

Branch 2184 ... "Speaks"

Official Publication of Branch 2184, NALC, AFL-CIO

May/June 2021

President's Report

SPECIAL MEETING UPDATE

On Sunday May 23, 2021, we held a Special Meeting outdoors here at the branch for the sole purpose of conducting nominations for officers, station stewards, and convention delegates for the 2021-2023 term of office. This was the first meeting that was held in person since the beginning of the pandemic in early 2020. The weather cooperated and the business of the membership was conducted.

I would like to personally thank the membership for re-electing me as your president. I will continue to work with the leadership of this branch to ensure that the membership of Branch 2184 is well represented. Congratulations to the other officers, station stewards and convention delegates that were elected by acclamation. Good luck to all the candidates of contested officers and station steward positions.

There is a complete list of contested Branch Officer Positions and Station Steward Positions in Election Committee Member Joe Golonka's article.

After the special meeting for nominations, we had a meeting for newly converted PTFs from 5pm to 7pm. We had quite a few PTFs show up and get assistance with choosing their Health Care Plans and signing up for their federal benefits. A special thanks to all of the volunteers who stuck around and assisted with this meeting.

BALLOTS ARE IN THE MAIL

By the time you read this article, you may have already received your election ballot in the mail for the Branch 2184 contested officer's election. Please make sure you follow the directions within the ballot and return it in the prepaid envelope by the specified time.

LMOU NEGOTIATIONS

Management chose not to open LMOU Negotiations, your union also decided not to open, thus, our LMOU language stays as is through the end of our new contract, May 20, 2023.

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Branch 2184
Western Wayne County, MI
National Association
of Letter Carriers
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Web Site www.nalc2184.org

Office Hours:

9:00 a.m. - 5:00 p.m.
Monday through Friday

Calendar

Branch Meetings:

No Meetings
July and August

Retirees Meetings:

July 14th, 2021
(12:30 p.m. - Union Hall)
Due to COVID 19 meeting is cancelled

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Officers

President.....	Walt McGregor
Executive Vice President	Mark Judd
Vice President	Jacqueline McGregor
Recording Secretary.....	Melvin MacDonald
Financial Secretary Treas	Cathy Tondreau
Sergeant at Arms.....	Scott Watts
Health Benefits Rep.....	Jim Powell
Retirees Officer.....	Leonard Zawisa

Trustee.....	Joe Golonka
Trustee.....	Gloria Warthen
Trustee.....	Felicia Davis

Editor.....	Leonard Zawisa
Branch Scribe.....	Joe Golonka
Injury Compensation.....	Erik Venzke
Injury Compensation	Joe Golonka
Web Page Design	Jim Hales

Contract Administrative Unit

Joe Golonka.....	Chairperson
Walt McGregor	Member
Mark Judd	Member
Jackie McGregor	Member
Dave Reise	Member



Branch 2184 Speaks is published 6 times a year by Branch 2184, National Association of Letter Carriers.

The opinions expressed in this publication are not necessarily those of the editorial staff or the officers of the branch.

We invite all members to contribute articles for publication. Copy should be typed, double-spaced and signed by the contributor. The editorial staff reserves the right to edit, delete or reject the article for the good of the branch.

In the hope that material contained herein may be of benefit to the goals of the NALC, permission is hereby granted to copy or use material in this publication with our best wishes.

Stewards

Allen Park	Mark Owen
.....	Kris Shaw (alt)
.....	Karen Russell (alt)
.....	Tod Lilla (alt)
Belleville.....	Bryon Hendricks
.....	Greg Bodziak (alt)
Dearborn (Main).....	Darryl Clay
.....	Symone Coleman
.....	Yvonne Jackson (alt)
.....	Karl Tamburro (alt)
Dearborn (Annex).....	Melvin MacDonald
.....	Jacqueline McGregor
.....	Rose Miller (alt)
.....	Jillian Hudgins (alt)
Dearborn Heights.....	Denise Viola
.....	Jacqueline McGregor (alt)
.....	Melvin MacDonald (alt)
Dundee	Gloria Warthen (alt)
Flat Rock.....	Lillian Bogosian
.....	Gloria Warthen (alt)
Grosse Ile	Kim Bumbul (alt)
.....	Gloria Warthen (alt)
.....	Darryl Clay (alt)
Inkster	Phil Ashford
.....	Scherrie Lacey (alt)
.....	Robert Clark (alt)
Lincoln Park.....	Scott Watts
Monroe.....	Jacqueline McGregor (alt)
.....	Melvin MacDonald (alt)
Northville.....	Valerie Watkins
.....	Darryl Clay (alt)
Plymouth.....	Tamara Bosman
.....	Kristie Nelson
.....	Diego Forshaw (alt)
.....	Otis Barney (alt)
Rockwood.....	Gloria Warthen (alt)
Taylor.....	Keith Benedict
.....	Darryl Clay (alt)
.....	Jaqueline McGregor (alt)
Temperance.....	Gloria Warthen (alt)
Trenton.....	Tracy Mitchell
.....	Melvin MacDonald (alt)
Westland	Walter McGregor
.....	Felicia Davis
.....	Nakia Whitfield
.....	Katrina Jones (alt)
.....	Ananias Epps (alt)
Canton.....	Ramon Robinson
.....	Jacqueline McGregor (alt)
.....	Melvin MacDonald (alt)
Ypsilanti.....	Paul Bordine
.....	Mike Tredway
.....	Danita Smith (alt)
.....	Alan Grajczyk (alt)

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President's Report

BACK PAY

The postal service is still calculating back pay for more than 200,000 active and recently retired city letter carriers. Our employer anticipates having this done by next month, in July 2021. You can check the latest updates on the NALC App or at NALC.org.

IN PERSON MEETINGS

I am constantly discussing with other branch 2184 officers and stewards, Covid-19 safety concerns. I'm also in touch with our NBA and our headquarters regarding when to possibly get back to in person meetings. For now, we are going to keep meeting virtually for the safety of the membership. The branch is fully functional and assisting members with normal member services.

-- *Walt McGregory*
President

VP's Report**JUNETEENTH**

President Biden signed into law Juneteenth on Thursday June 17, 2021, making Saturday June 19, 2021, a federal holiday. There immediately was a lot of mis-information on social media as well as the workroom floors of USPS offices across the country.

Just as every holiday that we as letter carriers have in our contract under Article 11, Juneteenth will also have to be negotiated into our contract by the national parties if we as letter carriers are to ever have it as a "paid holiday".

BRANCH ELECTIONS

I would like to personally thank the membership for re-electing me as your Vice President. I will continue to work hard and enforce the rights of the members and promote NALC values. Good Luck to all of the candidates in contested positions.

EFEL (EMERGENCY FEDERAL EMPLOYEE LEAVE)

EFEL/Covid-19 Leave is still available for use. To use this leave, you have to submit a PS 3971

requesting the leave and have one of the following qualifying reasons for not being able to work:

1. is subject to a Federal, State, or local quarantine or isolation order related to COVID19.
2. has been advised by a health care provider to self-quarantine due to concerns related to COVID-19.
3. is caring for an individual who is subject to such an order as in (1) or has been so advised as in (2).
4. is experiencing COVID-19 symptoms and seeking a medical diagnosis.
5. is caring for the employee's son or daughter if the school or place of care of the son or daughter has been closed, requires or makes optional a virtual learning instruction model, requires or makes optional a hybrid of in-person and virtual learning instruction models, or if the child care provider of the son or daughter is unavailable, due to COVID-19 precautions.
6. is experiencing any other substantially similar condition.
7. is caring for a family member with a mental or physical disability or who is 55 years of age or older and incapable of self-care, without regard to whether another individual other than the employee is available to care for such family member, if the place of care for such family member is closed or the direct care provider is unavailable due to COVID-19.
8. is obtaining immunization (vaccination) related to COVID-19 or is recovering from any injury, disability, illness, or condition related to such immunization.

All city carriers are eligible to use the Covid-19 immediately no matter how long they have worked for the USPS. Keep in mind when using this Covid-19 leave that this leave doesn't count towards credible time towards retirement, nor can a career employee contribute to your TSP using this leave. The maximum amount of Covid-19 leave a carrier can use in 2021 is 600 hours and \$2800 per pay period. Using Covid-19 leave before and after a holiday will not get you holiday pay. This leave is like using LWOP except you actually get paid for using it. Remember to see your steward and write a detailed statement if management denies your PS 3971 request for Covid-19 Leave. Your steward will initiate a grievance immediately.

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VP's Report

Now that most schools are out for the summer. Management is checking documentation for summer school. This includes management calling to verify that your child is in fact enrolled in a virtual summer school program and/or if your child's daycare center is closed because of Covid-19. Remember, management has a right to ask for documentation before approving this EFEL/Covid-19 Leave.

2021 FOOD DRIVE

NALC has decided to cancel this year's 2021 Stamp Out Hunger Food Drive. The pandemic has made it nearly impossible for us to have a safe Food Drive. NALC is looking forward to possibly having the Food Drive in May of 2022.

CCA UNIFORM BANK

The CCA Uniform Bank is now back open for in person shopping. Any CCA that has been a CCA for at least 45 days can call the hall and schedule a time to come over and shop at the uniform bank. When arriving at your scheduled time, you must have a mask on for your safety as well as the officer that is at the union hall working with you. Stay safe and hope to see you all soon!

-- Jackie McGregory
Vice President

**Candidate Statement
- Symone Coleman**

Hello everyone!

My name is Symone Coleman and I'm running for re-election as Steward of the Dearborn Main Post Office. I have been an asset to the carriers here for the last three (3) plus years. When I first became a Steward, I was a CCA, so I studied Article 7 (Employee Classification) and I became a huge ally for new CCA's. Along with being versed with article 7, I am becoming well versed with Article 8 as well.

My knowledge of the JCAM as a whole and my current position as Lead On-the Job-Instructor (OJI), makes me the best candidate for the job.

I enjoy being a coordinator for the NALC "Stamp Out Hunger" Food Drive. I'm a contributor to the NALC political fund (LCPF). I have attended my Local and State training conferences as I strive to

be the best representative for you. My background in business gives me the edge I need to be a great Contract Enforcer for the members in my building.

President Walt McGregory, EVP Mark Judd, Vice President Jackie McGregory, Recording Secretary Mel MacDonald, Treasurer Cathy Tondreau, Alternate Stewards Yvonne Jackson, Karl Tamburro and my Co-Steward Darryl Clay have endorsed my Re-Election as Steward for the Dearborn Main Post Office.

I need your endorsement. Please Vote for me!
Fair, Knowledgeable and Strong,
In solidarity,

-- Symone Coleman

**Candidate Statement
- Darryl Clay**

My name is Darryl Clay. I am running for Branch Health Benefits Representative and re-election as Steward at Dearborn Main.

First, I'd like to thank those who have supported me over the years. I have been a letter carrier at the Dearborn Main since 1985. I have served as a member of the District Diversity Committee, Dearborn EEO committee, Food Drive committee, Health and Safety committee as well as a member of the Dearborn Social and Recreation committee. I also served as an instructor for the Carrier Academy since 2013.

I have served you, the membership, as steward at Dearborn main since 1999. I am currently a Step A rep for Dearborn Main, Taylor, Northville and the Co - Step A in Plymouth. I have also served as Step A rep for the Dearborn Annex and Sergeant-at-arms for the branch. In addition to my steward duties, I was a D.E.A.T for the MIARAP and JARAP route adjustment teams. I have mentored Mel MacDonald, Jackie McGregory, Symone Coleman, Yvonne Jackson, Val Watkins, Karl Tamburro and many more.

As steward, I have mastered the art of teamwork and the patience required to work and effectively communicate with co-workers and management. I am a creative innovative thinker who is experienced in multi-tasking many different projects while maintaining a high level to detail. My experience and leadership attributes will make me a great Health Benefits Rep and Steward. I will be sure to address

all members concerns and questions about the NALC Health Plans.

In closing, I'd like to thank President Walt McGregory, Vice President Jackie, as well as Recording Secretary Mel MacDonald for their support. Most of all, I Want to Thank You for your Vote!

In Solidarity,

-- *Darryl Clay*

Candidate Statement - Felicia Davis

Hello Union brothers and sisters. First of all, I would like to start off by saying thank you so much of your continued support for the last 10 years as one of three Union Stewards in the Westland/Wayne office. I would also like to thank you for your support over the last 4 years as your branch Trustee. Currently I am running for re-election as one of the three Union Stewards in Westland/Wayne. As your steward I have always done my best to be a voice for my members and enforce the contract and hold management accountable for their actions. As you know there has been a few changes in our Union. To help keep all members well-informed with the upcoming future, I'm asking for your support in the upcoming election. If I am fortunate enough to be re-elected, I look forward to continuing to be a voice for my union members and to continue to support my fellow co stewards on the Westland/Wayne team. Thank you so much.

In Union solidarity, your steward

-- *Felicia Davis*

Candidate Statement - Jerry L. Cerpa

Hello my fellow Letter Carriers, my name is Jerry L. Cerpa, I Have been a member of this union from day one because I believe the union has been great for us, the working class, the backbone of this Nation.

Every year we get a chance to change our leadership and everyone else on the board to ensure that if they are not up to par with the needs of the members we will pick another one to fill those shoes, so here I am, asking for your vote, to give me a chance to work for you and to make our union stronger and better for all of us, to face all those challenges that is

set before us head on, and with a position of strength.

So this coming election think about where we are and what we need, I am running for Steward for the Dearborn Main office, and also for Health Benefits Coordinator for Branch 2184, if by next election I have not fulfilled my promise to have a better working place and more member enroll into our Health Care you know what to do. I am not here to reap the benefits but to make management accountable without fear or favor.

Mail Carrier - 26 years 8 months

Safety Captain - Kalamazoo Branch 246.

Steward - Westwood Office, Kalamazoo

Health Benefit Coordinator -Branch 246

J-StaF - Join Safety Task Force, a group of union and management in charged of producing videos, flyers, etc directed toward the safety of the Greater Michigan District personnel.

Fireman - Volunteer fireman for Station #4, Westwood Kalamazoo.

Marine - 11 years Marine Corps Infantry Combat personnel

-- *Jerry L. Cepra*

Candidate Statement - William Douglas

My Name is William Douglas, I have been with The Postal Service for a little over 5 years serving as a Letter Carrier for the Trenton Branch. I have become increasingly interested in serving the carriers of my station over the last two years, especially seeing the difficulties and struggles that we as letter carriers have had to endure, while diligently and faithfully serving the American People thru any and all obstacles, including a pandemic. This is why I am running for Shop Steward for my branch. Rest assured if I am selected, that I will be willingly serving you to the best of my ability, and may no question go unanswered whether it be an immediate response or a follow up response please don't hesitate to come to me with any concerns. It's my goal to help my fellow carriers to have a comfortable workplace that they can take pride in serving daily. I regularly study our contract and encourage all my fellow members to do

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Candidate Statement

so, I have always been a proponent of the old phrase that "knowledge is power" that is why I am very concerned with maintaining the integrity and fair working practices that our contract provides us.

I will always do my best in addressing any violation that may have occurred, or if outside of my realm point you in the right direction so that we may make you whole.

I would like to thank my fellow carriers for the opportunity to serve them as shop steward and hope to receive your support in the upcoming election, may we all stand united!

Kind Regards,

-- *William Douglas*

**Candidate Statement
- Tracy Mitchell**

My name is Tracy Mitchell, and I am running for re-election to the position of **Trenton Steward**. I am proudly serving as the current Steward in the Trenton office and was just elected by acclamation to be a Trustee of Branch 2184 for 2021-2023. I am looking forward to working as your Trustee for this term. I am endorsed by President Walt McGregory, Executive Vice President Mark Judd, Vice President Jackie McGregory, Recording Secretary Mel MacDonald, Branch Contract Administration Unit Chairperson Joe Golonka, as well as Branch 2184 Stewards Darryl Clay, Phil Ashford, Denise Viola, Tamera Bosman as well as a host of other current and past Branch 2184 Stewards and officers.

My NALC Steward career for more than 4 years has given me the opportunity to receive advanced training from Branch 2184. I have attended and graduated from the school of Stewards training 1 (SOS 1), Step A and Beyond. This training has allowed me to represent Trenton members as their Informal A rep and Step A rep. I am dedicated, fair and objective and I represent the Trenton members to the best of my ability.

Recently, my vehicle was rear ended in a car accident and unfortunately, I sustained a few injuries. I am very thankful to the officers and paramedics for their assistance. Also, I would like to thank the Trenton members and Branch 2184 for all the

phone calls and support. Even with my recent absence from work due to the car accident I have still been working on behalf of the Trenton members to properly ensure that their contractual rights were being followed.

It would be my honor to be re-elected as one of your two Trenton Stewards to continue to take on this important work and help enforce our contractual rights.

-- *Tracy Mitchell*

**Candidate Statement
- Jim Powell**

My name is Jim Powell and I am the current **Health Benefits Representative** for Branch 2184. I have served 2184 and its membership in this position for more than 21 years and am running for reelection.

During my tenure as Branch 2184 HBR I have tirelessly advocated on behalf of our union's very own and excellent NALC Health Benefit Plan, of which I have been a member for more than 40 years. I have attended and participated in every NALC Health Benefit seminar since being elected, as well as many other workshops and training opportunities. I have a strong working knowledge of our plan and claims procedures.

Additionally, I have been on the Branch 2184 executive board for more than two decades, working closely with the other branch officers for the good of our entire branch membership. This has included work to help maintain the Branch 2184 office and property. I have been actively involved in numerous events and functions, including our efforts on behalf of the MDA as well as the NALC food drive. I have also assisted the Branch with our annual picnic each year as well as with membership meetings and other events.

If reelected I will continue to faithfully serve the branch and its membership to the best of my ability, and I am asking for your vote so that I may do so.

In Unionism,

-- *Jim Powell*

LETTER CARRIER HOT WEATHER SAFETY

Heat-related illness is warm season hazard for all letter carriers and many are affected by the symptoms of heat illness each year. The physical exertion required with the delivery of mail, which typically coincides with the hottest part of the day, can lead to debilitating symptoms such as dehydration or even more serious problems for those who do not properly prepare and compensate for the heat. Additionally, the absence of good ventilation as well as limited air circulation in older postal vehicles contributes to heat-related problems for letter carriers. Vehicles also act as hot boxes that collect and intensify heat from the sun, a small-scale example of the "greenhouse effect."

Warmer air can hold much more moisture than colder air, hence the common expression "it's not the heat, it's the humidity." Humid air will significantly increase the discomfort and potential risk of heat illness because it decreases the ability of the skin to cool the body through the evaporation of perspiration. The chill that we sometimes feel when stepping out of a pool is caused by the evaporation of water on our skin. Water evaporates more rapidly into dry air; hence cooling is more pronounced. As moisture in the air increases, evaporation is inhibited and cooling is limited.

Do not be fooled by relative humidity values that are typically in the 30 to 50 percent range on summer afternoons. That may seem low, but "relative" humidity is merely a mathematically derived value of the amount of moisture in the air as a percentage of that which air at that temperature can hold. The lower the relative humidity, the more air can be cooled before reaching its saturation point, also known as the dewpoint. Air with a temperature of 85 degrees Fahrenheit and 50% relative humidity holds more than twice the moisture in the form of water vapor than air with a temperature of 32 degrees and 100% relative humidity.

Letter carriers should be aware of the initial symptoms of heat-related illness and immediately take steps to prevent them from becoming more serious. This means taking a short break, sipping (not gulping) cool water or nutrient added water such as coconut water (a good source of potassium and other electrolytes) to provide hydration, and getting into a cool place if this is possible. The most common heat-related illnesses that affect letter carriers are heat cramps and heat exhaustion. Heat cramps are muscle cramps that usually occur in the legs. They can usually be relieved by resting and by putting firm pressure on the cramping muscles or by massaging them.

A more serious heat-related problem is heat exhaustion. This is a feeling of weakness that is accompanied by heavy sweating, nausea, and a weak pulse. The skin often feels cold and clammy. Another important indication of heat exhaustion is a feeling of disorientation. This is a sure sign that heat is adversely affecting your body, and you should immediately stop whatever you are doing outdoors and get inside in a cool place and sip cool water. If you feel severely nauseated or start to vomit, immediate medical care should be obtained.

The most serious heat-related illness is heat stroke. This is characterized by a very high body temperature, a pounding pulse rate, and usually not any sweating. Heat stroke is a life-threatening medical emergency that requires immediate emergency treatment. Heat-related illness that is directly caused by a letter carrier's work environment is also considered to be a job-related traumatic injury that should be reported on OWCP form CA-1. Medical evidence to support a claim of job-related heat illness should specifically identify the exposures (the work-related factors) experienced by the letter carrier and include medical rationale that links these factors to the resulting illness.

To help prevent dehydration and heat-related illness, a slow and consistent intake of cool liquid. Drinks containing sugar, salt, caffeine or alcohol will actually increase dehydration of the body. As a guide, a letter carrier or anyone working outside in hot weather should slowly drink several ounces of cool liquid every

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Hot Weather Safety

15 to 30 minutes.

Most of always all use common sense! If you feel the initial symptoms of heat-related illness while working, stop what you are doing, get into a cool location (or least a shaded one), sip some water, and then proceed with your work after the symptoms subside. If you continue to feel ill, stop and seek medical treatment.

Dressing for warm weather is for the most part obvious. Wear light and comfortable clothing that still complies with uniform regulations. Be sure to protect your skin, especially your face, from too much exposure to the sun. A good sunscreen with an SPF of at least 30 is quite helpful. Many letter carriers have developed skin cancer that is likely related to long-term exposure to the sun while performing their work. **Be aware that a cloudy summer day** does not prevent the risk of sunburn, as ultraviolet radiation from the sun still reaches the earth.

As with all aspects of letter carrier safety, advance planning and situational awareness are critical for the prevention of heat-related illness. Don't let the power of the summer sun threaten your health and well-being while on the job or off the job.

-- Joe Golonka

NWS Skywarn Storm Spotter

Branch 2184 Trustee

Candidate Statement - Melvin MacDonald

To my Branch 2184 union brothers and sisters: My name is Melvin MacDonald. I have been a letter carrier for more than 28 years and a steward or alternate steward for the past 15 years. I am the incumbent recording secretary for Branch 2184 after being appointed by Branch President Walt McGregory. I thank Walt for his faith in me to fulfill the duties of this important position.

During the past 28 years I have held many positions including food drive coordinator for the Dearborn Main and Dearborn Annex stations as well as customer connect coordinator. I have also been an on the job instructor for new USPS letter carriers and safety captain for the Dearborn Annex. Additionally, I have been a NALC convention delegate for over 20 years. I have had the privilege to work along with our past Branch President and current Executive Vice-President Mark Judd as well as our current Vice-President and past Recording Secretary Jackie McGregory. I have learned much from both of them during many years at the Dearborn Annex.

I have the support of the following officers and stewards: Branch President Walt McGregory,

Executive Vice-President Mark Judd, Allen Park Steward Mark Owen, Belleville Steward Bryon Hendricks, Dearborn Stewards Darryl Clay, Symone Coleman as well as Dearborn Steward and Vice-President Jackie McGregory, Dearborn Heights Steward Denise Viola, Trustee and Rockwood Steward Gloria Warthen, Inkster Steward Phil Ashford, Northville Steward Valerie Watkins, Trustee-elect and Trenton Steward Tracy Mitchell, and Trustee and Westland Steward Felicia Davis.

We in Branch 2184 and the NALC still have many challenges ahead that will require experienced leadership. That is why I am asking for your vote.

-- Mel MacDonald

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IN OUR NEWSLETTER.**

"BUMPING" Made Simple

A Reference Guide to Ensure Compliance with Local and National Contractual Provisions

Scenario #1: A fulltime regular carrier (either ODL or Non-ODL) with their own individual bid assignment is called into work on their Nonscheduled Day.

- If each of the four other fulltime regulars on the T-6's string of routes is working that day, then the T-6 does the route he/she was originally scheduled to do and the carrier called in works elsewhere as assigned by management.
- If a single vacancy on one of the other routes on the T-6 string exists due to a sick call or other reason, the T-6 is moved to that assignment and the regular carrier called in does their normal assignment.
- If no vacancies exist on the T-6 string but one of the assignments is "held down" by a PTF, CCA, unassigned regular, or reserve regular carrier on an Article 41 opt, the carrier on the hold down is displaced by the T-6 and the regular carrier called in does their normal assignment.
- If a single vacancy exists on the T-6 string AND another assignment on the string is "held down" by a carrier on an Article 41 opt, the T-6 is moved to the vacant assignment (not the opted assignment) on the string and the regular carrier called in does their normal assignment.
- If two or more vacancies exist on the T-6 string due to sick calls or other reasons, the T-6 then can choose which assignment he/she will move to and the regular carrier called in does their normal assignment.
- If no vacancies exist on the T-6 string but two or more assignments on the string are "held down" by carriers with Article 41 opts, the T-6 can choose which assignment he/she will be moved to and the regular carrier called in does their normal assignment.

Scenario #2: A T-6 carrier is called into work on their Nonscheduled Day.

- No "Bumping" occurs, period. A T-6 carrier has no particular entitlement to a specific assignment on their Nonscheduled day and works where assigned by management.

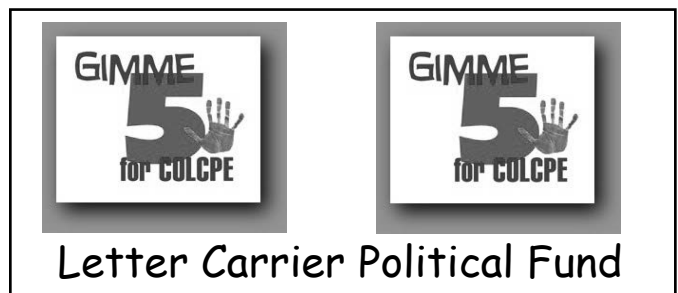
Scenario #3: An unassigned regular, reserve regular, PTF, or CCA holding down an Article 41 "opt" is called in to work the Nonscheduled Day of that assignment.

- No "Bumping" occurs, period and the carrier works where assigned by management. Letter carriers on opts are entitled to the regular schedule and duties of the opted-for assignment (except as discussed above), but there is no entitlement to anything outside of the regular schedule of the assignment.

The pertinent and applicable Contractual provisions for the work rules discussed above are found in Article 41, section 2.B. of the National Agreement and in Item #21, section 4 of the Branch 2184 Local Memorandum of Understanding (LMOU). If you have additional questions or concerns about "bumping" issues, please request to see your steward or call the Branch 2184 office.

-- *Joe Golonka, Chairperson*

Branch 2184 Contract Administration Unit



Address Correction Requested

When you move, change your name, leave the letter carrier craft, retire, or your phone number changes, we need to hear from you. Your member benefits, newsletter and other mailings may be affected if we don't have the new information. It only takes a phone call or drop us a note. We will do the rest.

Call 313-295-1640

Elections To Take Place For Contested Branch Officer Positions and Post Office Station Steward Positions

At a special Branch membership meeting on Sunday, May 23, nominations for Branch 2184 officers, stewards, and convention delegates took place for the 2021-2023 term of office. Members in good standing will have the opportunity to vote for contested officer and steward positions.

The following were elected to the Branch 2184 executive board by acclamation at the special Branch membership meeting. They are automatically convention delegates by virtue of their position. President Walt McGregory, Executive Vice President Mark Judd, Vice President Jackie McGregory, Financial Secretary-Treasurer Cathy Tondreau, Sergeant at Arms Phil Ashford, Retirees Officer Leonard Zawisa, and Trustees Gloria Warthen, Tracy Mitchell, and Felicia Davis.

Contested Executive Board positions are as follows and are listed in the order nominated.

Recording Secretary

Melvin MacDonald
Danita Smith

Health Benefits Representative

Darryl Clay
Jim Powell
Jerry Cerpa

Contested Station Steward positions are as follows and are listed in the order nominated.

Dearborn Main Office (two to be elected)

Symone Coleman
Darryl Clay
Jerry Cerpa

Grosse Ile (one to be elected)

Gloria Warthen
Chris Biegalski, Jr.

Trenton (two to be elected)

Jake Szor
Tracy Mitchell
William Douglas

Westland/Wayne (three to be elected)

Jaclyn Jacoby
Nakia Whitfield
Ananias Epps
Felicia Davis

Additionally, the following station stewards were elected by acclamation:

Belleville	Bryon Hendricks
Dearborn Annex	Melvin MacDonald
	Jackie McGregory
Dearborn Heights	Denise Viola
Flat Rock	Lillian Bogosian
Inkster	Phil Ashford
Lincoln Park	Scott Watts
Northville	Val Watkins
Plymouth	Tamara Bosman
	Kristie Nelson
Taylor	Keith Benedict
Canton	Ramon Robinson
Ypsilanti	Paul Bordine
	Mike Tredway

Finally, the following 58 members were elected by acclamation as delegates to the Union's National and State conventions from 2021 through 2023:

Walt McGregory, Mark Judd, Jackie McGregory, Melvin MacDonald, Cathy Tondreau, Jim Powell, Scott Watts, Joe Golonka, Tracy Mitchell, Gloria Warthen, Felicia Davis, Leonard Zawisa, Dave Reisse, Erik Venzke, Patricia Linna, Mark Owen, Bryon Hendricks, Jillian Hudgins, Frankie Hudgins, Darryl Clay, Symone Coleman, Yvonne Jackson, Denise Viola, Lillian Bogosian, Phil Ashford, Scherrie Lacey, Val Watkins, Tamara Bosman, Kristie Nelson, Keith Benedict, Nakia Whitfield, Katrina Jones, Ananias Epps, Ramon Robinson, Paul Bordine, Mike Tredway, Danita Smith, Karl Tamburro, Jerry Cerpa, Paula Hall, Janice Mitchum, Chris Biegalski, Jake Szor, William Douglas, Chis Biegalski, Jr., Jaclyn Jacoby, Kim Cole, Patricia Jones, Daima Taylor, Antonio Moore, Shatyra Young, Mark Miller, DeAnne

Jacoby, Aaron Toth, Rosemary Miller, James Holland, Robert Clark.

Branch 2184 President Walt McGregory has appointed an Election Committee to oversee the elections for contested positions. The committee consists of Dave Reise (Chairperson), Mark Judd, Joe Golonka, Erik Venzke, Phil Ashford, and alternates Katrina Jones and Mark Owen.

Per Branch election policy, all candidates for contested positions are given the opportunity to provide a statement of candidacy to be provided in the Branch publication. Those provided are in this issue.

The election will be conducted by secret mail ballot. Ballots will be mailed to the last known addresses of eligible members. The election committee determined June 17, 2021 to be the date the ballots will be mailed to eligible members. Ballots will include instructions and must be mailed back to the Election Committee. Ballots will be counted on Friday, July 23. Results will be announced at the July 26 Branch 2184 executive board meeting.

-- Joe Golonka

Branch 2184 Election Committee Member

Candidate Statement - Ananias Epps

My name is Ananias Epps, and I am running for election for the position of Westland Steward. I am currently an Alternate Steward in the Westland office. I have been active as a union official since I started as a CCA back in September 2018. I am a Full Time Regular T-6. In my time as a union official, I have enforced the rights of my fellow brothers and sister W/W/C carriers. I have been successful in arguing overtime violations with management on behalf of my fellow carriers. I have defended carriers successfully with all levels of discipline including Removals.

I take being a union official very serious and am not doing the job just to have a title. I attend all of the steward meetings, events that the union requires of me as a union official.

I am there to represent all of my coworkers within our installation. I work closely with our President Walt McGregory, our EVP Mark Judd, Vice President Jackie McGregory, our Recording Secre-

tary Melvin MacDonald, our Contract Administrative Unit Chairperson, Joe Golonka and so many other veteran stewards and officers in our branch.

I truly enjoy working with management to better our working conditions. We don't agree on everything, but they respect me and I respect them. I have no problem letting management know when they have stepped outside the boundaries of our contract. I am asking for your vote for Steward in the Westland office so that I may continue to be a strong voice for all letter carriers within our installation.

My record speaks for itself, this is more than just a title for me! Elect a steward that will continue to do the work for all of the carriers of W/W/C!

-- *Ananias Epps*

Candidate Statement - Nakia Whitfield

Being a Union Steward for the past four years, serving the Westland/Wayne branch 2184 has been a humbling experience. It has been a privilege to represent and defend my co-workers. During this journey I have learned that each situation has its own significance. It has taught me to be patient and to have compassion. I have grown to know my Co-workers on a professional and personal level. It has been an honor serving as Union Steward for Branch 2184. I'm asking for your vote to re-elect me as Union Steward of Westland/Wayne.

-- *Nakia Whitfield*

Branch Uniform Bank Now Open!

As our new CCA Brothers and Sisters join us as new members, Branch 2184 is asking our retired and active carriers to donate new or used uniforms that they no longer need. If you would like to donate please bring them to the Branch office or give them to your Steward to drop off.

Even during this pandemic, you can still make donations to the uniform bank by bringing in gently used uniforms and gear to your office. Give it to your steward and he/she will make sure your donation gets to the Branch 2184 office.

Lets make our new members feel welcome.

Contract Corner:

Employer Claims

An employer claim is a demand made by management that a letter carrier pay for certain types of losses or damage to the mail or to other postal property. Some of these demands might be justified; however, many are not justified. Letter carriers are protected from arbitrary management demands and collection of their personal funds by the provisions of Article 28 of our Collective Bargaining Agreement. These require management to justify any demand for money from a letter carrier as well as afford the carrier appeal rights, including the grievance procedure as well as the right to request a waiver where the employer claim involves the alleged overpayment of a carrier. Such monetary claims typically come in the form of invoices or "letters of demand" from the Postal Service.

Important: Management is required to inform an employee in writing of the reasons for any money demand. Under NO circumstances should any money ever be exchanged between a letter carrier and local management representatives for any claim of alleged debt. Even if potentially justified, any demand for collection of an employee debt will also specify the procedures and options for payment. No more than 15% of an employee's disposable pay or 20% of the employee's biweekly gross pay, whichever is lower, may be deducted each pay period to satisfy a postal debt, unless the parties agree, in writing, to a different amount.

Loss or Damage of the Mails

Article 28, section 2 of the Contract provides that an employee "*shall not be financially liable for any loss, rifling, damage, wrong delivery of, or depredation on the mails or failure to collect or remit C.O.D. funds unless the employee failed to exercise reasonable care.*" This provision means management cannot just arbitrarily claim that an employee is financially liable for alleged loss or damage to the mail. Rather, they must prove any such claim by providing specific and documented evidence that such loss was directly caused by the failure of the employee to exercise reasonable care. Remember

that personal opinions are not tangible and objective evidence of anything.

Damage to USPS Property or Vehicles

Article 28, section 3 of the Contract provides that "*An employee shall be financially liable for any loss or damage to property of the employee including leased property and vehicles only when the loss or damage was the result of willful or deliberate misconduct of such employee.*" **This provision requires an even higher threshold of proof on the part of management than with loss of damage of the mails.** Rather than merely claiming that an employee allegedly failed to exercise reasonable care, where loss or damage to property or vehicle is involved, management must be able to prove that such loss or damage was a direct result of "willful or deliberate misconduct" by a letter carrier. Again, management claims made without supporting evidence are nothing more than subjective and meaningless opinions.

How to Respond to a Claim of Postal Debt

Article 28, section 4.A provides that "*If a grievance is initiated and advanced through the grievance procedure or a petition has been filed pursuant to the Debt Collection Act, collection of the debt will be delayed until disposition of the grievance and/or petition has (have) been had, either through settlement or exhaustion of contractual or administrative remedies.*"

This contractual provision prohibits the Postal Service from collecting a debt, regardless of the amount or type of debt, until all grievances concerning the debt have been resolved. Letter carriers should be aware that the initiation of a grievance must be made in a timely manner, within 14 days of the date that he or she was officially notified in writing of an alleged postal debt or would reasonably have been expected to have received such notification. The grievance time limits as defined in Article 15 of the Contract are fully applicable to grievances in response to employer claims of alleged postal debts.

Waiver of Employer Claims

Employer claims that involve mistakes where carriers were overpaid can and should also be

responded to by filing for a waiver of the claim for overpayment. This procedure, outlined in the Employee and Labor Relations Manual (ELM) section 437, gives carriers an additional means of response to claim of postal debt arising from alleged overpayment. Under this process the carrier files PS Form 3074, *Request for Waiver of Claim for Erroneous Payment of Pay*.

The employee requesting the waiver must complete the Form 3074 with the following:

- Information sufficient to identify the claim for which the waiver is sought, including the amount of the claim, the period during which the erroneous payment occurred, and the nature of the erroneous payment.
- A copy of the invoice or demand letter sent by the Postal Service, if available, or a statement setting forth the date the erroneous payment was discovered.
- A statement of the circumstances that the applicant feels would justify a waiver of the claim by the Postal Service.
- The dates and amounts of any payments made by the employee in response to the claim.

The completed Form 3074 must be provided **in triplicate** to the installation head, who is required to investigate and write a report of the investigation on the reverse side of the 3074. The form is then forwarded to Human Resources for review and further completion, and the entire file is then sent to Eagan (Minnesota) Accounting Service Center (ASC).

The Eagan ASC waives the claim if it can determine from a review of the file that ALL of the following conditions are met:

- The overpayment occurred through administrative error of the Postal Service. Of note, excluded from consideration of waiver are overpayments resulting from errors in timekeeping, coding, and typographical errors.
- Everyone having an interest in obtaining the waiver acted reasonably under the circumstances, without any indication of fraud, misrepresentation, fault, or lack of good faith,
- Collection of the debt would be against equity and good conscience and would not be in the best interests of the Postal Service.

In summary, letter carriers receiving notice of alleged postal debts should take such notice very seriously and should take immediate steps to timely respond to them. Article 28 of the Collective Bargaining Agreement requires management to provide proof of such claims and also provides letter carriers with a contractual means of response. Additionally, where claims of alleged overpayment are involved, there is an additional administrative means of response available to USPS employees. Take the time to know your workplace rights so that you can effectively use these rights in every workplace issue and situation.

-- Joe Golonka

Chairperson

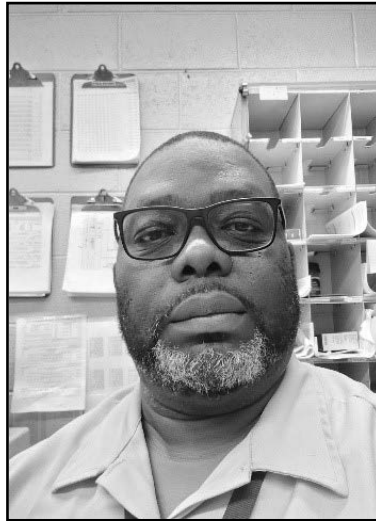
Branch 2184 Contract Administration Unit

Branch 2184 Web Site

www.nalc2184.org

Contract Agreement
 CSRS & FERS Annuity Payments
 Branch Calendar
 "FMLA" forms
 OWCP Information
 Carrier Pay Chart
 Online Forms 3971, 3996, 3189
 CCA Information
 2184 Memo of Understanding
 National Agreement
 Grievance Forms
 Grievance Guidelines
 Grievance Issue Statements
 Defenses to Discipline
 JCAM, MRS, M-39, M-41
 Newest Covid 19 Relief Plan
 (Includes Paid Leave)
 Retirement Information

When Experience Counts Count on Clay!



- Step A Rep for Multiple Buildings in our Branch.
- Steward for over 20 years.
- Ability to promote our Health plan in the field.
- Member of NALC Health Plan.
- Experienced with health care claims and procedures.
- Endorsed by the President, Vice President and Recording Secretary.

Thank you for your support and Vote!

Branch 2184 2021 Scholarship Application

Qualifications:

1. Must be a dependent child of a Branch 2184 member in good standing (active or retired) or a child of a member now deceased.
2. Applicant's parent must be a member in good standing of Branch 2184 for at least one (1) year prior to making application, with the exception of children of members now deceased who were previously members in good standing of Branch 2184 at the time of their death.
3. Must be a high school senior, high school graduate, GED recipient, or attending college or technical school (undergraduate) at the time of submitting the application, and attending an eligible school in the fall. **
4. Only one application per child per year. Only one scholarship per family will be awarded each year.
5. Student must have maintained a 2.0 grade point average or above. A copy of grade transcript or equivalent must accompany application for scholarship.
6. If the NALC parent of a successful applicant is suspended by the Branch or makes an application for a supervisory position before monies are paid, the scholarship will be cancelled. Children of members who have applied for a supervisory position are excluded from making application for two (2) years following withdrawal of the supervisory application.
7. Students with full scholarships are not eligible.
8. Eligible schools: accredited and licensed colleges, trade schools, community colleges and schools of higher education only. The institution's eligibility shall be determined by the scholarship committee.
9. All decisions of the scholarship committee will be final.

**** TO BE ELIGIBLE TO APPLY FOR THIS SCHOLARSHIP YOU MUST BE ENROLLED IN OR ENTERING AN ELIGIBLE SCHOOL FULL OR PART-TIME IN THE FALL OF 2021.**

Awards:

1. The scholarship committee shall award the scholarships by random drawing of all eligible applicants.
2. Scholarships will be on a yearly basis and will be awarded at the October monthly meeting.
3. Scholarships will be awarded in allotments of \$500.00. Four (4) scholarships of \$500.00 shall be allocated.
4. Four (4) alternates will be selected in the event that any scholarship winners are later ruled ineligible. The alternates' names will not be disclosed.
5. The scholarship will be disbursed to the student when a copy of a receipt for tuition, room and board, or books is provided to the committee. The student must be full-time or part-time as established by their school or college.

Member's Name:		Member's Phone Number:	
Member's Station:			
Applicant's Name and (Date of Birth):		Name of School:	
Address:		Address:	
Signature of Member:		Date:	
Signature of Applicant:		Date:	
Signature of Steward or Officer:		Date:	

**THIS APPLICATION
MUST BE MAILED TO
THE FOLLOWING
ADDRESS:**

SCHOLARSHIP COMMITTEE
BRANCH 2184, NALC
6969 Monroe
Taylor, MI 48180-1815

**Applications
Must be Received by
SEPTEMBER 27, 2021**

Vote For Jim Powell

For Health Benefits Representative

Experience:

21 Years Branch 2184 Health Benefits Rep

Leadership:

21 Years Branch 2184 Executive Board

15 years Branch 2184 Activities Coordinator

Branch Activist:

Has volunteered for every Branch 2184 event (MDA, Branch Picnic, Food Drive etc.) for decades

Vote For Jim Powell for Health Benefits Rep



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Support the Company that Supports Letter Carriers

- Brookfield replaces uniforms lost due to fire and natural disasters!
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- Brookfield provides assistance for Conventions, Seminars, and Charity fund raising events!

Contact Your Brookfield Representative!

Carl Ramsey

313-659-8827 (voice & text)

THIS COMING ELECTION VOTE FOR CHANGE

VOTE JERRY L. CERPA

1. STEWARD FOR DEARBORN MAIN
2. HEALTH BENEFITS COORDINATOR

HELP ME MAKE OUR WORKPLACE A BETTER PLACE

LIFETIME POSITIONS:

- 26+ YEARS AS A CITY CARRIER
- STEWARD
- SAFETY CAPTAIN
- HEALTH BENEFITS COORDINATOR
- J-STaF MEMBER FOR THE GREATER MICHIGAN DISTRICT (DISTRICT SAFTEY)
- 7 YEARS AS A VOLUNTEER FIREFIGHTER
- 11 YEARS MARINE INFANTRY COMBAT VETERAN



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HOURS	
M, T, W, F	9:00 a.m. - 5:30 p.m.
Thursday	9:00 a.m. - 7:00 p.m.

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(3 blocks south of 8 mile)

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Tod Lilla
Mark Owen
Karen Russell
Kris Shaw

Belleville

- ✓ Gregory Bodziak
- ✓ Bryon Hendricks
- ✓ Lynn Taylor (R)
- ✓ Cindy Trzeciak (R)

Dearborn Main

- ✓ Darryl Clay
- ✓ Symone Coleman
- ✓ Wanda Ellison
- ✓ Lisa Franklin
- ✓ Hussein Ghoiteimi
- ✓ Yvonne Jackson
- ✓ Dan Smith (R)
- ✓ Ed Waldon
- ✓ Tammy Wheeler
- ✓ Leonard Zawisa (R)
- ✓ Margaret Zywicki (R)

Dearborn Annex

- ✓ Timothy Bailey (R)
- ✓ Mark Cornett
- ✓ Sherry Garcia
- ✓ Joe Garcia (R)
- ✓ Mark Judd (R)
- ✓ Thomas Klecha (R)
- Joanne Kuzala (R)
- ✓ Roderick Leental (R)
- ✓ Melvin MacDonald
- ✓ Carol Macieczni (R)
- William Mather (R)
- ✓ Jackie McGregory
- ✓ Rosemary Miller
- ✓ Brian Robinson
- ✓ Brian Rodden (R)
- ✓ Darren Smith (R)

✓ Jerry Taylor

- ✓ Cathy Tondreau (R)
- ✓ Joseph Vitie (R)
- ✓ Anthony Whitley
- ✓ Steven White
- ✓ Larom Williams

Dearborn Heights

- Roger Corpolongo (R)
- ✓ Hassan Ghoiteimi
- ✓ Jerry Holowka (R)
- ✓ Ian Mair (R)
- ✓ James Powell (R)
- ✓ Pamela Sellers
- ✓ Alan Swintek (R)
- Christopher Tostige (R)
- ✓ Denise Viola
- ✓ Jim Wolstencroft (R)

Dundee

- ✓ Jerome Mannlein (R)

Flat Rock

- ✓ Lillian Bogosian
- ✓ Larysa Larson

Grosse Isle

- ✓ Christopher Biegalski
- ✓ Kimberly Bumbul
- ✓ Mary Renaud (R)
- ✓ Gloria Warthen

Inkster

- Phil Ashford
- ✓ Ibrahim Ashaif
- ✓ Robert Clark
- ✓ Thad Dillard (R)
- ✓ Carl Gibbs (R)
- ✓ Scherrie Lacey
- Diana Taylor
- ✓ Tyke Reid

Lincoln Park

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- ✓ Laura Fitzgerald
- ✓ Paula Hall
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- ✓ Nicholas Longo
- Patricia Manning (R)
- Timothy Manning (R)
- William Mason (R)
- ✓ Nicole Pace
- ✓ Karen Purvis (R)
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- ✓ Barbara Scaggs (R)
- ✓ Scott Watts

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- ✓ Joanna MacKinnon
- ✓ Kenneth Masserant (R)
- ✓ Erik Venzke

Northville

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- ✓ Jose Hardrick
- ✓ Ricky Hatfield
- ✓ Janet Klein (R)
- ✓ Sara Need

✓ Jennifer Rake
Mark Miller

- ✓ Janice Mitchum
- Loianne Vester
- ✓ Valerie Watkins

Plymouth

- ✓ Tamara Bosman
- ✓ Mary Ferrari (R)
- ✓ Diego Forshaw
- ✓ Tiffani Howell (R)
- ✓ Patricia Linna (R)
- ✓ Gary Macioce (R)
- ✓ Kristie Nelson

Taylor

- ✓ Adeyinka Adeduntan

✓ John Andras

- ✓ Keith Benedict
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- ✓ Craig Finney
- ✓ Dawn Gable
- ✓ Roger Gilliam
- ✓ Alexander Heatherly
- ✓ Ryan Judd
- ✓ James Kelly (R)
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- Frances McGuchin (R)
- ✓ Ray Michaux
- ✓ Walter Modelski (R)

✓ Timothy Murray

- ✓ Alyssa Nieves
- ✓ Bob Parisi
- ✓ Anjeanette Parks
- ✓ Joseph Rodriguez
- ✓ Bob Sedore (R)
- ✓ Irene Sly (R)

- ✓ Suzanne Stevens (R)
- ✓ Elizabeth Truskowski
- ✓ Jeanie Youtsey

Temperance

- ✓ Kari McLachlin

Trenton

- ✓ Anthony Conley
- ✓ Dwayne Conley
- ✓ Gwen Heffinger (R)
- ✓ Tracy Mitchell
- ✓ Casey Pennington

Westland

- ✓ Arnita Adams
- ✓ Bertha Battista
- ✓ Felicia Davis
- ✓ Ananias Epps
- ✓ Albert Gilliespie
- ✓ Cynthia Harris
- Katrina Jones

Fund Contributors

- | | |
|----------------------|-------------------------|
| David Lehman (R) | ✓ Tamekia Poindexter |
| David Marshall | ✓ Bonnie Price (R) |
| ✓ Walter McGregory | ✓ Tyler Haverstick |
| ✓ Ladonna Miller | ✓ Ramon Robinson |
| ✓ David Rumley | |
| ✓ Edward Sikora (R) | <u>Ypsilanti</u> |
| ✓ Vina Stacy | ✓ Paul Bordine |
| ✓ Aaron Toth | ✓ Timothy Bowsher (R) |
| ✓ Nakia Whitfield | ✓ Nancy Cadorin |
| | Jennifer Currie |
| <u>Canton</u> | ✓ Alan Grajczyk |
| ✓ Joe Golonka (R) | ✓ Patricia Neeley |
| ✓ John Hite | ✓ Mark Obermiller |
| John Meleski (R) | |

- ✓ Donovan Pettway
- ✓ Richard Rider (R)
- ✓ Dave Rowland
- ✓ Danita Smith
- ✓ Gregory Snead
- ✓ Paul Strauss
- ✓ Michael Tredway
- ✓ Ricco Wilson

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 R = Retired members.



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By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor. Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 per calendar year. Any guideline amount is merely a suggestion, and an individual is free to contribute more or less than the guideline suggests and the Union will not favor or disadvantage anyone by reason of the amount of their contribution or their decision not to contribute.

The Weingarten Declaration

"If the discussion I am being asked to enter could in any way lead to my discipline or termination or impact my personal working conditions, I ask that a union steward, representative or officer be present.

Unless I have representation I respectfully choose not to participate in this discussion.

Keep in mind if you do not **REQUEST UNION REPRESENTATION**, then you are considered to have waived this valuable right.

Remember the magic words --

"I WANT TO SEE MY STEWARD"

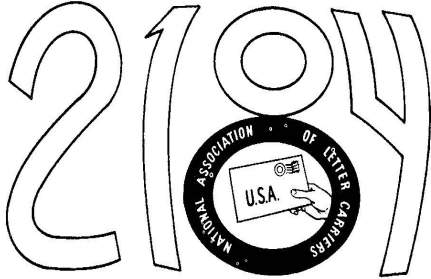




BRANCH 2184 • WESTERN WAYNE COUNTY, MI
NATIONAL ASSOCIATION OF LETTER CARRIERS • AFL-CIO
6969 Monroe
Taylor, MI 48180



NALC



AFL-CIO

BRANCH 2184 MEETING NOTICE

ALL BRANCH 2184 MEMBERS:

Until further notice, all of Branch 2184's Regular Membership Meetings will be conducted by Teleconference.

These meetings will take place on the first Wednesday of each month except for July and August and will begin at 7:30 p.m.

All active and retired Branch 2184 members are encouraged to participate. To do so, please call 1-234-203-2766. When prompted, enter the access code, which is 310-744-427. Once you are connected to the meeting, please MUTE your phone.

Meetings will include Officer reports, Contractual information, and other business of the Branch.