



# Branch 2184 ... "Speaks"

Official Publication of Branch 2184, NALC, AFL-CIO

July/August 2008

**Branch 2184  
National Association  
of Letter Carriers**

**AFL - CIO**

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**Office Hours:**

9:00 a.m. - 5:00 p.m.

Monday through Friday

**Calendar**

**Branch Meetings:**

October 1, 2008

November 5, 2008

7:30 p.m. - Union Hall

**Retirees Meetings:**

October 8, 2008

November 12, 2008

12:30 p.m. - Union Hall

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## President's Report

### Highway Contract Update

After being held in arbitration limbo for at least the last eight years we finally have some good news to report. Under the terms of our National Agreement, four Highway Contract Routes/Contract Delivery Services will be returned to the city letter carrier craft on August 31, three of the routes are in Trenton with one route located in the Westland Main office. These HCR/CDS routes are covered in the Memorandum of Understanding signed by the parties. The relevant language is as follows "Effective upon ratification of the 2006 National Agreement, there will be a modification to the subcontracting of city deliveries. This modification includes restrictions on contracting out of deliveries in offices which contain city only delivery." In other words the MOU prevents the USPS from having HCR/CDS routes in offices with only city delivery. In our Branch the following installations/offices are covered: Dearborn Main, Dearborn Annex, Dearborn Teleford, Dearborn Heights, Grosse Ile, Inkster, Lincoln Park, Taylor Main, Trenton, Westland, Wayne. While this is a step in the right direction, the Branch has identified at least eight more assignments that the National Office has agreed to look at under a Joint National Committee regarding Article 32, which is charged with developing an evolutionary approach to the issue of subcontracting. While the process of "righting the wrongs" can be frustrating and time consuming, we as a Branch will not rest until the remaining unresolved issues concerning these bogus HCR/CDS assignments have been adjudicated.

### 66<sup>th</sup> Biennial Convention

21 delegates from the Branch recently attended our National Convention in Boston the week of July 21-25. I am pleased to report that all delegates were present and accounted for. The delegation attended all the

*(Continued on page 3)*

**Officers**

President .....	Mark Judd
Executive Vice President .....	Jim Wolstencroft
Vice President .....	Carol Clark
Recording Secretary .....	Cindy Trzeciak
Financial Secretary Treasurer .....	Cathy Tondreau
Sergeant at Arms .....	Walt Gregory
Health Benefits Representative.....	Jim Powell
Retirees Officer .....	Leonard Zawisa
Trustee .....	Patricia Linna
Trustee .....	Gloria Warthen
Trustee .....	Casey Pennington
Editor .....	Leonard Zawisa
Branch Scribe .....	Joe Golonka
Web Site Design .....	Jim Hales
Injury Compensation .....	Joe Golonka

**Stewards**

Belleville.....	Cindy Trzeciak
.....	Bruce Prevost (alt)
Dearborn Main .....	Darryl Clay
.....	Ed Williams
.....	Jacqueline Wiggins (alt)
Dearborn Annex.....	Melvin MacDonald
.....	Roderick Lelethal
.....	Cathy Tondreau (alt)
.....	Darrin Mifsud (alt)
.....	Tom Klecha (alt)
Teleford.....	John Czuchrak
Dearborn Heights .....	Jim Hales
.....	Tony Gretch
.....	Greg Silvestri (alt)
.....	Ian Mair (Alt)
Flat Rock.....	Gloria Warthen
Grosse Ile .....	313-295-1640
Inkster .....	Bryon Hendricks
Lincoln Park.....	Dave Reise
Monroe.....	Eric Venzke
.....	Chris Carmon
.....	Chad Zion (alt)
Northville .....	313-295-1640
Plymouth.....	Don Oziemski
.....	Bob Venning (alt)
.....	Patricia Linna (alt)
.....	Heather Smallwood (alt)
.....	Ricky Rosales (alt)
.....	Dan Marek (alt)
Rockwood .....	Gloria Warthen
Taylor.....	Carol Clark
.....	Andrea Smith
.....	Bob Parisi
Temperance.....	Kari Guthrie
Trenton.....	Gwen Heffinger
.....	Casey Pennington
Wayne .....	Walter Gregory
Westland .....	Ted Gagnon
.....	Joan Hicks
.....	Raymond Tobin
Canton.....	Dianne Daley
.....	Lois Fritz
.....	Kathy Hayes (alt)
Ypsilanti.....	Alan Grajczyk
.....	Rick Rider
.....	Jim Riddle (alt)



*Branch 2184 Speaks* is published 6 to 10 times a year by Branch 2184, National Association of Letter Carriers, AFL-CIO.

The opinions expressed in this publication, July/August 2008, are not necessarily those of the editorial staff or the officers of the branch.

We invite all members to contribute articles for publication. Copy should be typed, double-spaced and signed by the contributor. The editorial staff reserves the right to edit, delete or reject the article for the good of the branch.

In the hope that material contained herein may be of benefit to the goals of the NALC, permission is hereby granted to copy or use material in this publication with our best wishes.



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When you move, change your name, leave the letter carrier craft, retire, or your phone number changes, we need to hear from you. Your member benefits, newsletter and other mailings may be affected if we don't have the new information. It only takes a phone call or drop us a note. We will do the rest.

**Call 313-295-1640**

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*President's Report*

required convention sessions as well as the workshops and classes. These classes and workshops were held both before and after the general convention sessions. There were over 20 classes from the delegates to choose from ranging from contract administration and city delivery to everything you wanted to know about TSP and OWCP: The Basics. In the upcoming editions of the *Speaks* we will be publishing articles that our convention delegates turn in about the classes they attended.

## Branch Picnic

With an uncertain weather pattern and light rain threatening to put a damper on the festivities, the skies finally cleared and the day ended with a bright sunny sky. While the weather kept the attendance down from last year, over 250 members and their families turned out to participate in the Branch picnic. This year's hit was the addition of two inflatable obstacle courses, along with the usual favorites such as the dunk tank and ponies and of course the ever-popular treasure island. My special thanks go out to the picnic committee whose hard work made the day possible, and who have been making it look easy over the years; Cindy Trzeciak, Cathy Tondreau, Leonard Zawisa, and Jim Powell. I would also like to thank the many volunteers who gave up their day to make the picnic happen, Jim Wolstencroft, Joe Golonka, Walter McGregory, Daria McGregory, Patty Linna, Gloria Warthen, Casey Pennington and family, John Danius, Darryl Clay, Mel MacDonald, Rose Miller, Scott Wandyg, Andrea Smith, Sharon Baranowski, Calvin Winbush, Ted Gagnon, Darrin Mifsud, Lois Fritz, Megan Fritz, Joe Garcia and family, Helen Stacho, and last but not least Tyler Wolstencroft. I would also like to thank our corporate sponsors who made donations on behalf of the Branch to MDA, Congressman John Dingell, Allie Brothers Uniform, Brookfield Uniform, National City Bank, Brown's Bun Bakery, Cuda Uniform

and D&L Nursery. The ponies are on retainer for next year so make your plans to attend now! (see *Picnic pictures on page 8 & 9*)

## Scholarship Deadline

The deadline to apply for our annual Branch scholarships is rapidly approaching. The cutoff date for all applications is September 26. To qualify for one of the two \$500 scholarships you must be a dependent child of a Branch member in good standing. You must be enrolled in or entering an eligible school full time in the fall. Check out the scholarship application in this month's *Speaks* or download it from our Branch web site [www.nalc2184.org](http://www.nalc2184.org).

## Route Count and Inspections

We have received notice from the Detroit District that two Installations in our Branch have been scheduled for full inspections: Canton the week of September 20 and Taylor the week of October 4. I talked to our National Business Agent Pat Carroll who has agreed to assist the branch in conducting route inspection classes along with our own Route Inspection Officer Dave Reise and the rest of your Branch Officers. The dates and sign up sheets have been posted in both Canton and Taylor. I urge those carriers who have never been through a full-blown inspection to sign up and attend the classes being offered.

## Early Outs?

At the time of this writing the Postal Service has received permission from the Office of Personnel Management for approval for VERA (*Voluntary Early Retirement Authority*). A VERA is being currently offered to clerks, mailhandlers, and supervisory personnel only. The speculation is that a VERA will soon be offered to the remaining craft positions including letter carriers. If you are eligible to participate in this "early out" the VERA

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President's Report

package, when and if it is approved, will be mailed to you. As more information becomes available we will be certain to keep you informed.

## Dental Plan Option

Once again this year Midwestern Dental is offering an affordable option to all Branch 2184 members and their families. A mailing will soon be sent out to all members with the details of the plan. It is not the policy or the intent of Branch 2184 to endorse any dental plan nor does it administer or enter into any contracts with any medical or dental providers. If you have any questions regarding the plan being offered directly to you from Midwestern call them directly with any question you might have. (See *Midwestern Dental Plans Ad* on page 7)

-- Mark Judd  
President

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## Boston Convention Report

# WHAT'S HAPPENING OVER THERE?

Two overseas labor leaders addressed the delegates during our National Convention in Boston. The speakers were Philip Bowyer, deputy general secretary of the Union Network International (UNI), and Stephen Fitzpatrick, president of the Communications Workers Union in Ireland. These speakers addressed the delegates both during general session and they offered a panel discussion group in a separate class.

The NALC is an affiliate of the UNI; a global federation of postal and service-sector unions. The UNI has 15 million members in more than 100 countries; 3 million are postal employees.

The most alarming issue discussed dealt with the mandated deregulation of the postal services in the European Union by 2011 and the impact of privatization on unions around the world.

Mr. Philip Bowyers of UNI stated "the hour has come for global unions!" Due to the economy and the spread of multinational employers, there is a great need to give labor a united world wide voice before these global institutions. Mr. Bowyers stressed that "the only way we can maintain our living standards is to make sure workers around the world are organized."

During the discussion panel Mr. Bowyers explained the impact of privatization using the phone company as an example. He explained that "years ago there was only one phone company and it was 100% organized, now there are 10, 20, 30 different companies. The original company is still 100% organized but it is smaller. The whole of all the phone companies are only 50% organized. He then spoke about postal services such as the Germany Postal Service now being privatized and is called DHL, which I am sure we all know. He also stated the Dutch Postal Service is now privatized and is called TNT. Mr. Bowyers stated that people in Europe are "amazed that America, the most capitalistic country in the world, has the largest, most public service." He added solemnly "Keep hold of it as long as you can."

At the convention, the NALC delegates voted to endorse Senator Barrack Obama for president. The second speaker, Mr. Fitzpatrick from Ireland, began his opening speech to the convention floor by stating that "the decision by the NALC in their endorsement of Senator Obama was a welcome one." He went on to say that "this year's US presidential race is the one election in the world where everyone would like to have a vote."

During the discussion group, Mr. Fitzpatrick spoke about Downstreaming Access; private companies are keeping deliveries that are profitable and "dumping on the postal service what is not. .." like rural areas. He told us that Ireland has gone to 5 day delivery. He explained that customer service has suffered and how the postal service over there has gone from being one the public held the utmost trust in to being a service with the highest number of complaints. "Privatization is for profit, not for customer service!"

Mr. Fitzpatrick stated the fight now is to "ensure pensions and standard rates (wages)". "We will petition our politicians for support like the US

(Continued on page 5)

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*Convention Report*

has done." In Mr. Fitzpatrick's closing statements he wistfully stated, "Your postal service is a national treasure."

To hear about the challenges the postal unions around the world have been facing in recent years due to privatization and deregulation was not only eye-opening but frightening. The class emphasized for me how important it is to have a labor friendly congress and president. It reaffirmed my decision to be a COLCPE contributor.

I encourage every member to take some initiative to do your part. Vote for labor friendly candidates, contribute to COLCPE, join Carrier Corp. The branch will be more than happy to help set you up. If your like me, you appreciate your job, even if you may not like it sometimes. Don't you want to do your share to protect it?

If interested in learning more about UNI visit [www.union-network.org](http://www.union-network.org)

-- Casey Pennington

*Convention Delegate, Trenton Office*

## Branch 2184 Web Site

Visit the Branch 2184 web site using the following web address. [www.nalc2184.org](http://www.nalc2184.org)

The site will include pages for steward resources, contract Q&A, retirement, 2008 color calendar, branch picnic pictures, postal humor, online "SPEAKS" newsletter and much more.

E-Mail your comments and suggestions to the "Speaks" editor at [leonardzawisa@br2184.com](mailto:leonardzawisa@br2184.com)

**[www.nalc2184.org](http://www.nalc2184.org)**

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# EVP's Report

## Cost of Living Adjustment

If you haven't heard yet, the next Cost of Living raise you receive will be the largest, in dollars, for letters carriers in history. As reported in the Postal Bulletin dated August 14, 2008 it stands at \$1,498 per year increase or **.72 cents per hour** (\$57.60 per pay period). The pay increase becomes effective the pay period beginning August 30 (pay date September 19), is the third of eight COLAs included in the 2006-2011 contract. The accumulation for 2009 retiree COLA stands at 6.2 percent.

Article 9 (Salaries and Wages) section 3 of the National Agreement addresses the provisions regarding COLA. There will be 9 COLA adjustments during the life of this contract which expires in Nov. 2011. CPI (Consumer Price Index) refers to the "National Consumer Price Index for Urban Wage Earners and Clerical Workers" published by the Bureau of Labor Statistics, United States Department of Labor. The CPI is what drives how much you receive in your COLA adjustments.

There is good and bad news in receiving such a wage increase. The good news I hope is self explanatory. The bad news is that COLA is based on economic conditions of rising prices in certain areas of the economy.

This increase in pay, due to COLA, is a union negotiated provision in the contract. Many other unions in other industries have given up their COLA provisions, but not this union. With this increase alone (at \$1,498 annually) it will pay for more than two years of union dues for branch members. As for the scab letter carriers, what a pay raise, thanks to all the hard working, dues paying, union brothers and sisters of the NALC!!!

If you think for one moment that this would happen without a strong union, you're sadly mistaken. Talk a scab into becoming a part of what is the right thing to do by joining the NALC. Then they wouldn't have to be called a scab.

## Boston Convention

NALC 66<sup>th</sup> Biennial Convention took place in Boston the week of July 21. When attending these conventions I always walk away with something new learned. Whether it in the technical contract workshops or the way the union conducts its business on the convention floor, I always take something back with me.

What I'll remember most from this convention is what happened to Branch 1427 of Santa Clara California during that week. Branch President James Stankovich had passed away in Boston. There was a moment of silence held on the convention floor along with a collection for his wife and eight children. When it was all tallied up, this convention raised \$54,000 for his family.

That is what I call **Solidarity** *n* : unity of purpose.

-- *Jim Wolstencroft*  
*Executive Vice President*

### Attend Your Branch Meetings

\*\*\*\*\*

**September 3rd 2008**  
**7:30 p.m. at the Branch Hall**

### Calendar of Events

- Branch Meeting ..... September 3rd at 7:30pm
- Steward Meeting..... September 9th at 7:30pm
- Steward Meeting ..... September 15th at 7:30pm
- Executive Board ..... September 29th at 7:30pm
- Branch Meeting ..... October 1st at 7:30pm
- Steward Meeting ..... October 7th at 7:30pm
- Columbus Holiday ..... October 13th
- Steward Meeting ..... October 20th at 7:30pm
- Executive Board ..... October 27th at 7:30pm
- Branch Meeting ..... November 5th at 7:30pm

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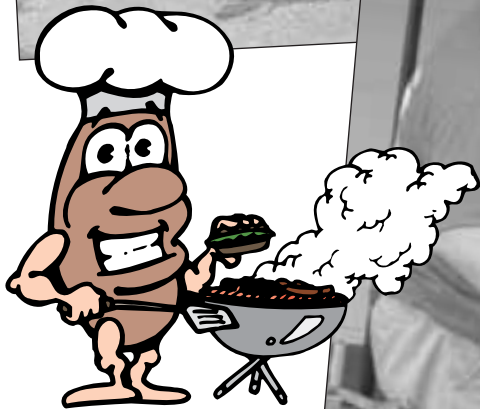
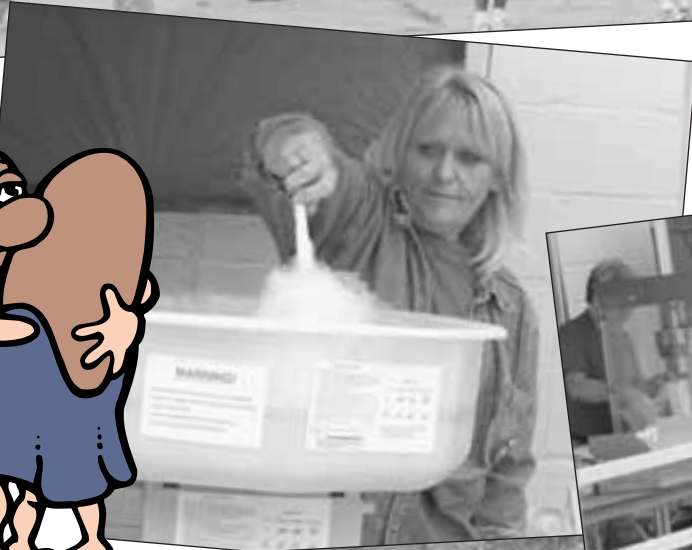
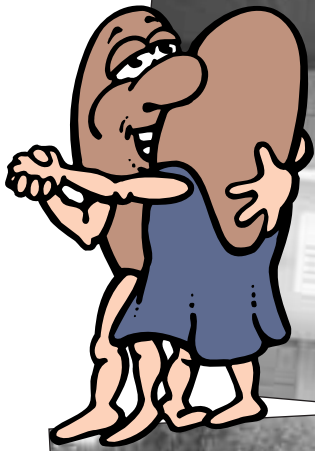
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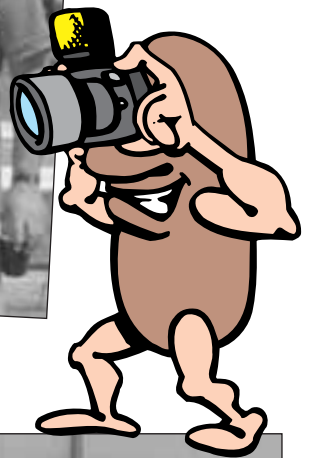
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## JOB-RELATED INJURY COMPENSATION CLAIMS: IT'S NOT SO DIFFICULT AFTER ALL!

The nature of letter carrier duties is such that they directly cause or substantially contribute to a wide variety of physical ailments and conditions. Even letter carriers that consistently work in a safe, sane, and under control manner are inevitably at risk for the development of job-related medical conditions. This is because the human body is not designed to consistently absorb the physical stress of letter carrier work.

In many instances, job-related medical conditions develop after a period of months and even years of physical stress on various parts of the body. Letter carriers most commonly experience job-related medical issues involving (but not limited to) our feet, knees, hands, shoulders, neck, and last but not certainly least - our backs.

*Much too often*, a letter carrier goes right on working through the pain and discomfort, often self-medicating until the medical issue becomes so debilitating that it begins to affect their work. At this point two very problematic but also very avoidable things typically occur to letter carriers who have *not* initiated and developed an injury compensation claim. First, they begin to use their hard-earned leave to give their bodies a break from the pain and physical stress of the job. Often, the condition will require surgery or other medical intervention, meaning that he or she will unnecessarily burn up even more of their valuable sick leave and even their annual leave. Even when a letter carrier can continue to work while in a state of pain and discomfort, management and their diabolical pal "Mr. DOIS" will still be there every day, incessantly badgering them to keep up the pace! Another common response is a request by the carrier for work accommodations in form of "light duty." However, letter carriers *without* accepted job-related injury claims have no guarantee of light duty work, and postal management with increasing

frequency is refusing to accommodate light duty requests.

Fortunately, there exists a MUCH better way. Letter carriers and all non-military Federal and postal employees are covered by the Federal Employees' Compensation Act, administered by the United States Department of Labor's Office of Workers Compensation Claims (OWCP). Many letter carriers incorrectly believe that developing and perfecting an OWCP claim is too difficult or is not worth the effort. *Nothing* could be further from the truth.

Yes, OWCP claims do require the completion of forms. Where medical conditions develop over a period of time, the proper form is a CA-2, Notice of Occupational Illness/Disease and Claim for Compensation. Successful OWCP claims always require well-reasoned medical and factual information that is sufficient to establish a direct relationship (called causal relationship) between your letter carrier duties and the medical condition you are afflicted with. OWCP's claims examiners, who have sole jurisdiction over your claim, are looking for a specific threshold of medical rationale accompanied by factual information about your letter carrier duties. Once this threshold is achieved, *your claim will be accepted*.

Be aware that USPS management is trained to obstruct and interfere with your claim. However, management ultimately has no authority whatsoever in determining the acceptance of an OWCP claim. Additionally, some of your coworkers and most of your supervisors are typically full of *misinformation* about the OWCP claims development and acceptance process. Always seek out authentic sources of information, such as your Union.

The benefits of an accepted OWCP claim are many, and include the payment of wage com-

pensation for lost work time due to your medical condition and its treatment. This includes any necessary surgery, physical therapy, and medical appointments. Your sick and annual leave is much too valuable to be wasted on a job-related injury! Upon acceptance of your claim, OWCP will also pay all medical costs related to the injury. Additionally, management has a far greater requirement to accommodate the work restrictions of letter carriers with accepted OWCP claims than those who do not.

Over the years we have developed a packet of information that is available to any member upon request. See your steward or contact the Branch 2184 office to request one. This packet contains all the information necessary for developing a compensation claim, including sample medical narratives, sample employee narratives, and definitions of OWCP's terminology. The packet also includes some great articles by Michigan State Association of Letter Carriers Director of Education Steve Burt and by the NALC's own injury compensation ex-

perts at the National level.

Finally, during my 36 years as an active letter carrier, I was frequently aware that there were some of our "own" who routinely attempted to belittle and marginalize their injured coworkers, especially those coworkers who had wisely availed themselves of the benefits of the Federal Employees Compensation Act. Much of this disgusting behavior was aided and abetted by local management in an attempt to intimidate or retaliate against those who enforced their rights under the FECA law. However, only the tiniest fraction (less than 1%) of all postal employee injury compensation claims are of questionable legitimacy. On the other hand, it is reliably estimated that well over 50% of all letter carriers who develop work-related medical conditions *never* initiate an OWCP claim. And that, my Union sisters and brothers, is simply a travesty.

-- Joe Golonka

*Branch 2184 Injury Compensation Specialist*



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### Contact Your Brookfield Representative!

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Branch 2184 Retired

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# Sgt@Arms Report

The 66<sup>TH</sup> Biennial Convention was a success, full of promise for the future of Letter Carriers. There were so many highlights at this convention for me. It was a beautiful thing to see over seven thousand Letter Carriers on the Convention Floor in the Boston Convention Center. On July 21, 2008 Delegates made Senator Clinton a "Honorary Delegate" after she gave a speech. It was a great experience to hear her speak. We were later informed by President Young that Senator Clinton wore our "Honorary Delegate Badge" to several speeches she had later that day.

Union Delegates heard for the first time ever APWU president William Burrus speak. The APWU president states that his membership is committed to the same goals as the NALC - a strong and vibrant Postal Service and a better life for his members. Union delegates also heard President Emeritus Vincent R. Sombrotto speak to the membership. NALC National headquarters in D.C. was formally dedicated as "The Vincent R. Sombrotto Building". Sombrotto was joined on stage by several family members, including his wife, Rae, who maintained the family home in New York while he commuted to the Nation's Capital. I don't think there was a dry eye in the Convention as he gave his speech. —————>

## The Weingarten Declaration

"If the discussion I am being asked to enter could in any way lead to my discipline or termination or impact my personal working conditions, I ask that a union steward, representative or officer be present. Unless I have representation I respectfully choose not to participate in this discussion."

Keep in mind if you do not **REQUEST UNION REPRESENTATION**, then you are considered to have waived this valuable right.

*(Clip and keep with you while working)*

Congratulations to the Wayne Post Office on making it to the next step in Customer Connect leads. Wayne Carriers will have Breakfast Sandwiches on 8/14/2008 for their participation in the Customer Connect program.

Congratulation also to the following Branch 2184 carriers who turned in customer connect leads which turned into sales:

- Ed Sikora (Wayne) \$1,600
- Linda Thompson (Northville) \$700
- Raymond Moran (Taylor) \$14,000
- Jill Matherly (Canton) \$25,000
- Heather Childers (Plymouth) \$15,000
- Cecelia Burja (Lincoln Park) \$4,700
- Christen Olweean (Westland) \$600
- Thomas Kuruvilla (Dearborn) \$8,300
- Thomas Braun (Taylor) \$133,500
- Walt McGregory (Wayne) \$21,000
- Kathy Andrews (Ypsilanti) \$17,000

-- Walt McGregory

*COLCPE & Customer Connect Coordinator*



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## Boston Convention Report

### Bikers: Ride for MDA

At the recent National Convention in Boston one of the classes I attended was

MDA and NALC: A Team That Works.

There I learned of the NATIONAL LETTER CARRIERS MOTORCYCLE CLUB. Letter Carriers are forming a motorcycle club to raise funds for MDA. For a donation of \$35.00 you will receive the Official Membership Card, Lapel Pin, Cap, Large and Small Patch, all bearing the club seal. (The club seal is an eagle on a motorcycle).

This is a one-time donation and there is no yearly fee. All proceeds will be given directly to the Muscular Dystrophy Association. However this is not a one-time fundraiser. The goal of the club is to eventually establish chapters nationally, and assist members with activities involving MDA fundraising. You do not have to be a letter carrier or own a motorcycle to join. **Applications are available at the Union Hall.**



If you are a motorcycle enthusiast I strongly urge you to become a founding member of the National Letter Carriers Motorcycle Club, and help deliver the cure.

-- Cindy Trzeciak

*Convention Delegate, Belleville Office*



# 2008 COLCPE Contributors

## Belleville

- ✓ Cindy Trzeciak
- ✓ Bruce Prevost

## Dearborn Main

- ✓ Kim Baker
- Dana Brownlee
- ✓ Darryl Clay
- Wanda Ellison
- Lisa Franklin
- Norm Gagnon
- Don Hunt
- Anita Jones
- Robert Kraus
- Larry Nagy
- ✓ Daniel Smith
- ✓ Henry Strange
- Kuruvilla Thomas
- Rayfield Washington
- Jackie Wiggins
- ✓ Ed Williams

## Dearborn Annex

- Nancy Altman
- ✓ Timothy Bailey
- Hubert Brown
- Tony Calamita
- Joseph Caruana
- ✓ John Dainus
- Rhona Diamond
- David Gilbert\*
- ✓ Mark Judd
- Thomas Klecha
- ✓ Roderick Lelental
- ✓ Melvin MacDonald
- Carol Macieczni
- Darrin Mifsud
- Rosemary Miller
- Karen Regentik\*
- ✓ Cathy Tondreau
- Scott Wandyg

## Dearborn Telford

- ✓ Michael Bergin
- John Czuchrak
- James Likeric
- ✓ Alan Swintec

## Dearborn Heights

- ✓ Roger Corpolongo
- Anthony Gretch
- Frank Grosso
- ✓ Jim Hales
- Linda Pollock
- James Powell
- ✓ James Wolstencroft

## Flat Rock

## Grosse Isle

- ✓ Kimberly Bumbul
- ✓ John Nellis

## Inkster

- Thad Dillard
- ✓ Bryon Hendricks
- ✓ Roy McMahan

## Lincoln Park

- Dave Reise
- Gayle Rohde
- ✓ Paula Hall

## Monroe

- ✓ Chris Carmon
- ✓ Kenneth Masserant
- ✓ Erik Venzke
- Chad Zion

## Northville

Elizabeth Karsten

## Plymouth

- ✓ Heather Childers
- ✓ James Crossey
- ✓ Patricia Linna
- ✓ Gary Macioce
- ✓ Dan Marek
- Don Oziemski
- Robert Venning
- Felecia Wallace

## Rockwood

- ✓ Gloria Warthen

## Taylor

- ✓ Carol Clark
- Jeff Connole
- Patricia Davis
- Kuldip Gill
- Roger Gilliam
- Victoria Hebda
- John Hundley
- ✓ Bob Parisi
- Anthony Santy
- Irene Sly
- Andrea Smith
- Terri Theeck

## Temperance

- ✓ Kari Guthrie

## Trenton

- ✓ Benita Gilcrest
- ✓ Dennis Lucas
- ✓ Casey Pennington

## Wayne

- ✓ Walter Gregory
- ✓ Edward Sikora
- Krystal White

## Westland

- ✓ Wenoia Clark
- ✓ Ted Gagnon
- ✓ Joan Hicks

Aaronette Howell

- ✓ Katrina Jones
- ✓ Raymond Tobin
- Calvin Winbush

## Canton

- ✓ Felicia Bryant
- Dianne Daley
- ✓ Lois Fritz
- Gilbert Pruiett

## Ypsilanti

- ✓ Alan Grajczyk
- ✓ Richard Rider
- ✓ Michael Miller

## Retired

- ✓ Mary Abbott
- Rito Bela\*
- Carl Belvees\*
- Cary Black
- John Bostek\*
- James Garrell
- ✓ Joe Golonka
- James Kelly
- Joanne Kuzala
- William Lowe
- William Mason\*
- William Mather
- Brian Rodden
- Clarence Schukofsky\*
- ✓ Gino Stellabuto
- Margaret Zawicki
- ✓ Leonard Zawisa

✓ Check mark indicates you are signed up for automatic COLCPE contributions.

\*Asterisk indicates that your yearly check contribution has or is about to expire. Renew your commitment to COLCPE.



# Branch 2184 2008 Scholarship Application

## Qualifications:

1. Must be a dependent child of a Branch 2184 member in good standing (active or retired) or a child of a member now deceased and cannot be 24 years of age or older the year of application.
2. Applicant's parent must be a member in good standing of Branch 2184 for at least one (1) year prior to making application, with the exception of children of members now deceased who were previously members in good standing of Branch 2184 at the time of their death.
3. Must be a high school senior, high school graduate, GED recipient, or attending college or technical school (undergraduate) at the time of submitting the application, and attending an eligible school in the fall.\*\*
4. Only one application per child per year. Only one scholarship per family will be awarded each year.
5. Student must have maintained a 2.0 grade point average or above. A copy of grade transcript or equivalent must accompany application for scholarship.
6. If the NALC parent of a successful applicant is suspended by the Branch or makes an application for a supervisory position before monies are paid, the scholarship will be canceled. Children of members who have applied for a supervisory position are excluded from making application for two (2) years following withdrawal of the supervisory application.
7. Students with full scholarships are not eligible.
8. Eligible schools: accredited and licensed college, trade school, community college and schools of higher education only. The institution's eligibility shall be determined by the scholarship committee.
9. All decisions of the scholarship committee will be final.

**\*\* TO BE ELIGIBLE TO APPLY FOR THIS SCHOLARSHIP YOU MUST BE ENROLLED IN OR ENTERING AN ELIGIBLE SCHOOL FULL-TIME IN THE FALL OF 2008.**

## Awards:

1. The scholarship committee shall award the scholarships by random drawing of all eligible applicants.
2. Scholarships will be on a yearly basis and will be awarded at the October monthly meeting.
3. Scholarships will be awarded in allotments of \$500.00. Two (2) scholarships of \$500.00 each shall be allocated.
4. Two (2) alternates will be selected in the event that any scholarship winners are later ruled ineligible. The alternates' names will not be disclosed.
5. The scholarship will be disbursed to the student when a copy of a receipt for tuition, room and board or books is provided to the committee. The student must be full-time as established by their school or college.

Member's Name:		Member's Phone Number:	
Member's Station:			
Applicant's Name and (Date of Birth):		Name of School:	
Address:		Address:	
Signature of Member:		Date:	
Signature of Applicant:		Date:	
Signature of Steward or Officer:		Date:	

**THIS APPLICATION  
MUST BE MAILED TO  
THE FOLLOWING  
ADDRESS:**

SCHOLARSHIP COMMITTEE  
BRANCH 2184, NALC  
6969 Monroe  
Taylor, MI 48180-1815

**Applications  
Must be Received by  
SEPTEMBER 26, 2008**

## Nominations Scheduled For October Meeting

The officers, stewards and convention delegates for Branch 2184, NALC for 2009-2011 term of office shall be nominated at the regular Branch membership meeting on October 1, 2008.

Elections shall be by secret mail ballot, which must be received by November 17, 2008, at a time and place to be determined by the Election Committee.

The Notice of nomination and election prepared by Recording Secretary Cindy Trzeciak is shown below for your information.

Every regular member shall have the right to nominate a candidate for any office or position to be filled. All regular members shall be entitled to one vote for each office or position to be filled. However, shop stewards shall be elected only by regular members within the station they represent. All candidates for office must sign an acceptance form as well as certification of non-supervisory status for at least the last two years prior to nomination.

When there is but one candidate for any office, the president may declare that such person has been elected.

-- *Cindy Trzeciak*  
*Recording Secretary*

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## Branch 2184 - Western Wayne County, MI

This is official notice to all members of Branch 2184 that nominations for branch president, executive-vice president, vice president, recording secretary, financial secretary-treasurer, health benefits representative, sergeant at arms, retirees' officer who shall be a retired member, trustees (3) and station stewards; as well as state and national convention delegates for the 2009-2011 term will be taken during the October 1, 2008 regular branch meeting at our Branch 2184 office building at 6969 Monroe, Taylor. All branch officers by virtue of their positions are automatic delegates to the state and national conventions. Elections will be conducted by mail and the results announced at the December 3, 2008 branch meeting.

-- *Cindy Trzeciak*  
*Recording Secretary*

