MEMORANDUM OF UNDERSTANDING BETWEEN THE UNITED STATES POSTAL SERVICE AND THE NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO

Re: Implementation of Settlement for Case Q16N-4Q-C 19225372

Grievance number Q16N-4Q-C 19225372 regarding whether the testing of Consolidated Casing is permissible under Article 34 or otherwise violates the collective bargaining agreement was resolved on June 3, 2020 (M-01923). The parties agree to the following regarding the continued implementation of the settlement:

- 1. The deadline referenced in Item 2 of the June 3, 2020 settlement for the test sites to be returned to their original route structure is extended until March 1, 2021.
- 2. Routes in each of the remaining 29 test sites will be returned to the original structure and configuration in place prior to the beginning of the test, including territory assigned to each route and lines of travel. However, the installation head and branch president, or their designees, may agree to changes or adjustments to the original structure or configuration. They will contact the appropriate NALC National Business Agent (NBA) and USPS Area Manager, Labor Relations (AMLR), or their designees, for guidance on any unresolved issues.
- 3. All case configurations will comply with the collective bargaining agreement and relevant handbook and manual provisions.
- 4. A moratorium is placed on route inspections in all case consolidation test sites through March 1, 2021. During this interim period, the Task Force established by the Memorandum of Understanding, *Re: City Delivery Task Force* will jointly discuss and work to develop a joint process for evaluating and, if necessary, adjusting the routes in each of the test sites after the routes are returned to their original structure or configuration. If the parties are unable to agree to a joint process within the interim period, the Postal Service may thereafter evaluate and adjust routes consistent with Chapter 2 of Handbook M-39.

This agreement does otherwise not affect interpretation of or alter the June 3, 2020 settlement for case number Q16N-4Q-C 19225372.

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Date: 1/21/21