



Branch 2184 ... "Speaks"

Official Publication of Branch 2184, NALC, AFL-CIO

January/February 2013

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Western Wayne County, MI
National Association
of Letter Carriers
AFL - CIO
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Office Hours:

9:00 a.m. - 5:00 p.m.
Monday through Friday

Calendar

Branch Meetings:

March 6th, 2013
April 3rd, 2013
(7:30 p.m. - Union Hall)

Retirees Meetings:

March 13th, 2013
April 10th, 2013
(12:30 p.m. - Union Hall)

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President's Report

2013 National Rap Session

Seven Branch 2184 officers were in attendance at the NALC National Rap Session in Las Vegas on Saturday, February 9. The original intent of the NALC National Union was to use this conference as a forum to provide a detailed explanation of the January 10, 2013 National Arbitration Award. However, just three days prior to the Rap Session Postmaster General Donahoe announced his intent to unilaterally impose a five-day delivery schedule for the USPS beginning on August 5 this year. The PMG's announcement resulted in a significant addition to the NALC's agenda in Las Vegas.

The conference was called to order by NALC National President Fred Rolando at 8:00 a.m. on February 9. The first order of business was a short tribute in memory of recently deceased NALC National President Emeritus Vincent Sombrotto. Then President Rolando related the sequence of events that had occurred during the days immediately preceding the Rap Session, noting that the Postmaster General's actions were in direct defiance of the existing Congressional mandate for six-day delivery in the USPS. Although Donahoe claimed that there was a legal loophole which allowed him to act unilaterally, his position lacks substantive legal support and has been widely challenged by members of Congress from both political parties.

President Rolando then outlined a series of responses being planned by the NALC, and reiterated his challenge to the Postmaster General to back up his claim that letter carriers "fully supported" a move to five-day delivery by agreeing to abide by the results of jointly administered poll on the subject. PMG Donahoe has not taken up President Rolando on his challenge, to the surprise of no one. As part of the NALC's plans, there will be rallies at post offices in crucial media markets in each State, likely occurring in March. More details will be forthcoming as they are finalized.

NALC Chief of Staff Jim Sauber then gave a detailed financial

(Continued on page 3)

Officers

President	Mark Judd
Executive Vice President	Jim Wolstencroft
Vice President	Walt McGregory
Recording Secretary	Casey Pennington
Financial Secretary Treas	Cathy Tondreau
Sergeant at Arms	Darryl Clay
Health Benefits Rep.....	Jim Powell
Retirees Officer	Leonard Zawisa
Trustee	Joe Golonka
Trustee	Gloria Warthen
Trustee	Patricia Linna
Editor	Leonard Zawisa
Branch Scribe	Joe Golonka
Web Site Design	Jim Hales
Injury Compensation	Joe Golonka

Stewards

Belleville.....	Lynn Taylor
.....	Gregory Bodziak (alt)
Dearborn (Main).....	Darryl Clay
Dearborn (Annex).....	Melvin MacDonald
.....	Jacqueline Wiggins
.....	Rose Miller (alt)
.....	Tom Klecha (alt)
.....	Roderick Lelental (alt)
Dearborn Heights.....	Richard Alaniz
.....	Denise Viola
.....	Jim Hales (alt)
.....	James Wolstencroft (alt)
.....	John Czuchrak (alt)
.....	Chris Tostige (alt)
Dundee.....	313-295-1640
Flat Rock	313-295-1640
Grosse Ile.....	313-295-1640
Inkster	Bryon Hendricks
Lincoln Park	Scott Watts
.....	Dave Reise (alt)
Monroe	Erik Venzke
.....	Chris Carmon (alt)
Northville.....	Mark Cooper
.....	Beth Maleszewski (alt)
.....	Jim Holland (alt)
.....	Bridgette Sams (alt)
Plymouth.....	Don Oziemski
.....	Heather Childers
.....	Bob Venning (alt)
Rockwood.....	Gloria Warthen
Taylor	Michele Szafran
Temperance	313-295-1640
Trenton	Casey Pennington
.....	Gwen Heffinger (alt)
Westland.....	Walter McGregory
.....	Veronica Chambers
.....	Wanda Clark
.....	Kim Clark (alt)
Canton.....	Dianne Campbell
.....	Christina Scott
.....	Lois Fritz (alt)
Ypsilanti	Rick Rider
.....	Mike Tredway
.....	Alan Grajczyk (alt)
.....	Malcolm Muscato (alt)



Branch 2184 Speaks is published 6 times a year by Branch 2184, National Association of Letter Carriers.

The opinions expressed in this publication are not necessarily those of the editorial staff or the officers of the branch.

We invite all members to contribute articles for publication. Copy should be typed, double-spaced and signed by the contributor. The editorial staff reserves the right to edit, delete or reject the article for the good of the branch.

In the hope that material contained herein may be of benefit to the goals of the NALC, permission is hereby granted to copy or use material in this publication with our best wishes.

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(Continued from page 1)

report of the Postal Service, noting that 80% of USPS losses during the past five years were due solely to the Congressional mandate to prefund 75 years of future retiree health benefits in a ten-year period. NALC Director of Legislative and Political affairs Jennifer Warburton then provided an overview of the NALC's efforts on Capitol Hill in 2012, noting that our grassroots efforts had been largely responsible for preventing harmful legislation from passing last year, particularly Congressman Issa's awful anti-USPS legislation, HR 2309.

Most of the remainder of the Rap Session involved a detailed, page by page, Contract article by Contract article analysis and explanation of the January 10 arbitration award. President Rolando explained the details of the new City Carrier Assistant (CCA) category of non-career employees that will replace the current transitional employees (TE's). During the life of the Contract, the employee category of part-time flexible (PTF) will also be phased out as the remaining PTF's are promoted to full-time. Of great importance, unlike the TE's the CCA employees will have a direct career track opportunity; and President Rolando emphasized the critical importance of organizing them as members of the NALC.

Following completion of the Contract overview and analysis, President Rolando took questions from the floor, and also took a moment to recognize two Branch 2184 officers, Executive Vice-President Jim Wolstencroft and Recording Secretary Casey Pennington, who were married in Las Vegas the previous evening. Jim and Casey received a loud ovation from all 1400 attendees at the Rap Session.

President Rolando closed the Rap Session at about 5:30 p.m., after urging those in attendance to take the NALC's message of its intent to spare nothing in our fight to retain six-day delivery back to our members.

New Collective Bargaining Agreement Highlights

On January 10, the three person board of arbitrators issued its award setting the terms of our new collective bargaining agreement.

Wage Provisions

No two-tier pay scale, however the award lowered the entry wage for new career letter carriers. Three general wage increases, and seven COLA adjustments. The wage increases call for a 1% in November 2013, 1.5% in November 2014, and 1% in November 2015. The contract calls for seven COLA payments between now and the end of the contract, though the two COLAs for 2013 have been deferred, and will be paid in 2014.

Workforce Structure

The award creates a new category of non-career employees called city carrier assistants (CCAs) who will be replacing TEs. CCAs will be members of the NALC bargaining unit and will be appointed for 360 day terms. However unlike TEs, CCAs will have "relative standing" a version of seniority that will give them preference for career job openings. All career carrier vacancies will be filled by converting CCAs to full time regular. The new contract calls for the conversion of all PTFs to full time regular status over the term of the contract.

Job Security

We were successful in retaining the ban on contracting out of carrier craft work, while also keeping the no-layoff clause for carriers with at least six years of service.

Health Benefits

Under the new contract city carriers like other postal craft workers will be required to pay a larger portion of their health care costs. The employer's share of the costs will go down from 80% in 2012, 78% in 2014, and 77% in 2015 and to 76% in 2016. For carriers appointed to career jobs after January of 2013, the USPS share will be set at 77% between 2103 and 2015 and fall to 76% in 2016.

(Continued on page 4)

Dearborn Truck Run Remedy

The long awaited arbitration decision on the Dearborn Truck Runs was received at the Branch on February 1, 2013. The initial grievance was filed back in August of 2000. After more than twelve years and eleven arbitration hearing dates a final remedy decision has been reached. On November 22, 2011, Arbitrator Karen Jacobs ruled "that the USPS violated the National Agreement when it removed truck run duties from the city letter carrier craft and transferred those duties to the Motor Vehicle Craft in Dearborn in 2000". She then remanded the matter back to the parties for consideration of remedy. The arbitrator retained jurisdiction for further proceedings if required.

Failing in our attempts to get the USPS to discuss or agree to return any of the remaining truck run work, both parties set up hearing dates for the arbitrator. Her remedy decision is as follows "the Postal Service shall pay \$146,290.98 to the NALC in Dearborn, MI, for distribution as it determines equitable." To say we are disappointed

would be a gross understatement. The arbitrator in her decision adopted the USPS proposed remedy. The arbitrator based her decision on a change in work which she believed occurred at the Dearborn Main. She found "that the processing of mail in Dearborn for distribution to other offices for delivery ended effective September 22, 2001".

While we disagree with the arbitrator's decision, unfortunately we will have to live with it. In this regard I have asked our National Business Agent Pat Carroll to contact our attorneys at National to determine what arrangements we will have to make, and how the award will be paid. As soon as all the details have been finalized I will report back on the final disposition of this terrible decision.

MDA Bowlathon

On January 13, 2013 Branch 2184 participated in our national Bowlathon for MDA. This year's event was held at Skore Lanes on Ecorse Road in Taylor. As has been our custom for the



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Robert Kreager

Branch 2184 Retired

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last few years we bowled with the members from Detroit Branch 1. There was only one little difference this time. We were in a "Battle of the Branches" - Branch 1 vs. Branch 2184, on who could raise the most in pledges. This year was the inaugural event for our annual "Battle of the Branches" with the winner being presented the "Presidents Plaque". Blame it on our home field advantage if you want but we out raised Branch 1 and took home the Presidents Plaque Award! Team 2184 raised \$1265.00. Special thanks go out to those Branch officers and members who participated in this worthwhile event, as well as those who came up with the dollars and sponsored one or more of the bowlers who participated. Congratulations to all the "winners" who took time to bowl, write a check, or just to drop off some cash. The monies raised by our Branch for this one event will help to send one child to camp and assist a family with their clinic visit. They are the real Winners!

Branch 2184 Bowling Team 2013

Thelma Balogh, Paula Hall, Tiffany Hines, Mark Judd, Patricia Linna, Walter McGregory, Jim "Most Money Raised" Powell, Dave "High

Score 297"Reise, Ananias Wiggins, Jackie Wiggins, and Jim Wolstencroft.

Team 2184 Sponsors

Rich Alaniz, Nancy Altman, Tim Bailey, Joe Bodary, Thelma Balogh, Kim Bumbul, Debbie Burzicki, Diane Campbell, Attilio Carlesimo, Chris Carmon, Guy Chapp, Robert Davis, Andy Diccico, Robin Diccico, Cel Flores, Dan Florkowski, Bob Fryer, Laura Fitzgerald, Joe Golonka, Gary Gore, Leah Gray, Gricelda Gutierrez, Jim Hales, Paula Hall, Robert Hall, Tom Harris, Joan Hicks, Tiffany Hines, Larry Jesue, Abe Jones, Mark Judd, Bob Krieger, Patricia Linna, Roderick Leleental, Mel MacDonald, Carol Macieczni, Rich Mayer, Walter McGregory, Rose Miller, Don Oziemski, Casey Pennington, J. Pondoff, Jim Powell, Karen Purvis, Dave Reise, Wally Shankes, Ed Sikora, W. Sladewski, B.J. Taylor, Lynn Taylor, Crystal Terry, Denise Viola, Bob Venning, Erik Venzke, Gloria Warthen, Jackie Wiggins, Teresa Wisniewski, Peg Wood, Jim Wolstencroft.

-- Mark Judd
President



COLCPE Contributors

Belleville

- ✓ Gregory Bodziak
- ✓ Linda Manning
- ✓ Bruce Prevost
- ✓ Lynn Taylor
- ✓ Cindy Trzeciak (R)

Dearborn Main

- George Bolash (R)
 - ✓ Darryl Clay
 - ✓ Wanda Ellison
 - ✓ Lisa Franklin
- ✓ Patricia MacDonald
- ✓ Robert Panchenko
- ✓ Patience Redding
 - ✓ David Smith
 - ✓ Luvette Tellis
 - ✓ Ed Waldon
- ✓ Tammy Wheeler
- ✓ Leonard Zawisa (R)
- ✓ Margaret Zywicki (R)

Dearborn Annex

- Nancy Altman
- ✓ Carl Anderson
- ✓ Timothy Bailey
- ✓ Michael Bergin
 - ✓ Peter Borella
 - Hubert Brown
 - ✓ James Bryant
 - ✓ Mark Cornett
 - ✓ Sherry Garcia
 - ✓ Joe Garcia
- ✓ Franklin Gomez
- ✓ David Duchene
 - ✓ Joel Johnson
 - ✓ Mark Judd
- ✓ Thomas Klecha
- ✓ Roderick Lelental

- ✓ Melvin MacDonald
- ✓ Carol Macieczni
- William Mather (R)
 - ✓ Rosemary Miller
 - ✓ Karen Regentik
- Brian Rodden (R)
 - ✓ Jerry Taylor
- ✓ Cathy Tondreau (R)
 - ✓ Jackie Wiggins

Dearborn Heights

- ✓ Rich Alaniz
- ✓ Roger Corpolongo
 - ✓ Jim Hales
 - ✓ Ian Mair
- James Powell (R)
 - ✓ Richard Ramsey
 - ✓ Alan Swintek
- ✓ Christopher Tostige
 - ✓ Denise Viola
- ✓ James Wolstencroft

Dundee

- ✓ Chatrina Gensler
- ✓ Jerome Mannlein (R)

Flat Rock

- ✓ Lillian Bogosian

Grosse Isle

- ✓ Christopher Biegalski
- ✓ Kimberly Bumbul
 - ✓ Thomas Harris
- ✓ Virginia McNew
 - ✓ Mary Renaud

Inkster

- ✓ Eric Gant
- ✓ Bryon Hendricks

Roy McMahan

- ✓ Calvin Simmons (R)

Lincoln Park

- ✓ Thelma Balogh (R)
 - Cecelia Burja
 - ✓ Robert Davis
- ✓ Patricia Davis (R)
- ✓ Laura Fitzgerald
 - Leah Gray
 - Jennifer Green
 - ✓ Paula Hall
- Ronald Hausch
- Dawn Hickman
- Lawrence Jesue
 - Judith Kahl
 - ✓ David Kemp
- Nicholas Longo
- William Mason (R)
 - ✓ James Martyna
 - ✓ Nicole Pace
- Randall Parsley (R)
 - ✓ Karen Purvis
 - David Reise
 - ✓ Bela Rito (R)
- Gayle Rohde
- Wallace Sharkey
 - Ruston Shawn
 - ✓ Barbara Scaggs
- Larry Skillman (R)
 - ✓ Scott Watts
- Teresa Wisniewski

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- ✓ Joanna MacKinnon
- ✓ Kenneth Masserant
 - ✓ Jennifer Neikirk
 - ✓ Erik Venzke

Northville

- Elizabeth Karsten
- ✓ Bridgette Sams

Plymouth

- ✓ Heather Childers
- ✓ James Crossey
- ✓ Tiffani Howell (R)
- ✓ Patricia Linna (R)
 - ✓ Gary Macioce
 - ✓ Kristie Nelson
 - ✓ Ricky Rosales
- ✓ Robert Venning

Rockwood

- ✓ Gloria Warthen

Taylor

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- ✓ Roger Gilliam
- ✓ James Kelly (R)
- William Lowe (R)
- ✓ Frances McGuckin
- ✓ Walter Modelski (R)
 - ✓ Bob Parisi
 - ✓ Fran Phillips
- ✓ Bob Sedore (R)
- ✓ Irene Sly (R)
- ✓ Michele Szafran
 - Terry Theeck
 - Jeanie Youtsey

Temperance

- ✓ Kari Guthrie

Trenton

- ✓ Anthony Conley
- ✓ Colette Graves
- ✓ Gwen Heffinger

COLCPE Contributors

- ✓ Dennis Lucas
- ✓ Casey Pennington
- ✓ Gary Ritchie

Westland

- ✓ Arnita Adams
- ✓ Bertha Battista
- ✓ Lori Boljesic
- ✓ Veronica Chambers
- ✓ Wanda Clark
- ✓ Ted Gagnon
- ✓ Albert Gilliespie
- ✓ Joan Hicks (R)

- ✓ Caprice Hughes
- David Lehman
- David Marshall
- ✓ Walter McGregory
- John Meleski (R)
- ✓ Ladonna Miller
- ✓ Marie Shannon
- ✓ Edward Sikora
- ✓ Tammy Viecelli
- ✓ Raymond Tobin
- ✓ Amy Williams
- ✓ Calvin Winbush

Canton

- ✓ Dianne Campbell
- ✓ Lois Fritz
- ✓ Joe Golonka (R)
- Douglas Koluch
- Gilbert Pruiett
- ✓ Christina Scott

Ypsilanti

- ✓ Manuel Ballesteros
- ✓ Timothy Bowsher (R)
- ✓ Betty Daraban

- ✓ Alan Grajczyk
- ✓ Kimika Griffin
- ✓ Willise Jeffery
- ✓ Mike Karjala (R)
- ✓ Gene Meadows
- ✓ Malcolm Muscato
- Patricia Neeley
- ✓ Richard Rider
- ✓ Larry Rowland
- ✓ Randall Sano
- ✓ Michael Tredway



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EVP's Report

5,4,3,2,1, DONE

The one thing that stands out the most at the NALC RAP session that was held in Las Vegas was what President Rolando said in regards to Postmaster Donahoe going to 5-Day delivery in August. 5,4,3,2,1, DONE; meaning if the Postmaster got what he wanted, what is to prevent him from going to 4-day, 3-day, 2-day, 1-day and finally none. No employment for you and no Postal Service for everyone. First, this is illegal since the US congress is the only authority to make the decision of going to a 5 day delivery mode, not the Postmaster General. We have been told that the NALC will do everything within its power to stop this madman's plan, including legal action. What really surprises me is that Donahoe came up through the ranks and started as a clerk, but he should be going out in handcuffs. Make no mistake about it, this is WAR and whether you like it or not, you are in it.

What seems to be a big obstacle for this unions leadership is that many NALC members think that this is a good idea, having every weekend off. The problem with this type of short-sighted thinking is, they are thinking about themselves and not the survival of their employer. The total savings is not going to meet the loss of revenue and then you begin a downward spiral that you will never get out of. So, as we lose revenue due to going to 5-day delivery, we will do the same when the next step is going to 4-day delivery and so on till we're DONE.

While the Postmaster General anticipates that these 30,000 jobs can be eliminated through attrition, these are jobs that will be lost forever. A large percentage of our workforce are veterans; we have veterans returning home who will need a job.

The Postal Service has no interest in maintaining these jobs for the men and women that serviced their country; our country. This is why it is important that we get everyone, family, friends, and particularly your Congressman, to understand that 5 day delivery is a bad idea. Current Legislation that we support in the House is HR 630 and in the Senate S.316.

On March 24, 2013 there are going to be Rallies, such as the one we had back in September of 2011 when we petitioned offices of Congressmen all over the country. This time we are going to use highly visible Post Offices to get this message out with our allies to put an end to this Madness. The Rallies will be held prior to when Congress will be voting on next years budget, the same bills that have been in place for more than 30 years instructing the USPS to maintain 6-Day delivery. So gather up the forces and lets put an end to this criminal action being put upon us by our own man in charge, some leader.

There will be more details as to when and where so please take this to heart and make plans to join us on March 24. If you don't do this for yourself, do it for your family that you support with this job that you still have.

In solidarity

-- James Wolstencroft

Executive Vice President

Branch Uniform Bank Now Open!

As we get ready for our new CCA Brothers and Sisters to join us, Branch 2184 is asking our retired and active carriers, to donate new or used uniforms that they no longer need. If you would like to donate please bring them to the Branch office or give them to your Steward to drop off. Lets make our new members feel welcome.

For more information call -- 313-295-1640

HAPPY ST. PATRICK'S DAY

VP's Report

THE 2012 NATIONAL COLCPE CONTEST RESULTS ARE IN

Here is a summary of how the contest worked. Branches with 25 or more members were divided by branch size into eight categories. The branches in these eight different categories with either the highest total percentage of automatic Gimme 5 contributors or the largest percentage increase in Gimme 5 participation were to receive a number of \$100 American Express gift cards to use as raffle prizes. To qualify for a prize in either category, each winning branch was required to increase its total number of Gimme 5 contributors by at least one percent of the total branch membership. As a further incentive to become a contributor to the letter carriers' political action fund, all donors at the Gimme 5 level were entered into a general raffle for ten \$100 gift cards.

A Branch of our size is **Category 2: 1,000-1,999 members**. Among branches of this size, 1st place went to Branch 100, Toledo, OH, with 12.67 of their membership contributing at the "Gimmie 5" automatic level. Branch 2184 took 2nd place with 11.44 percent of our membership contributing at the "Gimme 5" automatic level. Branch 2184 did, however, take 1st place in our category size with the largest increase in members contributing to COLCPE at the "Gimme 5" level, which was a 2.1 percent increase. Congratulations to everyone who participated by contributing to COLCPE. With our 2nd place win in the contest, the branch will receive four \$100 gift cards. We are waiting for the National office for the rules of the drawing.

All branch 2184 members, our families and friends are reminded that now more than ever your help is needed to help preserve six day delivery. PMG Donahoe has announced that he plans on going to five day delivery starting August 5, 2013. NALC has responded in saying that we will fight

the PMG in his efforts to go to five day delivery.

On February 8th and 9th 2013, members of your Executive Board which included President Mark Judd, EVP Jim Wolstencroft, myself, Recording Secretary Casey Pennington, Financial Secretary Cathy Tondreau, Trustee Gloria Warthen and Trustee Joe Golonka, attended the 2013 National Rap Session. President Rolando and the Executive Council discussed the new contract which included a lot of questions and answers about the new CCA position. Here are some of the highlights.

CCAs have a clear path to full-time career status, relative standing, job security, release of CCAs by inverse relative standing, ability to opt, more contractual rights, more affordable health-care choices, total of 7% in wage increases over the next 3 years.

November 16, 2013 – 2.0 % wage increase

November 15, 2014 – 2.5 % wage increase

November 14, 2015 – 2.5 % wage increase

We also listened to President Fred Rolando speak about the NALC's position and strategy on fighting the PMG's plan on going to five day delivery. All Branch 2184 members, both active and retired, need to be working hard to defeat the PMG's plan to dismantle the Postal Service by going to five day delivery. Each one of us needs to be signed up to be an e-activist. Go to www.nalc.org to sign up on the home page. All you need is an active email address. We all need to be contributing to COLCPE. If you are currently contributing to COLCPE, tell your fellow brother and sister working next to you how easy it is and the value of COLCPE. Remember, there is always a branch officer to assist you if you need it Monday thru Friday from 9am-5pm. (313) 295 1640.

There is a lot going on so stay tuned, stay active, read your Postal Record and participate in your union.

-- *Walt McGregory*
Vice President

TOP 10 WAYS TO PROTECT YOUR ROUTE

1. Attempt to deliver all packages to the house and leave notice if nobody is home.
2. Never work off the clock. (make them pay you)
3. Work Safely and respect the property of your customers.
4. Never case your DPS.
5. Take 3rd bundles to the street if you're a park and loop. Take 3rd, 4th, 5th, bundles if you're mounted.
6. Always fill out 3996's if you are using overtime and 1571's if your are leaving mail behind.
7. Never skip your lunch; you don't get paid for that half hour.
8. Never skip your 10-minute break.
9. Take the time to work safely and accurately. Running is unsafe and leads to additional street time.
10. It is your responsibility to tell management how long it will take, don't let them tell you.

March 10th

Daylight Savings



Attend Your Branch Meetings

**First Wednesday of the Month
7:30 pm @ the Union Hall
Second Wednesday of the Month
12:30 pm @ the Union Hall
6969 Monroe
Taylor, Michigan**

Day of Action on March 24

NALC will hold a day of action on Sunday, March 24, to mobilize public support for Saturday delivery service. The timing will allow us the perfect opportunity to remind our representatives in Washington to maintain the six-day mail delivery language in the continuing budget resolution, expected to be renewed by Congress on March 27.

We want to make this fight about the cost of losing Saturday mail delivery and how it would affect people in each and every state, NALC President Fredric Rolando said. Letter carriers are encouraged to gather friends, family, co-workers and community coalition partners at specified post offices in major media centers with signage and T-shirts that reflect the feelings of the citizenry, such as "Virginians for Saturday delivery" or "The people of California want 6-day delivery".

Carriers should not wear their uniforms. More information on the day of action will be posted here and in the NALC Bulletin and will also be available from your local branch leaders.

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The Weingarten Declaration

"If the discussion I am being asked to enter could in any way lead to my discipline or termination or impact my personal working conditions, I ask that a union steward, representative or officer be present. Unless I have representation I respectfully choose not to participate in this discussion."

Keep in mind if you do not **REQUEST UNION REPRESENTATION**, then you are considered to have waived this valuable right.

STAMP OUT HUNGER 2013

The 21st Annual NALC National Food Drive is on **Saturday, May 11, 2013**. It is anticipated that in this year's Food Drive we will bring the total for food donations delivered to local food banks and pantries across the country to over **1.2 BILLION POUNDS** since the drive began in 1993! We would like to thank all of our members in advance for their efforts in once again helping the NALC.

Stamp Out Hunger

-- *Cathy Tondreau*

-- *Casey Pennington*

Food Drive Coordinators

Branch 2184 Web Site

www.nalc2184.org

More Picnic Pictures
Retirement Publications
Retirement Videos
Scholarship Application
OWCP Information
"OWCP" Forms
Branch Calendar
"FMLA" forms
Online "SPEAKS" Newsletter
Carrier Pay Chart
Online Forms 3971, 3996, 3189

Steward Resources:

Grievance Forms
Grievance Guidelines
National Agreement
Defenses to Discipline
JCAM, MRS, M-39, M-41
2012 Pay Period Calendar
2184 Memo of Understanding

Customer Connect

Congratulation to the following Branch 2184 carriers who turned in customer connect leads which turned into sales.

Daniel DeBord (Belleville) \$45,000.00
Dawn Hickman (Lincoln Park) \$38,386.00
Edward Sikora (Westland) \$25,000.00
Gregory Bodziak (Belleville) \$5,075.00
Albert Burr (Dearborn Hgts) \$5,000.00
Linda Thompson (Northville) \$2,500.00
Paula Hall (Lincoln Park) \$20,774.00
Colin Jordan (Belleville) \$2,910.00
Eboney Duesette (Dearborn Hgts) \$2,500.00
Michael Chevillot (Westland) \$1,000,000.00
Catherine Johnson (Northville) \$35,000.00
Judith Kahl (Lincoln Park) \$50,687.00
Michael Chevillot (Westland) \$42,315.00
David Reise (Lincoln Park) \$28,500.00
Fred Morgan (Dearborn Hgts) \$5,000.00
Kenneth Hurtt (Taylor) \$150,000.00
Christen Tharp (Westland) \$1,612.00
Michael Tredway (Ypsilanti) \$62,000.00
James Bryant (Dearborn Annex) \$90,000.00
Paula Hall (Lincoln Park) \$31,000.00
Paula Hall (Lincoln Park) \$10,640.00
Michael Chevillot (Westland) \$144,000.00
Tamara Bosman (Westland) \$104,000.00
Cecelia Burja (Lincoln Park) \$27,700.00

Through Customer Connect, letter carriers are taking advantage of their special relationships to encourage business customers to use USPS instead of private delivery services. Since the startup in mid-2003, letter carriers have generated more than **1.5 billion** in new revenue.

PROPOSED BRANCH 2184 BYLAW CHANGE

To amend Article IV, Section 5(b)

Present language:

(b) Retirees being compensated on an hourly basis will be paid at the current lowest pay rate of a City Letter Carrier.

Amend to read:

(b) Retirees being compensated on an hourly basis will be paid at the current lowest pay rate of a City Letter Carrier, *pay code RSC Q1 (NALC)*.

Submitted by Trustees

Joe Golonka
Gloria Warthen
Patricia Linna

The Proposed Bylaw change will be read at the March Branch meeting (03/06/2013) and voted on at the April Branch Meeting (04/03/2013).



Taylor, MI 48180
6969 Monroe

BRANCH 2184 • WESTERN WAYNE COUNTY, MI
NATIONAL ASSOCIATION OF LETTER CARRIERS • AFL-CIO

