



# MEMO To The Branch 2184 Leadership Council, May 10, 2022

Walt McGregory  
Jackie McGregory  
Darryl Clay  
Mel MacDonald  
Cathy Tondreau  
Jim Powell  
Phil Ashford  
Tracy Mitchell  
Gloria Warthen  
Felicia Davis  
Leonard Zawisa  
Dave Reise  
Joe Golonka  
Erik Venzke  
Kris Shaw  
Mark Owen  
Bryon Hendricks  
Jillian Hudgins  
Symone Coleman  
Yvonne Jackson  
Karl Tamburro  
Shaun Fowlkes  
Marwan Ghotemi  
Chanel Harrison  
Lillian Bogosian  
Scherrie Lacey  
Scherkeira Wells  
Scott Watts  
Valerie Watkins  
Elizabeth Bays  
Tamara Bosman  
Kristie Nelson  
Diego Forshaw  
Otis Barney  
Keith Benedict  
William Douglas  
Jeffrey Webb  
Nakia Whitfield  
Katrina Jones  
Ananias Epps  
Ramon Robinson  
Tonya Rutledge  
Paul Bordine  
Mike Tredway  
Danita Hill

This month's Leadership Council Memo will begin as always with an update on Branch 2184 administrative matters. Our Branch, our officers and stewards, and our membership will have a busy late spring, summer, and fall ahead. First up, of course, is the return of the NALC Food Drive this Saturday, May 14 following a two-year Covid-related pause. As in the past, all Branch 2184 stations will be participating in the nation's largest single day event of its kind.

As during recent months, our June meetings will be conducted via WebEx. These include our monthly membership meeting on Wednesday June 1 at 7:30 p.m., steward meetings on Tuesday June 7 and Monday June 13 at 7:00 p.m., and our executive board meeting Monday June 27 at 7:30 p.m. Per our Bylaws, there will be no monthly membership meetings in July and August. These will resume on Wednesday, September 7.

Next up on the Branch membership calendar is the return of our annual Branch picnic for members and their families, again following a two-year pause because of the Covid pandemic. As in the past, the picnic will take place on the grounds of the Branch 2184 property. It is scheduled this year on Sunday, June 26 from 12:00 to 6:00 p.m. **Important: The success of our picnic each year is critically dependent on the work of our volunteers. It is expected that Branch leaders, including but not limited to our officers and stewards, will step up to assist for at least a few hours with picnic preparations and especially with the many planned picnic activities.**

The 72<sup>nd</sup> biennial NALC National Convention is scheduled for Monday, August 8 through Friday August 12 in Chicago, Illinois. Branch 2184 convention delegates attending the convention will soon receive a letter from Branch President Walt McGregory with information concerning convention details including travel, lodging, and delegate expectations. **If you are a delegate attending the convention, please read this letter carefully and contact the Branch if you have any questions or concerns.**

Next on the busy Branch calendar will be the annual NALC Region 6 (K.I.M. Region) training seminar, conducted by National Business Agent David Mudd's office. This year will be a resumption of an "in person" K.I.M seminar, which will be held at the Northern Kentucky Convention Center in Covington, Kentucky from Saturday through Monday, October 8 through 10. This is the Columbus Day/Indigenous Peoples Day Holiday weekend. A variety of classes on a range of pertinent contract enforcement issues, OWCP, retirement, and other timely topics will be presented.

Instructors for the Seminar as chosen by NBA David Mudd will include our own Branch 2184 President Walt McGregory and our Branch CAU chairperson Joe Golonka. Those directly involved in day-to-day contract enforcement and representative matters as well as other specialized areas of letter carrier assistance will be invited to attend by Branch President McGregory. The Branch

will pay travel, lodging, and registration costs for our attendees.

Following a lengthy negotiating process, the NALC and USPS have reached agreement on a new and innovative route adjustment process. **All Branch 2184 stewards and other contract enforcers will be provided with extensive information and training about the new process as it is received by the Branch.**

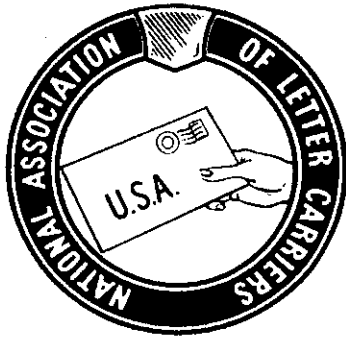
Branch 2184 Injury Compensation Specialists Erik Venzke and Tracy Mitchell have been selected by the NALC National office to attend advanced OWCP training conducted by Kevin Card, our union's national assistant to the President for injury compensation and a recognized expert on OWCP-related matters. They will be attending this training from June 26 through 29 at the Maritime Conference Center in Maryland. Congratulations to Erik and to Tracy!

With the passage of overdue Postal reform legislation (HR 3076) that was recently signed into law by President Biden, the NALC's legislative efforts are far from over. There are numerous other NALC legislative priorities which still need to be addressed. Among these is HR 4268, the Federal Retirement Fairness Act. This legislation, if passed and signed into law, would allow federal and postal employees to "buy back" retirement credit for periods of non-career employment with the USPS or federal government agency. This is especially important for all of our present and past CCAs as well as former TEs (transitional employees), as it would allow them to retirement receive credit for non-career service by paying the employee portion of retirement deductions for these periods. Keep in mind that over half of the current USPS letter carrier workforce began their work for the Postal Service as CCAS or TEs.

As always, our future success with this and other legislative priorities hinges directly on having letter carrier and Postal Service-friendly supporters in the United States House of Representatives and the United States Senate. That is where the Letter Carrier Political Fund (LCPF) comes in. A sad reality in the world of politics and legislation is that you have to pay to play. And the LCPF is by far our most valuable ticket.

As of Friday, May 6, all of the so-called "Covid Memos" (M-01910, M-01913, M-01915, and M-01965) that were initially negotiated the NALC and USPS during the early months of the pandemic and subsequently extended numerous times, have expired. If there is a subsequent resurgence of Covid or other pathogenic occurrence, the National parties will likely revisit them. On a related note, the NALC and USPS agreed (M-01981) that May 7, 2022 is day one for time limits for appeals to Step B and to arbitration, now that the normal Article 15 procedures are back in effect.

The forthcoming Memorial Day holiday on May 30 marks the end of the longest stretch of the postal calendar each year without a USPS holiday. Stewards and contract enforcers should be aware that beginning this year there is an additional holiday (Juneteenth). As a result, there will be rapid sequence of three postal holidays in just five weeks – Memorial Day on May 30, Juneteenth which is observed this year on June 20, and Independence Day on July 4. Please be sure to carefully monitor the timeliness and contractual accuracy of the holiday schedules that will be formulated for each of these dates.



# Branch 2184

NATIONAL ASSOCIATION OF LETTER CARRIERS

AFL-CIO

6969 Monroe

Taylor, MI 48180

Phone: (313) 295-1640

Fax: (313) 295-4134

[NALC2184@sbcglobal.net](mailto:NALC2184@sbcglobal.net)

May 5, 2022

## **To: ALL NATIONAL CONVENTION DELEGATES**

The NALC 72<sup>nd</sup> Biennial Convention in Chicago, Illinois is quickly approaching and I would like to advise you of all the pertinent information that we have available, as well as provide an overview of your responsibilities as convention delegates.

Prior to leaving for the Convention, all delegates should obtain a vest to wear at the Convention if they do not already have one in their possession. Vests are available at the Branch office.

## **TRAVEL AND LODGING ARRANGEMENTS:**

### **Train information:**

The branch has purchased travel through Amtrak Group Sales.

Train (351) Departing at 9:53 AM from Dearborn, MI on August 7, 2022 Arriving at 2:19 PM in Chicago, IL on August 7, 2022. We will exit on 225 South Canal St. (Union Station).

Train (352) Departing at 2:15 PM from Chicago, IL on August 12, 2022 Arriving at 8:26 PM in Dearborn, MI on August 12, 2022.

Two carry-on bags (up to 50 lbs.) are allowed per passenger at no additional expense. There is free long-term parking at the Dearborn Amtrak Station, 21201 Michigan Avenue in Dearborn.

### **Hotel information:**

Reservations have been made at Hyatt Regency McCormick Place, 2233 S. Martin Luther King Dr., Chicago, IL 60616. If you requested your own room, your cost of the room will be \$672.06. Money for the room is due by May 13, 2022. Make checks out to: NALC Branch 2184.

If you did not request your own room you have been paired in a room with another delegate from our branch. If you did not provide Recording Secretary, Melvin MacDonald with notice of a specific roommate request, he paired delegates as thought reasonable and appropriate.

**\*Any costs incurred due to cancellation of attending the convention are the responsibility of the delegate. Train reservations are not refundable. Hotel rooms cancelled after May 13, 2022 incurs a cancellation fee of \$30.00.**

**Delegate Expense Money:**

Per the decision of the Branch 2184 Executive Board, each delegate will receive \$200.00 for meals and expenses. You will be notified when expense checks are ready, which must be signed for.

**Parking at McCormick Place:**

There are three main parking lots on the McCormick Place campus. All are in close proximity and walking distance to the convention complex and are ADA accessible. Events in the West Building is designated Lot A as the primary parking location.

Parking Lot A Addresses: 2301 South Prairie Avenue, Chicago, IL 60616

Lot A (8' height clearance) is a six-level garage with 2,100 parking spaces located on Martin Luther King Drive, adjacent to the West Building. Covered walkways from Lot A leading directly into McCormick Place and the Hyatt Regency McCormick Place Hotel also provide added convenience. The daily rate is \$25. Hours of operation: Thursday – Saturday, 6:30 a.m. – 7 p.m. There are no in-and-out privileges. Overnight parking is available in Lot A only. Lost tickets will pay the overnight fee per day of \$38.

A limited number of prepaid guaranteed parking spaces are available at the rate of \$38 per day by advance order of an Attendee & Exhibitor Parking Permit. This permit allows access to the garages with in-and-out privileges. Prepaid parking spaces are guaranteed even if lots fill to capacity.

**The Branch will not cover any cost for parking.**

**Convention Schedule and Expectations of Delegates:**

The Convention will be in session from 10:00 a.m. through 3:00 p.m. Monday through Thursday, August 8th-12th and from 8:00 a.m. until 12:00 p.m. on Friday, August 12th. **Branch 2184 delegates are expected to be in attendance during each of the business sessions.** If you are going to be absent from any of the Convention sessions; please let me know. If I am unavailable, please contact EVP Jackie McGregory or VP Darryl Clay.

**IMPORTANT: Each delegate is responsible for registering themselves at the convention. I will have your Delegate Credentials available once we are in Chicago, Illinois so you may register and receive your convention materials. It is important that I have each delegate's cell phone number.**

**NOTE: All delegates will be required to show ID and proof of their Covid-19 vaccination. This is mandated by NALC Headquarters.**

Branch 2184 delegates will likely need to meet in caucus on a few occasions during the Convention. You will be notified by Branch officers of when and where any caucus meetings will occur.

**ALL Branch 2184 Convention delegates** are required to attend at least two (2) of the Workshops and Seminars that are scheduled prior to and after the Convention business sessions. Delegates will be required to make a written or verbal report about one of the workshops/seminars they attend. All delegates are encouraged to attend as many of the workshops/seminars as possible, which cover a wide variety of workplace and contract issues. Our stewards, formal Step A designees, and other Contract enforcers are especially encouraged to attend the Contract Administration Unit and the City Delivery workshops.

The NALC National Union has not yet released a Workshop/Seminar list of classes. When available I will share this information with you.

Also, "Captain" Robbie Gardiner (a long-time retired region 6 letter carrier) has secured for NALC region 6 a dinner cruise during the 2022 Chicago convention on Lake Michigan with views of the Chicago skyline. The cruise will board at 6:15 pm on Wednesday, August 10, 2022. The cruise is from 7 – 10 pm ending with fireworks. If we get 150 people, we will have our own floor of the boat. Each floor has its own cash bar, DJ, buffet menu and access to the open-air top for the fireworks. Everyone is responsible for their own transportation to and from Navy Pier.

Tickets cost \$134 each, children under 2 are free. The cruise departs from the Navy pier (600 E Grand Ave) at 7:00 pm. Please come and join with your brothers and sisters from region 6 for a three-hour tour. The \$134 dollars per ticket, needs to be paid to:

Robbie Gardiner  
14533 Old 24 East  
New Haven, IN 46774

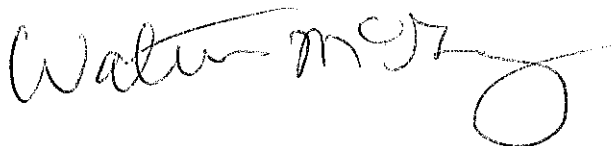
Robbie needs the money paid to him as soon as possible, so he can purchase all the tickets. I have a spreadsheet that will need to accompany your check or money order to Robbie. Let me or EVP Jackie know if you plan to go. Please do not delay, as we need to take advantage of the discounted price.

**Other Information:**

There will likely be a welcome reception for all delegates and guests sponsored by the NALC National Union at the Convention Center late Sunday afternoon and evening, August 7th. Further details are not yet available. **The NALC will update their website periodically on information regarding the convention.** If you wish to check the NALC website yourself the address is [www.NALC.org](http://www.NALC.org)

Any delegate who has further questions or concerns should contact me at the Branch office. Thank you for your dedication to the Branch and our membership.

Sincerely,  
Walt McGregory  
President  
Br. 2184 NALC

A handwritten signature in cursive script, appearing to read "Walt McGregory", written in dark ink.

# ***BRANCH 2184***

## ***MEETING NOTICE***

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**Wednesday, June 1, at 7:30 p.m.**

This meeting will be conducted via WebEx. To participate, contact Branch Executive Vice President Jackie McGregory at (313) 412-0028, or [ravier7498@gmail.com](mailto:ravier7498@gmail.com). Provide your name, the office you work at or retired from, and the email address you want to use for the WebEx link to log in. The link will be sent at least two days prior to the meeting. The Branch website ([NALC2184.org](http://NALC2184.org)) also has a telephone number and access code if you want to participate telephonically.

### **MEETING AGENDA:**

- **Branch Officer Reports**
- **Committee and Activities Reports**
- **Letter Carrier Contractual Information**
- **Legislative Updates**

## Existing Route Summary Report

This report can be generated when management adjusts routes using the COR program. It is important for stewards to request this because it shows the values of the routes in a zone or unit as they exist before any adjustment including office time, street time, allied time and possible deliveries. This information can be used in conjunction with the Adjusted Route Summary Report, which is a similar report that shows the zone after the adjustment is done.

NALC representatives should compare the totals on the Existing Route Summary Report with those on the Adjusted Route Summary Report. If any of the totals on the Adjusted Route Summary Report are lower than those on the Existing Route Summary Report, the time changes must be documented, explained and validated. An example of this report is below.

U.S. POSTAL SERVICE Delivery Routing System Existing Route Summary 02/08/11 09:25:34							
Zone: 33026 -----							
ROUTE ID	POS DEL	STREET TIME		OFFICE TIME			ROUTE TIME
		ALLIED	DELIVERY	NET	STD	FACTOR	
C001	629	02:27	07:04	01:14	01:14	0.118	08:18
C003	567	02:07	07:02	01:30	01:30	0.159	08:32
C005	1347	01:54	07:22	01:23	01:23	0.062	08:45
C006	713	01:30	06:51	01:20	01:20	0.108	08:11
C007	1220	01:38	07:41	01:16	01:16	0.062	08:57
C008	861	02:29	07:09	01:19	01:19	0.092	08:28
C011	705	01:46	06:24	01:32	01:32	0.130	07:56
C012	868	02:29	07:15	01:17	01:17	0.089	08:32
C014	960	02:21	06:59	01:14	01:14	0.077	08:13
C015	769	01:36	06:43	01:14	01:14	0.096	07:57
C017	763	02:00	06:51	01:30	01:30	0.118	08:21
C018	656	01:41	06:47	01:36	01:36	0.146	08:23
C021	888	01:49	07:08	01:08	01:08	0.077	08:16
C022	726	01:38	06:28	01:11	01:11	0.098	07:39
C023	577	01:49	06:21	01:19	01:19	0.137	07:40
C024	451	01:25	05:18	01:10	01:10	0.155	06:28
=====							
Total	12730	30:39	109:23	21:13	21:13	-----	130:36

## Adjusted Route Summary Report

This report can be generated when management adjusts routes using the COR program. It is important for stewards to request this because it shows the values of the routes in a zone or unit as they exist after the adjustment, including office time, street time, allied time and possible deliveries. This information can be used in conjunction with another report called the Existing Route Summary Report, which is a similar report that shows the zone before the adjustment is done.

Once again NALC representatives should compare the totals on the Adjusted Route Summary Report with those on the Existing Route Summary Report. If any of the totals on the Adjusted Route Summary report are lower than those on the Existing Route Summary report, the time changes must be validated and then documented on the Form 1840 Reverse and explained during the consultaion. It is also important to note that because this report may be generated and changed numerous times during the adjustment. Stewards should make sure they have the final report. An example of this report is found below.

U.S. POSTAL SERVICE Delivery Routing System Adjusted Route Summary 02/11/11 09:48:58						
Zone: 13026 -----						
ROUTE ID	POS DEL	STREET TIME		OFFICE TIME		ROUTE TIME
		ALLIED	DELIVERY	SELECTED	FACTOR	
=====						
C001	697	02:32	07:01	01:12	0.118	08:13
C003	516	02:04	06:24	01:26	0.159	07:50
C005	1103	02:18	06:59	01:11	0.062	08:10
C006	825	01:20	06:42	01:18	0.108	08:00
C007	1086	01:36	06:52	01:12	0.062	08:04
C008	771	02:21	06:49	01:17	0.092	08:06
C011	705	01:46	06:24	01:32	0.130	07:56
C012	600	02:17	06:36	01:17	0.089	07:53
C014	1038	02:03	06:33	01:20	0.077	07:53
C015	769	01:36	06:43	01:14	0.096	07:57
C017	636	01:59	06:22	01:31	0.118	07:53
C019	606	01:44	06:29	01:34	0.146	08:03
C021	750	01:57	06:56	01:05	0.077	08:01
C022	739	01:39	06:46	01:14	0.098	08:00
C023	616	01:48	06:43	01:24	0.137	08:07
C024	790	01:11	05:29	01:14	0.155	06:43
C025	481	01:20	04:37	00:20	0.000	04:57
=====						
Total	12730	31:31	110:25	21:21	-----	131:46



Mr. William H. Young  
President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, DC 20001-2144

M-01661

Re: Q01N-4Q-C 05022605  
Class Action  
Washington DC 20260-4100

Dear Mr. Young:

Recently our representatives met in pre-arbitration discussion of the above-referenced grievance.

After reviewing this matter, the parties agree to the following:

The Carrier Optimal Routing (COR) process is a management tool to assist with the adjustment of letter carrier routes pursuant to Chapter 2 of Handbook M-39. No components of the COR program or application of the COR process will be inconsistent with the route inspection, evaluation, or adjustment process found in Chapter 2 of the M-39 Handbook.

Should the Postal Service develop COR for use in the minor route adjustment process, related components of the COR program or application of the COR process will be consistent with the specific minor route adjustment formula in Section 141.19 of Handbook M-39. Local parties that have established, by mutual agreement, an alternate route adjustment method may also use applications of COR consistent with their alternate route adjustment process.

To facilitate the practical application of this understanding, when transferring territory the back of the PS Form 1840 will indicate, by sector segment, any change in street credit from the actual street time used in sector-segment on PS Form 3999; including all relay, travel, allied time, etc. Any such adjustment to the carrier's actual street time must be documented and explained by appropriate comments on the reverse of PS Form 1840. Additionally, any time adjustment to the base street time, which must be selected pursuant to M-39 Section 242.321, will be documented and explained under the comments section on the reverse of PS Form 1840. Travel To, Travel From, and Travel Within times must be validated, documented, and discussed during carrier consultation. The actual time should be taken from the Inspection PS Form 3999, unless a new pattern is created during the route adjustment process. If a new travel pattern has been created, the new times must be validated.

Notwithstanding any disputes regarding documentation of and/or justification for time adjustments made, the intent of the previous paragraph is for the letter carrier to be made aware of any proposed time adjustment to the carrier's base street time and/or to the street time of the territory being transferred. Time adjustments for territory being transferred will be by sector-segment, including all relay, allied, parcels, accountables, etc. Any time adjustment to a carrier's base street time must comply with the M-39 Section 242.345 through 242.347.

Any grievance held pending a decision on this case will be resolved consistent with the principles of this agreement.

Please sign and return the enclosed copy of this decision as acknowledgment of your agreement to settle this grievance and remove it from the national arbitration docket.

Sincerely,

Doug Tulino  
Vice-President  
Labor Relations  
U.S. Postal Service

William H. Young  
President  
National Association of  
Letter Carriers, AFL-CIO

Date: 7-30-07

**The terms of this settlement became effective September 11, 2007 with ratification of the 2006-2011 National Agreement.**