial Secretary Treas	Cathy Tondreau
Sergeant at Arms	Darryl Clay
Health Benefits Rep.....	Jim Powell
Retirees Officer	Leonard Zawisa
Trustee	Joe Golonka
Trustee	Gloria Warthen
Trustee	Patricia Linna
Editor	Leonard Zawisa
Branch Scribe	Joe Golonka
Web Site Design	Jim Hales
Injury Compensation	Joe Golonka



Branch 2184 Speaks is published 6 times a year by Branch 2184, National Association of Letter Carriers.

The opinions expressed in this publication are not necessarily those of the editorial staff or the officers of the branch.

We invite all members to contribute articles for publication. Copy should be typed, double-spaced and signed by the contributor. The editorial staff reserves the right to edit, delete or reject the article for the good of the branch.

In the hope that material contained herein may be of benefit to the goals of the NALC, permission is hereby granted to copy or use material in this publication with our best wishes.

Stewards

Belleville.....	Lynn Taylor
.....	Gregory Bodziak (alt)
Dearborn (Main)	Darryl Clay
.....	Ted Nowe
Dearborn (Annex).....	Melvin MacDonald
.....	Jacqueline McGregory
.....	Rose Miller (alt)
.....	Tom Klecha (alt)
Dearborn Heights	Richard Alaniz
.....	Jim Hales
.....	James Wolstencroft (alt)
.....	John Czuchrak (alt)
.....	Chris Tostige (alt)
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Flat Rock.....	313-295-1640
Grosse Ile	Christopher Biegalski
.....	Kim Bumbul (alt)
Inkster	James Wolstencroft
.....	Phil Ashford (alt)
.....	Thad Dillard (alt)
Lincoln Park.....	Scott Watts
.....	Dave Reise (alt)
Monroe.....	Erik Venzke
.....	Chris Carmon (alt)
Northville.....	Beth Maleszewski
.....	Jim Holland (alt)
.....	Bridgette Sams (alt)
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.....	Heather Childers
.....	Bob Venning (alt)
Rockwood	Gloria Warthen
Taylor.....	Michele Szafran
Temperance.....	313-295-1640
Trenton.....	Casey Pennington
Westland	Walter McGregory
.....	Katrina Jones
.....	Kim Clark (alt)
Canton.....	Samantha Hales
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Ypsilanti	Mike Tredway
.....	Paul Bordine
.....	Alan Grajczyk (alt)
.....	Rick Rider (alt)

Address Correction Requested

When you move, change your name, leave the letter carrier craft, retire, or your phone number changes, we need to hear from you. Your member benefits, newsletter and other mailings may be affected if we don't have the new information. It only takes a phone call or drop us a note. We will do the rest.

Call 313-295-1640

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President's Report

last biennial gathering. In this, our 125th anniversary as an organization, Rolando laid out not only the success we have had but also addressed the many challenges that we still face. His opening remarks set the tone for the rest of the convention.

The convention proceedings were highlighted by notable guest speakers, such as television and radio host Ed Schultz, APWU President Mark Dimondstein, Mail handlers President John Hegarty, and American Federation of Government Employees President J. David Cox. Vermont Senator Bernie Sanders gave a rousing address to the delegates we also were treated to an inspiring video message from Massachusetts Senator Elizabeth Warren.

Interspersed between speakers and committee reports, the assembled delegates debated and discussed the many proposed resolutions and amendments. The gathered delegates also watched a special documentary "125 Years of Delivering for America" that chronicled the history of the letter carrier craft as well as watching a color restored archival footage from the 32nd biennial convention held in Milwaukee in 1939.

15 Delegates from your Branch attended the Philadelphia convention and I am pleased to report that all delegates were present and accounted for. The delegates attended all the required convention sessions as well as the workshops and classes. Again this year the national offered an in depth weeklong steward class that covered all aspects of the grievance procedure from the investigation stage through the arbitration process.

The classes and workshops were held daily, both before and after each convention session. The National office once again did a great job in putting together the workshops and classes. These covered almost every aspect of postal and Union life from retirement to contract enforcement; from the food drive to MDA participation; and from health care to the NALC's Mutual Benefit Associa-

tion. Workshops also were presented on topics ranging from current political trends to the Postal Service in the year 2025, and from secretary-treasurer training to trustee training for branch officers. If you could not find a class you were interested in you were not trying.

So here's to the next 125 Years of fighting for Letter Carriers rights! Get Involved - Stay Involved!

Scholarship Reminder

You still have time to apply for one of the four \$500 Branch 2184 scholarships. All applications must be received at the Union office by September 26, 2014. The applicant must be a high school or GED graduate, who is currently enrolled or planning on enrolling or attending college or technical school in the fall. For further information please see the application in this months "Speaks" or go to our Branch web site www.nalc2184.org.

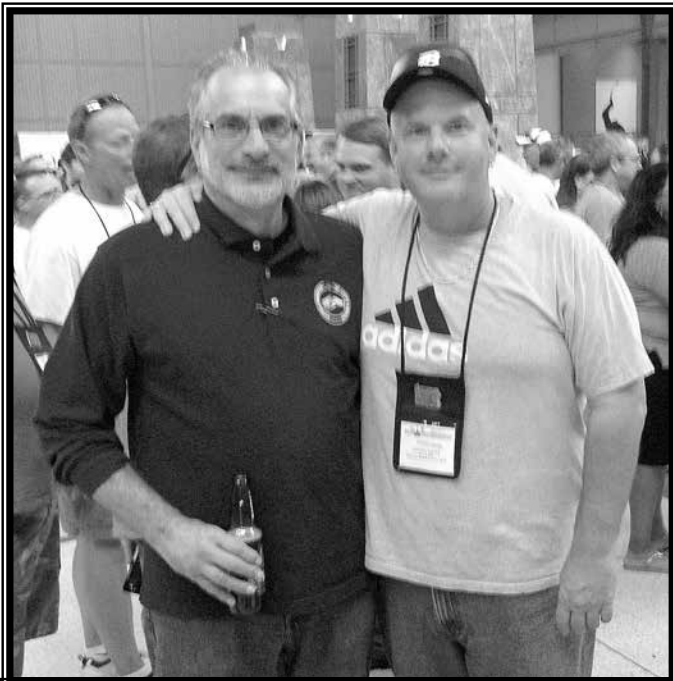
In Memoriam

It is my sad duty to report the passing of two more Branch 2184 family members. Long time Taylor Steward and former Branch Trustee and Vice President since retired, Carol Clark passed away earlier this summer. Also, one of our current Canton Stewards and Branch activist Dianne (Daley) Campbell passed away on August 21, after a short illness. On behalf of a grateful Branch, thank you Sisters for your hard work and dedication. You both will be certainly missed. I wish to extend our deepest condolences on behalf of the Branch officers and our members to their families.

-- Mark Judd
President



September 14th 2014
Get Involved
Call the Branch Office
for more information
313-295-1640



First time convention delegate steward Scott Watts from the Lincoln Park office is welcomed to the 69th Biennial Convention in Philadelphia by National NALC President Fred Rolando



Branch Trustee Patricia Linna working the NALC Legislative Booth at the National Convention

NOMINATION AND ELECTION NOTICE

This is official notice to all members of Branch 2184 that nominations for Branch President, Executive Vice-President, Vice-President, Recording Secretary, Financial Secretary-Treasurer, Health Benefits Representative, Sergeant-at-Arms, Retirees' Officer who shall be a retired member, three (3) Trustees, and all station Stewards; as well as State and National convention delegates for the 2015-2017 term will be taken during the October 1, 2014, regular Branch meeting at our Branch 2184 office building at 6969 Monroe, Taylor. All branch officers by virtue of their positions are automatic delegates to the State and National conventions. Elections will be conducted by mail and the results will be announced at the December 3, 2014 Branch meeting.

-- Casey Pennington, Recording Secretary

EVP's Report

Notice to CCA's

Ever since the creation of the CCA position back in January 2013 with the Das Award, most of the questions that are asked here at the hall regard the CCA position. This has been quite the learning experience for me and I'm sure the CCA's. This is new territory for all. Even at the National Level they are still trying to hammer out issues revolving around the CCA's. So we move forward every day delivering the country's mail while we fight to determine what kind of Postal Service that we hope to see in the future. One thing that has been around forever is how slow issues can move in being implemented. This is what needs to be conveyed to the new employees, if they haven't noticed it already. The pace at which we expect results can test ones resolve. Just look at how fast it takes to convert a CCA to career status.

As time goes by and the new CCA now has

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a year and a half behind them, experience now comes into play.

As the old saying goes, "Fool me once shame on you, fool me twice shame on me".

This has played into the CCA way of thinking. When something doesn't seem right or you think you're being taken advantage of, you're probably right. The calls are coming from CCA's about; can management do this or what are my rights regarding that. This is very encouraging to here. This is the first step in being active in unionism. It's just a matter of time till you realize that the supervisor is taking advantage of you. There is no such thing as a dumb question and I applaud the new employees seeking answers to their employment with the USPS. Knowledge is power, so empower yourself by asking questions. If you want the right answers see your steward or call this hall. Today's CCA is tomorrow's union activist.

In Solidarity,

-- James Wolstencroft

Executive Vice President

VP Report

69th Biennial Convention

In Philadelphia, Pennsylvania from July 20 through 25 more than 5,300 delegates gathered from across the country for the National Association of Letter Carriers' 69th Biennial Convention. The National Convention also coincided with our union's 125th anniversary this year. Each day of the convention the delegates of your branch attended workshops before and after the convention business sessions. These included but were not limited to contract enforcement and retirement classes.

One of the important subjects on the convention floor that National President Fred Rolando spoke of was the Das Contract arbitration award in January 2013 that allowed us to meet most of our

strategic goals. This arbitration award provided a fair contract for letter carriers and for the Postal Service.

Of great importance, the Das award also created a path to career employment for part-time letter carriers as well City Carrier Assistants (CCAs). Across the country, there have been thousands of CCAs that have already been promoted to Full Time career status. This success has been in part to your NALC leadership at the local, state, regional and national level working together.

One of the many workshops that I attended during the convention was the Retirement Class. These are a few of the highlights of that workshop. For CSRS (Civil Service Retirement System) carriers, the carrier pays 7% of their pay towards their retirement and the employer pays 7% towards their retirement. For a FERS (Federal Employees Retirement System) carrier hired before 01/01/2013, the employee pays 0.8% into a basic benefit plan, plus 6.2% into Social Security. The employer pays varying amounts. If you are a FERS carrier and you were hired on or after 01/01/2013, you pay 3.1% into the basic benefit plan. If you were hired on or after 01/01/2014, you pay 4.4% into the basic benefit plan. There are just a few bullet points of the class that I found to be interesting. That leads me to my next topic of COLCPE.

COLCPE

COLCPE is critically important to us as letter carriers. Current laws that raised the retirement contribution levels of newer FERS employees were enacted because elected officials that are not friendly to letter carriers introduced legislation in the past that has been voted into law. Your COLCPE dollars are hard at work trying to elect representatives that are letter carrier friendly and that will work for your interests and not against them. If you haven't signed up for COLCPE, what are you waiting for? Our jobs depend on us being legislatively savvy. The way you do that is by con-

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tributing to COLCPE. See your steward for more details on how to sign up and/or give us a call over at the Branch 2184 office at 313-295-1640. An officer will be glad to assist you. The office is open Monday thru Friday, 9-5pm.

CCA Uniform Bank

Don't forget to donate your gently worn uniforms to the uniform bank at our union office. Just bring in the clothing to your office and give it to your union steward. They will make sure the donation gets to the union office. You can also drop the uniforms off at union office during business hours. Thanks in advance for helping our fellow brother and sister CCAs out.

Customer Connect

During the convention I learned that eBay is one of the Postal Service's largest parcel shipping customers. A quarter of all parcels handled by USPS are generated by eBay, bringing in \$2.2 billion in postage paid. The head of eBay's U.S., Canada and Latin America government affairs, Richard Nash, told the delegates of the convention that the Postal Service is essential to his company's success, and eBay is a committed partner in NALC's efforts to protect the Postal Service.

Just recently, a couple of our own members were recognized on the NALC website for their MILLION dollar sales in the Customer Connect program. They were City Carrier Karen Lee from the Monroe Post Office with a \$3,199,992 sale from a company named Pinch Me. Also, Michael Chevillot from the Westland Post Office with a \$1,000,000 sale from a company named Heartland America.

See you September 3rd, 2014 at the next branch membership meeting.

In unionism,

-- *Walt Mcgregory*
Vice President

COLCPE = Committee On Letter Carrier Political Education

At this year's NALC National Convention held in Philadelphia I had the distinct pleasure for several days of working a shift at our union's legislative booth. Delegates to the convention representing all 50 states visited the legislative booth to sign up for our COLCPE "Gimme 5" program. This was my second convention working the legislative booth, so I felt comfortable with the process of getting members signed up. Many delegates attending conventions are local branch officers and stewards, and as such are already educated on the importance of COLCPE and what the funds are used for.

One workshop I attended at this year's convention was all about educating the remaining letter carriers and encouraging them to contribute to this critically important fund. A few numbers to share: nationally NALC has 280,000 members; of which 10.71% currently contribute. "Gimme 5" asks for an allotment of \$5 per pay period for active letter carriers, which equals a mere 35 cents per day; *a small price to pay to Help Save Your Job.*

For those carriers who already have a maximum number of allotments, they may choose to send a one-time donation. Others may give through a group donation by participating in a fundraising event. Branch 2184 VP Walt Mcgregory has been actively signing up members at monthly meetings, and will continue to do so. In addition, we are extending that assistance to members unable to attend, simply with a call made to the union office.

You may ask - *What's in it for me?* Well, I'm going to cover that (space permitting) in future Branch Newsletters. For now, I would like to impress upon carriers the need for us to invest in solutions to our individual concerns. Donations to COLCPE are an investment in protecting and preserving everything we, as letter carriers have

worked hard to attain. *The jobs we save will be our own.*

-- Patricia Linna
Branch 2184 Trustee

Lincoln Park Delegate Report

It was an honor to serve as a delegate to my first NALC National Convention this year. It was also great to talk with other letter carriers from all over the country and hearing their problems. Some of them are the same as we face in our branch but some were very new to me, such as new scanners and the flat sorters (FSS).

On Monday morning I was up at 6:00 a.m. and went down to the hotel lobby for breakfast and then hurried across the street to the convention center to search for the location of my first class. At 7:30 a.m. the workshops began and lasted to 9:30 a.m., when we met at the main hall for the convention session which began at 10:00 a.m. I was amazed at how big it was and how many other letter carriers were there, with signs letting those from each of the 50 States know where to sit. Each branch's delegation sat together with their State and NALC Region. It seemed as big as a presidential election to see more than 5000 fellow letter carriers there.

NALC National President Fred Rolando opened the convention by giving an overview of what we were going to talk about each day. This included the latest news, award, guest speakers and resolutions. We even had time each day where Rolando opened the floor for questions and debate. At times some of the debates on the convention floor became very heated, but after we all voted on the issue and the verdict was given we came back as one. This lasted until 3:00 p.m. and then the afternoon workshops began.

I attended a class called "Shop Steward Training" that lasted the entire week of the convention. What a class it was – working with a removal grievance that began with interrogation by the OIG,

and then the informal and form Step A grievance meetings, and finally the appeal to Step B. Then we prepared the grievance for arbitration, at which time they told us that this was a real case that had not yet been heard in arbitration. I thought "wow!" This made it even more interesting to see the case unfold before all of us.

On the last day of the class the table was set for the arbitration hearing. A real arbitrator came in to hear the case, making the scene as realistic as could be. After hearing both sides the arbitrator sided with the union, although he told us that he just barely. It came down to every little detail that the carrier told us along with great note taking by all the stewards working on the case and some things that management forgot to do. It was a victory nonetheless.

We also had many guest speakers at the convention. My favorite two were Senator Bernie Sanders from Vermont and a little girl named Reagan who suffers from a neuromuscular disease. Bernie Sanders nailed it; he knows everything that is wrong with the USPS, from the Postmaster General all the way to Congress itself. Then there was Reagan. What a sweet and positive little girl to speak in front of all of us from her wheelchair to talk about her life and MDA. She really touched my heart and that of everyone else there as I am sure that we wiped tears from our eyes.

I also got to meet NALC National President Rolando face to face. What an honor it was. He has done so much to defend letter carriers throughout America and when appearing before Congress. He is definitely the right man for the job.

Remember that unionism starts with you, so please get more involved. With our large numbers across the United States there is nothing that we can't do together. I am looking forward to the next National Convention in 2016.

-- Scott Watts
Lincoln Park Steward

NALC National Convention Workshop Report

Appealing OWCP Decisions

From July 21-25, 2014, I was one of 15 Branch 2184 delegates that had the privilege of attending the NALC's Biennial National Convention, which was held this year in Philadelphia, PA. In addition to the daily convention business sessions, I attended five workshops conducted by our National officers and staff and also worked two shifts at the NALC's Legislative Booth.

It is a longstanding requirement of all Branch 2184 National Convention delegates to attend at least two workshops during the convention week, and to report on at least one of them. The following is my report on the NALC's "Appealing OWCP Decisions" workshop, which was conducted by Kevin Card, Assistant to the NALC National President for Workers Compensation.

When letter carriers are injured on the job or develop job-related medical conditions, they should always initiate a workers compensation claim. This is done by completing and submitting either OWCP (Office of Workers Compensation Programs) form CA-1, Notice of Traumatic Injury and Claim for Compensation; or form CA-2, Notice of Occupational Disease. Sufficient factual and medical evidence (especially medical evidence) should be also be submitted in support of the injury claim. This is known as establishing "causal relationship" between the injury and the specific work factors that caused or aggravated it. Note that the term "causal" does NOT mean the same thing as the similarly spelled word "casual" does. Rather, "causal" means establishing causality, a direct or "causative" link between the injury or medical condition and work-related factors. In fact, there is nothing casual about establishing causal relationship.

All postal and non-military Federal employees are covered by the Federal Employees Compensation Act (FECA), which is administered by the United States Department of Labor through OWCP. Of significance, this law includes our City Carrier Assistants (CCAs), who are fully covered from day one of their USPS employment.

After it is submitted, each employee injury claim and supporting evidence is reviewed and adjudicated by a claims examiner working at OWCP's district office. Remember that all decisions regarding letter carrier injury claims are rendered ONLY by OWCP's claims examiners and hearing representatives. The Postal Service and USPS management are NOT under any circumstance the adjudicating authority for employee injury claims.

If an OWCP claims examiner determines that sufficient evidence exists to accept the claim when initially submitted, he/she will render a decision approving the claim and will notify both the claimant as well as the employing agency (postal management) of such. Be sure to keep in mind that OWCP's acceptance of the claim itself does not automatically constitute acceptance of disability (work loss) due to the injury. This must be supported with timely and detailed medical evidence of disability as well as evidence of any offers of limited duty work (or the absence of such offers) made by USPS management.

If the claims examiner determines that there is not sufficient factual and/or medical evidence to initially accept the claim, they will typically notify the claimant by letter of what the claim is lacking in order to be accepted, and will provide the claimant 30 days to address the specifically noted deficiencies by providing additional factual and/or medical evidence as requested. Such "development letters" must be promptly responded to.

However, sometimes OWCP's claims examiner will find that even after additional information has been requested and provided that still not enough evidence exists, in their opinion, to accept the claim. At that point he/she will render a decision denying the claim. The decision letter will also provide three

specific forms of appeal rights, each with different requirements and time frames for initiation.

An initial denial letter SHOULD NOT be the end of any OWCP injury claim. A thorough discussion of all aspects of OWCP appeals could easily fill this entire edition of the Branch 2184 newsletter and then some. However, there are some basics that you should know. The three forms of OWCP appeals are:

- 1) Oral hearing before or review of the written record by an OWCP hearing representative. The request MUST be made within 30 days of an initial OWCP decision. Of note, the 30 days to request an oral hearing begins with the date the decision letter is signed, not from the day it is received by the claimant. OWCP hearing representatives have the discretion to conduct the hearing telephonically or even by videoconference. The majority of oral hearings are now conducted telephonically.
- 2) Reconsideration by OWCP based on the submission of new evidence or legal argument. Requests for reconsideration MUST be made within one year of the latest OWCP decision regarding the merits of the case, and they must be accompanied by specific relevant and pertinent evidence or legal argument that has not previously been submitted with the claim. A reconsideration request that is absent additional evidence or new argument will not be considered by OWCP.
- 3) Appeal to the Employee's Compensation Appeal Board (ECAB). This form of appeal must be requested within 180 days of the latest OWCP decision regarding the claim. New evidence will NOT be considered with ECAB appeals; instead they should contain arguments that specifically address the basis for previous denials, such as an argument that applicable law or OWCP's regulations have been erroneously interpreted when rendering previous decisions.

Although thousands of letter carriers are injured on the job each year, every OWCP claim is unique. Thus, decisions regarding the appropriate form of appeal must carefully be determined based on the specific facts and circumstances regarding the injury, the medical evidence provided in support of the claim, and the specific reasons for the decision denying the claim. Nearly always, the initial form of appeal to OWCP will be a request for an oral hearing/review of the written record OR a request for reconsideration.

ECAB appeals should NEVER be made without a review of the entire case file by an experienced OWCP specialist. NALC members contemplating an ECAB appeal should contact the National Business Agent's office prior to filing.

Branch 2184 members that have received initial OWCP decisions denying their injury claims should immediately contact the Branch office (313-295-1640), to schedule an appointment to fully review their claim before making a decision regarding their form of appeal to OWCP. Don't wait, because after just 30 days one of the forms of appeal is no longer timely. The union's assistance with OWCP claims development and appeals is not contractually mandated, and thus it is limited ONLY to NALC members. Of course, we will also be happy to assist any non-member who first completes a form 1187 for membership in the NALC.

In summary, letter carriers constantly perform hazardous and physically challenging work, and job-related injuries sometimes result, no matter how attentively and professionally the work is performed. Never be discouraged if OWCP denies an injury claim, because it nearly always can be remedied. If your letter carrier duties are the direct or contributing cause of an injury or medical condition, then it is generally possible to obtain the factual and medical evidence necessary to meet the requirement of establishing causal relationship. Sometimes it will take an appeal or two to get your claim accepted. Your union stands ready to work with you to make that happen.

-- Joe Golonka

Branch 2184 Trustee/Injury Compensation

KIM REGION 6 REPORT

Kentucky - Indiana - Michigan National Business Agent's Report

August 2014

MSP Discipline

Recently I have received reports from several branches about the sudden increase in discipline for "alleged" missed MSP scans. This is a major concern because it seems to be a growing trend in districts throughout the region. I have sent out a memo dated July 11, 2014 from Brian Renfroe Director of City Delivery dealing with discipline for MSP. In addition M01458 which can be found on the NALC website clearly states "*MSP data may not constitute the sole basis for disciplinary action. However it may be used in conjunction with other records to support or refute disciplinary action pursuant to Article 16 of the National Agreement*".

In other words, the occasional missed scan should not result in discipline.

On average a carrier will have about 3000 MSP scans in a year and that number does not account for any pieces of mail that require scanning. To miss a MSP barcode on a poll walking out the door of the post office does not justify discipline. I have discussed this matter with District and Area management and we will fight every one of these unjust and unwarranted discipline actions.

KIM Regional Training Seminar

Final preparations are taking place as we move closer to our KIM Regional Training Seminar October 11-13, 2014 in Detroit. Class selection is complete and instructors are preparing for what will be a great annual training. National President Fred Rolando is scheduled to attend so that will be a great bonus as we are always glad to have Fred with us.

Carrier Safety and Park Point Selection

Over the last 2-3 years we have had several carriers seriously injured when another vehicle has slammed into them while they work at the back of the LLV. ***There have also been 4 letter carriers killed at the back of the LLV from these types of accidents.*** Please take a look at the location of the park points on your routes and if you feel the location is unsafe or has the potential for possible injury, get the park point moved to a safer location. If you have management refusing to move the location, contact your branch leadership so they can get the info to me and I will take it to the appropriate Management official, This is a serious issue and one that we cannot afford to ignore, but more importantly, one that we cannot afford to have another brother or sister injured or killed!!!

On the Legislative Front

Attacks on the Postal Service from PMG Donohoe and Congressman Issa (boo) continue with the at-

tempts to reduce or eliminate door to door delivery, and in its place, implement a "delivery fee" for those who retain their service or switch their mode of delivery. These changes would adversely affect tens of millions of Americans, especially seniors and disabled, who are unable to retrieve their mail from a centralized point. (*remember you will be a senior one day as well*). House Resolution 711 has been introduced which calls on Congress to take all action to ensure the continuation of door to door delivery. Please contact your member of Congress and ask that they support House Resolution 711 to protect door to door delivery.

Regional Hero's

Our region has had the good fortune to have 9 of our members in the right place and the right time to save people from serious injury or death while delivering their routes. Every day carriers come across situations which require immediate action and have saved the lives of hundreds of people across this great nation.

I have or will in the near future be presenting these brothers and sisters with recognition from NALC and I am proud of the fact that letter carriers not only deliver the nations mail, but we also are a part of many good and heroic deeds in every community in which we serve.

We as carriers do not consider ourselves hero's but the NALC wants to recognize you for your efforts.

Best Laid Plans

As the saying goes best laid plans often fail and nothing could be more fitting than plans for earlier starting times and scanner deployment. Both are delayed or have gone in the opposite direction and that is very disappointing. If just one time the USPS could accomplish a proactive and positive approach to the methods and workings with its employees. I guess that's only a pipe dream.

It appears discipline for missing a MSP scan point is higher on their list of importance...

HOW DYSFUNCTIONAL CAN THEY BE!!!

In Unionism,
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**OUR ADVERTISERS ARE
 YOUR FRIENDS.**

**MENTION YOU SAW THEM
 IN OUR NEWSLETTER.**

Attend Your Branch Meetings

7:30 pm @ the Union Hall

**6969 Monroe
 Taylor MI. 48180**

COLCPE Contributors

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- ✓ Jim Hales
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- ✓ Ian Mair
- James Powell (R)
- ✓ Richard Ramsey
- ✓ Alan Swintek
- ✓ Christopher Tostige
- ✓ Denise Viola
- ✓ James Wolstencroft

Dundee

- ✓ Chatrina Gensler
- ✓ Jerome Mannlein (R)

Flat Rock

- ✓ Lillian Bogosian

Grosse Isle

- ✓ Christopher Biegalski
- ✓ Kimberly Bumbul
- ✓ Thomas Harris
- ✓ Virginia McNew
- ✓ Mary Renaud
- ✓ Gloria Warthen

Inkster

- Phil Ashford
- ✓ Thad Dillard
- ✓ Eric Gant
- ✓ Roy McMahan
- ✓ Calvin Simmons (R)

Lincoln Park

- ✓ Thelma Balogh (R)
- ✓ Richard Dedeaux
- ✓ Laura Fitzgerald
- ✓ Paula Hall

- ✓ Ronald Hausch
- ✓ David Kemp
- ✓ Nicole Pace
- ✓ Karen Purvis
- David Reise
- ✓ Barbara Scaggs
- ✓ Scott Watts

Monroe

- ✓ Chris Carmon
- ✓ Joanna MacKinnon
- ✓ Kenneth Masserant (R)
- ✓ Erik Venzke

Northville

- Betty Karsten

Plymouth

- ✓ Heather Childers
- ✓ James Crossey
- ✓ Mary Farrari (R)
- ✓ Tiffani Howell (R)
- ✓ Patricia Linna (R)
- ✓ Gary Macioce
- ✓ Kristie Nelson
- ✓ Ricky Rosales
- ✓ Robert Venning

Rockwood

- Taylor**
- ✓ Patricia Davis (R)
- ✓ Roger Gilliam
- ✓ James Kelly (R)
- William Lowe (R)
- ✓ Frances McGuckin
- ✓ Walter Modelski (R)
- ✓ Bob Parisi
- ✓ Bob Sedore (R)
- Anthony Santy
- ✓ Irene Sly (R)

- ✓ Michele Szafran
- Jeanie Youtsey

Temperance

- ✓ Kari Guthrie

Trenton

- ✓ Anthony Conley
- ✓ Dwayne Conley
- ✓ Colette Graves
- ✓ Gwen Heffinger (R)
- ✓ Dennis Lucas
- ✓ Casey Pennington
- ✓ Gary Ritchie

Westland

- ✓ Arnita Adams
- ✓ Bertha Battista
- ✓ Lori Boljesic
- ✓ Veronica Chambers
- ✓ Michael Chevillot
- ✓ Wanda Clark
- ✓ Ted Gagnon
- ✓ Albert Gilliespie
- ✓ Caprice Hughes
- Katrina Jones
- David Lehman (R)
- David Marshall (R)
- ✓ Walter McGregory
- John Meleski
- ✓ Ladonna Miller
- ✓ Marie Shannon
- ✓ Edward Sikora
- ✓ Carol Thornton
- ✓ Raymond Tobin
- ✓ Tammy Viecelli
- ✓ Amy Williams
- ✓ Calvin Winbush

COLCPE Contributors

Canton

- ✓ Lois Fritz
- ✓ Joe Golonka (R)
- ✓ Bonnie Price (R)
- ✓ Samantha Hales

- ✓ Willise Jeffery
- ✓ Gene Meadows
- ✓ Richard Rider
- ✓ Larry Rowland
- ✓ Randall Sano
- ✓ Michael Tredway

Ypsilanti

- ✓ Paul Bordine
- ✓ Timothy Bowsher (R)
- ✓ Alan Grajczyk



Protect your job "Join COLCPE today!"
Call 313-295-1640

- ✓ Check mark indicates you are signed up for automatic COLCPE contributions.
R - Indicates retired members.

Committee On Letter Carriers Political Education (COLCPE)

Branch Uniform Bank Now Open!

As our new CCA Brothers and Sisters join us as new members, Branch 2184 is asking our retired and active carriers to donate new or used uniforms that they no longer need. If you would like to donate please bring them to the Branch office or give them to your Steward to drop off.

Thank you to **John Cornea** (Dearborn Annex), **Nancy Altman**, Dearborn Annex, **Mary Ellen Hornyak**, (Dearborn Annex) for their donations.

Lets make our new members feel welcome.
For more information call -- 313-295-1640

October 13th 2014
Columbus Day Holiday

Allie Brothers Uniform Store

"Family Owned and Operated"

- ◆ Complete inventory of postal uniforms and shoes
- ◆ Friendly, expert service
- ◆ Tailor on premises
- ◆ Open Thursday until 8:00 p.m.

HOURS	
M, T, W, F	9:00 a.m. - 5:30 p.m.
Thursday	9:00 a.m. - 8:00 p.m.
Saturday	9:00 a.m. - 1:00 p.m.

- ◆ **WE GUARANTEE YOUR SATISFACTION**

1-248-477-4434

• 1-800-35-ALLIE

20295 MIDDLEBELT ROAD

LIVONIA, MI 48152

(3 blocks south of 8 mile)

www.alliebrothers.com

Branch 2184 Web Site

www.nalc2184.org

Branch Calendar
Carrier Pay Chart
Online Forms 3971, 3996, 3189
Retirement Publications

Customer Connect

Congratulation to the following Branch 2184 carriers who turned in customer connect leads which turned into sales.

Judith Kahl (Lincoln Park) \$2,652,330.00

Gary Gore (Lincoln Park) \$1,500,000.00

Ali Sobh (Plymouth) \$18,408.00

Michael Chevillot (Westland) \$340,000.00

Paula Hall (Lincoln Park) \$52,800.00

Lon Smith (Ypsilanti) \$1,300.00

Through Customer Connect, letter carriers are taking advantage of their special relationships to encourage business customers to use USPS instead of private delivery services.

Since the startup in mid-2003, letter carriers have generated more than **1.85 billion** in new revenue.

The Weingarten Declaration

"If the discussion I am being asked to enter could in any way lead to my discipline or termination or impact my personal working conditions, I ask that a union steward, representative or officer be present. Unless I have representation I respectfully choose not to participate in this discussion."

Keep in mind if you do not **REQUEST UNION REPRESENTATION**, then you are considered to have waived this valuable right.



Brookfield[®] Uniforms

Serving the Postal Industry for Over 40 Years

Support the Company that Supports Letter Carriers

- Brookfield replaces uniforms lost due to fire and natural disasters!
- Brookfield, along with State and Local NALC Branches, has raised over \$500,000 for COLCPE.
- Brookfield provides assistance for Conventions, Seminars, and Charity fund raising events!

Contact Your Brookfield Representative!

Robert Kreager

Branch 2184 Retired

1802 Ford Blvd. Lincoln Park, MI 48146-3956
313-386-0527 (voice) 313-386-4037 (fax)

Branch 2184 2014 Scholarship Application

Qualifications:

1. Must be a dependent child of a Branch 2184 member in good standing (active or retired) or a child of a member now deceased.
2. Applicant's parent must be a member in good standing of Branch 2184 for at least one (1) year prior to making application, with the exception of children of members now deceased who were previously members in good standing of Branch 2184 at the time of their death.
3. Must be a high school senior, high school graduate, GED recipient, or attending college or technical school (undergraduate) at the time of submitting the application, and attending an eligible school in the fall. **
4. Only one application per child per year. Only one scholarship per family will be awarded each year.
5. Student must have maintained a 2.0 grade point average or above. A copy of grade transcript or equivalent must accompany application for scholarship.
6. If the NALC parent of a successful applicant is suspended by the Branch or makes an application for a supervisory position before monies are paid, the scholarship will be cancelled. Children of members who have applied for a supervisory position are excluded from making application for two (2) years following withdrawal of the supervisory application.
7. Students with full scholarships are not eligible.
8. Eligible schools: accredited and licensed colleges, trade schools, community colleges and schools of higher education only. The institution's eligibility shall be determined by the scholarship committee.
9. All decisions of the scholarship committee will be final.

**** TO BE ELIGIBLE TO APPLY FOR THIS SCHOLARSHIP YOU MUST BE ENROLLED IN OR ENTERING AN ELIGIBLE SCHOOL FULL OR PART-TIME IN THE FALL OF 2014.**

Awards:

1. The scholarship committee shall award the scholarships by random drawing of all eligible applicants.
2. Scholarships will be on a yearly basis and will be awarded at the October monthly meeting.
3. Scholarships will be awarded in allotments of \$500.00. Four (4) scholarships of \$500.00 shall be allocated.
4. Four (4) alternates will be selected in the event that any scholarship winners are later ruled ineligible. The alternates' names will not be disclosed.
5. The scholarship will be disbursed to the student when a copy of a receipt for tuition, room and board, or books is provided to the committee. The student must be full-time or part-time as established by their school or college.

Member's Name:		Member's Phone Number:	
Member's Station:			
Applicant's Name and (Date of Birth):		Name of School:	
Address:		Address:	
Signature of Member:		Date:	
Signature of Applicant:		Date:	
Signature of Steward or Officer:		Date:	

**THIS APPLICATION
MUST BE MAILED TO
THE FOLLOWING
ADDRESS:**

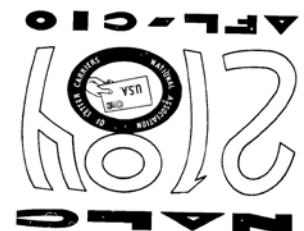
SCHOLARSHIP COMMITTEE
BRANCH 2184, NALC
6969 Monroe
Taylor, MI 48180-1815

**Applications
Must be Received by
SEPTEMBER 26, 2014**



Branch 2184's Delegates to the NALC's 69th Biennial Convention

(L to R) Mark Judd, Joe Golonka, Scott Watts, Gloria Warthen, Patti Linna, James Powell, Walter McGregory, Dave Reise, Bob Venning, Mike Tredway, Ed Sikora, Heather Childers, Casey Pennington, Tim Bailey and James Wolstencroft



BRANCH 2184 • WESTERN WAYNE COUNTY, MI
NATIONAL ASSOCIATION OF LETTER CARRIERS • AFL-CIO
6969 Monroe
Taylor, MI 48180

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