



Branch 2184 ... "Speaks"

Official Publication of Branch 2184, NALC, AFL-CIO

July/August 2017

Branch 2184
Western Wayne County, MI
National Association
of Letter Carriers
AFL - CIO
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Office Hours:

9:00 a.m. - 5:00 p.m.
Monday through Friday

Calendar

Branch Meetings:

October 4th, 2017
November 1st, 2017
(7:30 p.m. - Union Hall)

Retirees Meetings:

October 11th, 2017
November 8th, 2017
(12:30 p.m. - Union Hall)

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President's Report

Contract Ratified!

On August 7, the national office officially released the news that our tentative agreement had been ratified by an overwhelming 16 to 1 margin. The vote by the active membership to ratify was 78,935 for the agreement versus 4,732 against it, according to NALC Ballot Committee chairman Joe DeRossi. The new contract covers a 40-month period from May 21, 2016 to September 20, 2019. **The increased pay rates for career letter carriers became effective on Saturday, August 19, 2017.** As we go to press we still do not have any additional information on retro-active pay and other issues regarding the official implementation date.

Budget Battle 2017

On the legislative front, the White House has released its proposed budget for fiscal year 2018. Unfortunately for federal employees the budget axe is aimed squarely at us! (Good thing we got a contract, eh?) The following is a list of some of the budget cuts aimed at federal and postal employees:

- Raising federal employees' pension contributions by up to 6.45% of pay over the next six years, thus costing active letter carriers up to \$3,600 per year!
- Eliminating cost-of-living adjustments (COLAs) for current and future retirees under the Federal Employees Retirement System (FERS).
- Reducing COLAs for the Civil Service Retirement System (CSRS) annuitants by one-half of one percent or 0.5% each year.
- Reducing CSRS and FERS pension benefits for new retirees by basing annuities on an employees' highest average pay over five years (high 5) instead of the current three year period (high 3).
- Eliminating the annuity supplement that covers the gap for employees who retire under FERS before they qualify for Social Security

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Officers

President	Mark Judd
Executive Vice President	Walt McGregory
Vice President	Joe Golonka
Recording Secretary	Casey Pennington
Financial Secretary Treas	Cathy Tondreau
Sergeant at Arms	Scott Watts
Health Benefits Rep.....	Jim Powell
Retirees Officer	Leonard Zawisa
Trustee	Patricia Linna
Trustee	Tim Bailey
Trustee	Gloria Warthen
Editor	Leonard Zawisa
Branch Scribe	Joe Golonka
Web Site Design	Jim Hales
Injury Compensation	Joe Golonka



Branch 2184 Speaks is published 6 times a year by Branch 2184, National Association of Letter Carriers.

The opinions expressed in this publication are not necessarily those of the editorial staff or the officers of the branch.

We invite all members to contribute articles for publication. Copy should be typed, double-spaced and signed by the contributor. The editorial staff reserves the right to edit, delete or reject the article for the good of the branch.

In the hope that material contained herein may be of benefit to the goals of the NALC, permission is hereby granted to copy or use material in this publication with our best wishes.

Stewards

Belleville	Gregory Bodziak
.....	Bryon Hendricks (alt)
Dearborn (Main).....	Darryl Clay
.....	Symone Coleman
.....	Yvonne Jackson (alt)
Dearborn (Annex)	Melvin MacDonald
.....	Jacqueline McGregory
.....	Rose Miller (alt)
.....	Tom Klecha (alt)
Dearborn Heights	Denise Viola
Dundee	313-295-1640
Flat Rock	Lillian Bogosian
Grosse Ile.....	Christopher Biegalski
.....	Kim Bumbul (alt)
Inkster.....	Phil Ashford
.....	Thad Dillard (alt)
.....	Scherrie Lacey (alt)
Lincoln Park	Scott Watts
.....	Dave Reise (alt)
Monroe	Erik Venzke
.....	Chris Carmon (alt)
.....	Jacqueline Belman (alt)
Northville	Beth Bays (alt)
.....	Valerie Watkins (alt)
Plymouth	Kristie Nelson (alt)
.....	Tamara Bosman (alt)
Rockwood.....	Gloria Warthen
Taylor	Michele Szafran
Temperance	313-295-1640
Trenton	Casey Pennington
.....	Tracy Mitchell
Westland.....	Walter McGregory
.....	Felicia Bryant
.....	Katrina Jones
.....	Vina Stacy (alt)
.....	Cynthia Harris (alt)
Canton	Ramon Robinson
.....	Tyler Haverstick
.....	Lois Fritz (alt)
Ypsilanti.....	Mike Tredway
.....	Paul Bordine
.....	Alan Grajczyk (alt)
.....	Rick Rider (alt)

Address Correction Requested

When you move, change your name, leave the letter carrier craft, retire, or your phone number changes, we need to hear from you. Your member benefits, newsletter and other mailings may be affected if we don't have the new information. It only takes a phone call or drop us a note. We will do the rest.

Call 313-295-1640

(Continued from page 1)

Presidents Report

benefits at age 62.

- Slash the rate of interest paid on assets invested in the Thrift Savings Plan (G Fund) which is estimated to cost active and retired carriers some \$32 billion over a ten year period.
- The White House Plan also calls for some \$46 billion in undefined cuts and revenue changes to the Postal Service, which would most likely include reducing the days of delivery and scaling back door to door delivery.
- Making the Postal Service part of the federal budget and moving it from an independent "off budget" status to an "on-budget" status, which could open the USPS to across the board budget cuts and service disruptions should the federal government shut down during its frequent budget conflicts.

Well, you can say one thing about the Trump Administration; If nothing else, they are equal opportunity federal employee bashers. Their proposals would hurt all federal employees and postal workers - active and retired, young and old alike! According to the July/August edition of the *Federal Times* "President Trump's proposed budget had the largest cuts recommended by any president in a budget, according to the White House".

The good news for now is that this is only a proposed budget; the bad news is if we do nothing it could become a reality. We must be prepared to fight this proposal, and others that will surely come, by preparing for the legislative fights that lie ahead. Sign up to become an E-Activist, download the NALC app for the latest information regarding budget proposals that could affect you, and last but not least join the battle to protect your jobs and way of life by signing up as a contributor to our political action committee, the Letter Carrier Political Fund. If you are not signed up and need help call the Branch 2184 office for assistance.

Picnic Pandemonium!

On Sunday June 25, approximately 350 Branch members and their families enjoyed picture-perfect picnic weather at our annual Branch event. As always, it was nice to see so many old friends and new members enjoying themselves. The hit of the picnic was our Branch version of karaoke night when members from across the branch stepped up to the microphone to entertain the crowd. We also had a special guest as Congresswoman Debbie Dingell once again stopped by to say hello. Debbie took time from her busy schedule to talk to our members and wish us well.

As I have said many times before, a picnic and event of this size could not happen if it were not for the many volunteers who help out to make it possible. Special thanks go out to our volunteer team of members, friends, family, stewards, and officers who come together to make our yearly Branch picnic such a success. I would also like to thank our sponsors, Sam at Allie Brothers for the dunk tank, Bob Kreauger at Brookfield Uniforms for the cotton candy machine, and last but not least Congresswoman Debbie Dingell for the popcorn machine and for her continued strong support of letter carriers and working families.

Scholarship Reminder

You still have time to apply for one of the four \$500 Branch 2184 scholarships. All applications must be received at the Union office by September 25, 2017. To be eligible applicants, must be a high school or GED graduate who is currently enrolled or planning on enrolling or attending college or technical school in the fall. For further information please see the application in this month's "Speaks." If you have any questions please see your steward or call the office.

I hope you and your families have a wonderful and safe Labor Day!

-- Mark Judd
President

EVP's Report

Holiday Pay for CCAs

As stated earlier in President Judd's report, the tentative new Contract, which has now been overwhelmingly ratified by the membership nationwide, will be in place once an implementation date is announced by the national parties. Hopefully, all of the active carriers that received a ballot in the mail from our national office kept the proposed National Agreement that came with it. Within the National Agreement on page 22, (Article 11, Section 8), City Carrier Assistant holiday language is found. It reads as follows:

"The following six days shall be considered holidays for city carrier assistants (CCAs):

New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. To be eligible for holiday pay, a CCA must be in a pay status the last hour of the employee's scheduled workday prior to, or the first hour of the employee's scheduled workday after the holiday. CCAs shall receive holiday pay at the employee's base hourly straight time rate. The number of hours of holiday leave pay for a CCA will be determined by the size of the office in which he/she works:"

200 Workyear offices: 8 hours

Post Plan offices: 4 hours

All other offices: 6 hours

All CCAs working in Branch 2184-represented offices will receive either 6 or 8 hours of pay for the specified holidays. Again, once the new Contract is officially implemented, the language for CCA Holiday pay will be applicable. The national parties are still determining if the CCA Holiday pay will in fact be retroactive.

Postal Blue

With everything that is going on in our country as it relates to the recent events in Charlottesville, Virginia and elsewhere, it is very important that letter carriers make every effort to **KEEP YOUR PO-**

LITICAL VIEWS TO YOURSELF while at work. It does not matter what your background, race, gender, or other personal aspects of your life are, **WE ALL WEAR POSTAL BLUE!** We all have our thoughts and feelings about what is going on. However, do not put yourself in a situation where you could offend a co-worker directly, or indirectly, by expressing feelings or opinions about political matters. Do NOT create an uncomfortable work environment for others. Make sure you don't put yourself in a position that could lead to a verbal or physical altercation and that would likely result in you being put off work in a non-pay status and possibly receiving severe disciplinary action.

T-6 Bumping

Branch 2184 officers have written about this topic in the past and we will continue to keep writing about it as long as our members need assistance with it. A commonly asked question is: "Does a T-6 have the right to select his/her assignment on their T-6 string if the T-6's string has two or more vacant assignments open?"

The answer to that is a very conditional yes, **PROVIDED** that the nonscheduled day carrier is coming into work. This is what **TRIGGERS** the so-called "bumping" provisions to begin with. If there is no nonscheduled day carrier coming in to trigger any bumping provisions, then the **T-6** carrier **DOES NOT** have his/her choice of assignments to work, even when two or more assignments are open within the T-6 string.

Item 22, section 4 of our Branch 2184 Local Memorandum of Understanding, **TEMPORARY ASSIGNMENT CHANGE FOR T-6 ASSIGNMENTS** states:

"A full-time regular carrier called in to work on a non-scheduled day shall work his/her full-time duty assignment provided there is a vacant route on the string to which the T-6 carrier may be assigned. This is inclusive of assignments that are temporarily vacant and have been opted on by PTF, reserve regular or unassigned regular carriers, or city carrier assistants (CCAS). Otherwise the carrier

working on a non-scheduled day will be assigned where needed. If two or more vacancies on the string exist the T-6 carrier shall select his/her assignment."

I have had carriers debate with me and with our Branch 2184 shop stewards about the intent of this language. You cannot take the last sentence of the paragraph and apply it without also reading the first. There are many bumping scenarios, but just remember the "TRIGGERING EVENT" for bumping is a FULL TIME REGULAR coming in to work his/her NS day. Absent that happening, the T-6 does their scheduled assignment that day. As always, if there are additional questions or concerns, please don't hesitate to contact the branch 2184 Office at (313) 295-1640.

Back To School/Safety

In some areas, school has already started. Carriers, please be patient and courteous to the big yellow school buses and make sure you are stopping when the buses put their "STOP" signs out for the kids to cross the streets. We want you and every child to make it home to your loved ones the same way you left that morning. Be mindful that children run between cars and buses. Know that a child may dart out in the street at any time. With all of the electronics that kids have today, a child may have music playing in their ears from headphones that impede their hearing and your horn if you need to honk at them for being in the street. Again, exercise caution and let your supervisor(s) know if you needed additional time because of multiple school buses or trains before you made it back to the station. Safety first!

In unionism,

-- *Walt McGregory*
EVP Branch 2184



Happy Labor Day

VP's Report

The Contract, the Union, and YOU

The active membership of Branch 2184 and the entire NALC recently participated in a ratification vote involving a new NALC/USPS Collective Bargaining Agreement. The overwhelmingly affirmative vote of our membership means that the new Contract is now fully in effect and it will remain so at least through its scheduled expiration date of September 20, 2019.

Branch 2184's stewards have and will continue to provide with updated information for contract enforcement purposes. NALC members are understandably most interested in the wage and benefit package in any new contract. However, the now-ratified agreement with USPS management does contain some work rule changes; although 95% or more of previously existing contract language is unchanged. Your Branch leadership will utilize various forums, including this publication, in an effort to make our members aware of pertinent new or modified contract language.

Many of our members are not aware of just what an uncommon privilege the right to vote on a labor contract is. During the past several decades there has been a steady decrease in the number of unionized workers in the United States. Fully negotiated union contracts, such as that just settled by the NALC and the Postal Service, no longer exist in many previously-unionized industries. Whether you chose to accept or reject the proposed contract, you had the opportunity to participate in something that is increasingly uncommon in our nation which is to render an opinion on the document which directly establishes the terms of your employment.

An Invisible Presence

For most letter carriers their membership in the National Association of Letter Carriers is something which understandably receives little day to day thought. This is especially true given the complexity

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and challenges of day to day living. There is simply too much else to think about and we live in an age of constant distraction. In many ways the background role of the NALC is a direct and positive reflection on our Union's ability to accomplish most of its core mission in a behind the scenes manner.

However, it is your membership that provides the means and resources to accomplish this on behalf of all letter carriers. The NALC's effectiveness can often be measured as much by what we don't have to do rather than what we do. Our primary role of contract enforcement means that in most situations Postal Service management will act in a manner that is consistent with the terms of our collective bargaining agreement. Of course in some situations the presence of the NALC is much more involved and visible on a day to day basis, especially in post office stations with poor management and where frequent contract violations occur.

Thus, the actual involvement with the NALC by many letter carriers is generally limited to the deduction of union dues, with a reasonable expectation in return that the union is diligently protecting their interests each day in the workplace as well as on a larger scale.

However, some letter carriers will also find that their union membership takes on a much greater personal dimension over time. Typically this happens without any specific intent of this occurring. In fact the great majority of NALC representatives and activists do not initially get involved in the "union business" with any sort of plan about where we are going to take this stuff.

Such was the case of a 20-year old letter carrier working in the Plymouth Penniman station in the spring of 1973. That same letter carrier is now retired from the Postal Service but not from union activism on behalf of the NALC and its members, and thus he is writing this article more than 44 years later. For most of those who get bitten by the "union

bug" the future inevitably takes on a life and direction all its own, as it did with me.

More than a Few Good Men and Women

An increasing number of the NALC's more recent crop of burgeoning union activists, including those in our own Branch 2184, began their Postal Service careers as CCAs. There will likely be a future time where every NALC representative, from Branch 2184's stewards and officers to our NALC National officers, will have begun their postal career as a CCA. Some of the future leaders of Branch 2184 might well be reading this issue of our Branch publication without even knowing their future will include union-related activism. However, for the majority of our members this will likely not be the case, so where do you fit into the picture?

In actuality it is those who are NOT the NALC's current or future leaders that will most determine the future of our union. The union is not defined by its leadership or by any individual or group of individuals. NALC officials at the local, regional, and national levels are not "the union" in the same manner that your supervisor is not the Postal Service. YOU are the union and YOU are also the Postal Service in the very same manner as NALC President Fred Rolando and Postmaster General Megan Brennan. Having a "title" in the NALC or in the USPS conveys both authority and responsibility. It does NOT under any circumstances convey ownership. All NALC members are equal co-owners of the Union and of the Postal Service.

For those who have already chosen to take on a role of leadership as well as for those who will choose to lead in the future the task at hand and the responsibility is great and it will remain so. But it is never ONE of us, or even many of us, that ultimately defines the Union which represents the world's finest delivery service employees. The National Association of Letter Carriers is ALL of us, and it always will be.

-- Joe Golonka
Vice President

Improper Physician Contact - Be Aware

Letter carriers that are injured on the job or that develop job related medical conditions have the right to be treated by physicians of their choosing. Postal management has the right to be provided with updates for purposes of determining work status and for offering suitable work if available within the injured employee's medical restrictions. **However, everything else involving the injury and the injured employee's medical care is strictly between the employee, their medical care providers, and the U.S. Department of Labor's Office of Workers Compensation Programs (OWCP).**

Because of this, applicable Federal law known as the Federal Employees Compensation Act (FECA) and OWCP's regulations for administering this law (Title 20, part 10.506 of the Code of Federal Regulations) **directly prohibits contact by personal visit or by telephone with an injured letter carrier's medical care providers by anyone representing the Postal Service. Contact may be made in writing, but both the injured employee as well as OWCP must be provided with copies.** These same rules also appear in the Postal Service's own regulations regarding employee injuries, and this can be found in the Employee and Labor Relations Manual (ELM), section 545.62.

However, despite this clear prohibition on direct physician contact USPS management here in the Detroit District has repeatedly been caught doing this. Additionally, they have repeatedly failed to provide the required notification and copies when physician contact occurred in writing.

This sleazy and quite illegal management behavior recently occurred again involving an injured Branch 2184 letter carrier. District level personnel at the request of a local postmaster repeatedly badgered a medical provider overseeing the injured employee's care, both in writing and by telephone. The injured letter carrier was never provided with copies

of the written (e-mail) correspondence and only became aware of it when notified by the medical care provider. Ironically, copies of this correspondence were provided back to the postmaster that initiated the harassment of the injured carrier's medical provider, as well as to other management representatives. Somehow they "forgot" to provide copies to the injured letter carrier.

The purpose of the management harassment in this instance was a misguided and wholly improper attempt to cajole the injured letter carrier's medical care provider into scheduling appointments outside of work hours and on nonscheduled days. **However, letter carriers that are injured on the job or that have accepted OWCP claims for job-related medical conditions have every right to make these medical appointments during scheduled work hours.** In many instances it is not even possible to schedule appointments outside of work hours because of personal obligations and/or the availability of their medical care providers.

If you have a job-related injury or accepted OWCP claim for a job-related medical condition, check with your medical care providers to ensure that they are not being contacted by USPS management. Immediately report any instances of this occurring to the Branch 2184 office and to your station stewards.

-- Joe Golonka
Vice President

The Weingarten Declaration

"If the discussion I am being asked to enter could in any way lead to my discipline or termination or impact my personal working conditions, I ask that a union steward, representative or officer be present. Unless I have representation I respectfully choose not to participate in this discussion."

Keep in mind if you do not **REQUEST UNION REPRESENTATION**, then you are considered to have waived this valuable right.





Corrected Food Drive Information

Due to an editing error, the chart listing the Food Drive totals for Branch 2184's stations that appeared in the previous issue of our Branch publication listed an incorrect Food Drive total for the Taylor Installation. The total amount of food collected in Taylor was 33,500 pounds and not 24,500 as previously listed. **In fact, the corrected total of 33,500 pounds in Taylor was the largest total amount of food that was collected in ANY Branch 2184-represented Installation!** Congratulations to our Taylor members for your outstanding efforts. We apologize for the previous error.

*Cathy Tondreau and Casey Pennington
Branch 2184 Food Drive Coordinators*

Attend Your Branch Meetings

Branch Meetings

Sept 6th, 2017

7:30 pm @ Union Hall

Retirees Meetings

Sept 13th 2017

12:30 pm @ Union Hall

2017 Picnic



NOMINATION AND ELECTION NOTICE

This is official notice to all members of Branch 2184 that nominations for Branch President, Executive Vice-President, Vice-President, Recording Secretary, Financial Secretary-Treasurer, Health Benefits Representative, Sergeant-at-Arms, Retirees' Officer who shall be a retired member, three (3) Trustees, and all station Stewards; as well as State and National convention delegates for the 2018-2020 term will be taken during the October 4, 2017, regular Branch meeting at our Branch 2184 office building at 6969 Monroe, Taylor. All branch officers by virtue of their positions are automatic delegates to the State and National conventions. Elections will be conducted by mail and the results will be announced at the December 6, 2017 Branch meeting.

*-- Casey Pennington
Recording Secretary*

Contract Corner:

Q: My supervisor said that the union was "soliciting" grievances and that this was supposedly illegal. Is that true?

A: No, what the supervisor said is merely some very wishful thinking on management's part and it is in fact entirely untrue. **The Union (the NALC) has every legal right to encourage its members to protect and enforce their contractual rights by investigating, initiating, and processing grievances. As such, we can and we will do just that. The union alone has the authority to investigate and to determine if a grievance exists. By doing so, we can and will "solicit" ANY grievance or grievances that we deem to be necessary and we will utilize any means that we deem appropriate when doing so.**

The right of a Union to encourage its members to file grievances when deemed necessary was unequivocally upheld by the National Labor Relations Board (NLRB) in 1970 decision (NLRB v. Lenkurt Electric 438 F. 2d 1102) wherein the NLRB noted that a labor union can even post notices on Union bulletin boards encouraging employees to file grievances when their contractually protected rights have been violated by management. A grievance is broadly defined as a dispute or disagreement pertaining to wages, hours, or conditions of employment. That definition covers a very wide range of work-related matters.

Management sometimes makes this phony and frankly paranoid claim because they are unhappy when the NALC and its representatives enforce the provisions of our Labor Contract in a post office station or stations. In doing so, we investigate and process grievances, which costs management time and money and impacts their precious "numbers." Even more importantly, this typically results in grievance resolutions that require management to stop their violations of the Contract, and in many instances they are also required to make monetary payments to letter carriers whose Contractual rights have

been violated.

Ironically, Postal management in every USPS Installation already has the ability to make grievances entirely nonexistent to begin with – merely by complying with the terms of the Labor Contract that they signed. Unfortunately, in most instances contract violations committed by management and the resulting grievances are merely a "cost of doing business." Meanwhile, the NALC will enforce the Contract and we will "solicit" whatever grievances we deem necessary to accomplish this.

Q: I received a Letter of Indebtedness from the Postal Service that claimed I owed them money. I don't agree with their claim. What can I do?

A: A letter carrier that receives a notice of indebtedness from the USPS (sometimes known as a "letter of demand") has several options, one or more of which should always be initiated in a timely manner by the recipient of the notice. Article 28, section 4.A of the NALC/USPS Collective Bargaining Agreement allows for a grievance to be initiated in response to any notice of alleged indebtedness. However, this must be done in a timely manner – no later than 14 days after the employee receives this notice. As long as this is done, collection of the debt must be deferred for as long as the grievance continues to advance through the grievance procedure, until the final disposition of the grievance and the exhaustion of all contractual and administrative remedies.

Additionally, many USPS claims of indebtedness against employees involve mistakes in which carriers were overpaid through no fault of their own. Section 437 of the Employee and Labor Relations Manual (ELM) gives letter carriers the right to file for waiver of the claim for overpayment. Under this process the carrier files a PS Form 3074 "Request for waiver of Claim for Erroneous Payment of Pay." The 3074 and accompanying supporting information must then be investigated by the installation head (postmaster or officer-in-charge) of the station where he/she works. The installation head writes a report of the investigation and the entire file is sent to

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Contract Corner

USPS Human Resources and then on to the Eagan (Minnesota) Accounting Service Center, where the claim of indebtedness can be waived if one of the conditions set forth in the ELM 437.6 has been met.

Of importance, the two forms of response discussed above are NOT mutually exclusive. Where the claim of alleged indebtedness does involve overpayment, both a timely grievance and a PS 3074 "Waiver of Claim for Erroneous Payment of Pay" should be initiated by the carrier that receives the notice. Additionally, even if the carrier believes the claim is legitimate, no more than 15% of his/her net biweekly pay or 20% of their gross biweekly pay can be deducted each pay period to satisfy a postal debt, unless the employee agrees in writing to a higher amount.

Finally, there are some instances where management attempts to charge an employee for alleged loss or damage to mail or alleged loss or damage to USPS property or vehicles. In nearly ALL instances such attempts to charge an employee are contractu-

ally unsupported. This was discussed in a previous "Contract Corner" Q and A. If management attempts to charge you financially for any work-related matter or issue, immediately request to see your steward. Never make any arrangements to pay any money to the Postal Service without first fully investigating and challenging the validity of their claim.

Branch 2184 Web Site

www.nalc2184.org

Retirement Information
 CSRS & FERS Annuity Payments
 OWCP Information
 Branch Calendar
 "FMLA" forms
 Carrier Pay Chart
 Online Forms 3971, 3996, 3189
 CCA Information



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Contact Your Brookfield Representative!

Robert Kreager

Branch 2184 Retired

1802 Ford Blvd. Lincoln Park, MI 48146-3956
 313-386-0527 (voice) 313-386-4037 (fax)

Branch 2184 2017 Scholarship Application

Qualifications:

1. Must be a dependent child of a Branch 2184 member in good standing (active or retired) or a child of a member now deceased.
2. Applicant's parent must be a member in good standing of Branch 2184 for at least one (1) year prior to making application, with the exception of children of members now deceased who were previously members in good standing of Branch 2184 at the time of their death.
3. Must be a high school senior, high school graduate, GED recipient, or attending college or technical school (undergraduate) at the time of submitting the application, and attending an eligible school in the fall. **
4. Only one application per child per year. Only one scholarship per family will be awarded each year.
5. Student must have maintained a 2.0 grade point average or above. A copy of grade transcript or equivalent must accompany application for scholarship.
6. If the NALC parent of a successful applicant is suspended by the Branch or makes an application for a supervisory position before monies are paid, the scholarship will be cancelled. Children of members who have applied for a supervisory position are excluded from making application for two (2) years following withdrawal of the supervisory application.
7. Students with full scholarships are not eligible.
8. Eligible schools: accredited and licensed colleges, trade schools, community colleges and schools of higher education only. The institution's eligibility shall be determined by the scholarship committee.
9. All decisions of the scholarship committee will be final.

**** TO BE ELIGIBLE TO APPLY FOR THIS SCHOLARSHIP YOU MUST BE ENROLLED IN OR ENTERING AN ELIGIBLE SCHOOL FULL OR PART-TIME IN THE FALL OF 2017.**

Awards:

1. The scholarship committee shall award the scholarships by random drawing of all eligible applicants.
2. Scholarships will be on a yearly basis and will be awarded at the October monthly meeting.
3. Scholarships will be awarded in allotments of \$500.00. Four (4) scholarships of \$500.00 shall be allocated.
4. Four (4) alternates will be selected in the event that any scholarship winners are later ruled ineligible. The alternates' names will not be disclosed.
5. The scholarship will be disbursed to the student when a copy of a receipt for tuition, room and board, or books is provided to the committee. The student must be full-time or part-time as established by their school or college.

Member's Name:		Member's Phone Number:	
Member's Station:			
Applicant's Name and (Date of Birth):		Name of School:	
Address:		Address:	
Signature of Member:		Date:	
Signature of Applicant:		Date:	
Signature of Steward or Officer:		Date:	

**THIS APPLICATION
MUST BE MAILED TO
THE FOLLOWING
ADDRESS:**

SCHOLARSHIP COMMITTEE
BRANCH 2184, NALC
6969 Monroe
Taylor, MI 48180-1815

**Applications
Must be Received by
SEPTEMBER 25, 2017**

Letter Carrier Political Fund Contributors

Belleville

- ✓ Gregory Bodziak
- ✓ Bruce Prevost
- ✓ Lynn Taylor (R)
- ✓ Cindy Trzeciak (R)

Dearborn Main

- ✓ James Bryant
- ✓ Darryl Clay
- ✓ Symone Coleman
- ✓ Wanda Ellison
- ✓ Lisa Franklin
- ✓ Yvonne Jackson
- ✓ Patricia MacDonald
- ✓ Ted Nowc
- ✓ Robert Panchenko (R)
- ✓ Dan Smith (R)
- ✓ Ed Waldon
- ✓ Tammy Wheeler
- ✓ Leonard Zawisa (R)
- ✓ Margaret Zywicki (R)

Dearborn Annex

- ✓ Timothy Bailey
- ✓ Mark Cornett
- ✓ Sherry Garcia
- ✓ Joe Garcia
- ✓ Mark Judd
- ✓ Thomas Klecha
- Joanne Kuzala (R)
- ✓ Roderick Lelental (R)
- ✓ Melvin MacDonald
- William Mather (R)
- ✓ Jackie McGregor
- ✓ Rosemary Miller
- ✓ Karen Regentik (R)
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- ✓ Darren Smith
- ✓ Jerry Taylor
- ✓ Cathy Tondreau (R)

- ✓ Steven White

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- James Powell (R)
- ✓ Scott Russell
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- ✓ Christopher Tostige
- ✓ Denise Viola
- ✓ James Wolstencroft

Dundee

- ✓ Jerome Mannlein (R)

Flat Rock

- ✓ Lillian Bogosian

Grosse Isle

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- ✓ Mary Renaud
- ✓ Gloria Warthen

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- ✓ Scherrie Lacey
- Calvin Simmons (R)

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- ✓ Elizabeth Bays
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Taylor

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