



Branch 2184 ... "Speaks"

Official Publication of Branch 2184, NALC, AFL-CIO

July/August 2013

Branch 2184
Western Wayne County, MI
National Association
of Letter Carriers
AFL - CIO
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Web Site www.nalc2184.org

Office Hours:

9:00 a.m. - 5:00 p.m.
Monday through Friday

Calendar

Branch Meetings:

Sept 4th, 2013
October 2nd, 2013
(7:30 p.m. - Union Hall)

Retirees Meetings:

Sept 11th, 2013
October 9th, 2013
(12:30 p.m. - Union Hall)

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President's Report

Legislatively Speaking

Just when you thought it was safe to enjoy what's left of summer, two pieces of postal legislation have been proposed and are moving forward. The first piece is the work of Congressman Darrell Issa (R-CA), who is the chairman of the House Oversight and Government Reform Committee. On July 24th, chairman Issa passed the legislation (H.R. 2748) out of his committee on a straight party line vote (all Republicans on the committee voted yes while all the Democrats on the committee voted no). The legislation will now move to the full House of Representatives for consideration.

Some of the "highlights" (or maybe "lowlights" would be a better word) for the Issa proposal: The legislation fails to correct or address the core issue causing our current deficit dilemma, the mandated pre-funding of retiree health care benefits. H.R.2748 would eliminate Saturday mail delivery while allowing parcels to be delivered on Saturday for the next few years, and it would also phase out door to door delivery. The proposed legislation also would have a direct and negative impact on our collective bargaining rights. These are just a few of the hidden gems in the House proposal.

If this were not enough, just seven days later on August 1st the United States Senate Homeland Security and Government Affairs Committee decided to get into the act and proposed their own postal draft legislation. This bill, S. 1486, is sponsored and co-authored by Senators Tom Carper and Tom Coburn. This dynamic duo of the "Toms squared" came up with an equally objectionable bill which if enacted would have a devastating impact on the USPS and postal employees. The Senate bill would allow postal employee health benefits and pensions to be subject to the interest arbitration process, which is a very dangerous idea. It would also continue to require the USPS to pre-fund retiree health benefits, and allow for the closure of hundreds of mail processing facilities and thou-

(Continued on page 3)

Officers

President	Mark Judd
Executive Vice President	Jim Wolstencroft
Vice President	Walt McGregory
Recording Secretary	Casey Pennington
Financial Secretary Treas	Cathy Tondreau
Sergeant at Arms	Darryl Clay
Health Benefits Rep.....	Jim Powell
Retirees Officer	Leonard Zawisa
Trustee	Joe Golonka
Trustee	Gloria Warthen
Trustee	Patricia Linna
Editor	Leonard Zawisa
Branch Scribe	Joe Golonka
Web Site Design	Jim Hales
Injury Compensation	Joe Golonka



Branch 2184 Speaks is published 6 times a year by Branch 2184, National Association of Letter Carriers.

The opinions expressed in this publication are not necessarily those of the editorial staff or the officers of the branch.

We invite all members to contribute articles for publication. Copy should be typed, double-spaced and signed by the contributor. The editorial staff reserves the right to edit, delete or reject the article for the good of the branch.

In the hope that material contained herein may be of benefit to the goals of the NALC, permission is hereby granted to copy or use material in this publication with our best wishes.

Stewards

Belleville.....	Lynn Taylor
.....	Gregory Bodziak (alt)
Dearborn (Main)	Darryl Clay
.....	Ted Nowc
Dearborn (Annex)	Melvin MacDonald
.....	Jacqueline McGregory
.....	Rose Miller (alt)
.....	Tom Klecha (alt)
.....	Roderick Leletal (alt)
Dearborn Heights.....	Richard Alaniz
.....	Jim Hales
.....	James Wolstencroft (alt)
.....	John Czuchrak (alt)
.....	Chris Tostige (alt)
Dundee.....	313-295-1640
Flat Rock.....	313-295-1640
Grosse Ile	Christopher Biegalski
.....	Kim Bumbul (alt)
Inkster	Bryon Hendricks
Lincoln Park.....	Scott Watts
.....	Dave Reise (alt)
Monroe.....	Erik Venzke
.....	Chris Carmon (alt)
Northville.....	Mark Cooper
.....	Beth Maleszewski (alt)
.....	Jim Holland (alt)
.....	Bridgette Sams (alt)
Plymouth.....	Don Oziemski
.....	Heather Childers
.....	Bob Venning (alt)
Rockwood.....	Gloria Warthen
Taylor.....	Michele Szafran
Temperance.....	313-295-1640
Trenton.....	Casey Pennington
.....	Gwen Heffinger (alt)
Westland	Walter McGregory
.....	Wanda Clark
.....	Kim Clark (alt)
Canton.....	Dianne Campbell
.....	Lois Fritz (alt)
Ypsilanti.....	Mike Tredway
.....	Alan Grajczyk (alt)
.....	Malcolm Muscato (alt)
.....	Paul Bordine (alt)

Address Correction Requested

When you move, change your name, leave the letter carrier craft, retire, or your phone number changes, we need to hear from you. Your member benefits, newsletter and other mailings may be affected if we don't have the new information. It only takes a phone call or drop us a note. We will do the rest.

Call 313-295-1640

(Continued from page 1)

Presidents Report

sands of post offices across the country. After a one year delay it would also eliminate Saturday delivery. The Senate proposal mandates the elimination of door to door delivery for all businesses and new households and calls for an eventual phase out of all door to door deliveries. The proposed legislation also makes changes to the Federal Employees Compensation Act (FECA), which could have a devastating impact on our long-term injured employees.

While the proposals cited above are far from being enacted, it sets the stage for yet another battle with our Congressional representatives. This is no time to rest on our past success; we must gear up to fight the battle once again. We must redouble our efforts to get the word out to the public on what the proposed changes would mean to them and the effects it would have on the Postal Service. If you have not signed up to become an E-Activist or have been putting off signing up for COLCPE, now might be a good time, before it is too late.

Congressman Dingell

On a brighter note I was part of the state delegation that had the opportunity to meet with Congressman John Dingell. I was accompanied by MISALC State President Dan Florkowski and 12th District Congressional Liaison Scott Watts. We met the Congressman and his staff at his Dearborn office. Our mission was twofold. One, as you might expect, was to lobby the Congressman and get him to agree to sign on to and cosponsor two important and favorable pieces of legislation being sponsored in the United States House of Representatives. We also wanted to keep him informed about the NALC's opposition to Congressman Issa's new bill and the devastating affect it would have on postal employees and the USPS. The other part of our mission was to present him with a plaque from the State Association, congratulating the Congressman on his remarkable achievement at

being the longest serving Congressional Representative in the history of the United States. This is quite an achievement when considering the mood of Congress these days.

Congressman Dingell and his staff were most gracious with their time and addressed our concerns, with the Congressman reminding us that even though his name might not be on all the House bills proposed, throughout his 57 years of service he has supported letter carriers on every piece of legislation - except one. Of course I inquired as to which one it was and he told us he was against creating the new USPS in 1970 and was for keeping the existing Post Office Department. I responded that in hindsight that after all we have gone through as an organization, we might have been better off. He promised to review the bills in question and said he or his staff would get back to us. Two days later his staffer called and said that the Congressman had signed on to both bills. Thanks Congressman, now if only the other 434 Representatives were so easy to talk to and convince. No wonder he is the Dean of the House!

Scholarship Reminder

You still have time to apply for one of the four \$500 Branch 2184 scholarships. All applications must be received at the Union office by September 30, 2013. The applicant must be a high school or GED graduate, who is currently enrolled or planning on enrolling or attending college or a technical school in the fall. For further information please see the application in this months "Speaks" or go to our Branch website www.nalc2184.org.

-- *Mark Judd*
President

Attend Your Branch Meetings**First Wednesday of the Month****7:30 pm @ the Union Hall****6969 Monroe****Taylor MI. 48180**

EVP's Report

ODL Equitability Test Site

Starting October 1, 2013 the Detroit District will start a new way of tracking overtime equitability in all of Branch 2184 offices. The test was agreed to on June 3, 2013 by the national parties and our district was chosen along with 21 other districts. The agreement can be found on page 12 of this issue of Speaks. In summary all OT worked by the ODL will count towards equitability, not just off assignment OT. This has been the official position of the NALC since the delegates at the 57th bi-annual convention in 1990 adopted the bargaining position.

Stewards dealing with OT equitability issues have never been easy. This is due to the complexity of what is equitable, but not necessarily equal, in hours as well as opportunities.

Needless to say there is gamesmanship coming from, management and letter carriers, on the equitability issue.

First of all, ODL carriers cannot refuse OT when they are on the ODL, management may excuse them though.

Second management is required to distribute equitably the opportunities for overtime among those on the Overtime Desired List (ODL), and not just give it to the ones that they like better.

It leaves the door open for possible manipulation from both sides. This can be difficult to prove in a grievance. The most simplistic way of looking at OT equitability is if you sign the ODL and OT is needed you should be ready to work that OT.

As mentioned before, all OT is counted both on and off assignment towards equitability in that quarter. Some other provisions with this test are the overtime worked and opportunities will be posted each week instead of after the quarter. There will be only two OT lists, the ODL and Work Assignment, *no 10 and 12 hour preference*. For holiday schedul-

ing only the hours in excess of 8 will be counted for equitability purposes. The test will last for a 1 year period (4 quarters), either side may elect to discontinue with a 30 day notice.

This test is a step in the right direction and only time and a concerted effort from both sides will tell if this is truly going to work. So our branch may have an effect on whether or not this provision will be incorporated into the Collective Bargaining Agreement, which you would be a part of.

In Solidarity

-- James Wolstencroft

Executive Vice President

VP's Report

Customer Connect

On July 30, 2013, the Westland Post Office had a Customer Connect Breakfast for the City Carriers because of their participation in submitting leads for the Customer Connect Program. The Westland PO ranked #1 in a level 24 size (large) office for total leads submitted by carriers in the second quarter of 2013. NALC National Business Agent Pat Carroll, along with Branch 2184 President Mark Judd, Detroit District Manager Lee Thompson and Post Office Operations Manager Stephanie Brantley came over to help celebrate with the Westland carriers.

There also was a special recognition on this day. One of Westland's own, Michael Chevillot, submitted a lead for Heartland of America that turned in a million dollar sale for the USPS. Heartland of America is a company that brother Mike Chevillot orders different products from. In making an order from the company, he noticed that they weren't using the Postal Service as their courier. Mike spoke to their shipping manager, got the name, address and phone number of a person in charge of making shipping decisions for the company and submitted the company as a lead. Our sales team did the rest. Congratulations brother

Mike on your "MILLION DOLLAR LEAD"! Photos of brother Mike receiving a plaque along with his shop steward and Co-Customer Connect Coordinator Wanda Clark, Branch President Mark Judd, and NBA Pat Carroll are in this newsletter. This was the second breakfast for the Westland Post Office because their strong participation in the Customer Connect Program.

On August 9, 2013, the Detroit District held a quarterly telecom with all of its offices. During this telecom, the Detroit District reported that in a level 24 size office, Westland won again in carrier participation in the Customer Connect Program. In a level 21 size office, our own Lincoln Park station won in carrier participation in the Customer Connect Program. Both of these Branch 2184-represented offices will receive a breakfast for the city carriers at a date to be determined in the near future.

In summary, if you haven't already participated in the Customer Connect Program, what are you waiting for? Even if the lead you submit doesn't turn into a sale, the fact that you submitted a lead is very important. Your office too can win a breakfast for carrier participation in the program. That lead you submit may be the next "MILLION DOLLAR or even BILLION DOLLAR" sale!

COLCPE

Time is running out to sign up for our "GIMME 5" COLCPE raffle, where you will have a chance to win one of nine \$100 gift cards that our branch won in the national COLCPE contest. To be eligible in the raffle, active members would have to be signed up for COLCPE at the "GIMME 5" level. This consists of contributing \$5 via payroll deduction through an allotment every two weeks, writing a check or money order for a total of \$130 a year, or electronic bank fund transfer. If you are a retiree, you have to be contributing via electronic fund transfer, thru your annuity, or by writing a money order or check for \$60 or more a year.

State President Dan Florkowski will pull the names of the nine winners at the Labor Day Parade September 2nd, 2013. You gotta be in it to win it! For instructions or assistance with signing up for COLCPE, please see your shop steward or call the Branch 2184 office at 313-295-1640. A branch officer will be happy to assist you in signing up for COLCPE.

There is anti-letter carrier legislation currently pending in both Houses of Congress. COLCPE is the way you can do your part in help defeating those anti-letter carrier bills. The job you save just might be your own.

CCAs

On August 14th, 2013, Branch 2184 had a special meeting for the CCA (City Carrier Assistant) brothers and sisters of Branch 2184. In attendance were National Business Agent Pat Carroll, Michigan State President Dan Florkowski, along with Branch 2184 President Mark Judd, EVP Jim Wolstencroft, VP Walt McGregory Recording Secretary Casey Pennington, Financial Secretary Cathy Tondreau, Sergeant @ Arms Darryl Clay, Health Benefits Representative Jim Powell, Trustee Gloria Warthen, and Trustee/Injury Compensation Specialist Joe Golonka. The officers fielded a variety of questions and concerns from CCAs. There was pizza and drinks provided (pop, water) for the CCAs. Overall it was a success. The feedback from our fellow CCA members was great. There was a raffle that President Judd did where every CCAs raffle ticket was a winner. They all got a chance to pick from donated uniforms to the branch by retired and active letter carriers. Again, welcome to your branch and see you at the next branch meeting September 4th, 2013.

In Unionism,
-- *Walt McGregory*
Vice President



Westland carrier Mike Chevillot receiving plaque for a Customer Connect "MILLION DOLLAR LEAD". Along with Mike are Branch 2184 President Mark Judd, Westland shop steward and Co-Customer Connect Coordinator Wanda Clark and NALC National Business Agent Pat Carroll.

PLEASE KEEP ALL INFORMATION CURRENT WITH THE BRANCH

BELOW PLEASE FIND "CHANGE OF INFORMATION" FORM
COMPLETE THIS FORM WHENEVER YOU NEED TO CHANGE INFORMATION WITH THE
BRANCH AND SUBMIT TO YOUR STEWARD OR MAIL TO:

NALC 2184
6969 MONROE BLVD
TAYLOR, MI 48180

NAME: _____

PLEASE CHANGE MY FOLLOWING INFORMATION:

NAME: _____

PHONE #: _____

ADDRESS: _____

COLCPE Contributors

Belleville

- ✓ Gregory Bodziak
- ✓ Linda Manning
- ✓ Bruce Prevost
- ✓ Lynn Taylor
- ✓ Cindy Trzeciak (R)

Dearborn Main

- George Bolash (R)
 - ✓ Darryl Clay
 - ✓ Wanda Ellison
 - ✓ Lisa Franklin
- ✓ Patricia MacDonald
- ✓ Carol Macieczni
 - ✓ Ted Nowc
- ✓ Robert Panchenko
- ✓ Patience Redding
 - ✓ David Smith
 - ✓ Luvette Tellis
 - ✓ Ed Waldon
- ✓ Tammy Wheeler
- ✓ Leonard Zawisa (R)
- ✓ Margaret Zywicki (R)

Dearborn Annex

- Nancy Altman
- ✓ Carl Anderson
- ✓ Timothy Bailey
- ✓ Michael Bergin
 - ✓ Peter Borella
- Hubert Brown
- ✓ James Bryant
- ✓ Mark Cornett
- ✓ Sherry Garcia
 - ✓ Joe Garcia
- ✓ Franklin Gomez
- ✓ David Duchene
 - ✓ Joel Johnson
 - ✓ Mark Judd
- ✓ Thomas Klecha

- ✓ Roderick Lelental
- ✓ Melvin MacDonald
- William Mather (R)
- ✓ Jackie McGregory
- ✓ Rosemary Miller
- ✓ Karen Regentik
- Brian Rodden (R)
 - ✓ Darren Smith
 - ✓ Jerry Taylor
- ✓ Cathy Tondreau (R)

Dearborn Heights

- ✓ Rich Alaniz
- ✓ Roger Corpolongo
 - ✓ Jim Hales
- James Likeric
 - ✓ Ian Mair
- James Powell (R)
- ✓ Richard Ramsey
 - ✓ Alan Swinteck
- ✓ Christopher Tostige
 - ✓ Denise Viola
- ✓ James Wolstencroft

Dundee

- ✓ Chatrina Gensler
- ✓ Jerome Mannlein (R)

Flat Rock

- ✓ Lillian Bogosian

Grosse Isle

- ✓ Christopher Biegalski
- ✓ Kimberly Bumbul
 - ✓ Thomas Harris
- ✓ Virginia McNew
 - ✓ Mary Renaud

Inkster

- ✓ Eric Gant
- ✓ Bryon Hendricks

- ✓ Roy McMahan

- ✓ Calvin Simmons (R)

Lincoln Park

- ✓ Thelma Balogh (R)
 - Cecelia Burja
 - ✓ Robert Davis
- ✓ Patricia Davis (R)
- ✓ Laura Fitzgerald
 - Leah Gray
 - Jennifer Green
 - ✓ Paula Hall
- Ronald Hausch
- Dawn Hickman
- Lawrence Jesue
 - Judith Kahl
 - David Kemp
- Nicholas Longo
- William Mason (R)
 - ✓ James Martyna
 - ✓ Nicole Pace
- Randall Parsley (R)
 - ✓ Karen Purvis
 - David Reise
 - Gayle Rohde
- Wallace Sharkey
 - Ruston Shawn
- ✓ Barbara Scaggs
- Larry Skillman (R)
 - ✓ Scott Watts
- Teresa Wisniewski

Monroe

- ✓ Chris Carmon
- ✓ Joanna MacKinnon
- ✓ Kenneth Masserant (R)
 - ✓ Jennifer Neikirk
 - ✓ Erik Venzke

Northville

- Elizabeth Karsten

- ✓ Bridgette Sams

Plymouth

- ✓ Heather Childers
- ✓ James Crossey
- ✓ Tiffani Howell (R)
- ✓ Patricia Linna (R)
 - ✓ Gary Macioce
 - ✓ Kristie Nelson
 - ✓ Ricky Rosales
- ✓ Robert Venning

Rockwood

- ✓ Gloria Warthen

Taylor

- John Bostek (R)
 - ✓ Roger Gilliam
 - ✓ James Kelly (R)
- William Lowe (R)
- ✓ Frances McGuckin
- ✓ Walter Modelski (R)
 - ✓ Bob Parisi
 - ✓ Fran Phillips
 - ✓ Bob Sedore (R)
 - ✓ Irene Sly (R)
- ✓ Michele Szafran
 - Terry Theeck
 - Jeanie Youtsey

Temperance

- ✓ Kari Guthrie

Trenton

- ✓ Anthony Conley
- ✓ Dwayne Conley
- ✓ Colette Graves
- ✓ Gwen Heffinger
 - ✓ Dennis Lucas
- ✓ Casey Pennington
 - ✓ Gary Ritchie

COLCPE Contributors

Westland

- ✓ Arnita Adams
- ✓ Bertha Battista
- ✓ Lori Boljesic
- ✓ Veronica Chambers
- ✓ Michael Chevillot
- ✓ Wanda Clark
- ✓ Ted Gagnon
- ✓ Albert Gilliespie
- ✓ Jacinthia Hogans-Bunch
- ✓ Joan Hicks (R)

- ✓ Caprice Hughes
- David Lehman (R)
- David Marshall
- ✓ Walter McGregory
- John Meleski (R)
- ✓ Ladonna Miller
- ✓ Marie Shannon
- ✓ Edward Sikora
- ✓ Carol Thornton
- ✓ Raymond Tobin
- ✓ Tammy Viecegli
- ✓ Amy Williams
- ✓ Calvin Winbush

Canton

- ✓ Dianne Campbell
- ✓ Lois Fritz
- ✓ Joe Golonka (R)
- Douglas Koluch (R)
- Gilbert Pruiett
- ✓ Christina Scott

Ypsilanti

- ✓ Manuel Ballesteros
- ✓ Paul Bordine
- ✓ Timothy Bowsher (R)

- ✓ Betty Daraban
- ✓ Alan Grajczyk
- ✓ Kimika Griffin
- ✓ Willise Jeffery
- ✓ Mike Karjala (R)
- ✓ Gene Meadows
- ✓ Malcolm Muscato
- Patricia Neeley
- ✓ Richard Rider
- ✓ Larry Rowland
- ✓ Randall Sano
- ✓ Michael Tredway



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- ✓ Check mark indicates you are signed up for automatic COLCPE contributions.
- R - Indicates retired members.

Committee On Letter Carriers Political Education
(COLCPE)

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Thursday	9:00 a.m. - 8:00 p.m.
Saturday	9:00 a.m. - 1:00 p.m.

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Scott Watts 12th District Congressional Liaison, Dan Florkowski MISALC State President and Mark Judd Branch 2184 President congratulating Congressman John Dingell (2nd from right) on his remarkable achievement at being the longest serving Congressional Representative in the history of the United States. Throughout his 57 years of service he has supported letter carriers.

The Weingarten Declaration

"If the discussion I am being asked to enter could in any way lead to my discipline or termination or impact my personal working conditions, I ask that a union steward, representative or officer be present. Unless I have representation I respectfully choose not to participate in this discussion."

Keep in mind if you do not **REQUEST UNION REPRESENTATION**, then you are considered to have waived this valuable right.

Branch Uniform Bank Now Open!

As our new CCA Brothers and Sisters join us as new members, Branch 2184 is asking our retired and active carriers to donate new or used uniforms that they no longer need. If you would like to donate please bring them to the Branch office or give them to your Steward to drop off.

Thank you to Jerry Moore, Dave Reise and Cathy Tondreau for their donations.

Lets make our new members feel welcome.
For more information call -- 313-295-1640

Customer Connect

Congratulation to the following Branch 2184 carriers who turned in customer connect leads which turned into sales.

Michael Chevillot (Westland) \$85,000.00

Michael Chevillot (Westland) \$369,000.00

Michael Chevillot (Westland) \$5,000.00

Cynthia Marshall (Dbn. Annex) \$30,000.00

Through Customer Connect, letter carriers are taking advantage of their special relationships to encourage business customers to use USPS instead of private delivery services.

**OUR ADVERTISERS ARE
YOUR FRIENDS.
MENTION YOU SAW THEM
IN OUR NEWSLETTER.**

Branch 2184 Web Site

www.nalc2184.org

More Picnic Pictures
Retirement Publications
Retirement Videos
Scholarship Application
OWCP Information
Branch Calendar
"FMLA" forms
Carrier Pay Chart
Online Forms 3971, 3996, 3189

Steward Resources:

Grievance Forms
Grievance Guidelines
National Agreement
Defenses to Discipline
JCAM, MRS, M-39, M-41
2184 Memo of Understanding



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- Brookfield provides assistance for Conventions, Seminars, and Charity fund raising events!

Contact Your Brookfield Representative!

Robert Kreager

Branch 2184 Retired

1802 Ford Blvd. Lincoln Park, MI 48146-3956
313-386-0527 (voice) 313-386-3270 (fax)

Branch 2184 2013 Scholarship Application

Qualifications:

1. Must be a dependent child of a Branch 2184 member in good standing (active or retired) or a child of a member now deceased.
2. Applicant's parent must be a member in good standing of Branch 2184 for at least one (1) year prior to making application, with the exception of children of members now deceased who were previously members in good standing of Branch 2184 at the time of their death.
3. Must be a high school senior, high school graduate, GED recipient, or attending college or technical school (undergraduate) at the time of submitting the application, and attending an eligible school in the fall. **
4. Only one application per child per year. Only one scholarship per family will be awarded each year.
5. Student must have maintained a 2.0 grade point average or above. A copy of grade transcript or equivalent must accompany application for scholarship.
6. If the NALC parent of a successful applicant is suspended by the Branch or makes an application for a supervisory position before monies are paid, the scholarship will be cancelled. Children of members who have applied for a supervisory position are excluded from making application for two (2) years following withdrawal of the supervisory application.
7. Students with full scholarships are not eligible.
8. Eligible schools: accredited and licensed colleges, trade schools, community colleges and schools of higher education only. The institution's eligibility shall be determined by the scholarship committee.
9. All decisions of the scholarship committee will be final.

**** TO BE ELIGIBLE TO APPLY FOR THIS SCHOLARSHIP YOU MUST BE ENROLLED IN OR ENTERING AN ELIGIBLE SCHOOL FULL OR PART-TIME IN THE FALL OF 2013.**

Awards:

1. The scholarship committee shall award the scholarships by random drawing of all eligible applicants.
2. Scholarships will be on a yearly basis and will be awarded at the October monthly meeting.
3. Scholarships will be awarded in allotments of \$500.00. Four (4) scholarships of \$500.00 shall be allocated.
4. Four (4) alternates will be selected in the event that any scholarship winners are later ruled ineligible. The alternates' names will not be disclosed.
5. The scholarship will be disbursed to the student when a copy of a receipt for tuition, room and board, or books is provided to the committee. The student must be full-time or part-time as established by their school or college.

Member's Name:	Member's Phone Number:
Member's Station:	
Applicant's Name and (Date of Birth):	Name of School:
Address:	Address:
Signature of Member:	Date:
Signature of Applicant:	Date:
Signature of Steward or Officer:	Date:

**THIS APPLICATION
MUST BE MAILED TO
THE FOLLOWING
ADDRESS:**

SCHOLARSHIP COMMITTEE
BRANCH 2184, NALC
6969 Monroe
Taylor, MI 48180-1815

**Applications
Must be Received by
SEPTEMBER 30, 2013**

Article 8 Task Force M-01820 (6/13/2013) Equitability Test

Pursuant to the Memorandum of Understanding, Re: Article 8 Task Force, the parties agree to conduct a test focused on overtime equitability as provided below:

1. The test will operate in up to twenty-two Districts beginning October 1, 2013. Each Postal Service Area Vice President and each National Business Agent will select one District for participation in the test. All installations in the selected Districts will participate in this test.
2. All overtime worked and opportunities offered to employees on the overtime desired list, regardless of whether the overtime opportunity was on or off the employee's own route, will count when determining overtime equitability for the quarter.
3. A cumulative total of overtime hours worked and overtime opportunities offered to each overtime desired list employee during the quarter will be posted each week.
4. There will be only two overtime lists, the overtime desired list (there will be no 10 or 12 hour preference) and the work assignment list.
5. Only overtime hours worked or offered in excess of eight hours on a day covered by a holiday schedule count towards equitability.
6. Testing will continue for a period of four consecutive quarters. Either of the national parties may elect to discontinue the test at the end of a given quarter, provided that thirty days advance notice is given to the other party.

This agreement is without prejudice to the position of either party in this or any other matter. The agreement may not be cited by either party in any forum unless it is for the purpose of enforcing the terms of the agreement.

Alan S Moore
Manager, Labor Relations
Policy and Programs
U.S. Postal Service

Lew Drass
Director of City Delivery
National Association of
Letter Carriers, AFL-CIO



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NATIONAL ASSOCIATION OF LETTER CARRIERS • AFL-CIO
6969 Monroe
Taylor, MI 48180