

MEMORANDUM OF AGREEMENT
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO

Re: Employing Part-Time Flexible Employees -- San Bruno, California

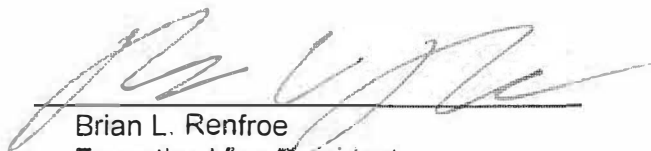
The parties agree that all City Carrier Assistants (CCAs) currently employed in the San Bruno, California Post Office will be converted to part-time flexible (PTF) career status. These conversions will occur as soon as administratively practicable but will occur no later than 60 days from the date of this agreement.

Furthermore, the parties agree that the San Bruno Post Office will be added to the list of installations covered by the June 27, 2019 Memorandum of Understanding *Re: Employing Part-Time Flexible Employees - San Francisco/Bay Valley Districts*, and all relevant terms of that agreement will apply to the San Bruno Post Office.

This agreement is without prejudice to the position of either party in this or any other matter and may only be cited to enforce its terms. The agreement is effective from the date of signature. If either party exercises the option to terminate the June 27, 2019 Memorandum of Understanding *Re: Employing Part-Time Flexible Employees - San Francisco/Bay Valley Districts* by providing a 30-day written notice to the other party, this agreement is automatically terminated at the conclusion of the 30-day written notice period..



David E. Mills
Manager
Labor Relations Policies and Programs
U.S. Postal Service



Brian L. Renfro
Executive Vice President
National Association of Letter
Carriers, AFL-CIO

Date: 3/8/2021

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